



current report no. 43/2009

Date: September 2nd 2009

changes in the composition of the Bank's Board of Executives

Legal basis: §5, item 1, section 22) and §28 of the Minister of Finance Ordinance dated February 19th 2009 regarding the current and periodic information disclosed by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws of 2009 No. 33, item 259)

The Board of Executives of Fortis Bank Polska SA (further referred to as "Bank") informs that, at the meeting held on September 1, 2009, the Bank's Supervisory Board appointed **Mr. Michel Thebault** as Vice-President of the Board of Executives of Fortis Bank Polska SA from September 1st, 2009 till the end of the current five-years' tenure, ending on the date of the Bank's Annual General Shareholders' Meeting approving financial statements for fiscal year 2009.

Michel Thebault (aged 39). In 1995, he graduated as an Engineer in Agronomic Sciences at Ecole Supérieure de Toulouse and Master of Business and Administration at the Toulouse University. He started his professional career in 1995 as a department store manager for DARTY, the French white&brown goods leader, and in 1998 as South East Regional Sales Manager for LIDL, the German leader for food discount in France. In 2000 he joined BNP Paribas group. At first he held the position of Regional Manager of UCB, the mortgage specialist entity of BNP Paribas in France, responsible for Region Midi Pyrénées based in Toulouse and then for Region Provence-Alpes based in Marseille. Since 2006 he was General Manager of TEB UCB, the Turkish Greenfield mortgage subsidiary of the Group, where he launched a new Greenfield subsidiary, constituting its legal structure, defining its business model and the product offer as well as IT structure.

Since July 2008 Mr. Michel Thebault has been responsible for organization of BNP Paribas Personal Finance Unit in Poland. In Fortis Bank Polska SA he will be managing Personal Finance Business.

Since September 1st, 2009, the Board of Executives composition is as follows:

1. Alexander Paklons - president
2. Jan Bujak - senior Vice-President
3. Jean-Luc Deguel - vice-president
4. Jacek Obłəkowski - vice-president
5. Jaromir Pelczarski - vice-president
6. Michel Thebault - vice-president
7. Philippe Van Hellemont - vice-president

Signatures of the Bank's representatives:

date	name	position	signature
2.09.2009	Alexander Paklons	president of the Board	