



## Changes in the composition of the Management Board of Bank BGŻ BNP Paribas S.A.

### current report no. 23/2016

date: 16 June 2016

The Management Board of Bank BGŻ BNP Paribas S.A. (the "Bank") hereby discloses, that on 16 June 2016 Mr. **Michel Thebault** submitted his resignation from the function of the Vice President of the Bank effective 30 June 2016. The reason for his resignation is planned assumption of new responsibilities within BNP Paribas Group.

The Management Board also informs that the Supervisory Board of the Bank in a meeting held on 16 June 2016 appointed Mr. **Philippe Paul Bézieau** to the Bank's Management Board, to the position of Vice President of the Management Board of Bank BGŻ BNP Paribas S.A., effective 1 July 2016 till the end of the current joint three-year term of office as referred to in Article 21 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and experience of the newly appointed member of the Bank's Management Board.

### Curriculum Vitae of Mr. Philippe Paul Bézieau

#### Education

**1984:** Master's degree in Economic Science - Nancy II University - France

#### Work experience

Over 30 years of experience in the field of Consumer finance – point of sales loans, automotive financing services, cash loans and credit cards via direct channels and banking networks; including 15 years spent in Central Europe (Poland, Czech Republic, Russia) with a strong track record in starting up new activities/subsidiaries.

#### **BNP Paribas Personal Finance**

**2015, December:** Head of Sales of BNP Paribas Personal Finance Sun Region (UK, South Africa, Northern Europe)

**2013, October:** Head of Sales of BNP Paribas Personal Finance Euro Region, in charge of sales development for 5 BNP Paribas consumer finance entities (Spain, Portugal, Germany, Belgium)

**2012, 1<sup>st</sup> September:** Start of Joint Venture operations

**2011, May - 2012, May:** Negotiation with Serbank - state owned bank - aiming at setting up a long term partnership through a JV operating under Cetelem brand

- implementation of the JV within 6 months, December 2011-May 2012

**2012, April:** CEO of the "BNP Paribas Vostok" LLC, retail bank licence used as ground for the JV with Sberbank in Russia

**2010, April:** appointment as Managing Director in BNP Paribas Bank in Russia, in charge of the Consumer Finance business line

**2008, September:** Deputy Managing Director, in charge of the Consumer loans Business Unit within BNP Paribas Bank in Russia

**2007, November:** Polish national bank accreditation for being the chairman of Cetelem Bank S.A. Management Board

**2006:** Vice President of the Management Board, General Manager – Cetelem Bank S.A., Poland

- 2004:** Vice President of the Management Board, Managing Director – Cetelem CR, a.s. – Czech Republic
- 2003:** Head of Operations – Cetelem CR, a.s.- Czech Republic
- scope of duties: Commercial network, Front Office, Middle Office (granting and loans disbursement, collection and litigation), Marketing and Communication
- Member of the Management Board
- 2001:** Commercial Director – Cetelem Polska Expansion – Poland
- scope of duties: covering B2B2C (instalment loans in POS) and B2C (cash loans, credit cards) activities, sales front offices and Marketing
- Member of the Management Board
- 1998:** Head of Marketing and Business development at Cetelem Polska Expansion – Poland
- start of the company
- Member of the Management Board
- 1996:** Operational Marketing Manager, responsible for developing consumer lending activity within Partnerships with banks and insurance companies, Cetelem Group – France
- 1992:** Project manager in 'Credit scorecards & Statistics' team, Planning Department of Cetelem group – France
- 1990:** Branch manager at Cetelem, Metz – France
- 1989:** Regional Sales representative – providing retailers with a comprehensive consumer finance offer at customer purchase time, Nancy branch – France
- 1987:** Manager of Customer Services and Debt Collection platform, Nice – France
- 1986:** Credit inspector / collector specialist, Cetelem branch in Reims – France

Mr. Philippe Paul Béziau does not conduct activity competitive to the Bank, is not a partner in a partnership competitive to the Bank, he is not a member of a governing body of a company competitive to the Bank, and he is not a member of a governing body of any other legal person competitive to the Bank.

Moreover, Mr. Philippe Paul Béziau has not been entered to the Register of Insolvent Debtors.

The Management Board also informs that on 16 June 2016 Mr. **Jean-Philippe Stephane Rodes** submitted a statement, changing the effective date of his resignation from the function of the Vice President, of which the Bank informed in the current report no 16/2016 dated 21 April 2016.

According to this statement, Mr. **Jean-Philippe Stephane Rodes** will hold the position of the Vice President of the Bank until 18 July 2016.

#### *Legal basis*

*§5 section 1 points 21 and 22, and §27 and §28 of the Ordinance of the Minister of Finance dated February 19, 2009 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (consolidated text: Journal of Laws of 2014 No. 33, item 133)*