



Supervisory Board resolutions regarding matters submitted to the Agenda of the Ordinary General meeting on 27 June 2022

1)

Resolution No. 42/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 24 May 2022 on an opinion on the draft Agenda proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 27 June 2022. Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. gives a positive opinion on the draft Agenda accepted by the Bank's Management Board, proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 27 June 2022, and recommends to the General Meeting of the Bank acceptance of this Agenda.

§ 2

This resolution comes into force on the day of adoption.

2)

Resolution No. 4/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on:

- the evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2021 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2021),
- the evaluation of the Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna, for the year ended 31 December 2021,
- the evaluation of the Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended 31 December 2021,
- the evaluation of the ESG Report presenting non-financial information of the BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021,
- the Supervisory Board's position concerning allocation of Bank's BNP Paribas Bank Polska S.A. net profit for the financial year 2021,
- the approval of the appraisal Report of the Supervisory Board on the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2021, the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2021, and of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Capital Group in 2021 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2021), ESG Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021 and on the motion of the Management Board on the distribution of profit for the financial year 2021 together with the assessment of adequacy and effectiveness of the internal control system in BNP Paribas Bank Polska S.A. in 2021,
- the acceptance of the Representations of the Supervisory Board of BNP Paribas Bank Polska S.A. to the Annual Report of BNP Paribas Bank Polska S.A. for the year ending on 31 December 2021.

Pursuant to § 20 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., § 15 item 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., in conjunction with § 70 item 1 sections 7, 8, 14 and § 71 item 1 section 12 of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state and art. 382 § 3, in conjunction with art. 395 § 2 para 1 and 2 and art. 395 § 5 of Code of Commercial Companies the following is being resolved:

§ 1



After the necessary appraisal as to the compliance with the books, documents and facts, the Supervisory Board of BNP Paribas Bank Polska S.A. issues a positive evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2021 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2021), which constitutes enclosure no. 1 to the resolution.

§ 2

1. The Supervisory Board issues a positive assessment of the Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna for the year ended 31 December 2021, as to their conformity with the books and facts, including:

- separate statement of profit or loss for the period from January 1, 2021 to December 31, 2021 showing net profit of PLN 184 526 thous. (one hundred eighty four million five hundred twenty six thousand zloty),
 - separate statement of other comprehensive income for the period from January 1, 2021 to December 31, 2021 with a total negative comprehensive income of PLN 667 068 thous. (six hundred sixty seven million sixty eight thousand zloty),
 - separate statement of financial position prepared as at December 31, 2021 showing total assets PLN 126 361 260 thous. (one hundred twenty six billion three hundred sixty one million two hundred sixty thousand zloty),
 - separate statement of changes in equity for the period from January 1, 2021 to December 31, 2021 disclosing a decrease in equity by PLN 660 895 thous. (six hundred and sixty million eight hundred ninety five thousand zloty),
 - separate statement of cash flows for the period from January 1, 2021 to December 31, 2021 showing a net cash inflow of PLN 1 666 345 thous. (one billion six hundred sixty six million three hundred forty five thousand zloty),
- and

- explanatory notes to the separate financial statements.

2. Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna for the year ended December 31, 2021 constitute enclosure no. 2 to the resolution.

§ 3

1. The Supervisory Board issues a positive assessment of the Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended 31 December 2021, as to their conformity with the books and facts, including:

- consolidated statement of profit or loss for the period from January 1, 2021 to December 31, 2021 showing net profit of PLN 176 298 thous. (one hundred seventy six million two hundred ninety eight thousand zloty),
 - consolidated statement of other comprehensive income for the period from January 1, 2021 to December 31, 2021 with a total negative comprehensive income of PLN 675 157 thous. (six hundred seventy five million one hundred fifty seven thousand zloty),
 - consolidated statement of financial position drawn up as at December 31, 2021 with balance sheet total of PLN 131 777 481 thous. (one hundred thirty one billion seven hundred seventy seven million four hundred eighty one thousand zloty),
 - consolidated statement of changes in equity for the period from January 1, 2021 to December 31, 2021 showing a decrease in equity by PLN 668 896 thous. (six hundred sixty eight million eight hundred ninety six thousand zloty),
 - consolidated statement of cash flows for the period from January 1, 2021 to December 31, 2021 showing a net cash inflow of PLN 1 807 496 thous. (one billion eight hundred and seven million four hundred ninety six thousand zloty)
- and

- explanatory notes to the consolidated financial statements.

2. Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended on December 31, 2021 constitute enclosure no. 3 to the resolution.

§ 4

1. After performing necessary appraisal as to compliance with the books and documents, as well as facts, the Supervisory Board issues a positive opinion on ESG Report presenting non-financial information of the BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021.



2. *ESG Report presenting non-financial information of the BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021 constitutes enclosure no. 4 to the resolution.*

§ 5

The Supervisory Board of Bank BNP Paribas Bank Polska S.A. positively assess the Management's Board motion to the Ordinary General Meeting to allocate net profit for the financial year 2021 in the amount PLN 184,526,040.74 (one hundred and eighty-four million five hundred and twenty-six thousand and forty zlotys and seventy-four groszy) to reserve capital.

§ 6

The Supervisory Board of BNP Paribas Bank Polska S.A. approves the appraisal Report of the Supervisory Board on the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2021, the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2021, and of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Capital Group in 2021 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2021), ESG Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021 and on the motion of the Management Board on the distribution of profit for the financial year 2021 together with the assessment of adequacy and effectiveness of the internal control system in BNP Paribas Bank Polska S.A. in 2021, constituting enclosure no. 5 to this resolution.

§ 7

The Supervisory Board accepts the following documents:

- 1) *"Assessment of the Supervisory Board of BNP Paribas Bank Polska S.A. of the issuer's activity report and the financial statements in terms of their compliance with books, documents and actual state of affairs (drawn up in accordance with the § 70 paragraph 1 point 14) and § 71 paragraph 1 point 12) of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state)",*
 - 2) *"Statement of the Supervisory Board of BNP Paribas Bank Polska S.A. on the selection of an audit firm to audit the annual financial statements in accordance with the applicable regulations",*
 - 3) *"Statement of the Supervisory Board of BNP Paribas Bank Polska S.A. on the Audit Committee of BNP Paribas Bank Polska S.A."*
- that constitute the enclosures 6-8 to the Resolution.*

§ 8

The resolution shall come into force on the date of its adoption.

3)

Resolution No. 15/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the adoption of the Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. and its committees in 2021 together with the assessments indicated in rule 2.11 of the Best Practices of WSE Listed Companies 2021 and assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.

Pursuant to § 20 paragraph 1 item 2) of the Articles of Association of BNP Paribas Bank Polska S.A. and § 15 paragraph 1 item 2) of the By-laws of the Supervisory Board the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. adopts "Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. and its committees in 2021 together with the assessments indicated in rule 2.11 of the Best Practices of WSE Listed Companies 2021 and assessment of the Bank's compliance with the Principles of Corporate Governance



for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.

§ 2

The resolution comes into force on the day of its passing.

4)

Resolution No. 8/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the adoption of an assessment of the application of the Remuneration Policy at BNP Paribas Bank Polska S.A.

Pursuant to § 20 para. 1 of the Articles of Statute of BNP Paribas Bank Polska S.A., § 28 para 3 Principles of corporate governance for supervised institutions issued by the Polish Financial Supervision Authority, resolves as follows:

§ 1

The Supervisory Board adopts the report of the remuneration policy functioning at BNP Paribas Bank Polska S.A. in 2021, which is an attachment to this resolution, and decides to submit it to the Ordinary General Shareholders' Meeting of BNP Paribas Bank Polska S.A.

§ 2

The Resolution shall come into force on the date of its passing.

5)

Resolution No. 36/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. 9 May 2022 on the approval of the Report on remuneration of the members of the Management Board and Supervisory Boards Members of BNP Paribas Bank Polska S.A for 2021.

Pursuant to § 20 para. 1 of the Articles of Statute of BNP Paribas Bank Polska S.A., and Article 395 § 2 1 of the Commercial Companies and Partnerships Code Act and Article 90g section 6 of the Act on Public Offering and Terms and Conditions of Introduction of Financial Instruments into the Organised Trading and on Public Companies of 29 July 2005, resolves as follows:

§ 1

The Supervisory Board approves the Report on remuneration of the members of the Management Board and Supervisory Board of the BNP Paribas Bank Polska S.A. for 2021, which is an attachment No 1 to this Resolution, and decides to submit it to the opinion of Ordinary General Shareholders' Meeting of BNP Paribas Bank Polska S.A.

§ 2

The Supervisory Board authorizes the Chairwoman of the Supervisory Board – Ms Lucyna Stańczak-Wuczyńska and the Member of the Supervisory Board – Mr Mariusz Warych to signing a statement for the statutory auditor (Mazars Audyt Sp. z o.o.) constituting an appendix No 2 to this Resolution.

§ 3

The Resolution shall come into force on the date of its passing.

6)

Resolution No. 16/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Gdański – President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.



7)

Resolution No. 17/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Jean-Charles Aranda – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

8)

Resolution No. 18/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Andre Boulanger – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

9)

Resolution No. 19/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Furlepa – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

10)

Resolution No. 20/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Wojciech Kemblowski – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2



The Resolution shall come into force on the date it has been passed.

11)

Resolution No. 21/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Kazimierz Łabno – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

12)

Resolution No. 22/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Ms Magdalena Nowicka – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of her duties.

§ 2

The Resolution shall come into force on the date it has been passed.

13)

Resolution No. 23/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Volodymyr Radin – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

14)

Resolution No. 24/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Ms Agnieszka Wolska – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of her duties.



§ 2

The Resolution shall come into force on the date it has been passed.

15)

Resolution No. 25/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2021.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Jerzy Śledziwski – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2021, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

16)

Resolution No. 11/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on periodical assessment of individual and collective adequacy of the Supervisory Board and of the Management Board

Pursuant to § 20 para.2 of the Articles of Association of BNP Paribas Bank Polska S.A., and point 5.1.8 of the Policy on the assessment of suitability of the Members of the Supervisory Board of the BNP Paribas Bank Polska S.A., point 7.1 of the Policy on the assessment of suitability of the Members of the Management Board and the Key Function Holders at BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A., resolves as follows:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. accepts the results of the periodical assessment of the individual and collective adequacy of the Supervisory Board by the Nomination Committee. Summary of the results of periodical adequacy assessment is included in Annex no 1 to this Resolution.

§ 2

The Supervisory Board gives a positive opinion on the draft Resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approving the positive periodical individual and collective adequacy assessment of the Supervisory Board. Draft Resolution of the General Meeting of BNP Paribas Bank Polska S.A. is included in Annex no 2 to this Resolution.

§ 3

The Supervisory Board of BNP Paribas Bank Polska S.A. approves the assessment of individual and collective periodical adequacy of the Management Board Members of BNP Paribas Bank Polska S.A. conducted by the Nominations Committee. Summary of the results of periodical adequacy assessment is included in Annex no 3 to this Resolution

§ 4

The resolution shall come into force on the date of its passing.

17)

Resolution No. 35/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. 9 May 2022 on:

- the assessment of the adequacy of internal regulations regarding the functioning of the Management Board and the effectiveness of the Bank's Management Board,**
- the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board**

Under § 20 para 2 of the Bank's Articles of Association the Supervisory Board of BNP Paribas Bank Polska S.A. in connection with it. 8.9 PFSA Recommendation Z, the Supervisory Board resolves the following:



§ 1

Based on the results of the Management Board self-assessment of the adequacy of internal regulations regarding the functioning of the Management Board and the effectiveness of the Bank's Management Board, constituting enclosure no. 1 to this resolution, the Supervisory Board assesses that the Bank's internal regulations relating to the operation of the Bank's Management Board are adequate and ensure its effective operation.

§ 2

1. The Supervisory Board, based on the results of the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, constituting enclosure no. 2 to this resolution, assesses that the Bank's internal regulations concerning the functioning of the Supervisory Board are adequate and ensure its effective operation.

2. The Supervisory Board decides to submit the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, to the Ordinary General Meeting.

§ 3

The Resolution shall come into force on the day of its acceptance.

18)

Resolution No. 38/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. 9 May 2022 on passing an opinion on the draft resolutions of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. on:

- the amendment to Resolution No. 3 of the Extraordinary General Meeting of BNP Paribas Bank Polska S.A. dated 31 January 2020 on the implementation of the incentive programme for persons having material impact on the Bank's risk profile (risk takers), amended by Resolution no. 37 of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 29 June 2020.

- the issuance of Series B Subscription Warrants, conditional increase of share capital by way of issuance of Series N Shares, depriving the existing shareholders of pre-emptive right to subscription warrants and pre-emptive right to Series N Shares, amendment to the Articles of Association and applying for admission of, Series N Shares, to trade on the regulated market.

Pursuant to §20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., it is hereby resolved as follows:

§ 1

The Supervisory Board hereby issues positive opinion on the draft resolutions of the Ordinary General Meeting of Shareholders of BNP Paribas Bank Polska S.A. concerning:

- the amendment to Resolution No. 3 of the Extraordinary General Meeting of BNP Paribas Bank Polska S.A. dated 31 January 2020 on the implementation of the incentive programme for persons having material impact on the Bank's risk profile (risk takers), amended by Resolution no. 37 of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 29 June 2020.

- the issuance of Series B Subscription Warrants, conditional increase of share capital by way of issuance of Series N Shares, depriving the existing shareholders of pre-emptive right to subscription warrants and pre-emptive right to Series N Shares, amendment to the Articles of Association and applying for admission of, Series N Shares, to trade on the regulated market.

§ 2

The Resolution shall become effective on the day of its adoption.

19)

Resolution No. 26/2022 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 2 March 2022 on the application of the "Principles of Corporate Governance for supervised institutions" issued by the Polish Financial Supervision Authority

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1



BNP PARIBAS

The Supervisory Board of BNP Paribas Bank Polska S.A. confirms that the Bank fully complies with the principles set out in the "Principles of Corporate Governance for supervised institutions" issued by the Polish Financial Supervision Authority (hereinafter: "Principles") on July 22, 2014., including the principles relating to shareholders and the relationship of the Bank as a supervised institution with its shareholders.

§ 2

The Supervisory Board of BNP Paribas Bank Polska S.A., accepts the motion of the Management Board to the General Meeting of BNP Paribas Bank Polska S.A. to pass a resolution on the acknowledgement of the compliance of the Bank with the Principles, as presented in the enclosure hereto.

§ 3

The Resolution comes into force as of the adoption date.

20)

Resolution No. 85/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 May 2021 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna.

Pursuant to the provisions of § 18 section 1 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, it is resolved as follows:

§ 1

The Supervisory Board adopts the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna, as presented in the enclosure hereto.

§ 2

The Resolution No. 10/2020 of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna dated 18 March 2020 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna is hereby abrogated.

§ 3

The Resolution shall come into force on the day it was taken.