

Changes in the Supervisory Board of BNP Paribas Bank Polska S.A.

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The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Ordinary General Meeting held on 29 June 2020 appointed Mr Vincent Metz as a member of the Bank's Supervisory Board effective as of 29 June 2020 until the end of the current 5-year term as well as Mrs Lucyna Stańczak-Wuczyńska as a member of the Bank's Supervisory Board effective as of 1 December 2020 until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

At the same time the Bank hereby informs that on 29 June 2020 the Bank received resignation of Mrs Monika Nachyła from the function of a Member of the Bank's Supervisory Board, effective as of 30 November 2020.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed member of the Supervisory Board.

Mr Vincent Metz

Mr Vincent Metz obtained the Master of Economics degree from the University Paris – École Polytechnique and the Master of Science degree in Pure Mathematics from École Normale Supérieure de Lyon.

He began his career in 1993 in Compagnie Bancaire (since 1997 in Paribas) where he held the position of the Head of Financial Models in Planning and Development Department.

Since 1999 he worked in CETELEM Group, where he held several positions. He served as the Head of External Growth, Director of Analytical CRM and Global B2C in Sales Department, Head of Planning and Development in the Finance Division.

In 2009 he was appointed Director of Product Marketing in the Sales and Marketing Department of BNP Paribas Personal Finance. He continued his carrier in BNP Paribas Personal Finance as the Head of Marketing Analytics and Steering in Sales and Marketing Department, Deputy Head of Key Partners Department and Deputy CEO – PF Inside Region.

Currently, Mr Vincent Metz is the Head of Latin America and PF Inside Regions, as well as Member of the Executive Committee of BNP Paribas Personal Finance. He supervises BNP Paribas Personal Finance in six countries.

He is an expert in the management of development projects (external growth, partnerships) and is a multi-specialist in specialized financial services, with various experiences in sales & marketing, finance and risk.

Mr Vincent Metz meets the requirements of Art. 22aa of the Banking Law Act dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mr Vincent Metz neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mr Vincent Metz has not been entered into the Register of Insolvent Debtors.

Mrs Lucyna Stańczak-Wuczyńska

Mrs Lucyna Stańczak-Wuczyńska obtained the Master of Economics degree from the SGH Warsaw School of Economics (Finance and Statistics faculty) and is a graduate from the Advanced European Studies in the College of Europe in Brugge, Belgium.

Mrs Lucyna Stańczak-Wuczyńska is being associated with the banking sector since the beginning of her professional career, of nearly thirty years. In 1992-1996 she worked for IBP Bank S.A. in corporate banking, next, in the period of 1996-1997 in Credit Lyonnais Bank Polska in corporate finance area. In 2007 she was appointed Vice President in Structured Finance in ABN Amro Bank Polska.

Since 2000 Mrs Lucyna Stańczak-Wuczyńska works in the European Bank for Reconstruction and Development ("EBRD"), first as a Senior Banker responsible for investment in energy and infrastructure, and next, from 2008 as EBRD Country Director for Poland. In 2014 she moved to London and has been appointed as Regional Director, EU-Banks Financial Institutions, covering CEE and SEE and the portfolio of nearly EUR 4 billion in debt and equity.

In her professional career, Mrs Lucyna Stańczak-Wuczyńska has been holding various roles in the corporate governance space. She was a non-executive director (or observer) in numerous supervisory boards, including membership in audit and risk committees, in companies Polkomtel Sp. z o.o., Alior Bank S.A., Polskie Inwestycje Rozwojowe, currently she is a non-executive board director in Erste Bank Hungary and the Advisory Board Member in the private equity fund Concordia 21.

In 2015 Mrs Lucyna Stańczak-Wuczyńska has been awarded a price of One of top ten Poland's Women in Finance, by the Institute of Innovative Economy in Warsaw and the Polish Banking Association.

Mrs Lucyna Stańczak-Wuczyńska meets the requirements of Art. 22aa of the Banking Law Act dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mrs Lucyna Stańczak-Wuczyńska neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mrs Lucyna Stańczak-Wuczyńska has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 4) and 5) as well as §9 and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).