



# Monika Nachyła

## Summary of qualifications

Private Equity Investors' relations, Portfolio management and shareholder value creation Reporting, PR as well as Fund operations management. The latter includes fundraising, legal and *compliance* accounting, controlling and treasury, supervision of tax and insurance issues.

Good knowledge of operational management of the production and distribution business.

## Citizenship

Polish

## Languages

Polish– mother tongue, English, French, Russian – fluent, Italian – basic understanding .

## Professional experience

1991–1993 Arthur Andersen, Warsaw, Poland

### **Audit Team/Senior consultant (Audit and Business Advisory)**

- Work experience at Arthur Andersen included audit and Rother assurance-type work on financial statement prepared under Polish accounting standards and US GAAP.
- Privatization and IPO assignments, projection modelling and valuations. Audit work performed at companies In heavy industry, manufacturing, retail and financial services sectors.

1994–1995 Salustro Reydel, Paris, France and Warsaw, Poland – the biggest French auditing company operating in Western and Central Europe.

### **Senior konsultant/Supervisor**

- Developed auditing practice in Poland and Czech Republic.
- Developed professional competencies and performed training for Warsaw staff. Organized audit department operations and working procedures.
- Acquiring new clients in Poland, negotiated with clients, supervised audit work performer by the local team. Participated in projects led in Poland, France and Czech Republic.

1996–2000 Sanofi (now Sanofi-Aventis), Warszawa, Poland. French pharmaceutical producer.

### **Financial manager**

- Organized Finance Department for aggressively developing production and distribution company.
- Set-up of accounting, controlling and treasury units.
- Managed group reporting, budgeting and forecasting.
- Set-up of internal controls system adapter to the Polish environment.
- Supervised a USD 1.5 million SAP implementation as a „User Project leader” with the responsibility for technical accounting aspects, Communications and relations with the consultants and user training.

- Manager insurance activity including product liability, property, car fleet, cargo and life insurance.

2000–2007, Innova Capital (Private Equity/ Venture Capital), Warsaw, Poland.

**Vice President, Portfolio management**

- Portfolio management and supervision, responsible for high risk companies. Shareholders' value creation and preservation through implementation of corporate governance procedures. Experience with investments undergoing court settlement and bankruptcy.
- Member of supervisory boards for several portfolio companies of Total original investment cost at the level of USD 100 million, including retail, business and consumer services, manufacturing, distribution, IT services, telecommunications players.
- Experience in exiting companies through auctions and active search of potential buyers. Have lead three complete processes of sale.
- **Vice President Fund Operations – member of the Management Committee**
- Investor relations including all reporting aspects, representation of the Funds vis-a-vis investors.
- Fund finance under direct supervision in cooperation with the local team and international advisors.
- Supervision of the Research team and MIS system.

2007 – 2011: Enterprise Investors (Private Equity/ Venture Capital), Warsaw, Poland

**Partner**

- Investor Relations activity. Includes regular Communications, reporting, organizing regular meetings with investors.
- Co-management of fundraising process. Organized and lead Enterprise Venture Fund I (EVF I) fundraising process, closing EI's first Venture Capital EUR 100 million .
- Supervisory Board memberships: Zelmer SA (a Warsaw Stock Exchange listed company, Audit Committee Chairman), Macon (Rumanian construction materials company), Bioprofil (Polish leading dermocosmetics and aesthetic medicine products distributor).
- Special Project management. Implementation of SAP system in Zelmer and Oracle Retec system in NAY Slovakia.

**Education**

1986–1991 Warsaw School of Economics, Warsaw, Poland

Master of Economics, Degree in Foreign Trade, specialization in International Finance and Insurance.

2006–2007 Post graduate studies in Social Psychology. .