HEAD OFFICE OF BNP PARIBAS BANK POLSKA S.A. - ORGRANIZATIONAL CHART

President of the Management Board



BANK MANAGEMENT. STRATEGIES AND MARKETS AREA

HR AREA

OF THE MANAGEMENT BOARD, RETAIL AND

VICE PRESIDENT OF THE MANAGEMENT BOARD, PERSONAL FINANCE BANKING

VICE PRESIDENT OF THE MANAGEMENT BOARD, SME AND CORPORATE BANKING

ENTITIES

TRIBE CUSTOMER

LIFECYCLE

SPECIALIZED

FINANCING LINE

STRATEGIC CLIENTS

LINE

LINE

VICE PRESIDENT OF BOARD, CIB BANKING AREA

GLOBAL MARKETS LINE

CUSTODY AND

DEPOSITARY BANK

DEPARTMENT

CIB SUPPORT AND

BUSINESS

DEVELOPMENT

DEPARTMENT

CORPORATE COVERAGE

DEPARTMENT

OF THE MANAGEMENT BOARD, RISK

OF THE MANAGEMENT

TRIBE DATA

FINANCIAL

ACCOUNTING LINE

MANAGEMENT

ACCOUNTING

AND INVESTOR

RELATIONS LINE

CAPITAL

MANAGEMENT

DEPARTMENT

ALM TREASURY LINE

TAX DEPARTMENT

FINANCE AREA

SECOND LINE OF

DEFENSE

DEPARTMENT

VICE PRESIDENT OF THE MANAGEMENT BOARD. **OPERATIONS AND BUSINESS SUPPORT**

TRIBE OPERATIONAL

EXCELLENCE

OPERATIONS LINE

REAL ESTATE AND

ADMINISTRATION

DEPARTMENT

OPERATIONAL

PERMANENT

CONTROL

DEPARTMENT

CENTRAL

PROCUREMENT

DEPARTMENT

VICE PRESIDENT OF THE MANAGEMENT BOARD. NEW TECHNOLOGIES AND CYBERSECURITY AREA

TRANSFORMATION

SUSTAINABILITY AREA

SUSTAINABLE

BUSINESS

DEVELOPMENT

DEPARTMENT

INTERNAL AUDIT LINE

CANDIDATE AND **EMPLOYEE EXPERIENCE**

COMPLIANCE LINE

HR BUSINESS PARTNERSHIP DEPARTMENT

COMPENSATION,

PAYROLL AND

ADMINISTRATION

DEPARTMENT

EMPLOYEE COMMUNICATION. RELATIONS AND MARKETING AND **COMPLIANCE HR ENGAGEMENT LINE** DEPARTMENT

LEGAL LINE

BENEFITS AND REPORTING **DEPARTMENT**

STRATEGY AND MARKETS ANALYSIS LINE

FOOD AND AGRI LINE

DAILY BANKING

CUSTOMER ASSETS

TRIBE OMNICHANNEL FOR **RETAIL CUSTOMERS**

> TRIBE CRM AND ANALYTICS

ENTREPRENEURS AND **FARMERS**

CREDIT DECISION DEPARTMENT

BUDGETING AND RETAIL BANKING ANALYSIS BUREAU

RETAIL AND **BUSINESS BANKING** CLIENTS LINE

CUSTOMER **EXCELLENCE CENTER** LINE

WEALTH MANAGEMENT LINE

POSITION FOR CHF CREDIT PORTFOLIO STRATEGY

BROKERAGE HOUSE (REPORTING DIRECTLY TO VICE PRESIDENT OF THE MANAGEMENT

TRIBE LOANS FOR **INDIVIDUALS**

BOARD)

LOANS FOR LEGAL

AUTOMOTIVE PF SALES CASH MANAGEMENT

CONSUMER FINANCE SALES LINE

B2C SALES DEVELOPMENT LINE

TRIBE E-BANKING

PE NEW BUSINESS MODEL AND INNOVATION DEPARTMENT

BANCASSURANCE AND PARTNERS SERVICES DEPARTMENT

SME AND CORPORATE PF OPERATIONS LINE BANKING CLIENTS

PF FINANCE AND **PLANIFICATION** DEPARTMENT

SME AND CORPORATE BANKING STRATEGY AND MANAGEMENT DEPARTMENT

> TRANSACTIONAL BANKING **DEPARTMENT**

TRIBE RISK SYSTEMS

CREDIT OFFICERS SME AND AGRICULTURE LINE

INTEGRATED RISK MANAGEMENT LINE

INTENSIVE CARE AND RECOVERY LINE

OPERATIONAL RISK, INTERNAL CONTROL AND ANTI-FRAUD LINE

CIB AND CORPORATE LINE

RETAIL RISK LINE

MODEL VALIDATION **BUREAU**

TRIBE GOCORE

IT DOMAIN FOR INDIVIDUAL AND **BUSINESS CUSTOMER**

> FOR CORPORATE CUSTOMER AND FINANCIAL MARKETS

IT DOMAIN FOR DATA DRIVEN PLATFORMS AND CENTRAL **FUNCTIONS**

IT DOMAIN FOR OPERATIONS AND SUPPORTING FUNCTIONS **SYSTEMS**

IT DOMAIN FOR OMNICHANNEL AND INVESTMENT SYSTEMS

IT STRATEGY. ARCHITECTURE AND **GOVERNANCE LINE**

SECURITY AND BUSINESS CONTINUITY MANAGEMENT LINE

NEW TECHNOLOGIES AND IT SUPPORT LINE

GSC (SPV) TEAM

OPEN AND BEYOND BANKING

ESG PRODUCT DEVELOPMENT AND AGILE STRATEGY TRANSFORMATION IMPLEMENTATION DEPARTMENT SUPPORT DEPARTMENT

ESG STARTEGY AND OPEN INNOVATION ANALYSIS DEPARTMENT BUREAU