

KHATLEEN PAUWELS

Candidate for the Supervisory Board of BNP Paribas Bank Polska S.A.

Khatleen Pauwels obtained a Master's degree as a Commercial Engineer from the Economische Hogeschool Sint-Aloysius (EHSAL) in Brussels in 2000.

She then joined Siemens IT Services in 2000, with the specific mission of setting up the company's e-business portfolio, subsequently holding several positions in Siemens Business Services as Project Manager, Sales Portfolio Manager and Proposal Manager. She was also in charge of the IT outsourcing pre-sales team, shaping outsourcing deals for the larger accounts.

In 2007, Khatleen Pauwels joined Fortis Bank as IT Sourcing Engagement Manager, and in 2010 became Head of the BNP Paribas Fortis IT Resource Management and Strategic Sourcing team. From 2013 onwards she coordinated a number of initiatives for Channels- and CRM process improvements, before being appointed Head of the operational teams for Channels & Data Management in 2015.

In 2018 she took charge of the operational department dealing with Customers and Accounts Management.

As from January 2020 she took over as Head of the Bank's Operations department (called Client Service Center), simultaneously joining the Executive Committee.

Ms. Khatleen Pauwels meets the requirements of Article 22aa of the Banking Law Act of 29 August 1997 (as amended)."