## **HEAD OFFICE OF BNP PARIBAS BANK** POLSKA S.A. - ORGRANIZATIONAL CHART

## President of the Management Board



BANK MANAGEMENT. STRATEGIES AND MARKETS AREA

HR AREA

OF THE MANAGEMENT BOARD, RETAIL AND BUSINESS BANKING VICE PRESIDENT OF THE MANAGEMENT BOARD, PERSONAL FINANCE BANKING

VICE PRESIDENT OF THE MANAGEMENT BOARD, SME AND CORPORATE BANKING VICE PRESIDENT OF BOARD, CIB BANKING AREA

OF THE MANAGEMENT BOARD, RISK

TRIBE RISK SYSTEMS

**VICE PRESIDENT** OF THE

VICE PRESIDENT OF THE MANAGEMENT BOARD. **OPERATIONS AND BUSINESS SUPPORT** 

**OPERATIONAL** 

PERMANENT

CONTROL

**DEPARTMENT** 

CENTRAL

**PROCUREMENT** 

DEPARTMENT

CUSTOMER

LINE

EXCELLENCE CENTER

VICE PRESIDENT OF THE MANAGEMENT BOARD. NEW TECHNOLOGIES AND CYBERSECURITY AREA

TRANSFORMATION

OPEN AND BEYOND

BANKING

AGILE

TRANSFORMATION

DEPARTMENT

SUSTAINABILITY AREA

INTERNAL AUDIT LINE

**COMPLIANCE LINE** 

CANDIDATE AND EMPLOYEE **EXPERIENCE** 

HR BUSINESS PARTNERSHIP DEPARTMENT

COMPENSATION,

BENEFITS AND

REPORTING

**DEPARTMENT** 

PAYROLL AND

ADMINISTRATION

DEPARTMENT

**EMPLOYEE** COMMUNICATION. RELATIONS AND MARKETING AND **COMPLIANCE HR ENGAGEMENT LINE** DEPARTMENT

LEGAL LINE

STRATEGY AND MARKETS ANALYSIS LINE

**FOOD AND AGRI LINE** 

RETAIL STRATEGY AND BUSINESS DEVELOPMENT LINE

RETAIL AND BUSINESS BANKING CLIENTS LINE

**BUDGETING AND** RETAIL BANKING ANALYSIS BUREAU

WEALTH MANAGEMENT LINE

POSITION FOR CHF CREDIT PORTFOLIO STRATEGY

MANAGING DIRECTOR

PF MOBILITY SALES LINE

**CONSUMER FINANCE** SALES LINE

**B2C SALES** DEVELOPMENT LINE

BANCASSURANCE AND PARTNERS SERVICES DEPARTMENT

> TRIBE LOANS FOR INDIVIDUALS

**NEW BUSINESS MODEL** AND INNOVATION DEPARTMENT

**CUSTOMER CARE LINE** 

PF FINANCE AND PLANIFICATION DEPARTMENT

LOANS FOR LEGAL **ENTITIES** 

TRIBE CUSTOMER

LIFECYCLE

TRIBE E-BANKING

CUSTODY AND DEPOSITARY BANK CASH MANAGEMENT

> CIB SUPPORT AND **BUSINESS** DEVELOPMENT DEPARTMENT

> > CORPORATE COVERAGE DEPARTMENT

GLOBAL MARKETS LINE

DEPARTMENT

**SPECIALIZED** FINANCING LINE

STRATEGIC CLIENTS LINE

SME AND CORPORATE BANKING CLIENTS LINE

SME AND CORPORATE BANKING STRATEGY AND MANAGEMENT DEPARTMENT

TRANSACTIONAL BANKING **DEPARTMENT** 

TRIBE DATA

CREDIT OFFICERS SME AND AGRICULTURE LINE

INTENSIVE CARE AND

RECOVERY LINE

OPERATIONAL RISK,

INTERNAL CONTROL

AND ANTI-FRAUD

LINE

CIB AND CORPORATE

LINE

RETAIL RISK LINE

MODEL VALIDATION **BUREAU** 

MANAGEMENT ACCOUNTING INTEGRATED RISK MANAGEMENT LINE

AND INVESTOR RELATIONS LINE

FINANCIAL

ACCOUNTING LINE

CAPITAL MANAGEMENT DEPARTMENT

ALM TREASURY LINE

TAX DEPARTMENT

FINANCE AREA SECOND LINE OF **DEFENSE** DEPARTMENT

TRIBE OPERATIONAL **EXCELLENCE** 

**OPERATIONS LINE** 

REAL ESTATE AND FOR CORPORATE CUSTOMER **ADMINISTRATION** AND FINANCIAL MARKETS DEPARTMENT

> IT DOMAIN FOR DATA DRIVEN PLATFORMS AND CENTRAL **FUNCTIONS**

IT DOMAIN FOR OPERATIONS AND SUPPORTING FUNCTIONS **SYSTEMS** 

IT DOMAIN FOR OMNICHANNEL AND INVESTMENT SYSTEMS

IT STRATEGY. ARCHITECTURE AND **GOVERNANCE LINE** 

SECURITY AND BUSINESS CONTINUITY MANAGEMENT LINE

NEW TECHNOLOGIES AND IT SUPPORT LINE

GSC (SPV) TEAM

TRIBE GOCORE

IT DOMAIN FOR INDIVIDUAL AND **BUSINESS CUSTOMER** 

OPEN INNOVATION BUREAU

SUSTAINABLE

BUSINESS DEVELOPMENT DEPARTMENT

**ESG PRODUCT** DEVELOPMENT AND STRATEGY IMPLEMENTATION SUPPORT DEPARTMENT

STRATEGY AND ESG ANALYSIS DEPARTMENT