



Candidate for the Supervisory Board of Bank BGŻ BNP Paribas S.A.

Mr FRANÇOIS BENAROYA

Mr Francois Benaroya graduated in Engineering from École Polytechnique and from École Nationale de la Statistique et de l'Administration Economique in Paris. He obtained an MSc in Economics from University of Tilburg in the Netherlands. He also graduated from Harvard University, Kennedy School of Government in 2000.

He began his professional career in 1994 as deputy head of Emerging Markets Unit in the French Ministry of Finance. Then from 1997 to 1999 he was an economic advisor on Russia and the Commonwealth of Independent States in the French Embassy in Moscow. In the years 1999-2001 he worked as director of the Department of Foreign Trade Analysis in the French Ministry of the Economy, Finance and Industry and then deputy director of the Cabinet of the Minister for European Affairs.

Since 2004, when he became deputy director of Corporate Development, his career has been linked with the BNP Paribas Group. In the years 2007-2012 he worked for UkrSibbank, BNP Paribas subsidiary in Ukraine, as deputy head and then head of Retail Banking and vice president of the Management Board. He then occupied the position of head of retail, International Retail Banking (IRB), of the BNP Paribas Group.

He came to Poland in 2014 to manage the integration of BGZ and BNP Paribas Bank Polska. As of April 2015 he became Vice President of the Management Board of Bank BGŻ BNP Paribas S.A. responsible for the Integration Area and from September 2015 – for the Retail and Business Banking Area. Besides, Francois Benaroya held the position of the member of the TFI Supervisory Board of BGŻ BNP Paribas Spółka Akcyjna.

Mr Benaroya held the above functions until his resignation from the Management Board of BGŻ BNP Paribas S.A. as of 30 September 2017, due to taking responsibilities in the management of IRB in BNP Paribas Group, with responsibility for Central and Eastern Europe and Turkey.