

## Changes in the composition of the Management Board of BNP Paribas Bank Polska S.A.

### current report no. 11/2019

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The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby informs that on 15 May 2019 **Mr. Philippe Paul Bézieau** submitted his resignation from the function of the Vice President of the Bank, effective 30 September 2019.

The reason for his resignation is taking up a new position within the BNP Paribas Group.

The Bank's Management Board also informs that at the meeting held on 15 May 2019, the Bank's Supervisory Board appointed **Mr. Volodymyr Radin** to the position of the Vice President of the Bank's Management Board, effective 1 October 2019 till the end of the current joint three-year term of office as referred to in Article 21 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and experience of the newly appointed member of the Management Board.

#### **Mr. Volodymyr Radin**

Graduate of the Ukrainian Academy of Banking (National Bank of Ukraine). He also completed a graduate course in marketing at the HEC in Paris and a course on running management boards at the Ukrainian Corporate Governance Academy.

He has over 15 years of banking experience. From 2002 to 2003 he worked for Bank Aval (Raiffeisen Bank Aval) as the Head of the Consumer Finance unit. From 2003 to 2007 he held the post of Head of Retail Business Line and subsequently in Universal Bank of Development and Partnership (Foxtrot Group). From 2007 to 2008 he was the Deputy Head of the Retail Business Line and Head of Product Management in Kreditprombank.

In 2008 he joined the BNP Paribas Group as Head of Sales and Marketing and Deputy Head of Personal Finance Business Line at Ukrsibbank. In 2014 he was nominated Head of Personal Finance Business Line, member of the Management Board of the Ukrsibbank and later, Deputy CEO of the Bank.

During his career at financial institutions he participated in numerous projects consisting in the creation, transformation and modernization of retail banking. Based on his solid financial background he has built strong competences in various areas of the banking industry such as sales & marketing, financial planning and budgeting, operational and credit risk management, commercial analytics, client satisfaction management and operations.

Mr. Volodymyr Radin meets requirements of Article 22aa of the Banking Law Act dated 29 August 1997 (as amended).

Furthermore, Mr. Volodymyr Radin has not been entered into the Register of Insolvent Debtors.

#### Legal basis

*§5 points 4 and 5, §9 and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).*