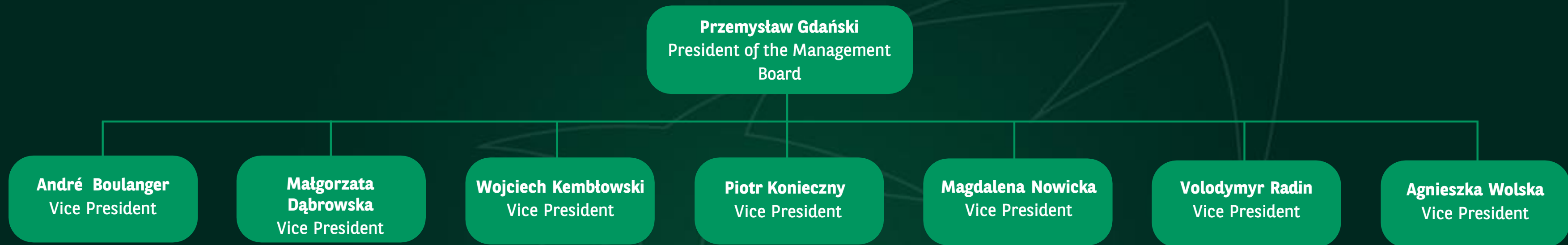


Scheme of division of tasks and responsibilities among BNP Paribas Bank Polska S.A. Management Board members



<p>Przemysław Gdański President of the Management Board – supervises the Bank Management, Strategy and Agro Markets Area, including the internal audit unit Human Resources Management Area Transformation Area Sustainability Area</p>	
<p>André Boulanger Vice President of the Management Board – supervises the CIB Banking Area, including supervision over the depositary activities</p>	<p>Magdalena Nowicka Vice President of the Management Board – supervises the New Technologies and Cybersecurity Area</p>
<p>Małgorzata Dąbrowska Vice President of the Management Board – supervises the Operations & Business Support Area</p>	<p>Volodymyr Radin Vice President of the Management Board – supervises Personal Finance Banking Area, Retail and Business Banking Area and the Brokerage House</p>
<p>Wojciech Kembłowski Vice President of the Management Board – supervises the Risk Area, including supervision over the management of significant risk in the Bank's operations</p>	<p>Agnieszka Wolska Vice President of the Management Board – supervises the SME and Corporate Banking Area</p>
<p>Piotr Konieczny Vice President of the Management Board – supervises the Finance Area including supervision over the area of accounting and financial reporting, including financial control</p>	

