



BNP PARIBAS
FORTIS

Candidate for the Supervisory Board of Executive Fortis Bank Polska SA

Camille Fohl (aged 54) is a graduate of Applied Economic Sciences at the Catholic University of Leuven (1979). He also completed the General Management Program at INSEAD, Fontainebleau. Mr. Camille Fohl joined Banque Générale du Luxembourg (BGL) in 1986 where he held responsibilities within marketing, corporate banking and retail banking. From 2000 he was a Member of the Management Board responsible for: Retail Banking, Commercial Banking, Private Banking in Fortis Luxembourg. In 2005 he was appointed Member of the Group Executive Committee Fortis, Member of the Business Executive, Committee Fortis, Member of the Executive Board Fortis Bank, CEO Retail Banking Fortis Worldwide, Branding & Communications. Since 2008 Mr. Camille Fohl has been holding top management position, namely: Member of the Group Executive Committee Fortis, Member of the Business Executive Committee Fortis, Member of the Executive Board Fortis Bank, and CEO Retail Banking Fortis Worldwide. At Fortis Bank he has also been responsible for Branding & Communications.

Jos Clijsters (aged 60) graduate in Applied Economic Sciences (Marketing) at the Catholic University of Leuven (1973), completed the Post-University Program for Management Consultant SME in the Ministry of Economic Affairs and the General Management Course CEDEP in Fontainebleau. He started his professional career in 1974 at Unilever. From 1979 to 1981 he worked for the Cobepa group as the Head of international expansion. Since 1981 he has been working for Fortis Bank (former Generale Bank). First he was responsible for development of marketing in the regional head offices and of the central marketing department. From 1986 to 1989 he was Deputy Director of the Strategy Center and then Director of the "Markets, Products and Communication" Department. In the years 1990-1995 he held the position of General Manager of marketing in the business line IPS (individuals, professionals and small enterprises). Since 2002 he has held top executive positions in Fortis Bank - as the Chief Executive Officer responsible for Retail Banking in Belgium. Since February 2005 until end of 2007 he was a member of the Fortis Executive Committee and Chief Executive Officer of Retail Banking Fortis Worldwide and a member of the Management Committee of Fortis Bank S.A./NV. Today he is a member of the Supervisory Board of Fortis Bank S.A./NV.

Jean-Marie Bellafiore (aged 47) is a graduate of Economics Studies in Paris at the Sorbonne (Maîtrise de Sciences Economiques – Economie de l'entreprise, Paris, Sorbonne, 1986) and of Institut d'Études Supérieures de l'Organisation (Conservatoire des Arts et Métiers in Paris 1987). He joined the BNP Paribas Group in 1987. From March 2002 till May 2005 he was Responsible of Group Project Office. From 2005 till 2009 he worked as Head of Information Technology&Processes. In 2005 he became Executive Committee Member of BNP Paribas Personal Finance. From 2009 he holds the position of CEO of Northern Europe region at BNP Paribas Personal Finance



Mark Selles (aged 42) is a graduate of Business Economics (Rijksuniversiteit Groningen, Netherlands, 1993). He started his career in 1993 in Credit Lyonnais Bank in the Netherlands. From 1996 he held for one year the position of Manager Corporate Planning Europe in Sony Europe GmbH in Germany. In 1997 he became Head of Corporate Planning in Nomura Bank International in London. From 1999 till 2006 he worked in Banque Générale du Luxembourg as Interim Managing Director Fundamentum Asset Management and CFO Private Banking Region 4. He joined Fortis Bank Belgium SA in 2006, where he holds a position of CFO Retail Banking and Consumer Finance Fortis Group. Also he is a Member of the Management Board Retail Banking Group and Management Team of Finance, Fortis Group. Since 2009 he holds the position of Head of Capital Management and Deputy CFO Europe Mediterranean at BNP Paribas.

Lars Machenil (aged 41) holds a PhD in nuclear science and an engineering degree in electrotechnics. He started his professional career with Procter & Gamble. Before joining Fortis, he worked for 3 years with McKinsey in Venezuela, Italy and Brussels mainly focussing on Banking and Wireless Communications. Lars Machenil joined the Private Bank of Fortis in 2000 in charge of marketing, business development & e-commerce. As of 2002 he was Managing Director at MeesPierson Private Bank and Trust, member of the overall management team. Responsibilities : CFO, risk, finance, operations, IT and business development. In December 2003, he joined the CFO office as Managing Director of the Corporate Control department and has added to this activity – as of February 2005 – Performance Management. Since December 2005 was in charge of Performance, Consolidation and Accounting, a sub-part of the CFO organisation. Since January 1, 2008 he was the CFO of Fortis Bank, now BNP Paribas Fortis.