



**BNP PARIBAS**

## Candidates for the Supervisory Board of BNP Paribas Bank Polska SA

**Jean-Paul Sabet** (born in 1954) - representative of BNP Paribas Group, Deputy Head of BNP Paribas Group's International Retail Banking (IRB).

He is a graduate of leading French business school Hautes Etudes Commerciale (HEC) Paris. He spent the early part of his career in the Industrial Department of Paribas and at Private Equity Business (PAI).

Between 2008 and 2010, Jean-Paul Sabet served as COO of Banca Nazionale del Lavoro (BNL), which he joined in 2006 to take charge of the process of integrating BNL into the Group following its acquisition by BNP Paribas. He had previously been a member of the Executive Committee of the Group's French Retail Banking business from 2003 to 2006, in charge of Finance and Strategy. Prior to that post he was for six years a member of the Executive Board of commercial real estate investment specialist Klépierre, after working for two years in General Management at the Société Centrale d'Investissements, a financial holding company subsequently absorbed into BNP Paribas.

In January 2013 Jean-Paul Sabet has been appointed Deputy Head of International Retail Banking (IRB), the division which groups together BNP Paribas' retail banking activities outside the eurozone. In his new role, Jean-Paul Sabet oversees inter alia the Group's retail banking business in Central & Eastern Europe and Asia, in addition to Turkey, for which he has been responsible since 2010. He is also in charge of IRB's strategy and development.

Jean-Paul Sabet holds the following mandates: Chairman of the Board of BNPP Paribas Yatirimlar Holding, Turkey, Vice Chairman of the Board TEB A.S., Turkey, Member of the Boards of: BNL, Banca Nazionale del Lavoro, Italy, TEB Holding, Turkey and BNP Paribas Fortis Yatirimlar Holding, Turkey and Member of the Supervisory of Board of L.D.C., France (31/08/1988).

**Yvan De Cock** (born in 1954)- representative of BNP Paribas Group, Head of Corporate and Public Bank Belgium, Member of the Executive Committee BNP Paribas Fortis.

He holds a Master in Law degree from the University of Leuven and a Master in Finance and Accountancy degree from the Institute of Economics EHSAL in Brussels.

Yvan De Cock started his professional career in 1978 as a lawyer in the law offices Winderickx (Brussels) and was appointed legal counsel at the Belgian Export Credit Agency Delcredere in 1982.

He joined Generale Bank, Brussels in 1984 where he assumed various positions in Export & Project Finance, Commodities Finance and Corporate & Investment Banking.

After the acquisition of Generale Bank by Fortis in 1998, he was appointed Global Co-Head Corporate Banking. In 2002 he became CEO of Fortis Bank UK. Between 2006 and 2011 he served as CEO of Fortis Bank Turkey.

In March 2011 Yvan De Cock was appointed Member of the Executive Committee and Head of Corporate and Public Bank Belgium of BNP Paribas Fortis.

He is also Chairman of the Board of BNP Paribas Fortis Factor, Member of the Board of Fortis Private Equity Belgium, Member of the Board of TEB Holding A.S. and of TEB A.S.