



**BNP PARIBAS**

## Candidates for the Supervisory Board of BNP Paribas Bank Polska SA

### **Filip Dierckx**

He has a Master of Law Degree from Harvard Law School (1980) and is a law graduate from the University of Antwerp (1978) and an economics graduate from the Catholic University of Leuven.

He began his career as a lawyer at well-known Brussels legal firm De Bandt, van Hecke & Lagae. He joined Generale Bank in 1983 as International Legal Counsel and as General Manager quickly became involved in general administration (Planning and Control, Accounting, Economic studies, Fiscal Affairs, 'ALM' Department, etc.). In that capacity, he was a project manager during the takeover of Crédit Lyonnais Bank Nederland. In 1997 and 1998 he was Chairman of the Board of Managing Directors of Belgolaise Bank. Since 1998 he has been Managing Director at Fortis Bank. He was responsible for Retail Banking, Investment Banking & Financial Markets. In 2000, he was appointed to the Executive Committee of Fortis and became CEO of Fortis Merchant Banking, Fortis wholesale bank.

In January 2008, he became Chairman of Fortis Bank and between September and November he was temporarily CEO designate of Fortis. In May 2009, he was appointed Deputy CEO and COO of Fortis Bank.

Filip Dierckx holds positions of Chairman of the Board of Directors in the SD Worx Group and Chairman of Febelfin – the association of financial institutions in Belgium.

### **François Benaroya**

He graduated from Ecole Polytechnique (1992) and Ecole Nationale de la Statistique et de l'Administration Economique (1994). In 1994, he obtained a Master of Science Degree from Universiteit van Tilburg. Furthermore, he is a graduate of Harvard University Kennedy School of Government (2000).

He started his career in 1997 as an Economic Counsellor for Russia and CIS at French Embassy in Moscow. In years 1999-2004 he worked at the French Ministry of Foreign Affairs, first as Head of International Trade Analysis Division and later as Deputy Head of the Cabinet of the Minister for European Affairs.

He joined BNP Paribas Group in 2004 taking the position of Deputy Head of Group Corporate Development. In years 2007-2012 he worked for UkrSibbank, first as Head of Retail Banking Development & Support Department and since 2009 as Head of Retail, Deputy Chairman of the Management Board. Currently, he holds the position of Head of Retail Banking - IRB business at BNP Paribas Group.

### **Hélène Dubourg**

She is a graduate of Hautes Etudes Commerciale (HEC), the leading French business school, with specialization in Audit & Financial Expertise (1998). In years 1998-2000, as an expert in Finance, she participated in the merger process of Paribas with BNP and other projects. From 2000 to 2002 she was a Head of Synthesis Team in BNP Paribas CIB - Performance Management, and from 2002 to 2008 she managed BNP Paribas Retail Banking Development, where she participated in many acquisition projects.

Since 2008 she has been holding the position of Head of Management Control and Deputy CFO of IRB business at BNP Paribas Group.

She is also a member of the Supervisory Board in BNPP Vostok.