

## VINCENT METZ

### **Candidate for the Supervisory Board of BNP Paribas Bank Polska S.A.**

Vincent Metz obtained the Master of Economics degree from the University Paris – École Polytechnique and the Master of Science degree in Pure Mathematics from École Normale Supérieure de Lyon.

He began his career in 1993 in Compagnie Bancaire (since 1997 in Paribas) where he held the position of the Head of Financial Models in Planning and Development Department.

Since 1999 he worked in CETELEM Group, where he held several positions. He served as the Head of External Growth, Director of Analytical CRM and Global B2C in Sales Department, Head of Planning and Development in the Finance Division.

In 2009 he was appointed Director of Product Marketing in the Sales and Marketing Department of BNP Paribas Personal Finance. He continued his carrier in BNP Paribas Personal Finance as the Head of Marketing Analytics and Steering in Sales and Marketing Department, Deputy Head of Key Partners Department and Deputy CEO – PF Inside Region.

Currently, Vincent Metz is the Head of Latin America and PF Inside Regions, as well as Member of the Executive Committee of BNP Paribas Personal Finance. He supervises BNP Paribas Personal Finance in six countries.

He is an expert in the management of development projects (external growth, partnerships) and is a multi-specialist in specialized financial services, with various experiences in sales & marketing, finance and risk.

Vincent Metz meets the requirements of Art. 22aa of the Banking Law Act dated 29 August 1997 (as amended).