

Resolution No. 1
of the Extraordinary General Meeting of the Company
Bank Gospodarki Żywnościowej S.A.
dated February 25, 2015

on the election of the Chairperson of the Extraordinary General Meeting of BGŻ S.A.

The Extraordinary General Meeting resolves to elect Marcin Czaprowski as the Chairperson.

In the voting on the a/m resolution valid votes were cast from 56,138,764 shares accounting for 100% of the authorised capital of the Bank. Out of the total number of 56,138,764 valid votes, 56,138,764 were cast for the resolution, 0 abstained from voting, 0 votes were against.

Resolution No. 2
of the Extraordinary General Meeting of the Company
Bank Gospodarki Żywnościowej S.A.
dated February 25, 2015

on adoption of the agenda of the Extraordinary General Meeting

§ 1

The Extraordinary General Meeting resolves to adopt the following agenda of the meeting:

1. Opening of the Extraordinary General Meeting.
2. Election of the Extraordinary General Meeting Chairperson.
3. Confirmation of the correct manner of convening the Extraordinary General Meeting and its ability to pass resolutions.
4. Approval of the Extraordinary General Meeting Agenda.
5. Adoption of a resolution on the merger of Bank Gospodarki Żywnościowej S.A. and BNP Paribas Bank Polska S.A., the increase of the share capital of Bank Gospodarki Żywnościowej S.A. and consent for the proposed amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A.
6. Adoption of a resolution on the amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A. and adoption of the consolidated text of the Articles of Association of Bank Gospodarki Żywnościowej S.A.
7. Adoption of a resolution on the acknowledgement of the information on the issue of the "Principles of Corporate Governance For Supervised Institutions" and their adoption by the Bank BGŻ S.A. as well as on the adoption by the General Meeting of the "Principles of Corporate Governance For Supervised Institutions" in regard to principles pertaining to shareholders and the General Meeting.
8. Closing of the Extraordinary General Meeting.

§ 2

The Resolution shall come into force on the date of its adoption.

In the voting on the a/m resolution valid votes were cast from 56,138,764 shares accounting for 100% of the authorised capital of the Bank. Out of the total number of 56,138,764 valid votes, 56,138,764 were cast for the resolution, 0 abstained from voting, 0 votes were against.

Resolution No. 3
of the Extraordinary General Meeting of the Company
Bank Gospodarki Żywnościowej S.A.
dated February 25, 2015
on the Merger of Bank Gospodarki Żywnościowej S.A. and BNP Paribas Bank Polska S.A., the increase of the share capital of Bank Gospodarki Żywnościowej S.A. and consent for the proposed amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A.

Acting pursuant to the provisions of Article 492 § 1 item 1 and Article 506 of the Code of Commercial Companies (“**CCC**”), and having analysed the merger plan of Bank Gospodarki Żywnościowej S.A. („**BGŻ S.A.**”) and BNP Paribas Bank Polska S.A. (the “**Merger Plan**”), schedules to the Merger Plan, the report of the Management Board of BGŻ S.A. substantiating the merger of BGŻ S.A. and BNP Paribas Bank Polska S.A. (the “**Merger**”) as well as the opinion of the court expert drawn up pursuant to Article 503 § 1 of the CCC, the Extraordinary General Meeting of BGŻ S.A. (the “**General Meeting**”) hereby resolves as follows:

§1.
Merger

1. Pursuant to the provisions of Article 492 § 1 item 1 and Article 506 of the CCC, it is hereby decided to effect the merger of BGŻ S.A. and BNP Paribas Bank Polska Spółka Akcyjna, with its registered office in Warsaw at ul. Suwak 3, 02-676 Warsaw, Poland, entered in the Register of Entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw, 13th Commercial Division of the National Court Register, under KRS No. 0000006421 (“**BNPP Polska**”), by way of transferring all property (all assets and liabilities) of BNPP Polska to BGŻ S.A. in exchange for shares to be issued by BGŻ S.A. pursuant to the provisions of the Merger Plan.
2. Pursuant to the provisions of Article 506 § 4 of the CCC, the General Meeting hereby approves the Merger Plan. The Merger Plan constitutes Appendix 1 hereto.
3. Pursuant to the provisions of Article 506 § 4 of the CCC, the General Meeting hereby grants its consent to the amendments to the Articles of Association of BGŻ S.A. specified in § 4 below.

§2.
Share Capital Increase

1. In relation to the Merger, the share capital of BGŻ S.A. shall be increased from PLN 56,138,764 (in words: fifty six million one hundred thirty eight thousand seven hundred sixty four zloty) to PLN 84,238,318 (in words: eighty four million two hundred thirty eight thousand three hundred eighteen zloty) by way of the issuance of

28,099,554 (in words: twenty eight million ninety nine thousand five hundred fifty four zloty) ordinary bearer series I shares with the nominal value of PLN 1.00 (in words: one zloty) per share, with the total nominal value of PLN 28,099,554 (in words: twenty eight million ninety nine thousand five hundred fifty four zloty) (the “**Merger Shares**”).

2. The General Meeting hereby approves of the share exchange ratio agreed by the Management Boards of BGŻ S.A. and BNPP Polska, which is as follows: in exchange for 6 (in words: six) shares of BNPP Polska, the shareholders of BNPP Polska will receive 5 (in words: five) Merger Shares (the “**Share Exchange Ratio**”).
3. If the Merger Shares are delivered by BGŻ S.A. to the authorized BNPP Polska shareholders before or on the dividend day established in 2015, referred to in art. 348 § 3 of the CCC, the Merger Shares will participate in the profit starting from January 1, 2014, and if the Merger Shares are delivered by BGŻ S.A. to the authorized BNPP Polska shareholders after the dividend day established in 2015, referred to in art. 348 § 3 of the CCC, the Merger Shares will participate in the profit starting from January 1, 2015.

§3.

Rules of allotment of shares

1. The Merger Shares will be allotted to the shareholders of BNPP Polska – i.e., to the entities which as at the reference date (the “**Reference Day**”) determined pursuant to relevant regulations the National Depository for Securities (the “**NDS**”) hold BNPP Polska shares and have them recorded on their securities account or registered in a relevant register kept by a brokerage house or a bank conducting brokerage activity, and with respect to collective accounts, to the entities communicated to the entity keeping the collective account by its holder as the beneficial owners, as at the Reference Day, of the BNPP Polska shares recorded on that account – through the NDS, based on the Share Exchange Ratio in proportion to the number of shares of BNPP Polska held on Reference Day.
2. The Management Board of BGŻ S.A. shall inform the NDS of the chosen Reference Day, provided that the Reference Day in accordance with the *Detailed Rules of Activity of the NDS* must not fall earlier than the day following the day of receipt by the NDS of the documents referred to in § 218 of the *Detailed Rules of Activity of the NDS* and not earlier than the settlement date of a transaction involving the shares of BNPP Polska concluded in organized trading before trading in these shares is suspended. If the Management Board of BGŻ S.A. fails to indicate the Reference Day or indicates it in breach of the conditions defined in the *Detailed Rules of Activity of the NDS*, the Reference Day shall be the nearest business day that meets the conditions defined in the *Detailed Rules of Activity of the NDS*.
3. The number of the Merger Shares to be allotted to each of the BNPP Polska shareholders will be determined as the product of the number of BNPP Polska shares held by such shareholder on the Reference Day and the Share Exchange Ratio, and rounding the product down to the nearest integer (unless the product is an integer).
4. A BNPP Polska shareholder who does not receive a fractional Merger Share to which it was entitled to according to the Share Exchange Ratio as a result of the rounding referred to in § 3 Section 3 above, will be entitled to cash compensation (the “**Compensation**”).
5. The Compensation payable to the BNPP Polska shareholder shall be calculated as the product of (i) the fractional amount of the share in BGŻ S.A. which has not been issued to the BNPP Polska shareholder and (ii) PLN 80.47. The amount of the due Compensation will be rounded off to 1 grosz (PLN 0.01), it being understood that PLN 0.005 will be rounded up.

6. The Compensation will be paid to the BNPP Polska shareholders through the NDS within 14 business days of the Reference Day.
7. The restriction referred to in Article 492 § 2 of the CCC shall apply to the Compensation. The Compensation will be funded from the supplementary capital of BGŻ S.A. The Compensation shall be reduced by the due amount of income tax, if such tax is payable on the Compensation in accordance with the current provisions of law.
8. Within 15 business days of the Reference Day the Management Board of BGŻ S.A. shall take every effort in order to cause the Merger Shares that are not allotted to the BNPP Polska shareholders as a result of the rounding down pursuant to clause § 3 item 3 above to be allotted to a financial institution being a shareholder of BNPP Polska selected by the Management Board of BGŻ S.A. Such Merger Shares are to be taken up for 80.47 PLN per Merger Share.

§4.

Approval of the Proposed Amendments to the Articles of Association of BGŻ S.A.

Pursuant to the provisions of Article 506 § 4 of the CCC, the General Meeting hereby grants its consent to the following amendments to the Articles of Association of BGŻ S.A.:

1. The title of the Articles of Association of BGŻ S.A. with the current wording:
“ARTICLES OF ASSOCIATION OF BANK GOSPODARKI ŻYWNOŚCIOWEJ SPÓŁKA AKCYJNA”
shall be amended to read as follows:
“ARTICLES OF ASSOCIATION OF BANK BGŻ BNP PARIBAS SPÓŁKA AKCYJNA”
2. § 1 of the Articles of Association of BGŻ S.A. with the current wording:
“Bank Gospodarki Żywnościowej Spółka Akcyjna, hereinafter referred to as “the Bank”, is a bank established as a result of transformation of Bank Gospodarki Żywnościowej carried out pursuant to Article 29 of the Act of 24 June 1994 on the restructuring of cooperative banks and Bank Gospodarki Żywnościowej and amending some other acts (Journal of Laws No. 80, item 369), and it operates on the basis of this Statute and the legal provisions in force.”
shall be amended to read as follows:
“Bank BGŻ BNP Paribas Spółka Akcyjna, hereinafter referred to as “the Bank”, is a bank established as a result of transformation of Bank Gospodarki Żywnościowej carried out pursuant to Article 29 of the Act of 24 June 1994 on the restructuring of cooperative banks and Bank Gospodarki Żywnościowej and amending some other acts (Journal of Laws No. 80, item 369), and it operates on the basis of these Articles of Association and the legal provisions in force.”
3. § 2 Section 1 of the Articles of Association of BGŻ S.A. with the current wording:
„The Bank operates under the name of “Bank Gospodarki Żywnościowej Spółka Akcyjna”. The Bank may use the short names of “Bank Gospodarki Żywnościowej S.A.”, “Bank BGŻ S.A.” or “BGŻ S.A.”, as well as a distinguishing graphic mark.”
shall be amended to read as follows:

“The Bank operates under the name of “Bank BGŻ BNP Paribas Spółka Akcyjna”. The Bank may use the short name of “Bank BGŻ BNP Paribas S.A.”, as well as a distinguishing graphic mark.”

4. § 5 Section 3 item 1) of the Articles of Association of BGŻ S.A. with the current wording:

“receive or acquire shares and rights attached thereto, shares of other legal persons and participation units in investment funds,”

shall be amended to read as follows:

“receive or acquire shares and rights attached thereto, shares of other legal persons and participation units, participation certificates and titles in investment funds,”

5. In § 5 Section 3 item 8) of the Articles of Association of BGŻ S.A. point d) shall be added to read as follows:

“investment counselling concerning securities issued by the State Treasury or the National Bank of Poland or other financial instruments not admitted to organized trading,”

6. § 5 Section 3 item 13) of the Articles of Association of BGŻ S.A., with the current wording:

“intermediation in trade in investment funds participation units and titles in participation in foreign funds,”

shall be deleted,

with the numbering of the items in § 5 Section 3 of the Articles of Association of BGŻ S.A. remaining unchanged, and the deleted item 13) being indicated as „(deleted)”.

7. At the end of § 5 Section 3 item 19), the punctuation sign „.” shall be replaced with the punctuation sign „,”

8. In § 5 Section 3 of the Articles of Association of BGŻ S.A. item 20) shall be added to read as follows:

“provision of certification services within the meaning of the regulations on electronic signature, with the exception of qualified certificates used by banks in actions to which they are a party.”

9. At the end of § 6 item 8), the punctuation sign „.” shall be replaced with the punctuation sign „,”

10. In § 6 of the Articles of Association of BGŻ S.A. item 9) shall be added to read as follows:

“act as a bondholders’ agent within the meaning of the Act of 29 June 1995 on bonds.”

11. § 12 Section 3 of the Articles of Association of BGŻ S.A. with the current wording:

“Purchase or sale of real property, share in real property, or the right of perpetual usufruct shall require a resolution of the General Meeting if their value equals or

exceeds 1/4 (one fourth) of the Bank's share capital, and the operation is not related to satisfying the Bank's claims against a debtor or securing the Bank's debt claims."

shall be amended to read as follows:

"Purchase or sale of real property, share in real property, or the right of perpetual usufruct shall not require a resolution of the General Meeting."

12. § 16 Section 1 of the Articles of Association of BGŻ S.A. with the current wording:

"The Bank Supervisory Board shall be composed of five to nine members appointed for a joint three-year term of office by the General Meeting. The number of members of the Supervisory Board of the particular term of office shall be determined by the General Meeting. At least half of the members of the Bank Supervisory Board should have good knowledge of the banking market in Poland, i.e. they should permanently reside in Poland, have a good command of Polish and have gained the required experience on the Polish market."

shall be amended to read as follows:

"The Bank Supervisory Board shall be composed of five to twelve members appointed for a joint three-year term of office by the General Meeting. The number of members of the Supervisory Board of the particular term of office shall be determined by the General Meeting. At least half of the members of the Bank Supervisory Board should have good knowledge of the banking market in Poland, i.e. they should have a good command of Polish and have gained the required experience on the Polish market."

13. § 20 Section 1 item 1) point d) of the Articles of Association of BGŻ S.A. with the current wording:

"expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct if their value is lower than 1/4 (one fourth) and higher than 1/ 10 (one tenth) of the share capital, and moreover it is not related to the satisfaction of the Bank's claims against its debtor or securing the Bank's receivables,"

shall be amended to read as follows:

"expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct, if their value amounts at least to 5,000,000 (five million) zlotys, and moreover it is not related to the satisfaction of the Bank's claims against its debtor, the granting of financing in the form of leasing or securing the Bank's receivables,"

14. § 20 Section 1 item 1) point f) of the Articles of Association of BGŻ S.A. with the current wording:

"adoption of regulations for granting credits, loans, bank guarantees or sureties to members of governing bodies of BGZ S.A., persons in managerial positions and entities related to them organizationally and in terms of capital,"

shall be amended to read as follows:

“adoption of regulations for granting credits, loans, bank guarantees or sureties to members of governing bodies of the Bank, persons in managerial positions and entities related to them organizationally and in terms of capital,”

15. § 20 Section 5 of the Articles of Association of BGŽ S.A. with the current wording:

“The Supervisory Board creates internal commissions composed of members of the Supervisory Board, in particular with regard to the Bank’s internal audit. The organisation, competencies and scope of the responsibilities of the internal commissions are specified in the By-laws of the Supervisory Board. The duties of the Internal Audit Commission of the Bank include in particular the supervision over the operations of the Internal Audit Department.”

shall be amended to read as follows:

“The Supervisory Board creates internal committees composed of members of the Supervisory Board, in particular with regard to the Bank’s internal audit. The organisation, competencies and scope of the responsibilities of the internal committees are specified in the By-laws of the Supervisory Board. The duties of the Internal Audit Committee of the Bank include in particular the supervision over the operations of the Internal Audit Department.”

16. § 20 Section 6 of the Articles of Association of BGŽ S.A. with the current wording:

“The Internal Audit Commission of the Bank is composed of at least one independent member of the Bank Supervisory Board mentioned in Section 16 paragraph 4 of the Articles of Association with qualifications and experience in accounting and finance.”

shall be amended to read as follows:

“The Internal Audit Committee of the Bank is composed of at least one independent member of the Bank Supervisory Board mentioned in Section 16 paragraph 4 of the Articles of Association with qualifications and experience in accounting and finance.”

17. § 20 Section 7 of the Articles of Association of BGŽ S.A. with the current wording:

“The Internal Audit Commission of the Bank shall include at least one member of Supervisory Board of the Bank, who shall fulfil conditions of independence stipulated in the Act of Law on the statutory auditors and their self-governing, entities authorized to audit the financial statements and on public supervision and who has qualifications on the field of accountancy and audit.”

shall be amended to read as follows:

“The Internal Audit Committee of the Bank shall include at least one member of Supervisory Board of the Bank, who shall fulfil conditions of independence stipulated in the Act of Law on the statutory auditors and their self-governing, entities authorized to audit the financial statements and on public supervision and who has qualifications on the field of accountancy and audit.”

18. § 21 Section 1 of the Articles of Association of BGŽ S.A. with the current wording:

“The Bank Management Board consists of four to ten members, appointed for a common term of three years.”

shall be amended to read as follows:

“The Bank Management Board consists of four to twelve members, and from January 1, 2018 – of four to nine members. The members of the Management Board are appointed for a common term of three years.”

19. § 22 Section 2 item 11) of the Articles of Association of BGŻ S.A. with the current wording:

“making decisions on purchasing and selling real estate and the perpetual usufruct right, if their value does not exceed 1/10 of the share capital, if this is not related to the satisfaction of the claims of the Bank against its debtors or securing the receivables of the Bank, regardless of the value of the real estate or the interest in the real estate or the perpetual usufruct right;”

shall be amended to read as follows:

“making decisions on purchasing or selling real estate or the perpetual usufruct right, if their value is lower than 5,000,000 (five million) zlotys, unless purchasing or selling real estate or the perpetual usufruct right is related to the satisfaction of the claims of the Bank against its debtors, securing the receivables of the Bank or granting of financing in the form of leasing, regardless of the value of the real estate or the interest in the real estate or the perpetual usufruct right;”

20. § 24 Section 2 of the Articles of Association of BGŻ S.A. with the current wording:

“The power of attorney are granted by two members of the Management Board acting jointly, one member of the Management Board acting with the commercial representative, or two commercial representatives acting jointly (in the case of joint commercial representation) as well as proxies within the powers of attorney granted to them.”

shall be amended to read as follows:

“The power of attorney are granted by two members of the Management Board acting jointly, one member of the Management Board acting with the commercial representative, or two commercial representatives acting jointly as well as proxies within the powers of attorney granted to them.”

21. § 25 Section 2 of the Articles of Association of BGŻ S.A. with the current wording:

“Vice-President of the Management Board appointed upon approval of the Polish Financial Supervision Authority is responsible for system risk management, including internal system of setting limits and risk management procedures.”

shall be amended to read as follows:

“The basic duties of the Management Board member appointed upon consent of the Polish Financial Supervision Authority include the management of risk, including credit risk.”

22. § 29 Section 1 first sentence of the Articles of Association of BGŻ S.A. with the current wording:

“The Bank’s share capital amounts to PLN 56,138,764 (fifty-six million, one hundred and thirty-eight thousand, seven hundred and sixty-four zlotys) and is divided into 56,138,764 (fifty-six million, one hundred and thirty-eight thousand, seven hundred

and sixty-four) registered shares and bearer shares with the nominal value of PLN 1 (one) each, including:

- a) 15,088,100 (fifteen million, eighty-eight thousand, one hundred) series A shares, from number 00000001 to number 15088100,
- b) 7,807,300 (seven million, eight hundred and seven thousand, three hundred) series B shares, from number 0000001 to number 7807300,
- c) 247,329 (two hundred and forty-seven thousand, three hundred and twenty-nine) series C shares, from number 000001 to number 247329,
- d) 3,220,932 (three million, two hundred and twenty thousand, nine hundred and thirty-two) series D shares, from number 0000001 to number 3220932,
- e) 10,640,643 (ten million, six hundred and forty thousand, six hundred and forty-three) series E shares, from number 00000001 to number 10640643,
- f) 6,132,460 (six million, one hundred and thirty-two thousand, four hundred and sixty) series F shares, from number 0000001 to number 6132460,
- g) 8,000,000 (eight million) series G shares, from number 0000001 to number 8000000, and
- h) 5,002,000 (five million, two thousand) series H shares from number 0000001 to number 5002000.”

shall be amended to read as follows:

“The Bank’s share capital amounts to PLN 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) and is divided into 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) registered shares and bearer shares with the nominal value of PLN 1 each, including:

- a) 15,088,100 (fifteen million, eighty-eight thousand, one hundred) series A shares, from number 00000001 to number 15088100,
- b) 7,807,300 (seven million, eight hundred and seven thousand, three hundred) series B shares, from number 0000001 to number 7807300,
- c) 247,329 (two hundred and forty-seven thousand, three hundred and twenty-nine) series C shares, from number 000001 to number 247329,
- d) 3,220,932 (three million, two hundred and twenty thousand, nine hundred and thirty-two) series D shares, from number 0000001 to number 3220932,
- e) 10,640,643 (ten million, six hundred and forty thousand, six hundred and forty-three) series E shares, from number 00000001 to number 10640643,
- f) 6,132,460 (six million, one hundred and thirty-two thousand, four hundred and sixty) series F shares, from number 0000001 to number 6132460,
- g) 8,000,000 (eight million) series G shares, from number 0000001 to number 8000000,

- h) 5,002,000 (five million, two thousand) series H shares from number 0000001 to number 5002000, and
- i) 28,099,554 (twenty eight million ninety nine thousand five hundred fifty four) series I shares from number 00000001 to number 28099554.”

§5.

Authorizations

1. BGŻ S.A. shall file an application for admittance and introduction of the Merger Shares to trading on the regulated market operated by the Warsaw Stock Exchange. The Management Board of BGŻ S.A. is authorized and obliged to undertake any and all actions necessary to execute the provisions contained in this Section.
2. All Merger Shares will be dematerialized. The Management Board of BGŻ S.A. is authorized and obliged to enter into an agreement with the NDS concerning the registration of the Merger Shares in the deposit of securities maintained by the NDS as well as to undertake any and all actions necessary to effect such dematerialization.

§6.

Final Provisions

This resolution shall enter into force as of the date of its adoption, provided that the Merger shall become effective subject to obtaining all consents and approvals related to the Merger, including:

- (a) the Financial Supervision Authority's permit for the Merger, pursuant to the provisions of Article 124 Section 1 of the Banking Law;
- (b) the Financial Supervision Authority's permit for the amendments to the Articles of Association of BGŻ S.A., pursuant to the provisions of Article 34 Section 2 in conjunction with Article 31 Section 3 of the Banking Law;
- (c) the decision on non-objection of the Financial Supervision Authority to the acquisition by BGŻ S.A. of shares in Towarzystwo Funduszy Inwestycyjnych BNP Paribas Polska Spółka Akcyjna with its registered office in Warsaw (pursuant to the provisions of Article 54 Section 1 of the Act of May 27, 2004 on investment funds) or when the statutory time period for the Financial Supervision Authority to deliver the abovementioned decision has lapsed;
- (d) the decision of the competent regulatory authority within the framework of the Single Supervisory Mechanism on non-objection to the strategic decision of BNP Paribas Fortis SA/NV underlying the Merger or the lapse of the statutory time period for the competent regulatory authority to deliver a decision raising objections to that strategic decision;
- (e) the decision on the approval by the Financial Supervision Authority of the information memorandum of BGŻ S.A. pursuant to Article 38b Section 1 in conjunction with Article 7 Section 7 item 1) and Article 7 Section 14 item 1) of the Act on Public Offers and the Conditions for Introducing Financial Instruments to the Organized Trading System, and on Public Companies dated July 29, 2005;
- (f) the Financial Supervision Authority's permit for BGŻ S.A. to carry out the brokerage activity consisting in managing portfolios including one or more

financial instruments, pursuant to the provisions of Article 69 Section 1 and Section 2 item 4) of the Act of July 29, 2005 on trading in financial instruments.

In the voting on the a/m resolution valid votes were cast from 56,138,764 shares accounting for 100% of the authorised capital of the Bank. Out of the total number of 56,138,764 valid votes, 56,138,764 were cast for the resolution, 0 abstained from voting, 0 votes were against.

Resolution No. 4
of the Extraordinary General Meeting of the Company
Bank Gospodarki Żywnościowej S.A.
dated February 25, 2015
on the amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A. and adoption of the consolidated text of the Articles of Association of Bank Gospodarki Żywnościowej S.A.

The Extraordinary General Meeting of Bank Gospodarki Żywnościowej S.A., acting pursuant to the provisions of Article 430 of the Commercial Companies Code and § 12 Section 2 item 1) of the Articles of Association of Bank Gospodarki Żywnościowej S.A., in connection with the merger of Bank Gospodarki Żywnościowej S.A. and BNP Paribas Bank Polska S.A., hereby resolves:

§ 1

In connection with the merger of Bank Gospodarki Żywnościowej S.A. and BNP Paribas Bank Polska S.A., the following amendments described in resolution no 3 of this General Meeting, shall be introduced to the Articles of Association of Bank Gospodarki Żywnościowej S.A.:

1. The title of the Articles of Association of BGŻ S.A. with the current wording:

“ARTICLES OF ASSOCIATION OF BANK GOSPODARKI ŻYWNOSCIOWEJ SPÓŁKA AKCYJNA”

shall be amended to read as follows:

“ARTICLES OF ASSOCIATION OF BANK BGŻ BNP PARIBAS SPÓŁKA AKCYJNA”

2. § 1 of the Articles of Association of BGŻ S.A. with the current wording:

“Bank Gospodarki Żywnościowej Spółka Akcyjna, hereinafter referred to as “the Bank”, is a bank established as a result of transformation of Bank Gospodarki Żywnościowej carried out pursuant to Article 29 of the Act of 24 June 1994 on the restructuring of cooperative banks and Bank Gospodarki Żywnościowej and amending some other acts (Journal of Laws No. 80, item 369), and it operates on the basis of this Statute and the legal provisions in force.”

shall be amended to read as follows:

“Bank BGŻ BNP Paribas Spółka Akcyjna, hereinafter referred to as “the Bank”, is a bank established as a result of transformation of Bank Gospodarki Żywnościowej carried out pursuant to Article 29 of the Act of 24 June 1994 on the restructuring of

cooperative banks and Bank Gospodarki Żywnościowej and amending some other acts (Journal of Laws No. 80, item 369), and it operates on the basis of these Articles of Association and the legal provisions in force.”

3. § 2 Section 1 of the Articles of Association of BGŻ S.A. with the current wording:

„The Bank operates under the name of “Bank Gospodarki Żywnościowej Spółka Akcyjna”. The Bank may use the short names of “Bank Gospodarki Żywnościowej S.A.”, “Bank BGŻ S.A.” or “BGŻ S.A.”, as well as a distinguishing graphic mark.”

shall be amended to read as follows:

“The Bank operates under the name of “Bank BGŻ BNP Paribas Spółka Akcyjna”. The Bank may use the short name of “Bank BGŻ BNP Paribas S.A.”, as well as a distinguishing graphic mark.”

4. § 5 Section 3 item 1) of the Articles of Association of BGŻ S.A. with the current wording:

“receive or acquire shares and rights attached thereto, shares of other legal persons and participation units in investment funds,”

shall be amended to read as follows:

“receive or acquire shares and rights attached thereto, shares of other legal persons and participation units, participation certificates and titles in investment funds,”

5. In § 5 Section 3 item 8) of the Articles of Association of BGŻ S.A. point d) shall be added to read as follows:

“investment counselling concerning securities issued by the State Treasury or the National Bank of Poland or other financial instruments not admitted to organized trading,”

6. § 5 Section 3 item 13) of the Articles of Association of BGŻ S.A., with the current wording:

“intermediation in trade in investment funds participation units and titles in participation in foreign funds,”

shall be deleted,

with the numbering of the items in § 5 Section 3 of the Articles of Association of BGŻ S.A. remaining unchanged, and the deleted item 13) being indicated as „(deleted)”.

7. At the end of § 5 Section 3 item 19), the punctuation sign „.” shall be replaced with the punctuation sign „,”

8. In § 5 Section 3 of the Articles of Association of BGŻ S.A. item 20) shall be added to read as follows:

“provision of certification services within the meaning of the regulations on electronic signature, with the exception of qualified certificates used by banks in actions to which they are a party.”

9. At the end of § 6 item 8), the punctuation sign „ .” shall be replaced with the punctuation sign „ ,”

10. In § 6 of the Articles of Association of BGŻ S.A. item 9) shall be added to read as follows:

“act as a bondholders’ agent within the meaning of the Act of 29 June 1995 on bonds.”

11. § 12 Section 3 of the Articles of Association of BGŻ S.A. with the current wording:

“Purchase or sale of real property, share in real property, or the right of perpetual usufruct shall require a resolution of the General Meeting if their value equals or exceeds 1/4 (one fourth) of the Bank’s share capital, and the operation is not related to satisfying the Bank’s claims against a debtor or securing the Bank’s debt claims.”

shall be amended to read as follows:

“Purchase or sale of real property, share in real property, or the right of perpetual usufruct shall not require a resolution of the General Meeting.”

12. § 16 Section 1 of the Articles of Association of BGŻ S.A. with the current wording:

“The Bank Supervisory Board shall be composed of five to nine members appointed for a joint three-year term of office by the General Meeting. The number of members of the Supervisory Board of the particular term of office shall be determined by the General Meeting. At least half of the members of the Bank Supervisory Board should have good knowledge of the banking market in Poland, i.e. they should permanently reside in Poland, have a good command of Polish and have gained the required experience on the Polish market.”

shall be amended to read as follows:

“The Bank Supervisory Board shall be composed of five to twelve members appointed for a joint three-year term of office by the General Meeting. The number of members of the Supervisory Board of the particular term of office shall be determined by the General Meeting. At least half of the members of the Bank Supervisory Board should have good knowledge of the banking market in Poland, i.e. they should have a good command of Polish and have gained the required experience on the Polish market.”

13. § 20 Section 1 item 1) point d) of the Articles of Association of BGŻ S.A. with the current wording:

“expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct if their value is lower than 1/4 (one fourth) and higher than 1/ 10 (one tenth) of the share capital, and moreover it is not related to the satisfaction of the Bank’s claims against its debtor or securing the Bank’s receivables,”

shall be amended to read as follows:

“expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct, if their value amounts at least to 5,000,000 (five million) zlotys, and moreover it is not related to the satisfaction of the Bank’s claims against

its debtor, the granting of financing in the form of leasing or securing the Bank's receivables,"

14. § 20 Section 1 item 1) point f) of the Articles of Association of BGŽ S.A. with the current wording:

"adoption of regulations for granting credits, loans, bank guarantees or sureties to members of governing bodies of BGZ S.A., persons in managerial positions and entities related to them organizationally and in terms of capital,"

shall be amended to read as follows:

"adoption of regulations for granting credits, loans, bank guarantees or sureties to members of governing bodies of the Bank, persons in managerial positions and entities related to them organizationally and in terms of capital,"

15. § 20 Section 5 of the Articles of Association of BGŽ S.A. with the current wording:

"The Supervisory Board creates internal commissions composed of members of the Supervisory Board, in particular with regard to the Bank's internal audit. The organisation, competencies and scope of the responsibilities of the internal commissions are specified in the By-laws of the Supervisory Board. The duties of the Internal Audit Commission of the Bank include in particular the supervision over the operations of the Internal Audit Department."

shall be amended to read as follows:

"The Supervisory Board creates internal committees composed of members of the Supervisory Board, in particular with regard to the Bank's internal audit. The organisation, competencies and scope of the responsibilities of the internal committees are specified in the By-laws of the Supervisory Board. The duties of the Internal Audit Committee of the Bank include in particular the supervision over the operations of the Internal Audit Department."

16. § 20 Section 6 of the Articles of Association of BGŽ S.A. with the current wording:

"The Internal Audit Commission of the Bank is composed of at least one independent member of the Bank Supervisory Board mentioned in Section 16 paragraph 4 of the Articles of Association with qualifications and experience in accounting and finance."

shall be amended to read as follows:

"The Internal Audit Committee of the Bank is composed of at least one independent member of the Bank Supervisory Board mentioned in Section 16 paragraph 4 of the Articles of Association with qualifications and experience in accounting and finance."

17. § 20 Section 7 of the Articles of Association of BGŽ S.A. with the current wording:

"The Internal Audit Commission of the Bank shall include at least one member of Supervisory Board of the Bank, who shall fulfil conditions of independence stipulated in the Act of Law on the statutory auditors and their self-governing, entities authorized to audit the financial statements and on public supervision and who has qualifications on the field of accountancy and audit."

shall be amended to read as follows:

“The Internal Audit Committee of the Bank shall include at least one member of Supervisory Board of the Bank, who shall fulfil conditions of independence stipulated in the Act of Law on the statutory auditors and their self-governing, entities authorized to audit the financial statements and on public supervision and who has qualifications on the field of accountancy and audit.”

18. § 21 Section 1 of the Articles of Association of BGŻ S.A. with the current wording:

“The Bank Management Board consists of four to ten members, appointed for a common term of three years.”

shall be amended to read as follows:

“The Bank Management Board consists of four to twelve members, and from January 1, 2018 – of four to nine members. The members of the Management Board are appointed for a common term of three years.”

19. § 22 Section 2 item 11) of the Articles of Association of BGŻ S.A. with the current wording:

“making decisions on purchasing and selling real estate and the perpetual usufruct right, if their value does not exceed 1/10 of the share capital, if this is not related to the satisfaction of the claims of the Bank against its debtors or securing the receivables of the Bank, regardless of the value of the real estate or the interest in the real estate or the perpetual usufruct right;”

shall be amended to read as follows:

“making decisions on purchasing or selling real estate or the perpetual usufruct right, if their value is lower than 5,000,000 (five million) zlotys, unless purchasing or selling real estate or the perpetual usufruct right is related to the satisfaction of the claims of the Bank against its debtors, securing the receivables of the Bank or granting of financing in the form of leasing, regardless of the value of the real estate or the interest in the real estate or the perpetual usufruct right;”

20. § 24 Section 2 of the Articles of Association of BGŻ S.A. with the current wording:

“The power of attorney are granted by two members of the Management Board acting jointly, one member of the Management Board acting with the commercial representative, or two commercial representatives acting jointly (in the case of joint commercial representation) as well as proxies within the powers of attorney granted to them.”

shall be amended to read as follows:

“The power of attorney are granted by two members of the Management Board acting jointly, one member of the Management Board acting with the commercial representative, or two commercial representatives acting jointly as well as proxies within the powers of attorney granted to them.”

21. § 25 Section 2 of the Articles of Association of BGŻ S.A. with the current wording:

“Vice-President of the Management Board appointed upon approval of the Polish Financial Supervision Authority is responsible for system risk management, including internal system of setting limits and risk management procedures.”

shall be amended to read as follows:

“The basic duties of the Management Board member appointed upon consent of the Polish Financial Supervision Authority include the management of risk, including credit risk.”

22. § 29 Section 1 first sentence of the Articles of Association of BGŻ S.A. with the current wording:

“The Bank’s share capital amounts to PLN 56,138,764 (fifty-six million, one hundred and thirty-eight thousand, seven hundred and sixty-four zlotys) and is divided into 56,138,764 (fifty-six million, one hundred and thirty-eight thousand, seven hundred and sixty-four) registered shares and bearer shares with the nominal value of PLN 1 (one) each, including:

- a) 15,088,100 (fifteen million, eighty-eight thousand, one hundred) series A shares, from number 00000001 to number 15088100,
- b) 7,807,300 (seven million, eight hundred and seven thousand, three hundred) series B shares, from number 0000001 to number 7807300,
- c) 247,329 (two hundred and forty-seven thousand, three hundred and twenty-nine) series C shares, from number 000001 to number 247329,
- d) 3,220,932 (three million, two hundred and twenty thousand, nine hundred and thirty-two) series D shares, from number 0000001 to number 3220932,
- e) 10,640,643 (ten million, six hundred and forty thousand, six hundred and forty-three) series E shares, from number 00000001 to number 10640643,
- f) 6,132,460 (six million, one hundred and thirty-two thousand, four hundred and sixty) series F shares, from number 0000001 to number 6132460,
- g) 8,000,000 (eight million) series G shares, from number 0000001 to number 8000000, and
- h) 5,002,000 (five million, two thousand) series H shares from number 0000001 to number 5002000.”

shall be amended to read as follows:

“The Bank’s share capital amounts to PLN 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) and is divided into 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) registered shares and bearer shares with the nominal value of PLN 1 each, including:

- a) 15,088,100 (fifteen million, eighty-eight thousand, one hundred) series A shares, from number 00000001 to number 15088100,
- b) 7,807,300 (seven million, eight hundred and seven thousand, three hundred) series B shares, from number 0000001 to number 7807300,
- c) 247,329 (two hundred and forty-seven thousand, three hundred and twenty-nine) series C shares, from number 000001 to number 247329,

- d) 3,220,932 (three million, two hundred and twenty thousand, nine hundred and thirty-two) series D shares, from number 0000001 to number 3220932,
- e) 10,640,643 (ten million, six hundred and forty thousand, six hundred and forty-three) series E shares, from number 00000001 to number 10640643,
- f) 6,132,460 (six million, one hundred and thirty-two thousand, four hundred and sixty) series F shares, from number 0000001 to number 6132460,
- g) 8,000,000 (eight million) series G shares, from number 0000001 to number 8000000,
- h) 5,002,000 (five million, two thousand) series H shares from number 0000001 to number 5002000, and
- i) 28,099,554 (twenty eight million ninety nine thousand five hundred fifty four) series I shares from number 00000001 to number 28099554.”

§ 2

In connection with the amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A. described above, the Extraordinary General Meeting hereby adopts the consolidated text of the Articles of Association of Bank Gospodarki Żywnościowej S.A. with the following wording:

**ARTICLES OF ASSOCIATION
OF BANK BGŻ BNP PARIBAS SPÓŁKA AKCYJNA**
(consolidated text)

I. GENERAL PROVISIONS

§ 1

Bank BGŻ BNP Paribas Spółka Akcyjna, hereinafter referred to as “the Bank”, is a bank established as a result of transformation of Bank Gospodarki Żywnościowej carried out pursuant to Article 29 of the Act of 24 June 1994 on the restructuring of cooperative banks and Bank Gospodarki Żywnościowej and amending some other acts (Journal of Laws No. 80, item 369), and it operates on the basis of these Articles of Association and the legal provisions in force.

§ 2

1. The Bank operates under the name of “Bank BGŻ BNP Paribas Spółka Akcyjna”. The Bank may use the short name of “Bank BGŻ BNP Paribas S.A.”, as well as a distinguishing graphic mark.
2. The Bank shall have legal personality.
3. The seat of the Bank shall be the capital city of Warsaw.
4. The Bank shall operate both inside and outside the territory of the Republic of Poland.
5. The Bank may establish, transform, and liquidate branches, representative offices, and other organizational units both in Poland and abroad.

§ 3

The Bank may cooperate in the banking services market with other cooperative banks and banks associating cooperative banks.

II. SUBJECT MATTER AND SCOPE OF THE BANK'S ACTIVITY

§ 4

1. The Bank shall carry out banking activity for the benefit of natural persons, legal persons, and organizational units without legal personality, as long as they have legal capacity.
2. The Bank shall carry out universal banking activity with particular focus on financing agriculture, agri-food economy, and regional infrastructure.

§ 5

1. The subject matter of the Bank's activity shall be to carry out banking operations and provide financial services.
2. The Bank shall perform the following banking operations:
 - 1) taking of deposits payable on demand or at a specified maturity, and operation of such deposit accounts,
 - 2) operation of other bank accounts,
 - 3) granting credits and cash loans,
 - 4) granting and confirming bank guarantees, and opening and confirming letters of credit,
 - 5) issue of bank securities,
 - 6) performance of bank monetary settlements,
 - 7) operations involving cheques and bills of exchange, and operations relating to warrants,
 - 8) issue of payment cards and performance of operations involving such cards,
 - 9) financial future or forward transactions,
 - 10) purchasing and selling cash receivables,
 - 11) safekeeping of assets and securities, and provision of safe deposit facilities,
 - 12) purchasing and selling foreign currencies,
 - 13) granting and confirming securities,
 - 14) performance of commissioned securities issue operations,
 - 15) intermediation in money transfers and foreign exchange settlements,

- 16) issue of electronic money instrument.
3. In addition to the performance of the banking operations, the Bank, within the scope laid down in the Act on Banking Law, may also:
- 1) receive or acquire shares and rights attached thereto, shares of other legal persons and participation units, participation certificates and titles in investment funds,
 - 2) assume commitments relating to the issue of securities,
 - 3) trade in securities,
 - 4) swap debt for debtor's assets on terms agreed with the debtor,
 - 5) purchase and sell real property,
 - 6) provide financial consulting and advisory services,
 - 7) carry out brokerage operations (run a brokerage undertaking),
 - 8) performing non-brokerage operations consisting in:
 - a) accepting and forwarding orders to buy or sell financial instruments and securities issued by the State Treasury or the National Bank of Poland, not admitted to organized trade,
 - b) executing orders to buy or sell financial instruments not admitted to organized trade, for the account of the ordering party,
 - c) buying or selling, for the Bank's own account, financial instruments not admitted to organized trade, including options, forward contracts, swaps, and contracts for difference and securities, issued by the State Treasury or the National Bank of Poland,
 - d) investment counselling concerning securities issued by the State Treasury or the National Bank of Poland or other financial instruments not admitted to organized trading,
 - 9) carry out acquisition operations within the meaning of the provisions on the organization and operation of pension funds,
 - 10) fulfil the function of depositary within the meaning of the provisions on the organization and operation of pension funds,
 - 11) ensure safekeeping of assets of investment funds,
 - 12) operation of securities deposit,
 - 13) *(deleted)*,
 - 14) provide financial-settlement and advisory services in respect of financial markets instruments,
 - 15) provide trust and factoring services,

- 16) provide services in respect of transport of cash values,
 - 17) provide insurance intermediation services within the scope authorised by the provisions of the Act on Insurance Intermediation,
 - 18) provide financial leasing,
 - 19) trade in fiscal marks and numismatic values,
 - 20) provision of certification services within the meaning of the regulations on electronic signature, with the exception of qualified certificates used by banks in actions to which they are a party.
4. If in the light of the legal provisions in force it is required to obtain a special permit to perform any of the operations enlisted in this Section, the Bank shall perform them only after having obtained the permit and only within the scope specified in the permit.
 5. The Bank may, under a contract, outsource some operations falling into the scope of its activity to other entities, including banks.

§ 6

Additionally, the Bank may:

- 1) issue bonds, including convertible bonds, bonds with the right of first refusal as to subscription for the Bank's shares, as well as subscription warrants,
- 2) contract credits and cash loans,
- 3) carry out deposit operations in the inter-bank market,
- 4) receive sureties and guarantees,
- 5) implement, on its own or in cooperation with other entities, other business undertakings both in Poland and abroad,
- 6) use distinguishing trademarks to mark offered services,
- 7) provide training services,
- 8) perform upon mandate, activities being in the scope of activity of other banks or lending institutions or financial institutions in particular the members of the majority shareholder's group,
- 9) act as a bondholders' agent within the meaning of the Act of 29 June 1995 on bonds.

III. BANK'S GOVERNING BODIES

§ 7

1. The Bank shall have the following bodies:
 - 1) General Meeting,

- 2) Supervisory Board,
- 3) Management Board.

1. General Meeting

§ 8

1. The General Meeting may be convened in the form of ordinary General Meeting or extraordinary General Meeting. The General Meeting shall be convened by the Management Board.
2. The Ordinary General Meeting shall be held once a year, not later than within 6 months from the end of each financial year.
3. The Extraordinary General Meeting shall be convened as required by the Bank Management Board upon its own initiative or at the request of the Supervisory Board, or at the request of a shareholder or shareholders representing jointly at least 1/20th of the share capital. The request of the shareholder or shareholders should be submitted to the Bank Management Board in writing or in the electronic form.
4. The Supervisory Board shall have the right to convene:
 - Ordinary General Meeting, should the Management Board fail to do so within the time limit laid down in Paragraph 2;
 - Extraordinary General Meeting, as the Supervisory Board may deem to convene the Extraordinary General Meeting as desirable.
5. A shareholder or shareholders representing jointly at least 1/20 of the Bank's share capital may demand that Extraordinary General Meeting be convened, as well as that certain matters be put on the agenda of this General Meeting. Shareholders representing at least half of the Bank's share capital or having at least half of the votes in general may convene an Extraordinary General Meeting. Shareholders shall appoint the chairman of such Extraordinary General Meeting.
6. The General Meeting is convened through an announcement made on the Bank's website and in the manner specified for the submission of current information in accordance with the provisions on public offer and terms of introduction of financial instruments to organized trading, and on public companies, at least twenty six days before the date of the General Meeting.
7. Cancelling or changing of the date of the General Meeting, which has been convened at the request of the shareholders of the Bank, may only be possible at the consent of the shareholders that requested for such a meeting. In any other cases the General Meeting may be cancelled if there are extraordinary obstacles for it to be held. In case the General Meeting date is changed or the meeting cancelled, the new date should be fixed in such a manner that the shareholders of the Bank are notified of the new date of the General Meeting not later than three weeks in advance of such date.

§ 9

1. All matters put on the General Meeting's agenda by the Management Board shall be presented to the Supervisory Board for consideration beforehand. A shareholder or shareholders representing jointly at least 1/20 of the Bank's share capital may

demand that certain matters be put on the agenda of the next General Meeting. A shareholder or shareholders shall submit it in writing or by electronic mail to the Management Board, which in turn shall present it together with its opinion to the Supervisory Board.

2. The request mentioned in paragraph 1, containing the statement of reasons or the draft resolution concerning the proposed item on the agenda, should be submitted to the Bank Management Board no later than 21 days before the appointed date of the General Meeting.
3. Removal of an item from the agenda or resignation to process a matter put on the agenda at the request of the shareholders of the Bank shall require a resolution to be passed by the General Meeting of the Bank and consent of all the shareholders of the Bank, who had requested to put such an item on the agenda of the General Meeting.

§ 10

1. Shareholders may attend General Meetings in person or by proxy.
2. The power of attorney to participate in the General Meeting and to exercise the voting right must be drawn up in the written form, otherwise invalid, and it should be enclosed with the minutes. The representatives of shareholders and their attorneys should present excerpts from registers or other documents mentioning persons authorised to represent those entities. The power of attorney to participate in the General Meeting and to exercise the voting right may also be in the electronic form. The provision of a power of attorney in the electronic form does not require a secure digital signature verifiable with the use of a valid qualified certificate. Detailed principles of the shareholders' participation in the General Meeting and the procedure applied during the General Meeting, as well as the method of communication of shareholders with the Bank using the electronic communication media, including the notification on the provision of a power of attorney in the electronic form, are contained in the Regulations of the General Meeting.
3. The voting shall be open. Secret ballot shall be ordered in the case of voting on applications for dismissal of members of the Bank's bodies or liquidators, or for holding them liable, as well as on staff matters. Apart from the above, secret ballot shall be held upon demand of at least one of the shareholders present or one of shareholder proxies present.
4. Each share shall confer one vote at the General Meeting.

§ 11

The General Meeting shall be opened by the Chairman or Vice Chairman of the Supervisory Board. Should both of them be unable to open the General Meeting, the meeting shall be opened by a member of the Supervisory Board. Should any of those persons be absent the General Meeting shall be opened by the President of the Management Board or the person appointed by the Management Board. The General Meetings shall elect a Chairman from among the persons entitled to vote at the General Meeting or their proxies.

§ 12

1. The subject matter of the Ordinary General Meeting shall be to:

- 1) examine and approve the Management Board's report on the Bank's operations and financial statements for the previous financial year,
 - 2) examine and approve the Management Board's activity report on the Bank's capital group and consolidated financial statement of the capital group for the previous financial year,
 - 3) pass a resolution on profit distribution or covering a loss,
 - 4) grant members of the Bank's bodies the vote of acceptance for the performance of their duties.
2. The competencies of the General Meeting include, moreover, passing of resolutions in the following matters:
- 1) amendment of the Articles of Association of the Bank;
 - 2) appointing and recalling the members of the Supervisory Board;
 - 3) increasing or decreasing the share capital of the Bank;
 - 4) issuing convertible bonds and bonds with pre-emption right in taking up the shares of the Bank, as well as subscription warrants;
 - 5) redemption of shares and determination of detailed conditions of such redemption;
 - 6) merger or liquidation of the Bank, choice of liquidators or the method of liquidation;
 - 7) determination of the principles of remuneration and the remuneration of the members of the Supervisory Board;
 - 8) matters submitted by the Supervisory Board or Bank Management Board;
 - 9) matters submitted by the shareholders in compliance with the regulations in force and these Articles of Association;
 - 10) other matters reserved by law and the provisions of these Articles of Association,
3. Purchase or sale of real property, share in real property, or the right of perpetual usufruct shall not require a resolution of the General Meeting.

§ 13

1. The General Meeting may pass resolutions only if it has been convened in compliance with Section 8 and if shareholders representing at least 50% of the share capital are present. If less than 50% of the share capital is represented at the General Meeting, the Management Board shall convene a General Meeting with the same agenda once again, setting a new date of such a meeting on the first possible date allowed by the law. Should this be the case, the next General Meeting shall be valid irrespective of the percentage of share capital represented, notwithstanding unconditionally binding provisions of the Commercial Companies Code.

2. Except as provided for in absolutely binding law and these Articles of Association, the resolutions of the General Meeting shall be passed with a simple majority of votes cast. The resolutions of the General Meeting on amendments to the Articles of Association, including in particular a change of the Bank's business name, its registered office, profile of activities referred to in § 5 (2), increase or decrease of the Bank's share capital, issue of convertible bonds and bonds with priority right of taking up the Bank's shares, as well as subscription warrants, and also liquidation or dissolution of the Bank, sales of the entire or part of the banking enterprise, are adopted with the majority of % of votes cast. A resolution on the merger of the Bank with another bank or credit institution, requires the resolution of the General Meeting adopted with the majority of two thirds of votes.

§ 14

1. The Bank may issue inscribed shares and bearer shares.
2. Bearer shares shall not be convertible into inscribed shares unless the obligation to convert follows from the law.

§ 15

General Meetings of Shareholders shall be held at the Bank's registered office.

2. Supervisory Board

§ 16

1. The Bank Supervisory Board shall be composed of five to twelve members appointed for a joint three-year term of office by the General Meeting. The number of members of the Supervisory Board of the particular term of office shall be determined by the General Meeting. At least half of the members of the Bank Supervisory Board should have good knowledge of the banking market in Poland, i.e. they should have a good command of Polish and have gained the required experience on the Polish market.
2. The Supervisory Board elects the Chairman and the Vice Chairman from among its members.
3. At least two members of the Supervisory Board should be independent members. Independent members of the Supervisory Board should not be related to the Bank, the Bank shareholders or employees in a manner which could significantly affect or give rise to a justified assumption that it significantly affects the ability of the independent member of the Supervisory Board to make unbiased decisions.
4. A person who jointly meets the following conditions is deemed to be an independent member of the Supervisory Board:
 - a) does not hold and has not held within the last five years the function of a member of the Management Board or another managerial function, regardless of the legal form of employment, in the Bank, its subsidiaries and dominant entity;
 - b) is not and has not been employed in the Bank, its subsidiaries or dominant entity, or in associated entities of the Bank, within the last three years;

- c) does not receive any additional remuneration besides the consideration due for the membership in the Supervisory Board, or any other financial benefits from the Bank, its subsidiaries or its dominant entity, with the exception of benefits owed to it as a consumer who entered into an agreement on standard terms with the Bank, its subsidiary or dominant entity;
- d) is not a shareholder or member of the management, managerial personnel or employee of the shareholder holding shares representing more than 5% of the general number of votes at the General Meeting of the Bank, nor is a member of the management, managerial personnel or employee of the shareholder of the Bank holding such number of shares which makes it possible to effectively control the Bank;
- e) has not had during the year preceding the election for the Supervisory Board and does not have currently any material commercial or business connections with the Bank, its subsidiaries and dominant entity which could significantly affect its independence;
- f) is not and has not been within the last three years a chartered auditor or employee, member of the management, managerial personnel or shareholder of an entity providing chartered auditor's services to the Bank, its subsidiaries or dominant entity;
- g) is not a member of a management board in another company in which a member of the Bank Management Board is a member of the supervisory board;
- h) does not have material connections with members of the Bank Management Board manifested in the joint shareholding in other companies or governing bodies of those companies;
- i) is not and has not been within the last three years a spouse, partner or relative of a member of the Bank Management Board, or an employee holding a position in the Bank which is directly subordinated to the Bank Management Board or a member of the Bank Management Board.

5. In the case where due to the expiry of mandates of certain members of the Supervisory Board or in the case where the General Meeting is incapable of appointing one or more members of the Supervisory Board, the number of members of the Supervisory Board is lower than that specified in the resolution of the General Meeting appointing members of the Bank Supervisory Board, but no lower than 5 (five), the Supervisory Board will be able to adopt valid resolutions until its composition is supplemented. In such a case the Management Board immediately calls the General Meeting in order to supplement the composition of the Supervisory Board.
6. Members of the Supervisory Board may perform their duties only personally, and members of the Supervisory Board may participate in the adoption of resolutions by the Supervisory Board, casting their votes in writing via another member of the Supervisory Board. The vote cast in writing via another member of the Supervisory Board may not concern matters introduced to the agenda at the meeting of the Supervisory Board. The adoption of resolutions under this procedure may not concern

the election of the Chairman and the Vice Chairman of the Supervisory Board, appointment of a member of the Management Board as well as appointment and suspension of those persons in their duties.

7. A member of the Supervisory Board may be reappointed for the Supervisory Board but for no more than three consecutive terms of office.

§ 17

1. Without prejudice to the provisions of Section 16 paragraph 1, the mandate of the member of the Supervisory Board shall expire at the latest on the date of convening the General Meeting approving the financial statements of the Bank for the last full year of fulfilling the functions of the members of the Supervisory Board. The mandate of a member of the Supervisory Board appointed before the end of a given term of office of the Supervisory Board, shall expire at the same time when the mandates of the other member of the Supervisory Board expire. The mandate of a member of the Supervisory Board shall also expire due to the member's death or resignation from the Supervisory Board or recalling the member from the Supervisory Board.
2. The appointment of a new member for the Supervisory Board to replace the member whose mandate expired during the term of office of the Supervisory Board takes place in accordance with the rules specified in Section 16.

§ 18

1. The Supervisory Board acts pursuant to the By-laws passed by the Board itself.
2. The meetings of the Supervisory Board are convened and chaired by the Chairman, and in his or her absence, the Vice Chairman. The meetings of the Supervisory Board are convened in the form of a written notification sent no later than fourteen days before the proposed date of the meeting. The notification of the calling of the Supervisory Board to a meeting should specify the proposed date and time, place and agenda of the meeting.
3. The meetings of the Supervisory Board are convened as necessary, no less frequently, however than once a quarter.
4. A member of the Supervisory Board, as well as the Bank Management Board, may request that the Chairman or the Vice Chairman of the Supervisory Board convene a meeting of the Supervisory Board, quoting the proposed agenda. The Chairman, and if necessary the Vice Chairman, convenes meetings of the Supervisory Board within two weeks of receiving the request. If the Chairman or the Vice Chairman of the Supervisory Board fail to convene the meeting within two weeks of receiving the request mentioned in this paragraph 4, the applicant may convene a meeting of the Supervisory Board independently, specifying the proposed date and time, the place and agenda of the meeting.
5. The meetings of the Supervisory Board are minuted.

§ 19

1. For the validity of the resolutions of the Supervisory Board, it is required that all of the members of the Supervisory Board be notified in writing about the meeting and at least a half of the members of the Supervisory Board be present in the meeting, including the Chairman or Vice Chairman. If due to the absence of the Chairman or

Vice Chairman in the meeting of the Supervisory Board, the Supervisory Board cannot pass valid resolutions, the meeting of the Supervisory Board shall be convened again, providing for fourteen-day's prior notice sent immediately after the end of the first meeting of the Supervisory Board, with the same agenda. In the second meeting of the Supervisory Board, the presence of the Chairman or Vice Chairman is not necessary for passing valid resolutions by the Supervisory Board.

2. Resolutions of the Supervisory Board are usually adopted by an ordinary majority of votes of Board members present at the meeting. In the case where the number of votes is equal, the Chairman of the Supervisory Board shall cast the deciding vote.
3. Resolutions concerning matters specified in Section 20 paragraph 1 point 1 item (k) below are adopted provided a majority of independent members of the Supervisory Board cast their votes for such resolutions.

§ 20

1. The competencies of the Supervisory Board, besides the rights and duties provided for in legal regulations and provisions of these Articles of Association, include also:
 - 1) adoption of resolutions concerning:
 - a) the annual financial plan of the Bank,
 - b) appointment and dismissal of members of the Bank Management Board,
 - c) determination of the principles specifying the Bank's involvement as a shareholder in banks or other business entities in Poland and abroad,
 - d) expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct, if their value amounts at least to 5,000,000 (five million) zlotys, and moreover it is not related to the satisfaction of the Bank's claims against its debtor, the granting of financing in the form of leasing or securing the Bank's receivables,
 - e) approving motions of the Bank Management Board concerning the establishment of a Bank branch abroad,
 - f) adoption of regulations for granting credits, loans, bank guarantees or sureties to members of governing bodies of the Bank, persons in managerial positions and entities related to them organizationally and in terms of capital,
 - g) appointment of the statutory auditor to conduct the audit of the Bank's financial statements and consolidated financial statement of the capital group,
 - h) specification of principles of remuneration and amount of remuneration for members of the Management Board,
 - i) approval of the development strategy of the Bank, as prepared by the Management Board,
 - j) expressing consent to the conducting of operations the purpose of which is to contract a liability or dispose of assets with the total value in

relation to one entity exceeding 10% of shareholders' equity, with the exception of banking operations mentioned in Section 5 paragraph 2, operations mentioned in Sections 5 paragraph 3 point 3 and Section 6 point 3, and contracting of lombard loans,

- k) expressing consent to the conducting of transactions with the Bank's related entities which may not be classified jointly as typical transactions conducted as part of the current activities of the Bank, concluded on market conditions,
 - l) approval of the Bank's organizational regulation settled by the Management Board,
 - m) establishment of the consolidated text of the Articles of Association immediately after the General Meeting which resolved the amendments to the Articles of Association and introduction of other editorial amendments specified in the General Meeting's resolution.
- 2) holding continuous supervision over the Bank's operations, and in particular:
- a) evaluation of the report of the Management Board on the Bank's operations, and the Bank's financial statements for the previous financial year, as regards their compliance with books of accounts and documents, as well as the facts, evaluation of the Management Board's motions concerning the division of profit or covering of loss,
 - b) evaluation of the report on operations and financial statements for the previous financial year for the capital group, as regards their compliance with books of accounts and documents, as well as the facts,
 - c) suspension - for valid reasons - of individual or all members of Management Board in their duties,
 - d) delegation of members of the Supervisory Board for a period not exceeding three months to perform temporarily the duties of members of the Management Board who have been dismissed, who resigned or cannot hold their functions for other reasons,
 - e) submission of an annual written report to the General Meeting on the results of the evaluation mentioned in items a, b and f of this provision of the Bank's Articles of Association,
 - f) supervision over the implementation of the internal control system and evaluation of the adequacy and efficiency of the Bank's internal control system.

2. The Supervisory Board provides opinion to any motions and matters requiring a resolution of the General Meeting except for draft resolutions relating to organizational and formal matters. The members of the Supervisory Board participate in the General Meetings. Failure to provide the opinion by the Supervisory Board does not limit the right of the Management Board to convene the General Meeting and including the particular matters in the agenda of the Meeting.

3. The Supervisory Board represents the Bank in the agreements and disputes with the members of the Bank Management Board, acting through two members authorized by the Supervisory Board, providing that one of the members is the Chairman or the Vice Chairman of the Supervisory Board in the case of employment agreements and non-competition agreements, or through one member authorized by the Supervisory Board in the case of other agreements concluded with members of the Management Board.
4. The Supervisory Board may adopt resolutions in writing or using means of direct remote communication.
5. The Supervisory Board creates internal committees composed of members of the Supervisory Board, in particular with regard to the Bank's internal audit. The organization, competencies and scope of the responsibilities of the internal committees are specified in the By-laws of the Supervisory Board. The duties of the Internal Audit Committee of the Bank include in particular the supervision over the operations of the Internal Audit Department.
6. The Internal Audit Committee of the Bank is composed of at least one independent member of the Bank Supervisory Board mentioned in Section 16 paragraph 4 of the Articles of Association with qualifications and experience in accounting and finance.
7. The Internal Audit Committee of the Bank shall include at least one member of Supervisory Board of the Bank, who shall fulfil conditions of independence stipulated in the Act of Law on the statutory auditors and their self-governing, entities authorized to audit the financial statements and on public supervision and who has qualifications on the field of accountancy and audit.

IV. BANK MANAGEMENT BOARD

§ 21

1. The Bank Management Board consists of four to twelve members, and from January 1, 2018 – of four to nine members. The members of the Management Board are appointed for a common term of three years.
2. The members of the Management Board are: President, First Vice President, Vice Presidents and/or Members of the Management Board, who are appointed, recalled and suspended in their activities by the Supervisory Board.
3. At least two members of the Bank Management Board, including the President of the Management Board, should have knowledge and experience necessary to enable them to manage the Bank in a stable and cautious way.
4. At least half of the members of the Bank Management Board should have good knowledge of the banking market in Poland, i.e. they should permanently reside in Poland, have a good command of Polish and have gained the required experience on the Polish market.

§ 22

1. The Bank Management Board runs the Bank's affairs and represents the Bank against third parties.

2. The competencies of the Bank Management Board include any matters that have not been reserved in legal regulations or these Articles of Association to the competencies of the other governing bodies of the Bank. In particular the following matters require a resolution of the Management Board:
 - 1) preparing a draft strategy of the Bank development and submission of the same to the Supervisory Board for approval;
 - 2) preparing the financial plan and accepting the report from the plan execution;
 - 2a) acceptance of the report on the activity of the Bank, Bank's financial statements and report on the activity of the Capital Group and consolidated financial statements of the Capital Group;
 - 3) determination of the human resources policy, in particular with regard to the principles of remuneration, the headcount structure and profile, and the principles of the social policy;
 - 4) determination of the Bank product policy;
 - 5) determination of the organizational structure of the Bank;
 - 6) creation and winding up of the Bank committees, plus determination of their competencies;
 - 7) appointing commercial representatives;
 - 8) determination of the area of management supervised by the particular members of the Management Board;
 - 9) passing and submitting to the Supervisory Board for approval of the Management Board By-laws;
 - 10) determination of the principles of functioning of the internal control and audit;
 - 11) making decisions on purchasing or selling real estate or the perpetual usufruct right, if their value is lower than 5,000,000 (five million) zlotys, unless purchasing or selling real estate or the perpetual usufruct right is related to the satisfaction of the claims of the Bank against its debtors, securing the receivables of the Bank or granting of financing in the form of leasing, regardless of the value of the real estate or the interest in the real estate or the perpetual usufruct right;
 - 12) without prejudice to point 11 and paragraph 3 below, making decisions on assuming obligations and managing a right, if the total value of the same with regard to one entity exceeds 5% of equity.
3. The resolution of the Management Board mentioned in paragraph 2 point 12 is not required in the event of providing bank services determined in Section 5 paragraph 2 point 9, the services determined in Section 6 point 3, plus taking out lombard loans. In such case the members of the Management Board should be notified about the planned activity by electronic mail. The detailed manner and the principles of carrying out the activities, if the total value with regard to one entity exceeds 5% of equity, shall be determined in a resolution of the Bank Management Board.

4. The Management Board operates based on By-laws passed by the Management Board and approved by the Supervisory Board.

§ 23

The resolutions of the Bank Management Board are adopted by ordinary majority of votes cast. In the case of an even number of votes the President of the Management Board shall cast the deciding vote. The resolution of the Bank Management Board concerning the adoption of the draft development strategy of the Bank requires the casting of the vote "for" by all members of Management Board.

§ 24

1. The appointment of a commercial representative requires the consent of all members of the Management Board. Each member Management Board may cancel the commercial representation.
2. The power of attorney are granted by two members of the Management Board acting jointly, one member of the Management Board acting with the commercial representative, or two commercial representatives acting jointly as well as proxies within the powers of attorney granted to them.

§ 25

1. The President of the Bank Management Board manages the current activities of the Bank and represents the Bank Management Board against third parties, plus coordinates the work of the other members of the Bank Management Board, convenes the meetings of the Management Board and chairs the meetings, plus applies to the Supervisory Board for appointing further members of the Management Board. The President of the Management Board shall supervise in particular the Bank Management Area comprising, in particular, the Legal Department, Internal Audit Department, Compliance Department.
2. The basic duties of the Management Board member appointed upon consent of the Polish Financial Supervision Authority include the management of risk, including credit risk.

§ 26

1. The declarations of will on behalf of the Bank are submitted by:
 - 1) two members of the Management Board acting jointly or one member of the Management Board together with the commercial representative or proxy acting within the power of attorney granted,
 - 2) commercial representatives - acting within the competencies resulting from the provisions on commercial representation, and in the case of the establishment of a joint commercial representation, two commercial representatives acting jointly.
2. For the performance of operations mentioned in paragraph 1, also proxies acting independently or together with another authorized person (proxy, commercial representative or member of the Bank Management Board), within the limits of the powers of attorney granted, may be appointed.

V. ORGANIZATION OF THE BANK

§ 27

1. Organizational entities of the Bank are:
 - 1) The Bank's Head Office consisting of: bureaus, departments, centres and the Management Board Office;
 - 2) regional centres and branches;
 - 3) other organizational units specified in the regulations mentioned in paragraph 2,
 - 4) representative offices and foreign branches.
2. The organizational structure of the Bank is determined by the organizational regulations determined by the Bank Management Board and approved by the Supervisory Board. The organizational structure of the Bank Head Office is specified by the regulations determined by the Bank Management Board.

VI. BANK CAPITAL AND FUNDS

§ 28

1. The Bank's shareholders' funds are:
 - 1) Basic funds,
 - 2) Supplementary funds,
2. The basic funds of the Bank include:
 - 1) fundamental funds, including:
 - a) share capital,
 - b) supplementary capital,
 - c) reserve capital,
 - 2) additional items of basic funds, including:
 - a) general risk fund for unidentified risk of banking operations,
 - b) retained profit from previous years,
 - c) other items of the balance sheet, determined by the Banking Supervision Commission,
 - d) profit under approval and net profit for the current reporting period, calculated in accordance with the accounting principles in force, decreased by all anticipated encumbrances and dividends, in amounts not exceeding the amounts of profit verified by chartered auditors,
 - 3) items decreasing basic funds, specified in the Banking Law Act.

3. Supplementary funds established pursuant to the resolutions of the General Meeting of Shareholders. The inclusion of funds under supplementary funds is decided by the provisions of the Banking Law Act.
4. The Bank may create and liquidate special funds pursuant to the resolutions of the General Meeting of Shareholders.

§ 29

1. The Bank's share capital amounts to PLN 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) and is divided into 84,238,318 (eighty four million two hundred thirty eight thousand three hundred eighteen) registered shares and bearer shares with the nominal value of PLN 1 each, including:
 - a) 15,088,100 (fifteen million, eighty-eight thousand, one hundred) series A shares, from number 00000001 to number 15088100,
 - b) 7,807,300 (seven million, eight hundred and seven thousand, three hundred) series B shares, from number 00000001 to number 7807300,
 - c) 247,329 (two hundred and forty-seven thousand, three hundred and twenty- nine) series C shares, from number 000001 to number 247329,
 - d) 3,220,932 (three million, two hundred and twenty thousand, nine hundred and thirty-two) series D shares, from number 0000001 to number 3220932,
 - e) 10,640,643 (ten million, six hundred and forty thousand, six hundred and forty- three) series E shares, from number 00000001 to number 10640643,
 - f) 6,132,460 (six million, one hundred and thirty-two thousand, four hundred and sixty) series F shares, from number 0000001 to number 6132460,
 - g) 8,000,000 (eight million) series G shares, from number 0000001 to number 8000000,
 - h) 5,002,000 (five million, two thousand) series H shares from number 0000001 to number 5002000, and
 - i) 28,099,554 (twenty eight million ninety nine thousand five hundred fifty four) series I shares from number 00000001 to number 28099554.

All registered shares which have previously been deposited in the depository maintained by an investment company indicated by the Bank in accordance with Article 6 (1) of the Act of 29 July 2005 on Trading in Financial Instruments (consolidated text in Dz. U. (Journal of Laws) of 2014, Item 94), will be converted into bearer shares subject to their dematerialization. The conversion of the registered shares deposited in the depository mentioned in the previous sentence into bearer shares will take place automatically, upon their dematerialization. The dematerialization of shares, in accordance with Article 5 (1) of the Act on Trading in Financial Instruments takes place upon the registration of shares on the basis of an agreement with the National Depository for Securities. All dematerialized shares of the Bank shall be the subject of an application for their admission to trading on the

regulated market operated by the Warsaw Stock Exchange. The shares which have not been dematerialized remain registered shares in the form of a document.

2. The Bank may issue other shares.
3. The Bank's shares may be issued in the form of global share certificates.
4. Shareholders have the pre-emption right to claim new shares proportionally to the number of shares held.
5. In the event that a request is submitted to the Management Board of the Bank, by a shareholder entered into share register, for a duplicate of a share certificate that has been destroyed or lost, the provisions of the decree on the redemption of lost documents dated 10 December 1946 (J.L. 1947, No. 5, item 20) shall not apply. The request must include the series, number of the share it refers to and statement regarding lost or destruction of the share certificate. The Management Board of the Bank shall make an announcement on the destruction or loss of the share certificate, calling on those who are in possession of the share certificate to submit it to the Bank together with their claims thereto, within the period specified by the Management Board of the Bank, which shall in no case be shorter than one week, or else the share certificate will be cancelled by the Management Board of the Bank and the duplicate will be issued to the person entered in the share register as being entitled to it. If a person who claims to have rights to the share certificate submits the share certificate within the deadline, the Management Board of the Bank shall inform the requester of this fact, close the proceedings concerning the issuance of a duplicate of the share certificate and return the share certificate to the person who submitted it. If the person who does not claim to have rights to the share certificate submits the share certificate, the Management Board of the Bank shall award it to the person entered in the share register as being entitled to it. The costs of making the announcements and issuing the duplicate shall be incurred by the requester. The same rules shall apply to multiple-share certificates.

§ 30

1. The Bank's shares may be redeemed.
2. The method, procedure and terms of redemption of shares is determined each time by the General Meeting .

§ 31

1. Series B registered shares are preference shares.
2. The preference mentioned in paragraph 1 covers the right to acquire the payment of full nominal amount per share in the case of liquidation of the Bank after creditors' claims have been satisfied, before the payments per ordinary shares, where the payments may be insufficient to cover the nominal value of those shares as a result of the execution of the right of preference.
3. In the case where B series inscribed shares are transformed into bearer shares, the preference mentioned in paragraph 2 shall expire.

§ 32

1. The supplementary capital is created from write-downs from net profit generated in the financial year, and also the surplus acquired from the issue of shares above the nominal value, remaining after the costs of the issue have been covered, from additional payments made by the shareholders in exchange for the awarding of individual rights to their existing shares, without raising the share capital. The supplementary capital may be used to cover balance sheet loss.
2. The reserve capital is created independently of the supplementary capital from write-downs from net profit achieved in the financial year, to be used to cover the balance sheet loss.
3. The general risk fund for unidentified risk of banking operations is created from the write-downs from net profit in the amount adopted by the General Meeting of Shareholders. The general risk fund is allocated for unidentified risk of banking operations.

VII. PROCEDURE OF ISSUANCE OF INTERNAL REGULATIONS

§ 33

1. The internal regulations of the Bank are issued in the form of:
 - 1) Resolutions of the General Meeting;
 - 2) Resolutions of the Supervisory Board;
 - 3) Resolutions of the Management Board of the Bank;
 - 4) Circular letters of members of the Management Board of the Bank;
 - 5) Circular letters of the executive directors of the Bank;
 - 6) Circular letters of the persons authorized by the President of the Bank;
 - 7) Circular letters of the directors of the basic organizational units of the Bank Head Office;
 - 8) By-laws of the organizational units of the Bank issued by the directors of the organizational units of the Bank;
 - 9) By-laws of the basic organizational units of the Bank Head Office issued by the directors of the basic organizational units of the Bank Head Office;
2. The competence to issuing the internal regulations shall be entitled to:
 - 1) General Meeting - in the scope of specified legal rules and provisions of the Articles of Association of the Bank;
 - 2) Supervisory Board - in the scope of specified legal rules and provisions of the Articles of Association of Bank;
 - 3) Management Board of the Bank - in the scope of specified legal rules, including also issuance in a form of resolutions: specimens of the agreements,

by-laws, general terms of agreements and also polices and methodologies, unless a different meaning is implied in the Articles of Association of Bank,

- 4) member of the Management Board of the Bank - with reference to the management areas supervised by such member of the Management Board stipulated in organizational structure of the Bank, including issuance in the form of circular letter of specimens of forms, procedures and official instructions,
 - 5) executive directors - with reference to the divisions supervised by such executive director, stipulated in organizational structure of the Bank, including also issuance in the form of circular letter of specimens of forms, procedures and official instructions,
 - 6) persons authorized by the President of the Bank - in scope of stipulated in an authorization, including issuance in the form of circular letter of specimens of forms, procedures and official instructions,
 - 7) director of the organizational unit of the Bank - in scope of issuing by-law of the organizational units of the Bank
 - 8) director of the basic organizational unit of the Bank Head Office - in scope of issuing internal regulations in form of circular letters and By-law of the basic organizational units of the Bank Head Office.
3. The detailed principles and methods of preparing, advising on, issuing (also approving) and announcing internal regulations in the Bank are determined by virtue of a resolution of the Management Board.”

§ 34

A company social benefit fund is created in the Bank. The principles of creation and utilisation of that fund are specified in separate regulations.

VIII. PRINCIPLES OF FUNCTIONING OF THE INTERNAL CONTROL SYSTEM

§ 35

1. The Bank has a system of internal audit which has been adapted to organizational structure, which includes organizational units and basic organizational units of the Bank and Bank's subsidiaries.
2. The purpose of the Bank's system of internal audit is supporting the decision making process which contributes to the ensuring of:
 - 1) effectiveness and efficiency of the Bank's operations,
 - 2) reliability of financial statements,
 - 3) compliance of the Bank's operations with the legal rules and internal regulations.
3. The Bank's system of internal audit includes:
 - 1) risk control mechanisms,

- 2) evaluation of the compliance of the Bank's operations with the legal rules and internal regulations,
 - 3) internal audit,
 - 4) functional control.
4. The Bank has an individual organizational unit executing internal audit, and its task is audit and evaluation, in an independent and objective manner, of the adequacy and efficiency of the internal audit system and providing opinions on the Bank's management system including effectiveness of managing risk concerning the Bank's operations. Detailed principles of the internal audit system are stipulated in the Bank's internal regulations.
 5. The Director of the Internal Audit Department shall report directly to the President of the Management Board.

IX. FINANCIAL MANAGEMENT OF THE BANK, DIVISION OF PROFIT, ACCOUNTING

§ 36

The financial management of the Bank is conducted on the basis of annual financial plans approved by the Supervisory Board. Detailed principles of financial management of the Bank are determined by the Bank Management Board.

§ 37

The balance sheet profit of the Bank, decreased by deductions resulting from tax liabilities and equivalent payments pursuant to separate regulations, is appropriated for the purposes specified in the resolution of the General Meeting on the appropriation of profit.

§ 38

1. The Bank keeps accounting on the basis of regulations in force in that respect.
2. The accounting organization and method is determined by the Bank Management Board.

§ 39

1. The annual financial statements, including the balance sheet, profit and loss account, and other components of the financial statements, as well as the report on the Bank's operations, are drawn up in accordance with rules and within deadlines specified in separate regulations.
2. The financial year shall be the calendar year.

X. FINAL PROVISIONS

§ 40

1. In the case of liquidation of the Bank and appointment of liquidators, the rights and duties of the Bank Management Board shall cease.

2. The General Meeting of Shareholders and the Supervisory Board retain their rights during the entire duration of the liquidation until its conclusion.

§ 41

In all matters not regulated in these Articles of Association, legal regulations in force shall apply.

§ 3

This resolution comes into effect as of the day of its adoption, however the amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A. will come into effect along with the merger of Bank Gospodarki Żywnościowej S.A. and BNP Paribas Bank Polska S.A. on the basis of the resolution no. 3 of this Extraordinary General Meeting. The merger will be consummated once all the required regulatory consents and approvals related to the merger are obtained, including:

- (a) the Financial Supervision Authority's (the "KNF") permit for the merger, pursuant to the provisions of Article 124 item 1 of the Banking Law;
- (b) the KNF's permit for the amendments to the Articles of Association of Bank Gospodarki Żywnościowej S.A., pursuant to the provisions of Article 34 item 2 in conjunction with Article 31 item 3 of the Banking Law;
- (c) the decision on non-objection of the KNF to the acquisition by Bank Gospodarki Żywnościowej S.A. of shares in Towarzystwo Funduszy Inwestycyjnych BNP Paribas Polska Spółka Akcyjna with its registered office in Warsaw (pursuant to the provisions of Article 54 item 1 of the Act of May 27, 2004 on investment funds) or when the statutory time period for the KNF to deliver the abovementioned decision has lapsed;
- (d) the decision of the competent regulatory authority within the framework of the SSM on non-objection to the strategic decision of BNP Paribas Fortis SA/NV underlying the Merger or the lapse of the statutory time period for the competent regulatory authority to deliver a decision raising objections to that strategic decision;
- (e) the decision on the approval by the KNF of the information memorandum of Bank Gospodarki Żywnościowej S.A. pursuant to Article 38b Section 1 in conjunction with Article 7 Section 7 Item 1) and Article 7 Section 14 Item 1) of the Act of July 29, 2005 on public offers and the conditions for introducing financial instruments to the organized trading system, and on public companies (Dziennik Ustaw No. 184, item 1539, as amended);
- (f) the KNF's permit for Bank Gospodarki Żywnościowej S.A. to carry out the brokerage activity consisting in managing portfolios, including one or more financial instruments, pursuant to the provisions of Article 69 Section 1 and Section 2 item 4) of the Act of July 29, 2005 on trading in financial instruments.

In the voting on the a/m resolution valid votes were cast from 56,138,764 shares accounting for 100% of the authorised capital of the Bank. Out of the total number of 56,138,764 valid votes, 56,138,764 were cast for the resolution, 0 abstained from voting, 0 votes were against.

**Resolution No. 5
of the Extraordinary General Meeting of the Company
Bank Gospodarki Żywnościowej S.A.
dated February 25, 2015**

on the acknowledgement of the information on the issue of the “Principles of Corporate Governance For Supervised Institutions” and their adoption by the Bank BGŻ S.A. as well as on the adoption by the General Meeting of the “Principles of Corporate Governance For Supervised Institutions” in regard to principles pertaining to shareholders and the General Meeting.

The Extraordinary General Meeting of BGŻ S.A. („**General Meeting**”) resolves as follows:

§ 1

The General Meeting acknowledges of the information on the issue and adoption by Bank BGŻ S.A. of the „Principles of Corporate Governance For Supervised Institutions” according to the Enclosure to this Resolution.

§ 2

At the same time the General Meeting adopts the „Principles of Corporate Governance For Supervised Institutions” in regard to principles pertaining to shareholders an the General Meeting.

§ 3

The Resolution shall come into force on the date of its adoption.

In the voting on the a/m resolution valid votes were cast from 56,138,764 shares accounting for 100% of the authorised capital of the Bank. Out of the total number of 56,138,764 valid votes, 56,138,764 were cast for the resolution, 0 abstained from voting, 0 votes were against.