



# SEPARATE FINANCIAL STATEMENT

for the year ended  
31 December 2022

BNP Paribas Bank Polska S.A.



**BNP PARIBAS**

This document is a pdf copy of the official annual report which was prepared in xhtml format

## TABLE OF CONTENTS

<b>SELECTED SEPARATE FINANCIAL DATA</b> .....	<b>5</b>
<b>SEPARATE STATEMENT OF PROFIT OR LOSS</b> .....	<b>6</b>
<b>SEPARATE STATEMENT OF OTHER COMPREHENSIVE INCOME</b> .....	<b>7</b>
<b>SEPARATE STATEMENT OF FINANCIAL POSITION</b> .....	<b>8</b>
<b>SEPARATE STATEMENT OF CHANGES IN EQUITY</b> .....	<b>9</b>
<b>SEPARATE STATEMENT OF CASH FLOWS</b> .....	<b>10</b>
<b>1. GENERAL INFORMATION ABOUT THE BANK</b> .....	<b>12</b>
<b>2. ACCOUNTING PRINCIPLES APPLIED FOR THE PURPOSE OF PREPARATION OF THE SEPARATE FINANCIAL STATEMENTS</b> .....	<b>14</b>
2.1. Basis for preparation of the separate financial statements.....	14
2.2. Going concern.....	14
2.3. Statement of compliance with IFRS.....	14
2.4. Recognition of transactions under common control.....	17
2.5. Business combinations.....	17
2.6. Changes in accounting policies and changes in presentation of financial data.....	18
2.7. Measurement of items denominated in foreign currencies.....	18
2.8. Interest income and expenses.....	18
2.9. Net fee and commission income.....	18
2.10. Dividend income.....	20
2.11. Net trading income.....	20
2.12. Result on investment activities.....	20
2.13. Result from derecognition of financial assets measured at amortized cost due to material modification.....	20
2.14. Result from provisions for legal risk related to foreign currency loans.....	20
2.15. Other operating income and expenses.....	20
2.16. Income tax expense.....	21
2.17. Classification and measurement of financial assets and liabilities.....	21
2.18. Fixed assets held for sale.....	24
2.19. Investment properties.....	25
2.20. Intangible assets.....	25
2.21. Property, plant and equipment.....	25
2.22. Hedge accounting.....	26
2.23. Provisions.....	27
2.24. Leases.....	27
2.25. Financial guarantees.....	28
2.26. Employee benefits.....	28
2.27. Capital.....	29
2.28. Custody operations.....	30
2.29. Cash and cash equivalents.....	30
<b>3. ESTIMATES</b> .....	<b>30</b>
<b>4. NET INTEREST INCOME</b> .....	<b>43</b>
<b>5. NET FEE AND COMMISSION INCOME</b> .....	<b>44</b>
<b>6. DIVIDEND INCOME</b> .....	<b>45</b>
<b>7. NET TRADING INCOME (INCLUDING RESULT ON FOREIGN EXCHANGE)</b> .....	<b>45</b>
<b>8. RESULT ON INVESTMENT ACTIVITIES</b> .....	<b>45</b>
<b>9. NET ALLOWANCES ON EXPECTED FINANCIAL ASSETS AND PROVISION ON CONTINGENT LIABILITIES</b> .....	<b>45</b>
<b>10. GENERAL ADMINISTRATIVE COSTS</b> .....	<b>46</b>

11. PERSONNEL EXPENSES .....	47
12. DEPRECIATION AND AMORTISATION .....	47
13. OTHER OPERATING INCOME .....	47
14. OTHER OPERATING EXPENSES .....	47
15. INCOME TAX EXPENSE .....	48
16. EARNINGS PER SHARE.....	48
17. CASH AND CASH BALANCES AT CENTRAL BANK.....	49
18. AMOUNTS DUE FROM OTHER BANKS .....	49
19. DERIVATIVE FINANCIAL INSTRUMENTS .....	50
20. HEDGE ACCOUNTING.....	53
21. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT AMORTISED COST .....	56
22. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS .....	61
23. SECURITIES MEASURED AT AMORTISED COST.....	62
24. SECURITIES MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS .....	64
25. SECURITIES MEASURED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME .....	65
26. INVESTMENTS IN SUBSIDIARIES .....	66
27. INTANGIBLE ASSETS .....	66
28. PROPERTY, PLANT AND EQUIPMENT .....	68
29. LEASES .....	72
30. OTHER ASSETS.....	73
31. AMOUNTS DUE TO CENTRAL BANK.....	73
32. AMOUNTS DUE TO OTHER BANKS.....	74
33. AMOUNTS DUE TO CUSTOMERS .....	74
34. SUBORDINATED LIABILITIES .....	75
35. OTHER LIABILITIES .....	75
36. PROVISIONS .....	75
37. DEFERRED INCOME TAX .....	77
38. DISCONTINUED OPERATIONS.....	78
39. SHARE-BASED PAYMENTS .....	78
40. CONTINGENT LIABILITIES .....	81
41. COLLATERALS.....	81
42. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES .....	82
43. LOAN PORTFOLIO SALE .....	87
44. SECURITIZATION .....	87
45. CUSTODY OPERATIONS .....	87
46. THE SHAREHOLDER'S STRUCTURE OF BNP PARIBAS BANK POLSKA S.A.....	88
47. SUPPLEMENTARY CAPITAL AND OTHER CAPITALS .....	89
48. DIVIDENDS PAID .....	90
49. DISTRIBUTION OF RETAINED EARNINGS .....	90

<b>50. CASH AND CASH EQUIVALENTS .....</b>	<b>90</b>
<b>51. ADDITIONAL INFORMATION REGARDING THE STATEMENT OF CASH FLOWS.....</b>	<b>91</b>
<b>52. RELATED PARTY TRANSACTIONS .....</b>	<b>92</b>
<b>53. OPERATING SEGMENTS .....</b>	<b>94</b>
<b>54. LITIGATION AND CLAIMS.....</b>	<b>99</b>
<b>55. FINANCIAL RISK MANAGEMENT .....</b>	<b>105</b>
55.1. Financial instrument strategy.....	105
55.2. Credit risk .....	105
55.3. Counterparty risk .....	117
55.4. Market risk (interest rate risk in the trading book and currency risk) .....	118
55.5. Interest rate risk in the banking portfolio (ALM Treasury).....	120
55.6. Liquidity risk.....	124
55.7. Operational risk .....	127
<b>56. CAPITAL ADEQUACY MANAGEMENT.....</b>	<b>130</b>
<b>57. MAJOR EVENTS IN BNP PARIBAS BANK POLSKA S.A. IN 2022.....</b>	<b>133</b>
<b>58. SUBSEQUENT EVENTS .....</b>	<b>134</b>



# SELECTED SEPARATE FINANCIAL DATA

Selected separate financial data		in PLN'000		in EUR'000	
Statement of profit or loss	Note	For the period from 1.01.2022 to 31.12.2022	For the period from 1.01.2021 to 31.12.2021	For the period from 1.01.2022 to 31.12.2022	For the period from 1.01.2021 to 31.12.2021
Net interest income	4	<b>3,397,742</b>	3,067,580	<b>724,728</b>	670,143
Net fee and commission income	5	<b>1,079,235</b>	1,002,050	<b>230,198</b>	218,908
Profit before tax		<b>788,176</b>	621,904	<b>168,116</b>	135,861
Profit after tax		<b>370,892</b>	184,526	<b>79,110</b>	40,312
Total comprehensive income		<b>(183,401)</b>	(667,068)	<b>(39,119)</b>	(145,728)
<b>Statement of cash flows</b>					
Total net cash flows		<b>7,974,387</b>	1,666,345	<b>1,700,912</b>	364,029
<b>Ratios</b>					
Number of shares (items)	46	<b>147,593,150</b>	147,518,782	<b>147,593,150</b>	147,518,782
Earnings per share	16	<b>2.51</b>	1.25	<b>0.54</b>	0.27
<b>Statement of financial position</b>					
Total assets		<b>146,108,498</b>	126,361,260	<b>31,153,862</b>	27,473,423
Loans and advances to customers measured at amortised cost	21	<b>83,893,270</b>	80,124,751	<b>17,888,072</b>	17,420,696
Loans and advances to customers measured at fair value through profit or loss	22	<b>949,298</b>	1,219,027	<b>202,413</b>	265,040
Total liabilities		<b>134,893,224</b>	114,968,617	<b>28,762,495</b>	24,996,438
Amounts due to customers	33	<b>120,429,051</b>	101,823,600	<b>25,678,384</b>	22,138,453
Share capital	46	<b>147,593</b>	147,519	<b>31,470</b>	32,074
Total equity		<b>11,215,274</b>	11,392,643	<b>2,391,367</b>	2,476,985
<b>Capital adequacy</b>					
Total own funds		<b>14,874,946</b>	15,528,874	<b>3,171,698</b>	3,376,283
Total risk exposure		<b>91,512,357</b>	87,410,438	<b>19,512,646</b>	19,004,748
Total capital ratio		<b>16.25%</b>	17.77%	<b>16.25%</b>	17.77%
Tier 1 capital ratio		<b>11.80%</b>	12.96%	<b>11.80%</b>	12.96%

For purposes of data conversion into EUR, the following exchange rates are used by the Bank:

For items of the statement of financial position, rates of the National Bank of Poland are applied:

- as at 31.12.2022 - EUR 1 = PLN 4.6899
- as at 31.12.2021 - EUR 1 = PLN 4.5994

For items of the statement of profit or loss and the statement of cash flows, the EUR exchange rate is calculated as the arithmetic mean of the rates published by the National Bank of Poland as at the last day of each month in the period:

- for the period from 1.01.2022 to 31.12.2022 - EUR 1 = PLN 4.6883
- for the period from 1.01.2021 to 31.12.2021 - EUR 1 = PLN 4.5775

Calculation of earnings (loss) per share was described in Note 16.



## SEPARATE STATEMENT OF PROFIT OR LOSS

	Note	12 months to 31.12.2022	12 months to 31.12.2021
Interest income	4	6,147,662	3,305,185
Interest income calculated with the use of effective interest rate method		5,851,275	3,087,129
interest income on financial instruments measured at amortised cost		5,527,158	2,896,476
interest income on financial instruments measured at fair value through other comprehensive income		324,117	190,653
Income of a similar nature to interest on instruments measured at fair value through profit or loss		296,387	218,056
Interest expense	4	(2,749,920)	(237,605)
<b>Net interest income</b>		<b>3,397,742</b>	<b>3,067,580</b>
Fee and commission income	5	1,353,291	1,245,346
Fee and commission expenses	5	(274,056)	(243,296)
<b>Net fee and commission income</b>		<b>1,079,235</b>	<b>1,002,050</b>
Dividend income	6	10,817	9,528
Net trading income (of which exchange result)	7	754,384	633,658
Result on investment activities	8	9,612	(8,741)
Result on hedge accounting	20	13,267	50,369
Result on derecognition of financial assets measured at amortized cost due to significant modification		(2,159)	-
Net allowances on expected credit losses of financial assets and provisions for contingent liabilities	9	(282,717)	(236,963)
Result on provisions for legal risk related to foreign currency loans	54	(740,000)	(1,045,304)
General administrative expenses	10	(2,524,065)	(2,044,754)
Depreciation and amortization	12	(411,923)	(398,319)
Other operating income	13	160,392	196,945
Other operating expenses	14	(249,856)	(266,035)
<b>Operating result</b>		<b>1,214,729</b>	<b>960,014</b>
Tax on financial institutions		(426,553)	(338,110)
<b>Profit before tax</b>		<b>788,176</b>	<b>621,904</b>
Income tax expenses	15	(417,284)	(437,378)
<b>Net profit</b>		<b>370,892</b>	<b>184,526</b>
attributable to equity holders of the Group		370,892	184,526
<b>Earnings (loss) per share (in PLN per one share)</b>			
Basic	16	2.51	1.25
Diluted	16	2.51	1.25

# SEPARATE STATEMENT OF OTHER COMPREHENSIVE INCOME

	Note	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Net profit for the period</b>		<b>370,892</b>	<b>184,526</b>
<b>Other comprehensive income</b>			
<b>Items that may be reclassified subsequently to profit or loss upon fulfilment of certain conditions</b>		<b>(553,251)</b>	<b>(854,322)</b>
Measurement of financial assets measured at fair value through other comprehensive income, gross	25	(599,039)	(969,416)
Deferred income tax on the valuation of gross financial assets measured through other comprehensive income	37	113,817	184,189
Measurement of cash flow hedge accounting derivatives	20	(83,987)	(85,303)
Deferred income tax on valuation of gross derivatives hedging cash flows	37	15,958	16,208
<b>Items that will not be reclassified to profit or loss</b>		<b>(1,042)</b>	<b>2,728</b>
Actuary valuation of employee benefits	3f	(1,287)	3,368
Deferred income tax on actuarial valuation of gross personnel expenses	37	245	(640)
<b>Other comprehensive income (net)</b>		<b>(554,293)</b>	<b>(851,594)</b>
<b>Total comprehensive income</b>		<b>(183,401)</b>	<b>(667,068)</b>
attributable to equity holders of the Bank		(183,401)	(667,068)

# SEPARATE STATEMENT OF FINANCIAL POSITION

<b>ASSETS</b>	Note	31.12.2022	31.12.2021
Cash and balances at Central Bank	17	2,718,242	4,631,410
Amounts due from banks	18	11,709,582	2,254,621
Derivative financial instruments	19	3,224,272	1,901,919
Differences from hedge accounting	20	33,025	65,465
Loans and advances to customers measured at amortised cost	21	83,893,270	80,124,751
Loans and advances to customers measured at fair value through profit or loss	22	949,298	1,219,027
Securities measured at amortised cost	23	22,167,261	23,268,041
Securities measured at fair value through profit or loss	24	311,236	320,216
Securities measured at fair value through other comprehensive income	25	17,384,793	9,143,353
Investments in subsidiaries	26	93,119	122,033
Intangible assets	27	825,196	744,169
Property, plant and equipment	28	1,059,703	1,233,221
Deferred tax assets		822,122	719,650
Other assets	30	917,379	613,384
<b>Total assets</b>		<b>146,108,498</b>	<b>126,361,260</b>
<b>LIABILITIES</b>	Note	31.12.2022	31.12.2021
Amounts due to the Central Bank	31	8,713	-
Amounts due to other banks	32	1,805,219	2,621,155
Derivative financial instruments	19	3,147,855	1,918,032
Differences from hedge accounting	20	(451,646)	44,107
Amounts due to customers	33	120,429,051	101,823,600
Subordinated liabilities	34	4,416,887	4,334,572
Leasing liabilities	29	718,724	860,009
Other liabilities	35	2,371,804	1,504,486
Current tax liabilities		223,326	164,660
Provisions	36	2,223,291	1,697,996
<b>Total liabilities</b>		<b>134,893,224</b>	<b>114,968,617</b>
<b>EQUITY</b>	Note	31.12.2022	31.12.2021
Share capital	46	147,593	147,519
Supplementary capital	47	9,110,976	9,110,976
Other reserve capital	47	3,136,599	2,946,115
Revaluation reserve	47	(1,150,000)	(595,707)
Retained earnings		(29,894)	(216,260)
retained profit		(400,786)	(400,786)
net profit for the period		370,892	184,526
<b>Total equity</b>		<b>11,215,274</b>	<b>11,392,643</b>
<b>Total liabilities and equity</b>		<b>146,108,498</b>	<b>126,361,260</b>



## SEPARATE STATEMENT OF CHANGES IN EQUITY

	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained earnings		Total
					Retained profit	Net profit for the period	
<b>Balance as at 1 January 2022</b>	<b>147,519</b>	<b>9,110,976</b>	<b>2,946,115</b>	<b>(595,707)</b>	<b>(400,786)</b>	<b>184,526</b>	<b>11,392,643</b>
<b>Total comprehensive income for the period</b>	-	-	-	<b>(554,293)</b>	-	<b>370,892</b>	<b>(183,401)</b>
Net profit for the period	-	-	-	-	-	370,892	370,892
Other comprehensive income for the period	-	-	-	(554,293)	-	-	(554,293)
<b>Distribution of retained earnings</b>	-	-	<b>184,526</b>	-	-	<b>(184,526)</b>	-
Distribution of retained earnings intended for capital	-	-	184,526	-	-	(184,526)	-
<b>Share issue</b>	<b>74</b>	-	-	-	-	-	<b>74</b>
<b>Management stock options*</b>	-	-	<b>5,958</b>	-	-	-	<b>5,958</b>
<b>Balance as at 31 December 2022</b>	<b>147,593</b>	<b>9,110,976</b>	<b>3,136,599</b>	<b>(1,150,000)</b>	<b>(400,786)</b>	<b>370,892</b>	<b>11,215,274</b>

\* the management stock option programme is described in detail in Note 39

	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained earnings		Share capital
					Retained profit	Net profit for the period	
<b>Balance as at 1 January 2021</b>	<b>147,419</b>	<b>9,110,976</b>	<b>2,208,982</b>	<b>255,887</b>	<b>(400,786)</b>	<b>731,060</b>	<b>12,053,538</b>
<b>Total comprehensive income for the period</b>	-	-	-	<b>(851,594)</b>	-	<b>184,526</b>	<b>(667,068)</b>
Net profit for the period	-	-	-	-	-	184,526	184,526
Other comprehensive income for the period	-	-	-	(851,594)	-	-	(851,594)
<b>Distribution of retained earnings</b>	-	-	<b>731,060</b>	-	-	<b>(731,060)</b>	-
Distribution of retained earnings intended for capital	-	-	731,060	-	-	(731,060)	-
<b>Share issue</b>	<b>100</b>	-	-	-	-	-	<b>100</b>
<b>Management stock options*</b>	-	-	<b>6,073</b>	-	-	-	<b>6,073</b>
<b>Balance as at 31 December 2021</b>	<b>147,519</b>	<b>9,110,976</b>	<b>2,946,115</b>	<b>(595,707)</b>	<b>(400,786)</b>	<b>184,526</b>	<b>11,392,643</b>

\* the management stock option programme is described in detail in Note 39

# SEPARATE STATEMENT OF CASH FLOWS

<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>	Note	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Net profit (loss)</b>		<b>370,892</b>	<b>184,526</b>
<b>Adjustments for:</b>		<b>15,815,034</b>	<b>1,801,018</b>
Income tax expenses		417,284	437,378
Depreciation and amortization		411,923	398,319
Dividend income		(10,817)	(9,528)
Interest income		(6,147,662)	(3,305,185)
Interest expense		2,749,920	237,605
Change in provisions		524,008	1,042,671
Change in amounts due from banks	51	437,452	(1,243,712)
Change in assets due to derivative financial instruments		(1,289,913)	96,026
Change in loans and advances to customers measured at amortised cost		(3,450,235)	(9,778,564)
Change in loans and advances to customers measured at fair value through profit or loss		269,729	320,821
Change in amounts due to banks	51	(810,125)	(291,168)
Change in liabilities due to derivative financial instruments		650,083	(187,031)
Change in amounts due to customers	51	18,316,478	10,366,786
Change in receivables due to current income tax		(332,749)	213,242
Change in other liabilities and provisions due to deferred tax		542,205	97,346
Other adjustments	51	110,742	188,499
Interest received		5,869,563	3,463,300
Interest paid		(2,441,755)	(244,516)
Leasing fees for short-term leases not included in the valuation of the liability		(1,097)	(1,271)
<b>Net cash flows from operating activities</b>		<b>16,185,926</b>	<b>1,985,544</b>

<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>	Note	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Inflows</b>		<b>73,377,035</b>	<b>87,470,941</b>
Sale of debt securities		73,350,640	87,414,933
Sale of intangible assets and property, plant and equipment		15,578	46,480
Dividends received and other inflows from investing activities		10,817	9,528
<b>Outflows</b>		<b>(81,472,262)</b>	<b>(87,679,842)</b>
Purchase of shares in subsidiaries		(6,000)	(1,000)
Purchase of debt securities		(81,119,825)	(87,320,963)
Purchase of intangible assets and property, plant and equipment		(346,437)	(357,879)
<b>Net cash flows from investing activities</b>		<b>(8,095,227)</b>	<b>(208,901)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>	Note	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Inflows</b>		<b>15,374</b>	<b>16,224</b>
Net inflows from issuance of shares and return of capital contributions		15,374	16,224
<b>Outflows</b>		<b>(131,686)</b>	<b>(126,522)</b>
Repayment of leasing liabilities		(131,686)	(126,522)
<b>Net cash flows from financing activities</b>		<b>(116,312)</b>	<b>(110,298)</b>
<b>TOTAL NET CASH AND CASH EQUIVALENTS</b>		<b>7,974,387</b>	<b>1,666,345</b>
<b>Cash and cash equivalents at the beginning of the period</b>		<b>5,152,220</b>	<b>3,485,875</b>
<b>Cash and cash equivalents at the end of the period</b>		<b>13,126,607</b>	<b>5,152,220</b>
Effect of exchange rate fluctuations on cash and cash equivalents		32,650	23,247

# EXPLANATORY NOTES TO THE SEPARATE FINANCIAL STATEMENTS

## 1. GENERAL INFORMATION ABOUT THE BANK

BNP Paribas Bank Polska S.A. (the “Bank” or “BNP Paribas”) is the parent company in the Capital Group of BNP Paribas Bank Polska S.A. (the “Group”).

The registered office of BNP Paribas Bank Polska S.A. is located at Kasprzaka 2, 01-211 Warsaw, Poland. The Bank is registered in Poland, by the District Court for the capital city of Warsaw, 12th Commercial Division of the National Court Register, under number KRS 0000011571. The duration of the parent entity and the entities from the Capital Group is unlimited.

Since 27 May 2011, pursuant to the decision of the Management Board of Warsaw Stock Exchange (WSE), the Bank's shares have been listed on WSE and classified as finance - banking sector.

As at 31 December 2022, the headcount of the Bank amounted to 8 361.60 FTEs, as compared to 8,504.37 FTEs as at 31 December 2021.

BNP Paribas is a universal commercial bank offering a wide range of banking services provided to individual and institutional clients in accordance with the scope of services specified in the Bank's Statute. The Bank operates both in Polish zlotys and in foreign currencies and actively participates in trading on domestic and foreign financial markets. In addition, through its subsidiaries, the Bank conducts brokerage and leasing activities and provides other financial services.

The Bank operates mainly in Poland.

### Composition of the Bank's Management Board as of 31 December 2022:

FULL NAME	FUNCTION HELD IN THE MANAGEMENT BOARD OF THE BANK
Przemysław Gdański	President of the Management Board
Jean-Charles Aranda	Vice-President of the Management Board
André Boulanger	Vice-President of the Management Board
Przemysław Furlepa	Vice-President of the Management Board
Wojciech Kemblowski	Vice-President of the Management Board
Kazimierz Łabno	Vice-President of the Management Board
Magdalena Nowicka	Vice-President of the Management Board
Volodymyr Radin	Vice-President of the Management Board
Agnieszka Wolska	Vice-President of the Management Board

There were no changes in the composition of the Bank's Management Board in the period from 1 January to 31 December 2022.

**Composition of the Bank's Supervisory Board as of 31 December 2022:**

<b>FULL NAME</b>	<b>OFFICE HELD IN THE SUPERVISORY BOARD OF THE BANK</b>
Lucyna Stańczak-Wuczyńska	Chairman of the Supervisory Board, Independent member
Jean-Paul Sabet	Vice-Chairman of the Supervisory Board
Francois Benaroya	Vice-Chairman of the Supervisory Board
Jarosław Bauc	Independent Member of the Supervisory Board
Małgorzata Chruściak	Independent Member of the Supervisory Board
Géraldine Conti	Member of the Supervisory Board
Stefaan Decraene	Member of the Supervisory Board
Magdalena Dzewguć	Independent Member of the Supervisory Board
Vincent Metz	Member of the Supervisory Board
Piotr Mietkowski	Member of the Supervisory Board
Khatleen Pauwels	Member of the Supervisory Board
Mariusz Warych	Independent Member of the Supervisory Board

Changes in the composition of the Supervisory Board in the period from 1 January to 31 December 2022:

- On 14 November 2022 Mr Stefaan Decraene resigned from the position of a Member of the Supervisory Board as of 31 December 2022.

**Approval of the financial statements for publication**

The present separate financial statements have been prepared as at 31 December 2022 and approved for publication by the Management Board of the Bank on 28 February 2023.

Consolidated financial statements of BNP Paribas Bank Polska S.A. Capital Group have been prepared as at 31 December 2022 and approved for publication by the Management Board of the Bank on 28 February 2023.

Data included in the above mentioned financial statements are presented for the financial year ended 31 December 2022 with comparative data for the financial year ended 31 December 2021.

## 2. ACCOUNTING PRINCIPLES APPLIED FOR THE PURPOSE OF PREPARATION OF THE SEPARATE FINANCIAL STATEMENTS

### 2.1. Basis for preparation of the separate financial statements

The present separate financial statements have been prepared on the historical cost basis, with the exception of derivative contracts and financial instruments held for trading, financial assets not meeting the SPPI test, financial assets assigned to the business model, which does not entail holding them to obtain contractual cash flows, equity instruments measured at fair value through profit or loss, and except for financial instruments measured at fair value through other comprehensive income and equity instruments for which the fair value option has been applied for other comprehensive income.

### 2.2. Going concern

The present separate financial statements have been prepared assuming that the Bank will continue as a going concern in substantially the same scope, in the foreseeable future, i.e. within at least 12 months from the date of the reporting period end.

### 2.3. Statement of compliance with IFRS

The present separate financial statements have been prepared in accordance with International Financial Reporting Standards as endorsed by the European Union ("IFRS EU").

The present separate financial statements have been prepared in accordance with the requirements specified in International Accounting Standards ("IAS") and International Financial Reporting Standards endorsed by the European Union ("IFRS EU"), as well as the related interpretations, except for the standards and interpretations listed below, which are awaiting endorsement by the European Union or have already been endorsed by the European Union but entered or will enter into force after the end of the reporting period.

In the period included in these separate financial statements, the Bank did not early apply standards and interpretations endorsed by the EU, which will enter into force after the balance sheet date.



## New standards, interpretations and amendments to these standards that have already been issued by the International Accounting Standards Board (IASB) but not yet approved by the European Union

Standards / Interpretations	Date of issue/ publication	Date of entry into force in EU	Approved by the EU	Description of changes
Amendments to IAS 1, Presentation of financial statements - classification of liabilities as short-term and long-term	23.01.2020/ 15.07.2020	01.01.2023	No	Amendments to IAS 1 affect the requirements for presenting liabilities in the statement of financial position. In particular, they explain the difference between classification of liabilities as short-term or long-term ones – the classification shall be based on the rights existing at the end of the reporting period. The prospective approach will be applicable while introducing these amendments.  The changes will not significantly affect the Bank's financial statements.
Amendments to IFRS 16: Leases - Lease liability in transactions such as Sale and Leaseback	22.09.2022	01.01.2024	No	The amendments clarify how a seller-lessee measures sale and leaseback transactions that meet the requirements of IFRS 15 to be accounted for as sales.  The changes will not significantly affect the Bank's financial statements.
Changes to IAS 1 Presentation of financial statements – Long-term liabilities with covenants	31.10.2022	01.01.2024	No	The changes are aimed at improving the information provided by companies on long-term liabilities with covenants.  The changes will not significantly affect the Bank's financial statements.

## New standards, interpretations and amendments to the existing standards, that have been issued by the International Accounting Standards Board (IASB), approved by the European Union but not yet effective and have not been implemented by the Bank yet

Standards / Interpretations	Date of issue/ publication	Date of entry into force in EU	Date of approval by EU	Description of changes
IFRS 17 Insurance contracts: First application of IFRS 17 and IFRS 9 – comparative data	09.12.2021	01.01.2023	9.09.2022	The amendments provide a transitional option for comparative data on financial assets presented on initial application of IFRS 17. The amendment is intended to help entities avoid temporary accounting mismatches between financial assets and insurance contract liabilities, thereby improving the usefulness of comparative information for users of financial statements.  The change will not significantly affect the Bank's financial statements.
Amendments to IAS 12 Deferred tax related to assets and liabilities arising from a single transaction	07.05.2021	01.01.2023	12.08.2022	The amendments aim to clarify how companies should account for deferred tax on leases and expired liabilities.  The change will not significantly affect the Bank's financial statements.

Amendments to IAS 8, Definition of accounting estimates	12.02.2021	01.01.2023	02.03.2022	In the amendment to IAS 8 Definition of Accounting Estimates, the definition of change in accounting estimates was replaced by the definition of accounting estimates. According to the new definition, accounting estimates are monetary amounts in financial statements that are subject to measurement uncertainty. The Board also clarified the new definition through additional guidance and examples of how accounting policies and accounting estimates are related and how a change in valuation technique constitutes a change in accounting estimate. The introduction of the definition of accounting estimates and other amendments to IAS 8 were intended to help entities distinguish between changes in accounting policies and changes in accounting estimates. The change will not significantly affect the Bank's financial statements.
Amendments to IAS 1 and IFRS 2 Practice Statement on Disclosure of accounting policies	12.02.2021	01.01.2023	02.03.2022	The amendments to IAS 1 and IFRS 2 Practice Statement are intended to help preparers decide which accounting policies to disclose in their financial statements. The amendments introduce the requirement to disclose significant information concerning accounting policies instead of significant accounting policies. Explanations and examples have been added on how an entity can identify relevant information on accounting policies. The amendments clarify that accounting policy information may be material by its nature even if the amounts are immaterial and users of financial statements would need it to understand other material information in the financial statements. The changes will not significantly affect the Bank's financial statements.
IFRS 17 "Insurance Contracts", amendments to IFRS 17	18.05.2017, amendments issued on 25.06.2020 amendments published on 23.11.2021	01.01.2023	19.11.2021	IFRS 17 'Insurance Contracts' will replace the IFRS 4 'Insurance Contracts' standard, which allows insurance contracts to continue to be accounted under the accounting rules applicable in national standards and which consequently implies a number of different solutions. IFRS 17 requires consistent recognition of all insurance contracts. Liabilities arising from contracts will be recognised at present values instead of historical cost. The standard is to be applied based on a full retrospective approach (if inapplicable, an entity should use the modified retrospective approach or the fair value approach). The amendments are intended to: - reducing costs by simplifying certain requirements of the standard; - less complicated explanation of financial results; and - facilitating the transition to the new standard by deferring the effective date of the standard to 2023 and introducing additional relief to facilitate the first-time implementation of IFRS 17. The changes will not significantly affect the Bank's financial statements.

**New standards, interpretations and amendments to the existing standards, that have been issued by the International Accounting Standards Board (IASB), approved by the European Union but not yet effective and have not been implemented by the Bank yet**

Standards / Interpretations	Date of issue/ publication	Date of entry into force in EU	Date of approval by EU	Description of changes
Amendments to IFRS 3 Business combinations; IAS 16 Property, plant and equipment; IAS 37 Provisions, contingent liabilities and contingent assets; annual improvements 2018-2020	14.05.2021	1.01.2022	02.07.2021	Amendments to IFRS 3 "Business combinations" update the reference to the Framework for Financial Reporting present in IFRS 3 without changing the requirements for accounting for business combinations. Amendments to IAS 16 "Property, plant and equipment" prohibit a company from deducting the amounts received from the sale of items produced in the process of preparation of the asset's to its intended use from the asset's purchase price or from the production cost of property, plant and equipment. Instead, the company should recognise the sales revenue and related costs in the statement of profit or loss. Amendments to IAS 37 "Provisions, contingent liabilities and contingent assets" determine which costs should be considered when assessing whether the contract will result in a loss. Annual improvements introduce minor changes to IFRS 1 First-time adoption of IFRS, IFRS 9 Financial instruments, IAS 41 Agriculture and the Illustrative Examples accompanying IFRS 16 Leases. The changes will not significantly affect the Bank's financial statements.

## 2.4. Recognition of transactions under common control

Business combinations under common control do not fall within the scope of IFRS regulations. In the absence of detailed IFRS regulations in this regard, in line with the guidelines specified in IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors, BNP Paribas Bank Polska S.A. adopted an accounting policy generally applied to any business combinations under common control within the Bank's Group, whereby such transactions are recognised at their book value.

In accordance with the adopted accounting principles, the acquirer recognizes the assets, liabilities and equity of the acquiree at their present book value adjusted only for purposes of harmonizing the accounting principles of the acquiree with those of the acquirer. Goodwill and negative goodwill are not recognised.

The difference between the book value of the acquired net assets and the fair value of the payment is recognised in the Bank's equity. A method based on book values is used, and therefore the comparative data are not restated.

If the business combination under common control involves acquisition of minority interests, the Bank recognizes them separately.

## 2.5. Business combinations

For the need of settling business combinations in which the Bank acts as the acquirer, the acquisition method is applied, in accordance with the requirements of IFRS 3 "Business combinations".

For each business combination, the acquiring entity and the acquisition date are determined, and the acquisition date is the date on which the entity acquired control over the acquired entity. In addition, the application of the acquisition method requires the recognition and measurement of identifiable assets and liabilities acquired, and any non-controlling interest in the acquired entity, as well as the recognition and measurement of goodwill or bargain purchase gain. The acquiring entity measures the identifiable assets and liabilities acquired at their fair values as at the acquisition date.

If the net amount of the fair values of identifiable acquired assets and liabilities exceeds the fair value of the consideration transferred, the Bank, as the acquiring entity, recognizes the gain from the bargain purchase in the profit or loss. Before recognizing the gain from a bargain purchase, the Bank reassess whether all acquired assets and liabilities have been correctly identified and all additional assets and liabilities have been included.

If the value of the consideration transferred, measured at fair value as at the acquisition date, exceeds the net value of fair values of identifiable acquired assets and liabilities as at the acquisition date, the goodwill is recognised. The established goodwill is not subject to amortization, but at the end of each financial year and, whenever there are indications that impairment may have occurred, it is tested in terms of their impairment.

In accordance with the requirements of IFRS 3, the Bank performs a final settlement of the acquisition within a maximum of one year from the date of taking control.

## 2.6. Changes in accounting policies and changes in presentation of financial data

The Bank has not changed its accounting policies in the present separate financial statements.

## 2.7. Measurement of items denominated in foreign currencies

### Functional and presentation currency

Items included in the financial statements are measured in the currency of the primary economic environment in which the Bank operates ("functional currency"). The separate financial statements are presented in PLN thousands, which is the functional currency of the Bank and the presentation currency of the Bank's financial statements.

### Transactions and balances

Transactions expressed in foreign currencies are translated into the functional currency at the exchange rate applicable as at the transaction date.

At the end of the reporting period, monetary assets and liabilities expressed in currencies other than Polish zloty are translated into Polish zlotys using the average exchange rate for a given currency determined by the National Bank of Poland in force at the end of the reporting period. Foreign exchange differences resulting from the translation are recognised as a net trading income or in cases specified in the accounting principles (policy), capitalized in the value of assets. Non-monetary assets and liabilities recognised at historical cost expressed in a foreign currency are disclosed at the historical exchange rate as at the transaction date. Non-monetary assets and liabilities recognised at fair value expressed in a foreign currency are translated at the exchange rate effective at the date of fair value measurement.

Basic currency rates used in the preparation of the present financial statements as at 31 December 2022 and 31 December 2021 are presented in the below table:

	31.12.2022	31.12.2021
1 EUR	4.6899	4.5994
1 USD	4.4018	4.0600
1 GBP	5.2957	5.4846
1 CHF	4.7679	4.4484

## 2.8. Interest income and expenses

The profit or loss statement includes all interest income on financial instruments measured at amortised cost using the effective interest rate, financial assets measured at fair value through other comprehensive income but also income with its characteristics similar to interest income on financial assets and liabilities measured at fair value through profit or loss.

The effective interest rate is the rate used to estimate future payments or incomes throughout the expected life of financial assets or financial liabilities, discounted to the gross balance sheet value of a financial asset or to the amortised cost of a financial liability. The calculation of the effective interest rate includes all commissions paid and received by the parties, transaction costs and any other premiums and discounts that are an integral part of the effective interest rate.

Interest income is calculated using the effective interest rate based on the balance sheet amount of financial assets except for financial assets that are impaired due to credit risk or purchased or originated credit impaired financial assets ('POCI').. At the moment of recognition of financial assets impairment (reclassification of a financial asset to Stage 3), interest income is accrued on the net value of the financial asset and is recognised at the effective interest rate. In case of POCI, the Bank uses the credit risk-adjusted effective interest rate to calculate interest income. Interest income is calculated based on net exposure (gross exposure less impairment allowance).

## 2.9. Net fee and commission income

Fees and commissions, which are not accounted for using the effective interest rate method but in accordance with the straight-line method or recognised on a one-off basis, are recognised in "Net fee and commission income".

Income settled over time with straight-line method includes commissions on overdrafts, revolving loans and commitments (guarantees and credit facilities).

Fees for the Bank's commitment to grant a loan or an advance (commissions from promises issued) are deferred and as soon as financial assets are recognised they are accounted for as an element of the effective interest rate or on a straight-line basis.

Revenues from contracts with customers include both fees and commissions, which are settled over time using the straight-line method (throughout the period of providing the service) as well as on a one-off basis. Revenues are presented as the amount of the Bank's remuneration specified in the contracts with customers and do not include amounts collected by the Bank on behalf of third parties, which are then transferred to them (i.e., insurance premiums collected which the Bank transfers to insurance companies). The Bank recognizes revenues when the performance obligation is met (or when it is being fulfilled) by transferring the promised good or service (i.e. an asset) to the customer.

#### Loans and advances

In respect of loan agreements, the Bank generates, in particular, revenues for readiness to give the funding under the granted credit limits, which are recognised in the statement of profit or loss on a straight-line basis over the period for which the limit was granted. For contracts without a specified repayment schedule, in the case of revolving loans, fees for each instalment of a loan tranche are recognised over the average expected repayment period. Under certain loan agreements, the Bank receives commissions for readiness or commitment, the amount of which is calculated on the basis of loan balances at the specified moment of the duration of the loan agreement. Despite the fact that they partially constitute remuneration for the provision of services, in case of which the customers derive benefits in a continuous manner, due to significant uncertainty about the credit balance at a specific point in the future, the Bank recognizes this type of income when the basis of its calculation is certain.

#### Debit and credit cards

Under debit card agreements with customers, the Bank recognizes revenues from various types of fees and commissions. In a majority of cases, these are activities in which the Bank executes its obligation to provide services at a given moment of time, in which the customer derives benefits from these services at once, the remuneration due is recognised by the Bank in revenues on a one-off basis. An example may be the fee for issuing a card, for checking the account balance at an ATM, for withdrawing cash at an ATM. In addition to one-off fees for banking operations, analogous to those described above for debit cards, the Bank receives annual fees for the use of credit cards sold by the Bank together with separate services, including card insurance. The Bank allocates remuneration to individual performance obligations and recognizes commissions throughout the service provision period.

#### Commitments to grant loans and advances

The Bank charges a commission for its readiness to grant a loan or advance, which constitutes a separate remuneration for commissions received from the loans at the moment of their commissioning, such as preparation commissions. Despite the provision of the service over time, the Bank recognizes the revenue on account of the commission at the moment of the decision regarding the commissioning of the loan, because at the moment of collecting the provision it is not possible to estimate the period by which the due remuneration should be spread.

#### Investment brokerage and asset management

The Bank acts as a broker in the sale of participation units of investment funds for BNP Paribas Towarzystwo Funduszy Inwestycyjnych S.A. ("TFI"), and receives a part of the commission charged for sales from customers. The Bank recognizes revenue monthly based on the sales volume for a given month. In addition, the Bank receives variable remuneration from TFI as part of the commission for the management of assets created as a result of the sale of investment fund participation units, which TFI collects from clients. The Bank's remuneration depends on the valuation of assets in the portfolio under management. The Bank recognizes revenue at the end of the month based on its own estimates in the area of valuation of assets under management, which do not imply a potential significant reversal of revenue when settling revenues from TFI.

#### Insurance brokerage

The Bank, acting as an agent in the sale of insurance for an insurance company, is entitled to receive remuneration in the form of a commission and additional remuneration, which the Bank recognizes on a quarterly basis based on the periodic results of the insurance sale volume in an amount that will not be subject to significant reversal in the future, in accordance with IFRS 15.

### **Recognition of bancassurance income and expenses**

Direct relation of a bancassurance product and financial instrument occurs in particular if at least one of the following conditions is met: the offered financial instrument is always accompanied by the bancassurance product, or the bancassurance product is offered only accompanied by the financial instrument, i.e. the Bank does not offer any bancassurance products with identical legal form, terms and economic contents without the accompanying financial instrument.

### **Recognition of bancassurance income for related transactions**

For related transactions including bancassurance products and financial instruments, remuneration from sales of the bancassurance products constitute an integral part of the fee for the offered financial instrument.

Fee for bancassurance products offered in related transactions with financial instruments measured at amortised cost is accounted for using the effective interest rate method and recognised in interest income for one-off premium or in commission income on a monthly basis for a monthly premium.

Fee for the brokerage services, whose value is determined based on their economic contents, is recognised in commission income upon sale or renewal (if the renewal is significant) of a bancassurance product.

**Recognition of bancassurance expenses for related transactions**

Expenses directly related to the sale of bancassurance product are settled in accordance with the matching principle as an element of amortised cost of a financial instrument if the total income related to the sale of the product is settled with the effective interest rate method or, respectively, proportionally to the classification of the income as recognised within amortised cost calculation and that recognised on a one-off basis or over time as the fee for the agency services, if such classification has been introduced.

**Recognition of bancassurance income and expenses for transactions not classified as related**

If a financial instrument and a bancassurance product are sold in two separate transactions, the Bank's fee for the sale of the bancassurance product is recognised separately from the fee for the financial instrument.

Fee for the sale of bancassurance products that do not require the Bank to provide any post-sale services is recognised as income as at the effective/renewal date of the relevant insurance policy. The related income is recognised under commission income.

Fee for the services provided by the Bank over the whole life of a bancassurance product is deferred and recognised as income based on the percentage of completion of the provided services. Application of the percentage of completion method as at the balance sheet date is limited to cases when a result of a service transaction can be reliably estimated. If the Bank is unable to precisely determine the number of activities performed within a given time range or a returns level, income from services or activities performed in relation to a bancassurance product offered by the Bank is recognised on a straight-line basis over the lifetime of the product, unless there is evidence that another method would be more representative of the stage of completion.

**2.10. Dividend income**

Dividend income is recognised in the statement of profit or loss once the Bank's right to dividends has been determined.

**2.11. Net trading income**

Net trading income includes all income and expenses resulting from the change in the fair value of financial assets and liabilities classified as measured at fair value through profit or loss, and interest income and interest expenses on derivatives, except derivative instruments in hedge accounting.

The item includes also gains and losses on translation of assets and liabilities denominated in foreign currencies (revaluation).

**2.12. Result on investment activities**

The result on investment activities includes the income and expenses on financial assets classified as measured at fair value through other comprehensive income and income and expenses on loans and advances to customers measured at fair value through profit or loss, except for the interest.

**2.13. Result from derecognition of financial assets measured at amortized cost due to material modification**

Derecognition of financial instruments measured at amortized cost applies to cases of material modification (for a description of the identification and recognition of material modifications, see Section 2.17 Classification and Measurement of Financial Assets and Liabilities, paragraph entitled "Modifications to Financial Assets").

**2.14. Result from provisions for legal risk related to foreign currency loans**

This item includes the result of provisions for legal risks related to foreign currency loans. For a description of the accounting policy and provisioning methodology, see Note 54 Litigation and claims.

**2.15. Other operating income and expenses**

In item Other operating income and expenses the Bank presents items that are not directly related to the core operating activities of the entity.

The Bank includes in abovementioned item mainly: result on sale and liquidation of fixed assets, revaluation of investment property, compensations received and paid, revenue and expenses arising from other services not related to the core business of the Bank.



## 2.16. Income tax expense

Charge on gross financial profit/loss includes current tax payable and debit/credit arising from a value of change of the deferred tax asset/liability.

Current tax liabilities and receivables for the current and prior periods are measured at projected amounts payable to tax authorities (reimbursable) using tax rates and regulations valid in law or in fact as at the end of the reporting period.

## 2.17. Classification and measurement of financial assets and liabilities

### Classification and measurement of financial assets

In accordance with IFRS 9, financial assets are qualified to the following categories of measurement at the moment of their initial recognition:

- financial assets measured at amortised cost,
- financial assets measured at fair value through other comprehensive income,
- financial assets measured at fair value through profit or loss.

The classification of financial assets in accordance with IFRS 9 depends on:

- business model relating to financial asset management, and
- the characteristics of contractual cash flows, i.e., whether contractual cash flows represent solely payments of principal and interest ("SPPI").

Irrespective of the above, there is an irrevocable option at the moment of initial recognition of the financial asset to classify it as measured at fair value through profit or loss (if there was no such possibility, the asset would be classified as measured at amortised cost or at fair value through other comprehensive income), if such approach leads to the more relevant information eliminating or significantly reducing the inconsistency in the measurement or recognition of assets or liabilities or related gains and losses. The Bank did not designate any financial assets to be measured at fair value through profit or loss at the moment of their initial recognition.

Investments in equity instruments are measured at fair value through profit or loss. At initial recognition, an irrevocable option to recognize them in other comprehensive income may be made regarding the recognition of subsequent changes in the fair value of an investment in an equity instrument that is not held for trading or a contingent consideration recognised by the Bank as a business combination in accordance with IFRS 3. If the option to measure the instrument at fair value through other comprehensive income is exercised, only dividends resulting from this investment are recognised in the statement of profit or loss. Profit or loss resulting from the measurement in other comprehensive income are not reclassified to the statement of profit or loss.

In the case of equity investments, the Bank did not use the option of fair value measurement through other comprehensive income.

### *Business models*

The Bank classifies its financial assets to three business models, taking into account the purpose of maintaining a financial instrument:

**Model 1:** Receiving contractual cash flows.

Under Model 1, the main business goal is to collect contractual cash flows from the acquired or originated financial assets.

**Model 2:** Receiving contractual cash flows and sale of financial assets.

Under Model 2, both receiving contractual cash flows and sale of the acquired or originated financial assets are integral elements of the portfolio's business objective.

**Model 3:** Other financial assets not classified to Model 1 nor Model 2

In a situation when specific groups of financial assets were not acquired or originated under Model 1 and Model 2, they should be classified as Model 3. Most often, Model 3 refers to a strategy that assumes the realization of cash flows from the sale of financial assets or portfolios that are managed based on their fair value.

### *Assets acquired or originated with impairment identified (POCI assets)*

In addition, the Bank distinguishes categories of assets acquired or granted with credit impairment. POCI assets are financial assets measured at amortised cost, which are impaired at the moment of initial recognition. At the moment of initial recognition, POCI assets are recognised at their fair value. After initial recognition, POCI assets are measured at amortised cost using the effective interest rate adjusted for credit risk to determine the amortised cost of the financial asset component and interest income generated by these assets - the CEIR rate. In the case of POCI exposures, the change in expected credit losses - over the entire lifetime - compared to those estimated at the date of their initial recognition is recognised in statement of profit or loss. Financial assets that were classified as POCI at the moment of initial recognition should be treated as POCI in every subsequent period until they are derecognised from the Bank's statement of financial position.

*SPPI test*

For the purpose of classification and subsequent measurement of financial assets, the Bank verifies whether the cash flows from a given instrument constitute solely the payment of principal and interest calculated on the principal.

For the needs of the assessment of cash flow characteristics, the principal is defined as the fair value of the financial asset at the moment of initial recognition. Interests are defined as the reflection of the time value of money and credit risk related to the unpaid part of the principal and other risks and costs associated with the standard loan agreement (e.g. liquidity risk or administrative costs) and margin.

When assessing whether contractual cash flows constitute solely repayments of the principal and interest, the Bank analyses the cash flows of the instrument resulting from the contract, i.e. whether the contract contains any provisions that could change the date of contractual payments or their amount in such a way that, in economic terms, they will not constitute solely repayments of the principal and interest on the unpaid principal part.

A financial asset is measured at amortised cost if both of the following conditions are met:

- an asset is held by the Bank in accordance with the business model whose purpose is to maintain assets to collect contractual cash flows,
- contractual terms of the financial asset represent contractual cash flows that are solely payment of principal and interest.

A financial asset is measured at fair value through other comprehensive income if both of the following conditions are met:

- an asset is held by the Bank in accordance with the business model, which aims to both receive contractual cash flows and sell assets,
- the contractual terms of the financial asset represent contractual cash flows that are solely payment of principal and interest.

Other financial assets are measured at fair value through profit or loss.

*Modification of financial assets*

If the terms of a financial asset agreement change, the Bank assesses whether the cash flows generated by the modified asset differ significantly from those generated by this asset before the terms of its agreement are modified. If a significant difference is identified, the original financial asset is derecognised from the statement of financial position, and the modified financial asset is recognised as a "new" financial asset, which is recognised in its fair value and the new effective interest rate applied to the new asset is calculated. Income or expenses arising as of the date of determination of the effects of a material modification are recognized in the income statement under Result from derecognition of financial assets measured at amortized cost due to a material modification.

If the cash flows generated by the modified asset do not differ significantly from the original cash flows, the modification does not result in derecognition of the financial asset from the statement of financial position. In such case, the Bank performs recalculation of the gross book value of the financial asset using modified contractual cashflows discounted using original effective interest rate, and the result arising from the immaterial modification is recognized in interest income.

The assessment of whether a given modification of financial assets is significant depends on the fulfilment of qualitative and quantitative criteria.

If there is evidence that the modified financial asset is initially impaired due to credit risk, it is necessary to calculate the effective interest rate adjusted for the credit risk of that financial asset.

**Impairment of financial assets**

The requirements of IFRS 9 relating to impairment are based on the model of expected credit loss.

The Bank applies a three-step approach to the measurement of expected credit losses from financial instruments measured at amortised cost or at fair value through other comprehensive income, for which no impairment loss was recognised as at the moment of initial recognition. As a result of changes in the credit quality since the initial recognition, financial assets are transferred between the following three stages:

i) Stage 1: An allowance due to expected credit losses in 12-month horizon

If credit risk did not increase significantly from the date of the initial recognition, and the impairment of the loan was not identified from the moment of its granting, the Bank recognizes an allowance for the expected credit loss related to the probability of default within the next 12 months. Interest income on such assets is recognised based on the balance sheet amount (amortised cost before the adjustment for impairment allowance) using the effective interest rate.

ii) Stage 2: An allowance due to expected credit losses for the entire lifetime – significant increase in the credit risk since the moment of initial recognition and no impairment of a financial asset identified.

In the case of an exposure for which credit risk has increased significantly since the moment of its initial recognition, but no impairment of the financial asset was identified, an impairment allowance is created for the expected credit loss for the entire financing period. Interest income on such assets is recognised based on the gross balance sheet amount (amortised cost before the adjustment for impairment allowance) using the effective interest rate.

### iii) Stage 3: An allowance due to expected credit losses for the entire lifetime – impairment of a financial asset

Financial assets are subject to impairment due to the credit risk resulting from an event or events that occurred after the initial recognition of a given asset. For financial assets, for which an impairment was identified, an allowance is created for the expected credit loss for the entire financing period, while interest income is recognised based on the net balance sheet value (including the impairment allowance) using the effective interest rate.

At each balance sheet date, the Bank assesses whether there has been a significant increase in credit risk for financial assets since the moment of their initial recognition, by comparing the risk of loan default during the expected financing period as at the balance sheet date and the initial recognition date, using, among others, the internal credit risk assessment system, external credit ratings, information on delay in repayments and information from internal credit risk monitoring systems, such as warning letters and information about restructuring.

The Bank assesses whether the credit risk has increased significantly on the basis of individual and group assessment. In order to perform an impairment calculation on a group basis, financial assets are divided into homogeneous product groups based on common credit risk characteristics, taking into account the type of instrument, credit risk rating, initial recognition date, remaining maturity, industry branch, geographical location of the borrower and other relevant factors.

The value of expected credit loss is measured as the current value of all cash flow shortages in the expected life of a financial asset weighted with probability, and discounted using the effective interest rate. The shortfall in cash flows is the difference between all contractual cash flows due to the Bank and all cash flows that the Bank expects to collect. The value of the expected credit loss is recognised in the statement of profit or loss in the result on allowances related to the expected credit losses on financial assets and provisions for contingent liabilities.

The Bank takes into account historical data on credit losses and adjusts them to current observable data. In addition, the Bank uses reasonable and justified forecasts of the future economic situation, including its own judgment based on experience, with the purpose of estimating the expected credit losses. IFRS 9 introduces an application of macroeconomic factors to the calculation of expected credit losses on financial assets. These factors include: unemployment rate, interest rates, gross domestic product, inflation, commercial property prices, exchange rates, stock indices, and wage rates. IFRS 9 also requires an assessment of both the current and the forecasted direction of the economic cycles. The inclusion of forecast information in the calculation of expected credit losses on financial assets increases the level of judgement to what extent these macroeconomic factors will affect the expected credit losses. The methodology and assumptions, including all forecasts of the future economic situation, are regularly monitored.

If in the subsequent period the allowance for expected credit losses decreases, and the decrease can be objectively related to an event occurring after the impairment was recognised, then the previously recognised impairment allowance is reversed by adjusting the allowance for expected credit losses. The amount of the reversed impairment allowance is recognised in the statement of profit or loss.

For debt instruments measured at fair value through other comprehensive income, the measurement of the expected credit loss is based on a three-step approach, as in the case of financial assets measured at amortised cost. The Bank recognizes the amount of the expected credit losses in the statement of profit or loss, including the corresponding value recognised in other comprehensive income, without reducing the balance sheet amount of assets (i.e. their fair value) in the statement of financial position.

#### **Classification and measurement of financial liabilities**

Financial liabilities as at the date of their acquisition or establishment are classified into the following categories:

- financial liabilities measured at fair value through profit or loss,
- other financial liabilities (measured at amortised cost).

Financial instruments – other than liabilities measured at fair value through profit or loss – are measured after initial recognition at amortised cost using the effective interest rate. If a cash flow schedule cannot be determined for a given financial liability and therefore the effective interest rate cannot be reliably estimated, such liability is measured at amount due.

#### **Compensation**

Financial assets and liabilities are compensated and presented in the statement of financial position at net amount, if a valid and exercisable netting-off right occurs and the Bank intends to settle a financial asset and a financial liability net or simultaneously settle the amount due.

#### **Securitization**

In December 2017, the Bank performed a securitization transaction on the portfolio of cash and car loans of BGZ Poland ABS1 DAC (SPV) subsidiary. The transaction is a traditional and revolving securitization, involving the transfer of ownership of securitized receivables to SPV.

The company issued, based on securitized assets, bonds secured by a registered pledge on the assets of SPV.

The Bank performed a comprehensive analysis of the transaction, considering that in the light of the provisions of IFRS 9, the contractual terms of the securitization do not fulfil the conditions for derecognition of the securitized assets. As at the date of the transaction, the Bank received the initial remuneration from the SPV irrevocably, corresponding to the total nominal value of the securitized loan portfolio. The transaction uses the mechanism of deferred remuneration payable to the Bank by SPV. Deferred remuneration corresponds to the SPV result after settling the financing costs and operating costs. Due to the applied deferred remuneration mechanism, the Bank retains substantially all the risks and rewards associated with the transferred loans.

The deferred remuneration of the Bank, as expected, will be absorbing the entire volatility of cash flows from the portfolios of securitized loans. The Bank bears this volatility risk as the payment of the deferred remuneration by SPV to the Bank is entirely subordinated to the SPV's liabilities towards investors in respect of financing.

Accordingly, the Bank recognizes a liability for the securitization flows, which is measured at an effective interest rate calculated based on the SPV's future payments on its obligations under the bonds issued. The securitization transaction is described in Note 44 Securitization.

### Repo and sell buy back transactions

Securities sold under repo and sell buy back transactions are not excluded from the statement of financial position. Liabilities to counterparties are recognised as financial liabilities under "Liabilities arising from securities sold under repo and sell buy back transactions". Securities purchased under reverse repo and buy sell back transactions are recognised under "Receivables arising from securities purchased under reverse repo and buy sell back transactions". The difference between the sale and repurchase price is treated as interest and calculated using the effective interest method over the agreement term.

### Investments in subsidiaries and associates

Investments in subsidiaries and associates are measured at the acquisition price in the Bank's separate financial statements, taking into account impairment losses in accordance with IAS 36. Impairment of shares and interests and losses incurred in connection therewith occur when there are objective triggers of impairment due to events that occurred after the initial recognition of the shares and when these events affect the estimable future cash flows of the shares. Impairment testing involves comparing the carrying value of the shares with the recoverable amount.

### Principles for recognition and derecognition of financial assets and liabilities from the statement of financial position

The Bank recognizes a financial asset or liability when it becomes a party to the contract of such an instrument. Standardized purchase and sale transactions of financial assets are recognised at the date of the transaction, which is the date when the Bank is required to purchase or sell a given financial asset. Standardized transactions for the purchase or sale of financial assets are transactions whose contractual terms require the delivery of an asset in the period resulting from the applicable regulations or conventions adopted on a given market. Standardized purchase or sale transactions refer in particular to FX spot FX transactions, the spot leg in FX swap transactions and securities purchase and sale transactions, where, normally, two business days pass between the transaction date and the settlement date, except for repo transactions.

The Bank derecognizes a financial asset when :

- contractual rights to cash flows from a financial asset expire, or
- the Bank transfers contractual rights to receive cash flows from a financial asset.

Transfer takes place:

- in a transaction in which the Bank transfers substantially all risk and all benefits associated with the financial asset component, or:
- when the Bank keeps contractual rights to receive cash flows from a financial asset, but takes contractual obligation to transfer cash flows from a financial asset to the entity outside the Bank.

## 2.18. Fixed assets held for sale

Fixed assets (or held for sale groups) classified as held for sale are measured at the lower of the following values: carrying amount or fair value less costs to sell.

Fixed assets and groups of assets are classified as held for sale, if their balance sheet amount will be recovered as a result of the sale. This condition is regarded as met only when the sale is highly probable and the asset is available for immediate sale in its present condition. The classification as an asset held for sale assumes that the Bank's Management intends to complete the sale within one year from the date of reclassification.

A discontinued operation is a component of the Bank that either has been disposed of, or is classified as held for sale, and (a) represents a separate major line of business or geographical area of operations, (b) is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations or (c) is a subsidiary acquired exclusively with a view to reselling.

## 2.19. Investment properties

Investment properties include properties treated as a source of revenue from lease and/or maintained due to a potential value increase.

Investment property is recognised in assets when and only when:

- obtaining economic benefits from this property is probable, and
- its cost of acquisition or development can be reliably measured.

Upon initial recognition, investment properties are measured at the acquisition price including transaction costs.

The Bank adopted the principles of measuring investment properties at fair value as at subsequent balance sheet dates.

Gains resulting from changes in fair value of investment property are recognised in the statement of profit or loss as other operating income in the period in which the change has occurred, while losses are charged to other operating expenses in the period in which the change has occurred.

## 2.20. Intangible assets

Intangible assets acquired in a separate transaction are initially measured at acquisition or development cost.

The Bank determines whether the useful life of intangible assets is defined or indefinite. Intangible assets with defined useful life are amortised over their useful life and tested for impairment each time when an impairment trigger occurs, at least once a year. The period and method of amortization for intangible assets with defined useful life are verified at the end of each financial year.

Changes in the expected useful life or the manner of consuming economic benefits arising from a given asset are recognised through a change in the amortization period or method, respectively, and treated as changes in estimates. Amortization charges on intangible assets with a defined useful life are recognised in the statement of profit or loss under "Amortization".

An intangible asset created as a result of development works (or completion of the development stage of an internally conducted project) shall be recognized if and only if the Bank can prove:

- 1) the possibility of completing the intangible asset so that it is suitable for use or sale from a technical point of view;
- 2) the intention to complete the intangible asset and to use or sell it;
- 3) the ability to use or sell the intangible asset;
- 4) the method of how the intangible asset will generate probable future economic benefits; among other things, the Bank can prove the existence of the market for the given products generated by the intangible asset or for the intangible asset itself or, if the intangible asset is to be used by the Bank, the utility of the intangible asset;
- 5) the availability of adequate technical, financial and other resources to complete the development and use or sell the intangible asset;
- 6) the ability to reliably determine the expenditures incurred during the development work attributable to the intangible asset.

Intangible assets with indefinite useful life and those not used, are annually tested for impairment individually or on the level of cash generating unit. Standard intangible assets (with defined useful life and those that are used) are subject to annual impairment tests.

Purchased software licenses are capitalized in the amount of costs incurred for the purchase of a given software and its adaptation for use. Capitalized costs are amortised over an estimated useful life of the software. Expenses related to the maintenance of computer programs are charged to expense in the period to which they relate.

Amortization of intangible assets is calculated using the straight-line method in order to spread out the initial asset value or its amount revalued over the useful life, different for each intangible asset group:

- licenses 12.5 – 50.0%
- copyrights 20.0 – 50.0%

The useful lives of intangible assets are verified annually at the minimum, and adjusted if necessary.

Amortised intangible assets are tested for impairment in each case when events or circumstances indicate that their balance sheet amount may be irrecoverable. In such cases, the balance sheet amount is immediately reduced to the recoverable amount if the former exceeds the estimated level of the latter. The recoverable amount is equal to the fair value less the sell costs or the value in use, whichever is higher.

## 2.21. Property, plant and equipment

Property, plant and equipment are recognised at the acquisition price or development costs less depreciation charges and impairment allowance. The initial amount of fixed assets includes their acquisition price increased by all costs directly related to their purchase and adaptation for use. Costs incurred after the date the fixed asset is transferred for utilization, such as costs of maintenance and repair, are charged to profit or loss when incurred.



Upon acquisition, property, plant and equipment items are divided into components of material value to which separate useful life may be assigned. Costs of overhauls are also a component.

Land is not depreciated. Depreciation of other fixed assets is calculated using the straight-line method in order to spread out the initial asset value or its revalued amount less residual value over the useful life, different for each asset group:

- |  |              |
|--|--------------|
| • buildings and leasehold improvements | 2.5 – 20.0%  |
| • machines and equipment               | 10.0 – 20.0% |
| • computer sets                        | 20.0%        |

The residual value and useful lives of property, plant and equipment are verified annually at the minimum, and adjusted if necessary.

Depreciated property, plant and equipment are tested for impairment at least annually, in each case when events or circumstances indicate that their balance sheet amount may be irrecoverable. In such cases, the balance sheet amount is immediately reduced to the recoverable amount if the former exceeds the estimated level of the latter. The recoverable amount is equal to the fair value less costs to sell or the value in use, whichever is higher.

If the recoverable amount is lower than the current balance sheet amount of an asset, an impairment allowance is charged to the statement of profit or loss.

Gain or loss from disposal of property, plant and equipment is determined by comparison of sales proceeds with their balance sheet amount and recognised in the statement of profit or loss in other operating income or expenses.

## 2.22. Hedge accounting

The Bank selected the accounting policy in the area of hedge accounting and decided to continue applying the hedge accounting principles in accordance with IAS 39 "Financial Instruments: Recognition and Measurement" until the end of works of the International Reporting Standards Board on the guidelines for macro hedge accounting (Macro hedging).

Hedge accounting recognizes the compensation effects of changes in the fair value measurement of hedging and hedged items affecting the statement of profit or loss. Pursuant to the adopted hedge accounting principles, the Bank designates certain derivatives as hedges of fair value and future cash flows of certain assets, provided the criteria determined in IAS 39 are met. Hedge accounting is used to account for hedging relationships if all of the following conditions are met:

- at the inception of the hedge there is a formal designation and documentation of the hedging relationship and the Bank's risk management objective and strategy for undertaking the hedge. The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Bank will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk;
- the hedge is expected to be highly effective in offsetting changes in fair value or cash flows attributable to the hedged risk, consistently with the originally documented risk management strategy for that particular hedging relationship;
- for cash flow hedges, a forecast transaction that will be hedged must be highly probable and must present an exposure to variations in cash flows that could ultimately affect profit or loss;
- the effectiveness of the hedge can be reliably measured, i.e. the fair value or cash flows of the hedged item that are attributable to the hedged risk and the fair value of the hedging instrument can be reliably measured;
- the hedge is assessed on an ongoing basis and determined actually to have been highly effective throughout the financial reporting periods for which the hedge was designated.

### Fair value hedge

Changes in the fair value measurement of financial instruments designated as hedged items are charged to the statement of profit or loss in the portion arising from the risk subject to hedge. The remaining portion of the change in the balance sheet amount is booked in accordance with general principles applicable to the particular class of financial instruments.

Change in the fair value measurement of financial instruments designated as hedged items is presented in the statement of financial position as *Differences from hedge accounting* in assets or liabilities.

Changes in the fair value measurement of derivatives designated as hedging instruments under hedge accounting are entirely recognised in the statement of profit or loss under the same item as results of changes in the value of the hedged items, i.e. in the *Result on hedge accounting*.

### Cash flow hedge

The effective part of changes in the fair value of derivative instruments designated and qualified as cash flow hedges is recognised in other comprehensive income. The profit or loss relating to the ineffective part is presented in the statement of profit or loss for the current period.



Amounts recognised in other comprehensive income are included in revenues or costs of the same period in which the hedged item will affect the statement of profit or loss.

If the hedging instrument expired or was sold, or when the hedge no longer meets the hedge accounting criteria, any accumulated profits or losses recognized at this moment in other comprehensive income remain in other comprehensive income until the forecast transaction is recognised in the statement of profit or loss. If the forecasted transaction is no longer considered probable, total gains and losses recognised in other comprehensive income are immediately transferred to the statement of profit or loss.

## 2.23. Provisions

Provisions are created when the Bank is subject to an obligation (legal or constructive) resulting from past events and it is probable that the fulfilment of such obligation will create a liability and where a reliable estimate of the amount of that liability can be made. If the Bank expects reimbursement of the expenditure required to settle the provision (for example, through insurance contracts), the reimbursement is recognised as a separate asset, but only when it is virtually certain that reimbursement will be received. The costs relating to the provision are recognised in the statement of profit or loss less any reimbursement amount. If the impact of time value of money is material, the provision is determined by discounting projected future cash flows to the present value with a gross discount rate that reflects current market assessment of time value of money and a possible risk pertaining to a liability. An increase in provision over time is recognised as interest expense.

A provision for restructuring costs is recognised when general provision recognition criteria are met, as well as detailed ones regarding the occurrence of an obligation to recognize a provision for restructuring costs determined in IAS 37. In particular, the constructive obligation to perform a restructuring procedure occurs only when the Bank has a detailed, formal restructuring plan and has raised justified expectations of parties involved in the plan that the restructuring would be performed in the form of initiating its implementation or announcing its key elements to these parties.

A detailed restructuring plan determines at least the operations involved or their part, the key locations to be included, the place of employment, positions and approximate number of employees to be compensated in exchange for termination of their employment, the amount of outlays to be incurred and the plan implementation deadline.

A restructuring provision includes only direct outlays arising from the restructuring, which:

- a) are an indispensable effect of the restructuring procedure and
- b) at the same time are not related to current operations of the entity.

The restructuring provision does not cover costs such as:

- a) training of remaining employees or reassignment of employees;
- b) marketing; or:
- c) investment in new distribution systems and networks.

Restructuring provision does not include future operating expenses.

## 2.24. Leases

### Bank as a lessee

On the commencement date of the lease, the Bank recognizes the lease liability (liability to make lease payments) and the asset that constitutes the right to use the subject of the lease for the duration of the leasing contract (right to use an asset).

In determining the lease term, the Bank considers all relevant facts and events creating economic incentives to exercise the option to renew or not to exercise an option to terminate. The Bank reassesses the length of the lease term in case of a significant event or a significant change in circumstances that affects the assessment made previous

For contracts with indefinite duration relating to the Bank's branch offices, the Bank has adopted a lease term consistent with the period of depreciation of the unamortised investments made in these properties at the date of implementation of the standard, or in the absence of such investments, a 3-year period, taking into account the significant costs associated with changing the location of the branches during their operation.

The Bank applies the exemptions provided for in IFRS 16 and does not recognize the asset components due to the right of use in the case of short-term leases and leases covering components of low-value assets. Short-term leases are defined as leases with a period of no longer than 12 months as at the beginning date (including periods for which the lease can be extended, if it can be assumed with reasonable assurance that the lessee will exercise that right) and do not include a call option. Low-value assets are those which have a value of no more than EUR 5.000.

On the commencement date, the lessee measures the lease liability based on the current value of lease payments remaining to be paid as at that date. Lease payments are discounted using the interest rate of the lease, if such a rate can be easily determined. Otherwise, the lessee applies the marginal interest rate of the lessee. The lessee's marginal interest rate is the interest rate that the lessee would have to pay to borrow the funds necessary to purchase a right-of-use asset of similar value for a similar term and with similar collateral in a similar economic environment. The Bank determines the marginal interest rate for all contract types on the basis of the average funding rate in the currency concerned.



The following elements are included in the measurement of leasing liabilities:

- fixed payments, less any lease incentives receivable,
- variable lease payments that depend on an index or a rate,
- amounts expected to be payable by the lessee under residual value guarantees,
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option,
- payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

Floating fees, which do not depend on the index or rate and do not have a certain minimum level, are not included in the value of the lease liability. These fees are recognised in the statement of profit or loss in the period when the event that causes their maturity occurred.

On the commencement date, the lessee measures an asset due to the right to use at its cost. The cost of an asset due to the right of use should include:

- the initial value of the lease liability,
- leasing payments made at the time or before the conclusion of the contract less any incentives received,
- all initial costs incurred by the lessee, and
- estimated costs of dismantling and removing the underlying asset, that must be incurred by the Bank in connection with the asset included in the agreement in order to restore the place in which the asset is located or the asset itself to the conditions required under the leasing contract.

After the initial recognition, the right of use is reduced by depreciation and total impairment losses and adjusted in connection with the revaluation of the lease liability due to changes in the lease, which do not require the recognition of a separate lease component.

Assets with to the right of use are amortised on a straight-line basis over the shorter of two periods: the leasing period or the useful life of the underlying asset, unless the Bank has sufficient certainty that it will obtain ownership before the end of the leasing period - then the right to use is depreciated from the day of commencement until the end of the asset's useful life.

#### **Bank as a lessor**

Lease contracts under which substantially all of the risks and gains incidental to the ownership of the asset are transferred to the lessee are classified as financial lease agreements. In the statement of financial position the value of receivables in the amount equal to the net investment in the lease is recognised. The recognition of revenues from financial leasing contracts is performed in a manner reflecting the constant periodic rate of return on the net investment in the lease made by the Bank under finance lease.

The Bank does not offer operating lease products, i.e. such products in which all risks and rewards incidental to ownership of the assets are transferred to the lessee.

## **2.25. Financial guarantees**

On initial recognition, a financial guarantee contract is measured at fair value.

Financial guarantees after initial recognition are measured at the higher value of:

- the amount of the impairment loss determined in accordance with the principles applicable to impairment losses for assets measured at amortised cost in accordance with IFRS 9,
- the amount initially recognised less the cumulative income recognised in accordance with the principles of IFRS 15.

For loan commitments and financial guarantee contracts, the date on which the Bank becomes a party to the irrevocable commitment is considered as the date of initial recognition for the purpose of applying the impairment requirements.

## **2.26. Employee benefits**

The Bank creates a provision for future liabilities due to retirement, disability and post-mortem benefits, unused annual holiday, restructuring of employment and for incentive and retention programs. Provisions for retirement, disability and post-mortem benefits are created using the actuarial method, as described in Note 3f and 11 hereof.

Employees of the Bank are entitled to the following benefits:

#### **Retirement, disability and post-mortem benefits**

Retirement benefits classified as post-employment defined benefit plans are available upon retirement for pensioners or disability pensioners. The term of employment includes all previously completed periods of employment based on an employment contract.

#### **Liabilities due to unused annual holiday**

Provisions for unused holiday leave are calculated as the product of the daily basic salary and the number of outstanding leave days as at the end of the reporting period, including surcharges for Social Insurance Institution (ZUS) benefits. Provisions for the unused holiday leave are presented in the separate financial statements under "Other liabilities".

**Benefits arising from the variable remuneration program**

On 9 December 2021, the Supervisory Board of BNP Paribas Bank Polska S.A. approved an amended Remuneration Policy for persons with a material impact on the risk profile of BNP Paribas Bank Polska S.A. (hereinafter: the Policy). The changes were related, among others, to the need to adjust the Policy to the provisions of the Regulation of the Minister of Finance, Funds and Regional Policy of 8 June 2021 on the risk management system and internal control system and remuneration policy in banks.

Performance evaluation of individuals included in the program underlies the calculation of the variable remuneration Policy.

Under the current remuneration scheme, the variable remuneration is divided into:

- a non-deferred and deferred part and a part granted in the form of a financial instrument, which is the Bank's shares (settled in accordance with IFRS 2)
- a remaining deferred part granted in cash (settled in accordance with IAS 19 "Employee benefits").

The right to variable remuneration in the form of Bank shares is granted by issuing subscription warrants in a number corresponding to the number of shares granted, one warrant entitles to acquire one share. Payment of the variable remuneration expressed in the form of Bank shares, i.e. acquisition of Bank shares through exercise of rights from subscription warrants, takes place after the expiry of the retention period.

The retention period is at least 5 years for Senior Management and a minimum of 4 years and a maximum of 5 years for staff other than Senior Management. A maximum deferral period of 5 years is applied when Variable Remuneration is assigned in the amount exceeding an amount considered as a particularly high amount. The deferred part of the variable remuneration is divided into equal parts according to the number of years of the deferral period.

The cash payments under the programme are recognised in line with the projected unit credit method and settled over the vesting period (i.e. both in the evaluation period understood as the year in service to which the benefit pertains and in the period of deferring relevant portions of the benefit). The benefit value is recognised as a liability to employees in correspondence with the statement of profit or loss.

**Liabilities due to restructuring of employment**

In connection with the implemented process of group layoffs at BNP Paribas Bank Polska S.A., the Bank paid a severance pay for employees made redundant at the initiative of the employer and for employees covered by voluntary departure schemes.

**Liabilities due to incentive – retention programs**

The programmes have been completed by the reporting date, except for the deferred parts concerning individuals with significant influence on the Bank's risk profile, in accordance with the Bank's policy in this respect.

**2.27. Capital****Share capital**

Registered share capital is disclosed at its nominal value, in accordance with the statute and the entry in the court register.

**Own shares**

If the Bank purchases its own shares, the amount paid reduces equity as treasury shares until their cancellation. Should these shares be sold or re-allocated, the payment received is recognised in equity.

**Supplementary capital from the sale of shares above their par value**

The supplementary capital is created from the issue premium obtained from the issue of shares, reduced by the direct costs incurred with the issue.

The costs directly related to the issue of new shares, after deduction of income tax, reduce the proceeds from the issue included in the equity.

**Other capital**

Other capital: spare capital, reserve capital and general risk funds are created from profit allocations and are designated for purposes specified in the statute or other legal regulations.

**Other capital items**

Other equity items are created as a result of:

- valuation of financial assets at fair value through other comprehensive income,
- actuarial profits and losses related to post-employment benefits,
- valuation of derivatives as part of cash flow hedge accounting with reference to the effective part of the hedge.

## 2.28. Custody operations

BNP Paribas Bank Polska S.A. performs custody operations including maintaining securities accounts of its customers.

Assets managed under the custody services are not included in the present financial statements as they do not meet the definition of Bank's assets.

## 2.29. Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents include items that mature within three months from their acquisition date, including cash in hand and non-restricted cash at the Central Bank (current account), statutory reserve account and receivables from other banks (including nostro accounts).

# 3. ESTIMATES

The Bank makes estimates and assumptions which affect the value of its assets and liabilities in the subsequent period. The estimates and assumptions, which are reviewed on an ongoing basis, are made based on prior experience and considering other factors, including expectations as to future events, which appear reasonable in specific circumstances.

### a. Impairment of financial assets

The assessment of impairment of financial assets in accordance with IFRS 9 requires estimates and assumptions, especially in the areas of estimates of the value and timing of future cash flows, the value of collaterals established, or the assessment of a significant increase in credit risk.

The assessment of impairment in accordance with IFRS 9 covers financial assets measured at amortised cost and financial assets measured at fair value through other comprehensive income as well as loan commitments. The recognition of expected credit losses depends on the change in the level of credit risk recorded since the moment of initial recognition of the financial asset. Financial assets are subject to the assessment as to whether there are any events of default.

The requirements of IFRS 9 relating to impairment are based on the model of expected credit loss.

Financial instruments subject to the assessment in terms of impairment are classified into one of three stages based on the assessment of changes in credit quality observed since initial recognition:

- i. Stage 1: An allowance due to expected credit losses in 12-month horizon

If the credit risk did not increase significantly from the date of the initial recognition, and the event of default did not occur from the moment of granting the financial instrument, the Bank recognizes an allowance for the expected credit loss within the next 12-month horizon.

- ii. Stage 2: An allowance due to expected credit losses for the entire lifetime – no event of default identified

In the case of financial instruments, whose credit risk has increased significantly since the moment of their initial recognition, but no event of default occurred, an impairment allowance is created for the entire remaining financing period, considering the probability of the occurrence of the event of default.

- iii. Stage 3: An allowance due to expected credit losses for the entire lifetime – event of default

In the case of financial instruments for which the event of default occurred, an allowance for the expected credit loss is created for the entire remaining financing period.

### Criteria for stage classification

In order to assess whether there has been a significant increase in credit risk since the initial recognition of the financial instrument (Stage 2), the Group compares the risk of default during the expected period of financing granted as at the balance sheet date and the date of initial recognition.

The assessment consists in verifying whether the ratio of the cumulative PD as of the report date determined for the period from the report date to the maturity date and the cumulative PD as of the initial recognition date determined for the period from the report date to the maturity date exceeds the relative threshold for the change in the PD lifetime parameter. Exceeding the threshold results in classification into Stage 2. PD lifetime weighted by the probability of occurrence of individual macroeconomic scenarios is used for comparison.

The threshold amount is set at the level of homogeneous portfolios based on an analysis of loss levels for historical data. The analysis is designed to ensure high discriminatory power of the introduced allocation and its results are subject to verification for intuitiveness. The thresholds adopted at the Bank range from 1.8 to 2.2 times PD lifetime growth relative to initial recognition, depending on the segment.



In addition, in order to assess a significant increase in credit risk, the Bank uses an internal credit risk rating system, information on delay in repayments (over 30 days of delay) and information from internal credit risk monitoring systems, such as warning letters and information about restructuring.

For exposures classified as Stage 2, if in subsequent periods the credit quality of the financial instrument improves and previous conclusions regarding a significant increase in credit risk since initial recognition are reversed, the exposure is reclassified from Stage 2 to Stage 1 and the allowance for expected credit losses for these financial instruments is calculated over a 12-month horizon.

For the purpose of identifying exposures eligible for Stage 3, the Bank uses a single definition of defaulted exposures and a definition of impaired exposures, and classification is based on the principles of the default triggers.

The principal event of default is a delay in repayment of more than 90 days (or more than 30 days for exposures with granted facilities) of a material amount of a past due credit obligation. In addition, other indications are taken into account, including in particular:

- restructuring,
- granting of a facility where the exposure is granted a facility or restructured,
- granting of a facility without significant economic loss where at least one of the following conditions is met
  - a large lump sum payment towards the end of the repayment schedule;
  - irregular repayment schedule, with significantly lower payments at the beginning of the repayment schedule;
  - significant grace period at the beginning of the repayment schedule;
  - exposures to an obligor that are subject to distress restructuring on more than one occasion.
- suspicion of fraud (including economic crime or any other criminal offence related to the credit exposure),
- information has been received about the submission of an application for restructuring proceedings within the meaning of the Act on Restructuring Law,
- filing of an application for commencing enforcement proceedings by the Banks or becoming aware of the fact that enforcement proceedings against the debtor are being conducted in the amount which, in the opinion of the Bank, may result in the loss of creditworthiness,
- becoming aware of the fact of filing of an application for declaring the debtor bankrupt (liquidation, consumer), putting the debtor into liquidation, dissolution or cancellation of the company, appointment of a curator, appointment of a receiver over the debtor's activity,
- filing of an application for bankruptcy proceedings, a declaration of bankruptcy or becoming aware of the dismissal of the bankruptcy application due to the fact that the debtor's assets are insufficient or sufficient only to meet the costs of the bankruptcy proceedings,
- termination of the credit agreement,
- submission by the Bank of an application to initiate enforcement proceedings against the customer,
- granting of a public moratorium,
- financial difficulties identified during the customer monitoring/review process or on the basis of information obtained from the customer in the course of other activities,
- significant deterioration in customer rating.

In determining the materiality level of a past due credit obligation, the Bank takes into account the thresholds contained in the "Regulation of the Minister of Finance, Investment and Development dated 3 October 2019 on the materiality level of a past due credit obligation".

A past due credit commitment is considered material when both materiality thresholds are exceeded together:

- 1) the amount of past due liabilities exceeds PLN 400 for retail exposures or PLN 2.000 for non-retail exposures, and
- 2) the share of past due liabilities in the exposure is greater than 1%.

Accordingly, the calculation of the number of overdue days for the purpose of determining a default event starts once both of the aforementioned thresholds are exceeded.

While reclassifying the exposure from Stage 3 to Stage 2 or Stage 1, the Bank considers quarantine period, according to which a credit exposure with recognised objective trigger of impairment may only be reclassified into Stage 2 or Stage 1 if the customer has been servicing the receivable on time for a specified number of months. The required quarantine period differs depending on the customer type. Its length is determined by the Bank on the basis of historical observations which allow for determining the period after which the probability of default decreases to the level comparable to that of other exposures classified to the portfolio with no indications of impairment.

With regard to the criteria for assignment to Stages, other material changes in 2022 are the following: the Bank implemented a premise based on the assessment of the relative change in the PD lifetime parameter. In connection with the implementation of the premise, there was an increase in the exposure to Stage 2 in the amount of PLN 1,108,939 thousand, and PLN 27,225 thousand of allowances for expected credit losses were created.

Due to the ongoing war in Ukraine and the economic sanctions issued against Russia and Belarus, the Bank analysed credit exposures directly related to these countries and, based on this, did not identify any significant exposures both in the portfolio of business and retail clients. At the same time, the Bank monitors the situation of customers on an ongoing basis with a view to securing the credit portfolio by adequately reflecting the level of risk on these customers in the amount of allowances. The Bank has identified institutional customers who are vulnerable to the effects of the situation in Ukraine, including, in particular, customers whose business is linked to the economies of the above countries (and thus may be exposed to the effects of war and imposed sanctions) and whose business is vulnerable to the embargo on Russian gas. These customers accounted for 931,000 thousand of exposure as of 31 December 2022, and were classified in Stage 2, as customers for whom there was a significant increase in credit risk. Due to the recognition of an allowance for expected credit losses for these customers over the entire remaining expected life, the level of the allowance for these customers increased by PLN 21,904 thousand.

With regard to the remaining segments, in the process of assigning Stages, the Bank took into account the increased risk associated with customers with the greatest exposure to turbulence in the economic environment by transferring these exposures to Stage 2. The basis for identifying sensitive customers was:

- for the portfolio of loans secured by real estate in PLN, simulations of debt servicing capacity, taking into account current and projected levels of interest rates,
- for the segment of other retail customers, available indicators that are indicative of the level of debt burden and the timeliness of servicing obligations with other institutions,
- for the portfolio of micro-entrepreneurs, the level of the customer's rating.

The cumulative effect of these actions on other segments resulted in the inclusion in Stage 2 of exposures in the amount of PLN 1,082,000 thousand and the recognition of PLN 26,351 thousand in allowances on this account (including the transfer to Stage 2 of exposures in the amount of PLN 422,000 thousand and the recognition of an additional allowance in the amount of PLN 5,651 thousand in connection with the portfolio of loans secured by real estate in PLN).

### **Description of the methods used to determine the allowance for expected credit losses**

The individual valuation is performed by the Bank for individually significant financial assets, for which the event of default was identified. It consists in the individual determination of the allowance for expected credit losses. During the individual valuation, the Bank determines expected future cash flows and impairment allowance is calculated as the difference between the present value (balance sheet amount) of a financial asset which is individually significant and the value of future cash flows generated by that asset, discounted using the effective interest method. Cash flows from collateral are taken into account for purposes of estimating future cash flows.

The following assets are measured collectively:

- classified as individually insignificant;
- classified as individually significant, for which the event of default was not identified.

The amount of collective impairment allowances is determined with the application of statistical methods for defined exposure portfolios which are homogenous from the perspective of credit risk. Homogeneous exposure portfolios are defined based on, among others, customer segment and type of credit products. The criteria applied by the Bank to define homogeneous portfolios are aimed at grouping exposures so that the credit risk profile is reflected as accurately as practicable and, consequently, so as to estimate the level of allowances for the expected credit losses on financial assets as objectively and adequately as possible. The amount of the allowance for expected credit losses in the collective method is determined under three macroeconomic scenarios. The final value of the allowance is determined as the average of these three calculations weighted by the probability of occurrence of a given scenario. The weight of the base scenario is 50%, the weight of the negative scenario is estimated based on the ratio of the current projected loss to the long-term average for the segment, and the weight of the positive scenario is derived from the weight of the negative scenario. In addition, an assumption is made that the weight of none of the scenarios can be less than 10%. The weight of the negative scenario, depending on the segment at the end of fiscal 2022, ranged from 11.06% to 11.68%.

In the process of calculating the amount of allowances, the following parameters are used:

- 1) probability of default (PD).

The amount of the parameter for individual exposures is estimated using a model based on Markov chains. For its estimation, historical matrices of migration of exposures between risk classes are used. Risk classes are determined based on internal ratings and baskets of the number of days in default. Migrations are determined within homogeneous portfolios defined by customer segment and product type.



The parameter values resulting from the above model are through-the-cycle. In order to ensure the point-in-time nature required by the IFRS9 standard, they are subsequently adjusted based on current forecasts of the macroeconomic environment. The adjustment made is based on econometric models built for individual segments based on time series. If it is not possible to build a model for a particular segment, a simplification based on the Box-Cox transformation is applied.

## 2) loss given default (LGD) ratio

The amount of the parameter for individual exposures is determined based on the probability of occurrence of individual recovery paths (return to regular repayments, full repayment of the obligation, commencement of hard recovery) and the expected levels of loss if a given path occurs. The probabilities of occurrence of individual paths are determined based on a Markov chain-based model and estimation based on historical data. Loss levels are determined based on historically observed recoveries. They take into account recoveries linked to collateral allocated to a given exposure, repayments not linked to collateral, and recoveries expected from the sale of receivables.

Assignment of specific components is based on customer segment, product type, exposure characteristics, current number of days in default, contract status and number of months since the commencement of hard recovery. The parameters for recovery from the collateral are based on the type of collateral and the number of months since the commencement of hard collection.

The parameter values resulting from the above model are through-the-cycle. In order to ensure the point-in-time nature required by the IFRS9 standard, they are adjusted based on current forecasts of the macroeconomic environment. The adjustment made is based on econometric models built for individual segments, based on time series. If it is not possible to build a model for a particular segment, a simplification based on the Box-Cox transformation is applied - this does not apply to portfolios where expert values are used for parameter estimation due to the lack of sufficient historical observations.

## 3) 3) the conversion factor of granted off-balance sheet liabilities to on-balance sheet receivables (CCF - credit conversion factor).

The amount of the parameter is determined based on average observed historical values. The parameter is estimated within homogeneous portfolios defined by customer segment and product type. For segments where there are not enough observations to determine the parameter, expert values are adopted.

For the CCF parameter, the Bank demonstrated its lack of dependence on macroeconomic factors based on historical data.

## 4) prepayment expectation factor (PPF)

The amount of the parameter is determined based on the prepayment curve assigning dependence on the months of existence of the credit exposure. The prepayment curve is estimated based on historical data by customer segment and product type. When calculating the expected credit loss, prepayment factors adjust the balance sheet exposure resulting from the loan repayment schedule.

For the PPF parameter, the Bank demonstrated its lack of dependence on macroeconomic factors based on historical data.

## 5) expected life of the loan (BRL - behavioural lifetime)

For exposures for which there is no contractual existence life-time, the behavioural lifetime of the loan is estimated. This value is assigned by customer segment and credit product type. The estimation of the behavioural life of a loan is based on building a profile of historically observed existence length in an exposure of a given type and fitting a logistic regression function to it. This function is then used to estimate the final value in a given segment.

During the fiscal year 2022, the Bank made the following changes to the allowance calculation process:

- adjustment of the form of the LGD model to the shape of the collection process and inclusion of additional dimensions that differentiate the LAG level for Stage 1 and Stage 2 exposures resulted in a provision release in the amount of PLN 15,101 thousand.
- implementation of the new Default Rate macroeconomic model for full accounting resulted in the allocation of provisions in the amount of PLN 9,000 thousand.
- implementation of the updated form of the CCF model resulted in the release of provisions in the amount of PLN 16,145 thousand.



The following table provides quantitative information on credit risk parameters as required by Recommendation R (Recommendation 36.2).

BUSINESS ENTITIES		a)	b)	c)	d)	e)	f)	g)	h)
	PD scale	Original gross balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and application of credit conversion factor	Average PD expressed in % - acceptable range (from 0% to 100%)	Number of exposures	Average LGD expressed in %	Average maturity	Expected credit loss (ECL)
Stage 1	from 0.00 to <0.15%	6,128,419	2,411,782	7,012,060	0.1%	3,492	60.2%	4	7,281
	from 0.15 to <0.25%	3,167,712	409,782	3,276,292	0.2%	1,509	58.9%	3	5,189
	from 0.25 to <0.50%	6,229,046	1,431,619	6,813,935	0.4%	6,415	50.2%	4	17,459
	from 0.50 to <0.75%	3,683,411	343,064	3,836,026	0.9%	3,538	48.3%	4	17,392
	from 0.75 to <2.50%	12,672,235	2,294,595	13,600,857	1.1%	27,403	46.9%	3	76,849
	from 2.50 to <10.00%	6,450,964	978,324	6,899,719	2.6%	33,412	41.5%	5	84,012
	from 10.00 to <45.00%	667,083	136,526	720,792	3.6%	4,785	39.0%	6	11,104
	from 45.00 to <100.00%	751	45	776	6.8%	11	37.7%	6	23
Stage 2	from 0.00 to <0.15%	374,818	75,620	412,155	2.9%	1,096	42.8%	4	16,105
	from 0.15 to <0.25%	429,918	247,199	554,970	1.4%	341	46.1%	7	25,923
	from 0.25 to <0.50%	725,362	93,673	757,203	3.9%	1,181	48.8%	3	36,013
	from 0.50 to <0.75%	440,888	75,365	476,573	6.2%	565	40.9%	3	23,050
	from 0.75 to <2.50%	1,554,633	179,262	1,633,740	7.3%	4,657	41.4%	4	112,340
	from 2.50 to <10.00%	1,251,430	113,678	1,288,863	11.9%	6,852	40.3%	4	118,507
	from 10.00 to <45.00%	455,195	52,867	474,597	18.0%	9,280	40.1%	4	63,023
	from 45.00 to <100.00%	3,101	-	3,102	22.1%	43	41.2%	6	513

RETAIL CUSTOMERS		a)	b)	c)	d)	e)	f)	g)	h)
	PD scale	Original gross balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and application of credit conversion factor	Average PD expressed in % - acceptable range (from 0% to 100%)	Number of exposures	Average LGD expressed in %	Average maturity	Expected credit loss (ECL)
Stage 1	from 0.00 to <0.15%	2,120,088	120,901	2,225,840	0.2%	89,651	27.9%	20	2,591
	from 0.15 to <0.25%	2,024,316	111,427	2,121,200	0.3%	54,390	27.1%	21	2,772
	from 0.25 to <0.50%	5,193,771	193,799	5,343,600	0.3%	169,286	27.4%	20	8,059
	from 0.50 to <0.75%	5,434,033	177,936	5,530,245	0.4%	68,576	28.3%	22	9,780
	from 0.75 to <2.50%	13,943,644	517,134	14,016,574	0.8%	387,286	33.8%	15	58,160
	from 2.50 to <10.00%	4,933,474	423,731	5,013,747	2.5%	380,553	39.9%	11	61,396
	from 10.00 to <45.00%	315,285	10,905	318,932	4.9%	23,197	41.5%	11	7,182
	from 45.00 to <100.00%	-	-	-	0.0%	-	0.00%	-	-
Stage 2	from 0.00 to <0.15%	298,581	9,444	302,793	4.1%	6,626	26.3%	20	10,749
	from 0.15 to <0.25%	159,364	4,076	161,726	10.2%	3,255	25.7%	19	9,137
	from 0.25 to <0.50%	356,136	4,724	357,764	15.7%	11,151	32.7%	15	27,865
	from 0.50 to <0.75%	394,818	3,851	396,202	22.5%	11,044	38.7%	15	43,949
	from 0.75 to <2.50%	1,714,445	12,431	1,717,110	15.3%	44,449	38.3%	12	189,776
	from 2.50 to <10.00%	745,968	20,042	753,004	18.1%	86,345	42.8%	9	99,709
	from 10.00 to <45.00%	183,925	7,332	189,542	19.7%	13,801	45.0%	9	27,850
	from 45.00 to <100.00%	34	1	34	83.6%	8	40.4%	7	11

<b>BUSINESS ENTITIES</b>		a)	b)	c)	d)
	Time in default	EAD after credit risk mitigation and application of credit conversion factor	Number of exposures	Average PD expressed in %	Expected credit loss (ECL)
Stage 3	to 12 months	536,366	3,023	49.2%	235,207
	from 13 to 24 months	209,198	1,636	56.5%	117,080
	from 25 to 36 months	295,400	1,217	57.7%	172,007
	from 37 to 48 months	325,012	823	62.9%	224,617
	from 49 to 60 months	121,574	456	64.6%	86,274
	from 61 to 84 months	136,783	457	81.3%	109,408
	over 84 months	112,674	336	88.3%	103,455
POCI	to 12 months	78,558	41	39.5%	139
	from 13 to 24 months	6,343	48	48.4%	1,068
	from 25 to 36 months	263	139	64.0%	22
	from 37 to 48 months	9,447	322	86.2%	4,976
	from 49 to 60 months	174,817	852	84.1%	29,683
	from 61 to 84 months	1,373	7	90.0%	433
	over 84 months	368	2	90.0%	31
POCI performing		29,586	3,307	39.7%	401

<b>RETAIL CUSTOMERS</b>		a)	b)	c)	d)
	Time in default	EAD after credit risk mitigation and application of credit conversion factor	Number of exposures	Average PD expressed in %	Expected credit loss (ECL)
Stage 3	to 12 months	378,112	22,071	47.2%	188,037
	from 13 to 24 months	176,646	10,204	60.4%	109,108
	from 25 to 36 months	120,919	5,739	61.6%	75,828
	from 37 to 48 months	66,458	2,240	65.7%	44,836
	from 49 to 60 months	44,516	1,524	71.7%	32,636
	from 61 to 84 months	109,397	1,281	77.5%	92,854
	over 84 months	89,977	1,537	84.6%	77,869
POCI	to 12 months	3,462	201	38.2%	319
	from 13 to 24 months	577	95	61.7%	109
	from 25 to 36 months	1,352	491	44.6%	248
	from 37 to 48 months	1,755	753	70.9%	290
	from 49 to 60 months	17,667	1,559	71.5%	1,551
	from 61 to 84 months	-	-	0%	-
	over 84 months	-	-	0%	-
POCI performing		30,942	43,574	33.5%	191

In 2022, as part of adjusting the level of allowances to expectations of the future macroeconomic situation, the level of provisions increased by PLN 200,396 thousand, including:

- provisions related to updating forecasts of macroeconomic variables included in the IFRS9 model used, in the amount of PLN 57,926 thousand, and
- additional provisions related to risk factors not directly included in the macroeconomic model in the amount of PLN 142,470 thousand (taking into account the provisions created in 2021 in the amount of PLN 9,000 thousand, the balance of these provisions as of 31 December 2022 amounted to PLN 151,470 thousand).

In addition, the level of allowances in 2022 was affected by the following movements on provisions held as Post Model Adjustments:

- the full release of a provision related to the negative effects of COVID (in the amount of PLN 200,130 thousand),
- the release of PLN 65,170 thousand of provisions in connection with the reversal of changes in legislation that affected the reduction of expected recovery levels on the portfolio of loans to farmers (significantly affecting the result in the institutional loans segment),
- an increase in the balance of provisions related to customers most exposed to turbulence in the economic environment in the amount of PLN 9,700 thousand. zloty. The Bank released created provisions due to the negative impact of energy prices in 2021 in the amount of PLN 15,300 thousand. reflecting this risk directly in the assessment of individual CTB/SME clients. At the same time, 25,000 thousand. PLN provision for customers most exposed to turbulence in the economic environment was created,
- creation of an additional amount of PLN 9,000 thousand of provisions in the form of Post Model Adjustments due to planned changes in the LGD model which results from updating the level of these provisions. Taking this into account, the balance of these provisions amounted to PLN 38,500 thousand as of 31 December 2022, compared to PLN 29,500 thousand as of 31 December 2021,
- with regard to the portfolio of loans secured by real estate in PLN, the Bank adjusted PD/LGD parameters for exposures transferred to Stage 2 as part of the identification of vulnerable customers. This change resulted in a PLN 76,901 thousand provision increase.

Taking into account the elements described above, in 2022 the Bank released PLN 27,229 thousand in additional provisions (in the form of Post Model Adjustments). The balance of these additional provisions as of 31 December 2022 amounted to PLN 291,871 thousand, while the balance as of 31 December 2021 amounted to PLN 319,100 thousand.

Type of Post Model Adjustment (data in PLN thousand)	Balance 31.12.2021	Change	Balance 31.12.2022
Risk factors not included in the macroeconomic model	9,000	142,470	151,470
COVID provision	200,130	(200,130)	-
Changes in legislation for farmers	65,170	(65,170)	-
Customers particularly sensitive to changes in the economic environment	15,300	9,700	25,000
Planned changes to the LGD model	29,500	9,000	38,500
Correction of parameters for sensitive customers using credit holidays	-	76,901	76,901
<b>Total</b>	<b>319,100</b>	<b>(27,229)</b>	<b>291,871</b>

## Sensitivity of allowances

Allowances for the expected credit losses on financial assets are back-tested on a regular basis. The models of risk parameters used for purposes of estimating impairment allowances are covered by the model management process, which specifies the principles of their development, approval and monitoring (including model back-testing). Additionally, there is a validation unit in the Bank, which is independent of the owners and users of the models. The tasks of the unit include: annual validation of risk parameters considered to be significant. The process of validation covers both qualitative and quantitative approach. The process of estimating impairment allowances is subject to periodic functional control and verified independently by the Bank's internal audit.

In order to calculate the sensitivity of the level of allowances related to the realisation of macroeconomic scenarios, the Bank used the method of changing the weights of the pessimistic, baseline and optimistic scenarios in accordance with their application consistent with IFRS 9.

The impact of particular scenarios is presented in the table below:

Analysis/scenario	Change in the amount of allowance (2022)	The percentage change in the amount of allowance (2022)	Change in the amount of allowance (2021)	The percentage change in the amount of allowance (2021)
Pessimistic scenario – considering pessimistic and baseline scenarios only (optimistic scenario 0%, baseline scenario 50%, pessimistic scenario 50%)	222,832	10%	118,243	5%
Optimistic scenario – considering optimistic and baseline scenarios only (optimistic scenario 50%, baseline scenario 50%, pessimistic scenario 0%)	(66,559)	-3%	(63,631)	-3%
Baseline scenario – uniform distribution of optimistic and pessimistic scenarios (optimistic scenario 25%, baseline scenario 50%, pessimistic scenario 25%)	78,136	3%	27,306	1%

The sensitivity of the level of allowances results directly from the counter-cyclical nature of the calculation of weights assigned to individual macroeconomic scenarios. Countercyclicality is expressed in reducing the weight for the pessimistic scenario as the recession deepens, and in reducing the impact of the optimistic scenario in the event of an "overheating" of the economy.

In addition, the impact of the estimated change in the level of allowances due to scenarios of changes in risk parameters is presented below.

Analysis/scenario	Change in the amount of allowance (2022)	The percentage change in the amount of allowance (2022)	Change in the amount of allowance (2021)	The percentage change in the amount of allowance (2021)
PD decrease by 10%	(104,254)	-5%	(95,361)	-4%
PD increase by 10%	103,950	5%	95,306	4%
LGD decrease by 10%	(230,410)	-10%	(220,620)	-10%
LGD increase by 10%	218,149	9%	188,447	9%

The following table considers the impact of a change in the present value of estimated future cash flows for exposures subject to individual valuation.

Analysis/scenario	Change in the amount of allowances	The percentage change in the amount of allowance for exposures subject to individual valuation
Decrease in present value of estimated future cash flows for individually assessable exposures by 10%	46,574	6%
Increase in present value of estimated future cash flows for individually assessable exposures by 10%	(46,146)	-6%

## Adjustment to Recommendation R

In connection with the issuance of the revised Recommendation R by the PFSA, the Bank carried out a process aiming to adapt the Bank's operations to the new regulations. All changes were implemented before the implementation date of Recommendation R, i.e. 1 January 2022, and included, in particular, processes, applied solutions and scope of reporting.

As part of the adjustment to the provisions of the Recommendation, the Bank reviewed, among other things, the currently applied rules for classifying exposures into Stages 2 and 3. In terms of classification into Stage 2, a new trigger was introduced. The trigger assigns all exposures that are more than 90 days past due, where the credit overdue materiality criterion was not met. With regard to the classification into Stage 3, the individual triggers were clarified and aligned with the current external regulations on bankruptcy and restructuring law.

The changes made as part of the aforementioned process had no material impact on the level of allowances at the Bank.

## Climate issues

When considering the need to disclose climate-related risks, the Bank takes into account the requirements for determining materiality of financial information in paragraph 7 of IAS 1. According to these requirements, the Bank should consider both quantitative factors and qualitative factors, as well as the interactions between the factors, when assessing whether or not the information is material.

In 2021, in response to the requirements of the EBA/GL/2020/06 Guideline of 29 May 2020 on lending and monitoring, the Bank developed ESG assessment questionnaires, which were implemented in the lending process. According to the timetable for the implementation of the Guidelines, in Phase I the assessment is carried out for Customers for whom new financing or an increase in financing is being processed. The purpose of the assessment is to identify any risks related to ESG factors affecting the financial position of the customers, as well as the impact of the customers' business activities on ESG factors (double materiality principle). Environmental risks are subject to special analysis by the Bank. They may materialise through:

- 1) physical risks related to environmental degradation, as well as climate change, including the occurrence of:
  - a) long-term climate change,
  - b) extreme weather events,
- 2) transition (transformation) risks resulting from the need to adapt the economy to gradual climate change, in particular to the use of low-carbon and more environmentally sustainable solutions, including the occurrence of:
  - a) regulatory risk (changes in climate and environmental policies),
  - b) technological risks (a technology with a less damaging effect on the climate or the environment replaces a more damaging technology, making it outdated),
  - c) changes in market sentiment and social norms,
- 3) liability risk arising from the Bank's exposure to counterparties that could potentially be held liable for the negative impact of their activities on environmental, social and corporate governance factors.

The assessment of the impact of long-term climate change and extreme weather events on the activities carried out by customers, is taken into account by the Bank, in the process of granting and monitoring loans, in accordance with the following systematics:

Long-term climate changes:	Extreme weather events:
impact of higher temperatures	impact of heat waves
impact of temperature shocks	impact of cold waves
impact of changing wind patterns	impact of fires
impact of changing rain/snow-fall patterns and types	impacts of storms, tornadoes, etc.
impact of sea level rise	impact of droughts
impact of water stress (reduced access to water)	impact of heavy rain/snow-falls
impact of soil and coastal erosion	impact of floods
impact of soil degradation	impact of landslides

In the Bank's view, the impact of climate and environmental risks does not materially affect the level of credit risk, so the Bank does not isolate these risks in the calculation of expected credit losses.

However, the Bank recognises that climate and environmental risks may represent a material risk to businesses and a systemic risk to the economy, so it is taking steps to collect relevant data on these risks.

### b. Classification of financial instruments

When classifying financial instruments in accordance with IFRS 9, the Bank used the assessment of business models for maintaining financial assets and assessing whether the contractual terms related to a financial asset resulted in cash flows that were solely payment of principal and interest on the principal amount remaining to be repaid.

### c. Fair value of derivative instruments

The fair value of derivative instruments which are not quoted on active markets is determined using measurement techniques (e.g. models). Such methods are evaluated and verified periodically by qualified independent employees who have not participated in their development. All models require approval before use as well as calibration to ensure that the results reflect actual data and comparable market prices. The models used at present rely on the data obtained from Refinity and/or Bloomberg information systems. Derivative instruments are measured on the basis of generally acceptable models. Linear instruments are measured using the discounted cash flow method while plain vanilla options using the Black-Scholes model. Other options included in structured deposits are measured either through decomposition into vanilla options or through Monte Carlo simulations.



Credit Valuation Adjustment / Debit Valuation Adjustment (CVA/DVA) is estimated for all derivatives which are active at a specific date. The adjustment (counterparty credit risk exposure and default risk) is determined based on the projected future exposure resulting from the instrument, counterparty rating and collateral provided/accepted.

#### d. Fair value of securities

Securities, for which no liquid market exists, are measured using the discounted cash flow model. As regards securities classified to the level in the fair value hierarchy, the credit risk margin is a non-observable parameter corresponding to the market margin for instruments with similar characteristics.

#### e. Impairment of fixed assets

At the end of each reporting period, the Bank verifies whether there is any objective impairment trigger concerning its fixed assets. If such triggers have been identified, the Bank estimates the recoverable amount. Determination of the value in use of a fixed asset requires the Bank to make assumptions as to the estimated amounts, dates of future cash flows that may be generated by the Bank on the fixed asset as well as other factors. When estimating the fair value less costs to sell, the Bank relies on available market data or valuations of independent appraisers, which generally are also based on estimates.

#### f. Provisions for retirement, disability and post-mortem benefit obligations

The Bank creates provisions for retirement, disability and post-mortem severance pay ("severance"), in accordance with IAS 19. The provisions are calculated for each employee separately, using the actuarial method of projected unit credit as at the date of valuation. The calculations take a number of factors into account, including macroeconomic conditions, employee turnover, risk of death and others. The basis for calculating the provision for employees is the anticipated value of severance pay which the Bank is to pay pursuant from the Remuneration Regulations in force at the Bank. The anticipated severance pay is calculated as the resultant of:

- the expected severance base, in accordance with the provisions of the Collective Bargaining Agreement,
- the expected increase in the severance base from the moment of valuation until the payment of severance,
- the recommended proportional dependence on seniority (in accordance with the provisions of the Collective Labour Agreement),
- gradual rights to services, unique for each team and proportional to their seniority at the Bank.

The projected value is discounted actuarially at the end of each quarter. In accordance with the requirements of IAS 19, the financial discount rate for calculating the current value of liabilities related to employee benefits is determined on the basis of market yields on treasury bonds whose currency and maturity date are consistent with the currency and the estimated date of the benefit obligations. The actuarial discount is the product of the financial discount, the probability of a person's continued employment at the Group until the severance is required, and the probability of the need for a particular benefit (e.g. the probability of acquiring a disability). The value of annual write-offs and the probability are projected with the use of models which take the following three risks into account:

- possibility of dismissal from work,
- risk of inability to work,
- risk of death.

The possibility of dismissal from work is estimated through a probability distribution, based on the Bank's statistical data. The likelihood of dismissal depends on the age of the employee and is constant throughout each year of work. The risks of death and disability were estimated based on analyses of the latest statistical data on life expectancy in Poland (for men and women) as well as historical data published by the Central Statistical Office and the Social Security Office.

Provisions resulting from actuarial valuation are updated quarterly.

### Sensitivity analysis

The table below presents the impact of a 1 p.p. change in the relevant actuarial assumptions on liabilities due to retirement, disability and post-mortem severance as at 31 December 2022 and 31 December 2021.

	increase by 1 p.p.	decrease by 1 p.p.
31.12.2022		
discount rate	(1,683)	1,961
wage growth rate	1,949	(1,702)
31.12.2021		
discount rate	(1,507)	1,776
wage growth rate	1,759	(1,521)

## Reconciliation of present value of retirement, disability and post-mortem benefit obligations

The table below presents the reconciliation from the beginning balances to the ending balances for present value liabilities due to retirement, disability and post-mortem benefit obligations:

	31.12.2022	31.12.2021
<b>Opening balance</b>	<b>15,351</b>	<b>17,639</b>
current employment costs	1,527	1,650
net interest on net liability	837	300
actuarial gain or loss	1,287	(3 368)
benefits paid	(455)	(870)
<b>Closing balance</b>	<b>18,547</b>	<b>15,351</b>

### g. Restructuring provision

On 18 December 2020, the Bank finalized negotiations with trade union organizations operating in the Bank and concluded an agreement on defining the rules with reference to the matters concerning employees in connection with the collective redundancies process resulting from the adaptation of the Bank's business model in relation to the change of business environment. In connection with the agreement concluded in December 2020, the Bank created restructuring provision to cover the costs of employment reduction. The negotiated collective redundancies programme was implemented on the beginning of 2021.

### h. Asset and provision for deferred income tax

The provision for deferred income tax is recognised in the full amount using the balance sheet method, due to positive temporary differences between the tax value of assets and liabilities, and their balance sheet value in the financial statements. Deferred tax assets are recognised for all negative temporary differences, as well as unused tax credits and unused tax losses carried forward to the subsequent years, in the amount in which it is probable that taxable income will be generated that will allow the use of the above mentioned differences, assets and losses. Deferred income tax is determined using tax rates (and regulations) in force or at the end of the reporting period, which are expected to be effective at the time of realization of the related assets due to deferred income tax or settlement of liabilities due to deferred income tax.

If the temporary differences arose as a result of the recognition of an asset or liability resulting from a transaction that is not a business combination and which at the time of the conclusion did not affect the tax or accounting result, the deferred tax is not recognised. In addition, a deferred tax provision is created for positive temporary differences arising from investments in subsidiaries or associates and investments in joint ventures - except the situations when the timing of temporary differences reversal is subject to control by the entity and when it is probable that in the foreseeable future, temporary differences will not be reversed. Deferred tax assets in the event of negative temporary differences from investments in subsidiaries or associates and investments in joint ventures, only to the extent that it is probable that in the foreseeable future the abovementioned temporary differences will be reversed and taxable income allowing to offset any negative temporary differences will be generated.

The balance sheet amount of the deferred tax asset is reviewed at the end of each reporting period and is reduced accordingly, and so far as it is no longer probable that taxable income sufficient for partial or total realization of the deferred tax asset will be realized. An unrecognised deferred tax asset is subject to reassessment at the end of each reporting period and is recognised up to an amount that reflects the probability of achieving future taxable income that will allow recovery of that asset. The Group offsets deferred tax assets with deferred tax provisions if and only if it has an enforceable legal title to compensate corresponding receivables and liabilities due to current tax and deferred income tax is related to the same taxpayer and the same tax authority.

Income tax related to the items recognised directly in equity is recognised in equity and in the statement of comprehensive income. In 2022 and 2021, current income tax and deferred tax provision were calculated using the 19% rate.

### i. Provision for the return of commission due to early repayment of the loan

On 11 September 2019, the CJEU issued a judgment in which it was stated that Article 16 paragraph 1 of the Directive No. 2008/48/EC of the European Parliament and of the Council of 23 April 2008 on consumer loan agreements which repealed Council Directive No. 87/102/EEC should be interpreted in the following way: the consumer's right to reduce the total cost of a loan in the event of earlier repayment includes all costs that have been imposed on the consumer. The CJEU pointed out that a comparative analysis of the different language versions of Article 16 clause 1 of the Directive does not allow to clearly determine the exact scope of the reduction of the total cost of a loan envisaged by this provision, because some language versions of this provision suggest reducing the costs related to the remaining period of the contract, others suggest that the costs associated with this period constitute an indication for calculating the reduction, others still only refer to interest and costs due for the remaining period of the contract.

The judgment was issued following a question referred for a preliminary ruling by the Lublin-Wschód District Court based in Świdnik, which examined three disputes between the company Lexitor, which acquired the claims of three clients, and SKOK Stefczyka, Santander Consumer Bank and mBank, regarding the reduction of the total cost of consumer loans due to their earlier repayment. The Polish court had doubts about the interpretation of Article 16 paragraph 1 of Directive No. 2008/48/EC of the European Parliament and of the Council of 23 April 2008, and therefore asked the CJEU whether this provision concerns all costs or only those related to the duration of the contract.

As a result of the analysis concerning the impact of the judgment on the Bank's revenues, in particular on relations expired before the judgment was issued, in 2019 the Bank decided to create a provision for a proportional refund of commission in the event of early repayment of the loan in the amount of PLN 48,750 thousand. As at 31 December 2022 the provision amounted to PLN 14 583 (as at 31 December 2021 the provision amounted to 19,156 thousand). The provision was estimated based on the estimation of the total amount of the provision for the early repaid loans and the expected percentage of customers who will claim for a refund of the due part of the commission. Assuming that the percentage of customers would be 5 p.p. higher than the assumed level, the amount of the provision would be higher by PLN 12.5 million.

Simultaneously, the Bank recognises its liability due to the proportional reimbursement of commissions in the event of their early repayment in the period from the date of the judgment of the CJEU on 11 September 2019 to 31 December 2019. As of 31 December 2022, this liability amounted to PLN 2,300 thousand (PLN 2,363 thousand as of 31 December 2021).

Additionally, the Bank creates a provision to cover the partial reimbursements of loan commissions in the event of their early repayment. The estimate of the provision is based on the difference between the value of commissions to be reimbursed and the balance of unsettled commissions as at the expected date of early loan repayment.

This provision is calculated as a percentage of commissions charged to the customer, which reflects the expected average difference between the amounts of commissions to be refunded to customers and the balance of outstanding commissions at the expected time of early repayment of the loan. This percentage is calculated based on the estimated level of early repayments and the expected timing of repayment. In the event of early loan repayment, this provision is released and for newly sold loans a provision will be created on an ongoing basis. As of 31 December 2022, the provision amounted to PLN 36,327 thousand (PLN 30,251 thousand as of 31 December 2021).

The total amount of provisions related to the CJEU judgment as of 31 December 2022 was PLN 53,211 thousand (as of 31 December 2021, the provision was PLN 51,710 thousand).

The created provision level is based on estimates and may be changed.

The above provisions are presented by the Bank under Provisions: Provision for litigation, while the Bank presents the liability under Other liabilities: Sundry creditors.

## **j. Impact of suspension of performance of mortgage loan agreements granted in PLN in the period from 1 August 2022 to 31 December 2023**

Following the enactment of the Community Financing for Business Ventures and Borrower Assistance Act ("the Act"), allowing customers to suspend the performance of their PLN mortgage contracts from 1 August 2022 to 31 December 2023 ("the suspension"), the Bank's Management Board approved an estimate of the impact of the Act on the Bank's results and operations on 15 July 2022.

In accordance with International Financial Reporting Standard 9 ("IFRS 9"), the impact estimate is based on the calculation of the projected gross carrying value of the mortgage portfolio based on cash flows, taking into account the possibility of suspension, discounted at the original effective interest rate, which was recognised in the income statement, in the interest income. The Bank applies the above approach to applications already submitted by customers as well as potential applications that will be submitted by customers in 2023.

Based on the observed and projected number of suspension requests, the Bank recognised a PLN 965 million negative impact on the Bank's result in the third quarter of 2022, reducing the gross carrying amount of loans by the mentioned amount.

Based on data on customers' use of the option to suspend performance of contracts, in the fourth quarter of 2022 the Bank revised its estimates and adjusted the impact of the suspension recognized in the third quarter of 2022 by PLN 70 million. This adjustment had a positive impact on net interest income in the fourth quarter of 2022. The total impact of the suspension on the Bank's result in 2022 was PLN 895 million.

In 2022, customers accounting for about 69% of the volume of the PLN mortgage portfolio in the Bank requested suspension of contracts. The Bank estimates that customers with about 80% of the volume of credit portfolio will apply for suspension in 2023.

The above calculation is based on an estimate of customers' expected use of entitlements to suspend instalments. Therefore, it may change if the actual exercise of entitlements in 2023 differs from the assumptions.

The suspension of contracts did not change the classification of exposures into different credit risk stages or the assignment of the forbearance flag at the end of 2022, except when the Bank had information indicating a material increase in risk or impairment.

## **k. Provision for potential claims arising from legal proceedings related to loans in CHF**

Provision for potential claims resulting from proceedings related to CHF loan agreements and model used by the Bank were presented in Note 54 Litigation and claims.

## 4. NET INTEREST INCOME

<b>Interest income</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
Amounts due from banks	336,939	9,108
Loans and advances to customers measured at amortised cost, including:	4,590,739	2,295,847
non-banking financial institutions	55,902	11,389
retail customers	1,707,383	1,239,713
corporates	2,802,540	1,030,880
including retail farmers	605,276	285,509
public sector institutions	4,597	1,997
leasing receivables	20,317	11,868
Loans and advances to customers measured at amortised cost through profit or loss	88,692	9,969
Debt instruments measured at amortised cost	599,413	591,247
Debt instruments measured at fair value through profit or loss	7,569	4,607
Debt instruments measured at fair value through other comprehensive income	324,117	190,653
Derivative instruments as part of fair value hedge accounting	188,498	195,568
Derivative instruments as part of cash flow hedge accounting	11,628	7,912
Securities purchased under repurchase agreements	67	274
<b>Total interest income</b>	<b>6,147,662</b>	<b>3,305,185</b>
<b>Interest expense</b>	<b>12 months ended 31.12.2022</b>	<b>12 months ended 31.12.2021</b>
Amounts due to banks	(264,708)	(81,241)
Amounts due to customers, including:	(1,609,451)	(90,880)
non-banking financial institutions	(74,098)	(39,450)
retail customers	(721,227)	(34,019)
corporates	(696,067)	(16,216)
including retail farmers	(6,351)	(109)
public sector institutions	(118,059)	(1,195)
Lease liabilities	(15,276)	(4,545)
Derivative instruments as part of fair value hedge accounting	(790,845)	(53,031)
Derivatives under cash flow hedge accounting	(30,960)	(2,267)
Securities sold subject to repurchase agreements	(38,592)	(1,056)
Other related to financial assets	(88)	(4,585)
<b>Total interest expense</b>	<b>(2,749,920)</b>	<b>(237,605)</b>
<b>Net interest income</b>	<b>3,397,742</b>	<b>3,067,580</b>

The value of interest expenses calculated using the effective interest rate in relation to financial liabilities, which are measured at amortised cost, amounted to PLN 1,928,027 thousand (PLN 177 722 thousand for the period of 12 months ended 31 December 2021).

Interest income includes interest on financial assets assessed individually and collectively, for which impairment was identified. The amount of the above mentioned interest, which was recognised in the interest income for 2022, amounted to PLN 116 520 thousand, as compared to PLN 70,804 thousand for 2021.

## 5. NET FEE AND COMMISSION INCOME

<b>Fee and commission income</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
loans, advances and leases	302,464	295,995
account maintenance	247,920	254,632
cash service	42,312	32,875
cash transfers and e-banking	98,151	84,288
guarantees and documentary operations	54,530	50,555
asset management and brokerage operations	107,667	130,997
payment and credit cards	325,966	246,382
insurance mediation activity	134,278	113,322
product sale mediation and customer acquisition	17,374	16,984
other commissions	22,629	19,316
<b>Total fee and commission income</b>	<b>1,353,291</b>	<b>1,245,346</b>
<b>Fee and commission expense</b>	<b>12 months ended 31.12.2022</b>	<b>12 months ended 31.12.2021</b>
loans, advances and leases	(517)	(363)
account maintenance	(10,293)	(9,795)
cash service	(24,676)	(17,935)
cash transfers and e-banking	(7,873)	(2,699)
asset management and brokerage operations	(4,700)	(5,673)
payment and credit cards	(123,995)	(111,155)
insurance mediation activity	(22,582)	(19,271)
product sale mediation and customer acquisition	(24,719)	(30,341)
other commissions	(54,701)	(46,064)
<b>Total fee and commission expense</b>	<b>(274,056)</b>	<b>(243,296)</b>
<b>Net fee and commission income</b>	<b>1,079,235</b>	<b>1,002,050</b>

Net commission income for 2022 includes revenues from custody activities in the amount of PLN 107,667 thousand (PLN 130,997 thousand in 2021) and the amount of costs from custody activities in the amount of PLN 4,700 thousand (PLN 5,673 thousand in 2021).

Net commission income includes commission income that relate to assets and liabilities that are not measured at fair value with the result of measurement recognised in the statement of profit or loss for 2022 in the amount of PLN 842,499 thousand, while for 2021 in the amount of PLN 798,096 thousand, and commission costs for 2022 in the amount of PLN 90,660 thousand, as compared to PLN 80,404 thousand for 2021.

## 6. DIVIDEND INCOME

Dividend income	12 months ended 31.12.2022	12 months ended 31.12.2021
Equity instruments measured at fair value through profit or loss	10,817	8,550
Shares in subsidiaries	-	978
<b>Total dividend income</b>	<b>10,817</b>	<b>9,528</b>

## 7. NET TRADING INCOME (INCLUDING RESULT ON FOREIGN EXCHANGE)

Net trading income	12 months ended 31.12.2022	12 months ended 31.12.2021
Equity instruments measured at fair value through profit or loss	11,573	22,452
Debt instruments measured at fair value through profit or loss	(1,459)	(1,415)
Derivative instruments and result on foreign exchange transactions	744,270	612,621
<b>Result on financial instruments measured at fair value through profit or loss and foreign exchange differences, total</b>	<b>754,384</b>	<b>633,658</b>
<b>including margin on foreign exchange and derivative transactions with customers</b>	<b>758,119</b>	<b>575,096</b>

## 8. RESULT ON INVESTMENT ACTIVITIES

Result on investment activities	12 months ended 31.12.2022	12 months ended 31.12.2021
Equity instruments measured at fair value through other comprehensive income	(17,768)	(3,608)
Debt instruments measured at fair value through other comprehensive income	3,286	(2,276)
Loans and advances to customers measured at fair value through profit or loss	24,094	(2,857)
<b>Total result on investment activities</b>	<b>9,612</b>	<b>(8,741)</b>

During the year, the Bank has not reclassified any financial assets measured at amortised cost to financial assets measured at fair value through other comprehensive income.

## 9. NET ALLOWANCES ON EXPECTED FINANCIAL ASSETS AND PROVISION ON CONTINGENT LIABILITIES

### Net allowances on expected credit losses of financial assets and provisions on contingent liabilities

12 months ended 31.12.2022	Stage 1	Stage 2	Stage 3	Total	Including POCI
Amounts due from other banks	4,411	-	-	4,411	-
Loans and advances to customers measured at amortised cost	186,188	(275,418)	(255,031)	(344,261)	(11,454)
Contingent commitments granted	48,846	(7,537)	15,152	56,461	186
Securities measured at amortised cost	241	318	113	672	113
<b>Total net allowances on expected credit losses of financial assets and provisions on contingent liabilities</b>	<b>239,686</b>	<b>(282,637)</b>	<b>(239,766)</b>	<b>(282,717)</b>	<b>(11,155)</b>



**Net allowances on expected credit losses of financial assets and provisions on contingent liabilities**

12 months ended 31.12.2021	Stage 1	Stage 2	Stage 3	Total	Including POCI
Amounts due from other banks	(4,055)	-	-	(4,055)	-
Loans and advances to customers measured at amortised cost	(109,665)	95,395	(243,406)	(257,676)	(32,630)
Contingent commitments granted	38,513	19,094	1,605	59,212	750
Securities measured at amortised cost	293	128	(34,865)	(34,444)	(34,865)
<b>Total net allowances on expected credit losses of financial assets and provisions on contingent liabilities</b>	<b>(74,914)</b>	<b>114,617</b>	<b>(276,666)</b>	<b>(236,963)</b>	<b>(66,745)</b>

**Change of allowances on expected credit losses of financial assets and provisions on contingent liabilities**

	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>(3,050,634)</b>	<b>(3,322,490)</b>
Increases due to acquisition or origination	(267,774)	(446,045)
Decreases due to derecognition	204,448	268,134
Net changes in credit risk	(335,875)	(268,049)
Changes arising from changes to the applied estimation method (net)	-	22,736
Change due to significant modification	(1,486)	-
Use of allowances	426,465	705,199
Other changes (including foreign exchange differences)	(20,093)	(10,119)
<b>Closing balance</b>	<b>(3,044,950)</b>	<b>(3,050,634)</b>
<b>Net allowances on expected credit losses of financial assets and provisions on contingent liabilities</b>	<b>12 months ended 31.12.2022</b>	<b>12 months ended 31.12.2021</b>
Change in impairment allowances on financial assets and provisions on contingent liabilities	(353,592)	(404,780)
Change in initial impairment on financial assets classified as POCI	(27,420)	21 521
Revenue from the sale and write-off of receivables and costs related to the write-off of receivables	98,295	146,296
	<b>(282,717)</b>	<b>(236,963)</b>

## 10. GENERAL ADMINISTRATIVE COSTS

General administrative costs	12 months ended 31.12.2022	12 months ended 31.12.2021
Personnel expenses	(1,241,494)	(1,153,529)
Marketing	(83,884)	(101,580)
IT and telecom expenses	(264,575)	(212,089)
Short-term leasing and operation	(68,117)	(63,867)
Other non-personnel expenses	(450,410)	(324,815)
Business travels	(14,173)	(6,723)
ATM and cash handling expenses	(26,045)	(22,746)
Costs of outsourcing services related to leasing operations	(2,623)	(2,915)
Bank Guarantee Fund fee	(152,340)	(143,352)
Commercial Banks Protection Scheme fees	(206,531)	-
Cost of PFSA supervision	(13,873)	(13,138)
<b>Total general administrative expenses</b>	<b>(2,524,065)</b>	<b>(2,044,754)</b>

The Other non-personnel expenses line presents costs related to legal services for CHF loan litigation in the amount of PLN 74,519 thousand in 2022 (2021: PLN 82,016 thousand).

The Commercial Bank Protection Scheme is described in Note 56.

## 11. PERSONNEL EXPENSES

Personnel expenses	12 months ended 31.12.2022	12 months ended 31.12.2021
Payroll expenses	(993,235)	(923,546)
Payroll charges	(178,334)	(163,211)
Employee benefits	(44,966)	(44,770)
Costs of restructuring provision	(775)	(341)
Costs of provision for future liabilities arising from unused annual leave and retirement benefits	(9,095)	(7,749)
Appropriations to Social Benefits Fund	(14,025)	(13,191)
Other	(1,064)	(721)
<b>Total personnel expenses</b>	<b>(1,241,494)</b>	<b>(1,153,529)</b>

## 12. DEPRECIATION AND AMORTISATION

Depreciation and amortization	12 months ended 31.12.2022	12 months ended 31.12.2021
Property, plant and equipment	(206,283)	(229,456)
Intangible assets	(205,640)	(168,863)
<b>Total depreciation and amortization</b>	<b>(411,923)</b>	<b>(398,319)</b>

## 13. OTHER OPERATING INCOME

Other operating income	12 months ended 31.12.2022	12 months ended 31.12.2021
Sale or liquidation of property, plant and equipment and intangible assets	17,942	51,799
Release of allowances on other receivables	9,507	9,604
Release of provisions for litigation and claims and other liabilities	56,718	42,962
Recovery of debt collection costs	18,666	23,923
Recovered indemnities	650	465
Income from leasing operations	26,570	19,048
Other operating income	30,339	49,144
<b>Total other operating income</b>	<b>160,392</b>	<b>196,945</b>

## 14. OTHER OPERATING EXPENSES

Other operating expenses	12 months ended 31.12.2022	12 months ended 31.12.2021
Loss on sale or liquidation of property, plant and equipment and intangible assets	(21,826)	(52,477)
Impairment allowances on other receivables	(13,120)	(13,510)
Provisions for litigation and claims and other liabilities	(58,520)	(62,998)
Debt collection	(37,701)	(44,899)
Donations made	(6,447)	(5,973)
Costs of leasing operations	(24,889)	(17,347)
Costs of compensations, penalties and fines	(5,322)	(10,819)
Other operating expenses	(82,031)	(58,012)
<b>Total other operating expenses</b>	<b>(249,856)</b>	<b>(266,035)</b>

## 15. INCOME TAX EXPENSE

	12months ended 31.12.2022	12 months ended 31.12.2021
Current income tax	(389,736)	(343,718)
Deferred income tax	(27,548)	(93,660)
<b>Total income tax expense</b>	<b>(417,284)</b>	<b>(437,378)</b>
Profit before income tax	788,176	621,904
Statutory tax rate	19%	19%
<b>Income taxes on gross profit</b>	<b>(149,753)</b>	<b>(118,162)</b>
<b>Taxable permanent differences, including:</b>	<b>(267,530)</b>	<b>(319,216)</b>
Receivables written-off	(27,706)	(20,298)
Representation expenses	(670)	(344)
PFRON	(1,815)	(1,589)
Prudential fee to the Bank Guarantee Fund	(28,945)	(27,237)
Tax on financial institutions	(81,045)	(64,241)
Research and development relief	16,431	6,780
Provision for claims related to CHF loans	(112,494)	(197,732)
Legal risk provisions	3,633	(4,296)
Other differences	(14,317)	198
Receivables written-off	(20,602)	(10,457)
<b>Total income tax expense</b>	<b>(417,284)</b>	<b>(437,378)</b>

## 16. EARNINGS PER SHARE

	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Basic</b>		
Net profit	370,892	184,526
Weighted average number of ordinary shares (units)	147,574,201	147,492,790
Basic earnings (loss) per share (in PLN per one share)	2.51	1.25
<b>Diluted</b>		
Net profit used in determining diluted earnings per share	370,892	184,526
Weighted average number of ordinary shares (units)	147,574,201	147,492,790
Adjustments for:		
- stock options	122,459	126,141
Weighted average number of ordinary shares for the diluted earnings per share (units)	147,696,660	147,618,931
Diluted earnings (loss) per share (in PLN per one share)	2.51	1.25

In accordance with IAS 33 the Bank prepares the calculation of diluted net profit per share, taking into account the shares issued conditionally under incentive schemes described in Note 39. The calculation does not take into account those elements of the incentive schemes which had antidilutive effect in the presented reporting periods and which may potentially affect the dilution of profit per share in the future.

The basic earnings per share is calculated by dividing the net profit by the weighted average number of ordinary shares during the period.

The diluted earnings per share is calculated based on the ratio of net profit to the weighted average number of ordinary shares adjusted as if all potential dilutive ordinary shares had been converted to shares. The Bank has one category of dilutive potential ordinary shares: share options. Dilutive shares are calculated as the number of shares that would be issued if all share options were exercised at the market price determined as the average annual closing price of the Bank's shares.

## 17. CASH AND CASH BALANCES AT CENTRAL BANK

Cash and cash equivalents	31.12.2022	31.12.2021
Cash and other balances	2,669,552	3,049,540
Account in the National Bank of Poland	48,699	1,582,153
<b>Gross cash and cash equivalents</b>	<b>2,718,251</b>	<b>4,631,693</b>
Impairment allowances	(9)	(283)
<b>Total cash and cash equivalents</b>	<b>2,718,242</b>	<b>4,631,410</b>

Change of impairment allowances	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>(283)</b>	<b>(3)</b>
Increases due to acquisition or origination	(3,241)	(3,067)
Decreases due to derecognition	3,525	3,120
Other changes (including foreign exchange differences)	(10)	(333)
<b>Closing balance</b>	<b>(9)</b>	<b>(283)</b>

During the day, the Bank may use cash on statutory reserve accounts for current cash settlements based on an order placed at the National Bank of Poland. The Bank has to ensure that the average monthly balance matches the declared statutory reserve amount.

The funds on the statutory reserve account bear interest. As at 31 December 2022 interest on statutory reserve accounts was 6.75% (0.75% as at 31 December 2021).

The balance of cash in hand and at Central Bank includes the statutory reserve maintained with the National Bank of Poland. The basic reserve requirement at 31.12.2022 was 3.5% (at 31.12.2021 it was 0.2%). The declared reserve level to be maintained since 31 December 2022 was PLN 4,082,128 thousand (as compared to PLN 2,079,746 thousand in December 2021).

## 18. AMOUNTS DUE FROM OTHER BANKS

Amounts due from other banks	31.12.2022			31.12.2021		
	Gross balance sheet value	Allowance	Net balance sheet value	Gross balance sheet value	Allowance	Net balance sheet value
Current accounts	9,026,197	(1,075)	9,025,122	183,362	(52)	183,310
Interbank deposits	1,568,423	(220)	1,568,203	416,652	(25)	416,627
Loans and advances	201,160	(133)	201,027	100,078	(5)	100,073
Other receivables	915,307	(77)	915,230	1,559,972	(5,361)	1,554,611
<b>Total amounts due from other banks</b>	<b>11,711,087</b>	<b>(1,505)</b>	<b>11,709,582</b>	<b>2,260,064</b>	<b>(5,443)</b>	<b>2,254,621</b>

Receivables from cash collateral in the amount of PLN 911,221 thousand (PLN 1,545,152 thousand as at 31 December 2021) were also presented under "Other receivables".

The total balance of long-term amounts due from banks as at 31 December 2022 amounted to PLN 911,221 thousand (PLN 1,545,152 thousand as at 31 December 2021).

Change in expected credit losses	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Balance at the beginning of the period</b>	<b>(5,443)</b>	<b>(1,668)</b>
Increases due to acquisition or origination	(2,023)	(4,865)
Decreases due to derecognition	1,903	4,224
Changes resulting from the change in credit risk (net)	4,257	(3,134)
Other changes (including foreign exchange differences)	(199)	-
<b>Balance at the end of the period</b>	<b>(1,505)</b>	<b>(5,443)</b>

As at 31 December 2022 and 31 December 2021, amounts due from other banks were classified as Stage 1.

## 19. DERIVATIVE FINANCIAL INSTRUMENTS

Fair value of derivatives held by the Bank is presented in the below table:

Trading derivatives	Nominal value	Fair value	
		Assets	Liabilities
31.12.2022			
<b>Currency derivatives</b>			
Foreign Exchange Forward (FX Forward + NDF)	15,888,527	411,685	502,865
Currency Swap (FX Swap)	28,263,457	645,483	363,810
Currency Interest Rate Swaps (CIRS)	8,544,052	266,087	302,954
OTC currency options	3,564,359	130,680	141,744
<b>Total currency derivatives</b>	<b>56,260,395</b>	<b>1,453,935</b>	<b>1,311,373</b>
<b>Interest rate derivatives:</b>			
Interest Rate Swap	48,463,023	1,581,137	1,647,210
OTC interest rate options	10,857,435	164,484	164,851
<b>Total interest rate derivatives</b>	<b>59,320,458</b>	<b>1,745,621</b>	<b>1,812,061</b>
<b>Other derivatives</b>			
OTC options	674,358	24,716	24,421
Currency Spot (FX Spot)	3,292,998	-	-
<b>Total other derivatives</b>	<b>3,967,356</b>	<b>24,716</b>	<b>24,421</b>
<b>Total trading derivatives</b>	<b>119,548,209</b>	<b>3,224,272</b>	<b>3,147,855</b>
Including: measured using models	119,548,209	3,224,272	3,147,855

Trading derivatives	Nominal value	Fair value	
		Assets	Liabilities
31.12.2021			
<b>Currency derivatives</b>			
Foreign Exchange Forward (FX Forward + NDF)	17,001,834	514,600	191,389
Currency Swap (FX Swap)	24,891,458	223,832	443,129
Currency Interest Rate Swaps (CIRS)	12,752,996	374,796	405,837
OTC currency options	3,073,655	79,587	62,336
<b>Total currency derivatives</b>	<b>57,719,943</b>	<b>1,192,815</b>	<b>1,102,691</b>
<b>Interest rate derivatives</b>			
Interest Rate Swap	45,520,032	642,406	749,207
OTC interest rate options	7,166,523	39,727	39,479
<b>Total interest rate derivatives</b>	<b>52,686,555</b>	<b>682,133</b>	<b>788,686</b>
<b>Other derivatives</b>			
OTC commodity swaps	716,368	26,971	26,655
Currency Spot (FX Spot)	1,313,499	-	-
<b>Total other derivatives</b>	<b>2,029,867</b>	<b>26,971</b>	<b>26,655</b>
<b>Total trading derivatives</b>	<b>112,436,365</b>	<b>1,901,919</b>	<b>1,918,032</b>
including: measured using models	112,436,365	1,901,919	1,918,032

## Fair value of derivatives by their maturity

31 December 2022	Fair value of assets						Fair value of liabilities					
	Total	<= 1 month	> 1 month <= 3 months	> 3 months <= 12 months	> 1 year <= 5 years	> 5 years	Total	<= 1 month	> 1 month <= 3 months	> 3 months <= 12 months	> 1 year <= 5 years	> 5 years
<b>Trading derivatives</b>												
<b>Currency derivatives:</b>												
Foreign Exchange Forward (FX Forward + NDF)	411,685	33,973	33,354	74,478	269,880	-	502,865	23,889	35,032	112,889	331,055	-
Currency Swap (FX Swap)	645,483	85,915	70,599	170,179	318,790	-	363,810	44,920	55,138	76,624	187,128	-
Currency Interest Rate Swaps (CIRS)	266,087	-	1,604	62,673	131,289	70,521	302,954	-	621	36,111	155,786	110,436
OTC currency options	130,680	4,878	12,883	56,314	56,605	-	141,744	9,569	18,705	60,567	52,903	-
<b>Total currency derivatives:</b>	<b>1,453,935</b>	<b>124,766</b>	<b>118,440</b>	<b>363,644</b>	<b>776,564</b>	<b>70,521</b>	<b>1,311,373</b>	<b>78,378</b>	<b>109,496</b>	<b>286,191</b>	<b>726,872</b>	<b>110,436</b>
<b>Interest rate derivatives:</b>												
Interest Rate Swap	1,581,137	1,518	3,730	54,135	1,177,093	344,661	1,647,210	2,360	10,309	119,039	1,148,180	367,322
OTC interest rate options	164,484	1	-	3,523	154,376	6,584	164,851	12	-	2,911	155,365	6,563
<b>Total interest rate derivatives</b>	<b>1,745,621</b>	<b>1,519</b>	<b>3,730</b>	<b>57,658</b>	<b>331,469</b>	<b>351,245</b>	<b>1,812,061</b>	<b>2,372</b>	<b>10,309</b>	<b>121,950</b>	<b>1,303,545</b>	<b>373,885</b>
<b>Other derivatives</b>												
OTC commodity swaps	24,716	7,446	5,614	11,656	-	-	24,421	7,435	5,434	11,552	-	-
<b>Total other derivatives:</b>	<b>24,716</b>	<b>7,446</b>	<b>5,614</b>	<b>11,656</b>	<b>-</b>	<b>-</b>	<b>24,421</b>	<b>7,435</b>	<b>5,434</b>	<b>11,552</b>	<b>-</b>	<b>-</b>
<b>Total trading derivatives</b>	<b>3,224,272</b>	<b>133,731</b>	<b>127,784</b>	<b>432,958</b>	<b>2,108,033</b>	<b>421,766</b>	<b>3,147,855</b>	<b>88,185</b>	<b>125,239</b>	<b>419,693</b>	<b>2,030,417</b>	<b>484,321</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.



31 December 2021	Fair value of assets						Fair value of liabilities					
	Total	<= 1 month	> 1 month <= 3 months	> 3 months <= 12 months	> 1 year <= 5 years	> 5 years	Total	<= 1 month	> 1 month <= 3 months	> 3 months <= 12 months	> 1 year <= 5 years	> 5 years
<b>Trading derivatives</b>												
<b>Currency derivatives:</b>												
Foreign Exchange Forward (FX Forward + NDF)	514,600	19,613	12,133	73,947	408,907	-	191,389	25,674	35,343	102,217	28,155	-
Currency Swap (FX Swap)	223,832	23,936	38,974	113,108	47,814	-	443,129	47,732	48,969	62,742	283,686	-
Currency Interest Rate Swaps (CIRS)	374,796	-	486	38,218	155,189	180,903	405,837	4,644	8,463	24,196	130,812	237,722
OTC currency options	79,587	1,820	6,785	22,729	48,253	-	62,336	2,138	7,595	17,967	34,636	-
<b>Total currency derivatives:</b>	<b>1,192,815</b>	<b>45,369</b>	<b>58,378</b>	<b>248,002</b>	<b>660,163</b>	<b>180,903</b>	<b>1,102,691</b>	<b>80,188</b>	<b>100,370</b>	<b>207,122</b>	<b>477,289</b>	<b>237,722</b>
<b>Interest rate derivatives:</b>												
Interest Rate Swap	642,406	5,439	6,103	60,227	226,917	343,720	749,207	2,756	7,851	63,481	325,406	349,713
OTC interest rate options	39,727	-	1	1,074	21,946	16,706	39,479	-	3	868	21,928	16,680
<b>Total interest rate derivatives</b>	<b>682,133</b>	<b>5,439</b>	<b>6,104</b>	<b>61,301</b>	<b>248,863</b>	<b>360,426</b>	<b>788,686</b>	<b>2,756</b>	<b>7,854</b>	<b>64,349</b>	<b>347,334</b>	<b>366,393</b>
<b>Other derivatives</b>												
OTC commodity swaps	26,971	7,018	3,096	16,857	-	-	26,655	6,981	3,067	16,607	-	-
<b>Total other derivatives:</b>	<b>26,971</b>	<b>7,018</b>	<b>3,096</b>	<b>16,857</b>	<b>-</b>	<b>-</b>	<b>26,655</b>	<b>6,981</b>	<b>3,067</b>	<b>16,607</b>	<b>-</b>	<b>-</b>
<b>Total trading derivatives</b>	<b>1,901,919</b>	<b>57,826</b>	<b>67,578</b>	<b>326,160</b>	<b>909,026</b>	<b>541,329</b>	<b>1,918,032</b>	<b>89,925</b>	<b>111,291</b>	<b>288,078</b>	<b>824,623</b>	<b>604,115</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

Maturity dates:

- for NDF, FX forward, FX swap, currency options and indexes, IRS, CIRS calculated as a difference in days between the transaction maturity date and the balance sheet date
- for FX spot, FRA, securities to be issued/received calculated as a difference in days between the transaction currency date and the balance sheet date



Also included in assets under "Fair value adjustment of hedged and hedging items" is an adjustment to the value of hedged instruments (loans) amounting to:

31.12.2022 PLN 3,923 thousand

Hedging relationship description	The hedges are used against interest rate risk, specifically changes in the fair value of fixed-rate assets and liabilities resulting from changes in a specific reference rate.		
Hedged items	The hedged items are fixed-rate loans in PLN.		
Hedging instruments	Hedging instruments are the standard IRS transactions, i.e. plain vanilla IRS, denominated in PLN, in which the Bank receives a floating rate based on WIBOR 6M and pays a fixed interest rate.		
IRS	Nominal value	Fair value	
		Assets	Liabilities
31.12.2022	250,000	-	3,773
Presentation of result on the hedged and hedging transactions	The change in fair value of hedging transactions is recognised in the Result on hedge accounting. Interest on IRS transactions and hedged items is recognised in Interest income.		

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as at 31 December 2022 and 31 December 2021:

Hedging derivatives	31.12.2022								
	Fair value		Nominal value						Total
	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years		
<b>Interest rate agreements</b>									
Swap (IRS)	-	3,773	-	-	-	250,000	-	250,000	
<b>Hedging derivatives - total</b>	<b>-</b>	<b>3,773</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>250,000</b>	<b>-</b>	<b>250,000</b>	

The Bank does not apply **micro fair value hedge** accounting as of 31 December 2022. The hedging relationship that existed at 31 December 2021 expired in April 2022.

Hedging relationship description	The hedges are used against interest rate risk, specifically changes in the fair value of fixed-rate assets and liabilities resulting from changes in a specific reference rate.		
Hedged items	The hedged items were: Fixed rate bond PS0422.		
Hedging instruments	Hedging instruments are the standard IRS transactions, i.e. plain vanilla IRS, denominated in PLN, in which the Bank receives a floating rate based on WIBOR 6M and pays a fixed interest rate.		
IRS	Nominal value	Fair value	
		Assets	Liabilities
31.12.2021	750,000	-	13,817
Presentation of result on the hedged and hedging transactions	The change in fair value of hedging transactions is recognised in the Result on hedge accounting. Interest on IRS transactions and hedged items is recognised in Interest income.		

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as at 31 December 2021:

Hedging derivatives	31.12.2021								
	Fair value		Nominal value						Total
	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years		
<b>Interest rate agreements</b>									
Swap (IRS)	-	13,817	-	-	750,000	-	-	750,000	
<b>Hedging derivatives - total</b>	<b>-</b>	<b>13,817</b>	<b>-</b>	<b>-</b>	<b>750,000</b>	<b>-</b>	<b>-</b>	<b>750,000</b>	

Amounts recognised in the profit or loss account under fair value hedge accounting:

Fair value	12 months ended 31.12.2022	12 months ended 31.12.2021
Net interest income on hedging derivative instruments	188,498	195,568
Net interest expense on derivative hedging instruments	(790,845)	(53,031)
Change in fair value of hedging transactions recognised in the Result on hedge accounting, including:	13,267	50,369
change in fair value of hedging instruments	(988,077)	(1,472,733)
change in fair value of hedged instruments	1,001,344	1,523,101

Additionally, the Bank applies **cash flow hedge accounting** as of 31 December 2022.

Hedging relationship description	The hedges are used against interest rate risk, specifically no changes in the interest cash flows on the hedged item, resulting from the changes in a specific reference rate.		
Hedged items	The hedged items are: Floating rate bond WZ1131.		
Hedging instruments	Hedging instruments include standard IRS transactions, i.e. plain vanilla IRS in which the Bank receives a fixed rate and pays a floating rate based on WIBOR 6M.		
IRS			
	Nominal value	Fair value	
		Assets	Liabilities
31.12.2022	625 000	-	172,679
31.12.2021	625,000	-	85,365
Presentation of result on hedging and hedging transactions	The change in fair value of derivative hedging instruments designated as hedging of cash flows is recognised directly in the Revaluation reserve in the part constituting the effective part of the hedge. The ineffective part of the hedge is recognised in the statement of profit or loss under Result on hedge accounting.		

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as of 31 December 2022 and 31 December 2021.

Hedging derivatives	31.12.2022								
	Fair value		Nominal value						Total
	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years		
<b>Interest rate agreements</b>									
Swap (IRS)	-	172,679	-	-	-	-	625,000	625,000	
<b>Hedging derivatives – total</b>	<b>-</b>	<b>172,679</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>625,000</b>	<b>625,000</b>	

Hedging derivatives	31.12.2021							Total
	Fair value		Nominal value					
	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years	
<b>Interest rate agreements</b>								
Swap (IRS)	-	85,365	-	-	-	-	625,000	625,000
<b>Hedging derivatives – total</b>	<b>-</b>	<b>85,365</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>625,000</b>	<b>625,000</b>
<b>Cash flow hedges</b>							12 months to 31.12.2022	12 months to 31.12.2021
Interest income on hedging derivatives							11,628	7,912
Interest expense on hedging derivatives							(30,960)	(2,267)

Changes in revaluation reserve due to valuation of derivative hedging instruments **in cash flow hedge** accounting.

Interest rate risk	31.12.2022	31.12.2021
<b>Balance at the beginning of the period</b>		
Hedging gains or losses recognised in other comprehensive income during the reporting period	(83,987)	(85,303)
<b>Balance at the end of the period</b>	<b>(169,290)</b>	<b>(85,303)</b>

## 21. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT AMORTISED COST

	31.12.2022		
Loans and advances to customers measured at amortised cost	Gross balance sheet value	Allowance	Net balance sheet value
<b>Loans and advances for</b>			
<b>Non-banking financial entities</b>	<b>1,390,575</b>	<b>(3,333)</b>	<b>1,387,242</b>
current account loans	1,153,300	(2,832)	1,150,468
investment loans	217,912	(313)	217,599
other loans	19,363	(188)	19,175
<b>Retail customers</b>	<b>38,843,860</b>	<b>(1,178,889)</b>	<b>37,664,971</b>
mortgage loans	26,651,564	(514,442)	26,137,122
other loans	12,192,296	(664,447)	11,527,849
<b>Corporate customers</b>	<b>46,098,263</b>	<b>(1,681,691)</b>	<b>44,416,572</b>
current account loans	21,604,527	(1,006,260)	20,598,267
investment loans	17,620,240	(531,304)	17,088,936
other loans	6,873,496	(144,127)	6,729,369
<b>including retail farmers</b>	<b>6,835,131</b>	<b>(483,836)</b>	<b>6,351,295</b>
current account loans	3,195,612	(252,641)	2,942,971
investment loans	3,626,312	(228,995)	3,397,317
other loans	13,207	(2,200)	11,007
<b>Public sector institutions</b>	<b>58,956</b>	<b>(922)</b>	<b>58,034</b>
current account loans	37,820	(787)	37,033
investment loans	20,825	(127)	20,698
other loans	311	(8)	303
<b>Lease receivables</b>	<b>400,416</b>	<b>(33,965)</b>	<b>366,451</b>
<b>Total loans and advances to customers measured at amortised cost</b>	<b>86,792,070</b>	<b>(2,898,800)</b>	<b>83,893,270</b>

31.12.2021			
Loans and advances to customers measured at amortised cost	Gross balance sheet value	Allowance	Net balance sheet value
<b>Loans and advances for</b>			
<b>Non-banking financial entities</b>	<b>796,523</b>	<b>(2,075)</b>	<b>794,448</b>
current account loans	729,316	(1,644)	727,672
investment loans	45,208	(287)	44,921
other loans	21,999	(144)	21,855
<b>Retail customers</b>	<b>38,817,716</b>	<b>(935,977)</b>	<b>37,881,739</b>
mortgage loans	26,710,997	(311,056)	26,399,941
other loans	12,106,719	(624,921)	11,481,798
<b>Corporate customers</b>	<b>42,649,199</b>	<b>(1,831,067)</b>	<b>40,818,132</b>
current account loans	21,240,683	(1,198,743)	20,041,940
investment loans	15,549,486	(449,945)	15,099,541
other loans	5,859,030	(182,379)	5,676,651
<b>including retail farmers</b>	<b>7,755,784</b>	<b>(389,619)</b>	<b>7,366,165</b>
current account loans	3,712,040	(191,153)	3,520,887
investment loans	4,032,732	(197,030)	3,835,702
other loans	11,012	(1,436)	9,576
<b>Public sector institutions</b>	<b>84,487</b>	<b>(1,542)</b>	<b>82,945</b>
current account loans	57,032	(1,240)	55,792
investment loans	27,118	(299)	26,819
other loans	337	(3)	334
<b>Lease receivables</b>	<b>620,444</b>	<b>(72,957)</b>	<b>547,487</b>
<b>Total loans and advances to customers measured at amortised cost</b>	<b>82,968,369</b>	<b>(2,843,618)</b>	<b>80,124,751</b>

## Net loans and advances to customers by Stages

31.12.2022	Stage 1	Stage 2	Stage 3	Total	Including POCI
<b>Loans and advances for</b>	<b>74,692,187</b>	<b>9,198,843</b>	<b>2,901,040</b>	<b>86,792,070</b>	<b>165,799</b>
Non-banking financial entities	1,388,192	456	1,927	1,390,575	97
Retail customers	33,964,611	3,881,824	997,425	38,843,860	39,402
Corporate customers:	38,999,621	5,263,003	1,835,639	46,098,263	126,300
including retail farmers	5,156,901	1,099,973	578,257	6,835,131	120
Public sector entities:	58,160	-	796	58,956	-
Lease receivables	281,603	53,560	65,253	400,416	-
<b>Expected credit losses on loans and receivables for</b>	<b>(361,831)</b>	<b>(789,147)</b>	<b>(1,747,822)</b>	<b>(2,898,800)</b>	<b>(39,482)</b>
Non-banking financial entities	(1,602)	(33)	(1,698)	(3,333)	(84)
Retail customers	(148,821)	(406,382)	(623,686)	(1,178,889)	(2,671)
Corporate customers:	(209,943)	(379,362)	(1,092,386)	(1,681,691)	(36,727)
including retail farmers	(45,330)	(117,604)	(320,902)	(483,836)	-
Public sector entities	(503)	-	(419)	(922)	-
Lease receivables	(962)	(3,370)	(29,633)	(33,965)	-
<b>Net loans and advances to customers measured at amortised cost</b>	<b>74,330,356</b>	<b>8,409,696</b>	<b>1,153,218</b>	<b>83,893,270</b>	<b>126,317</b>



31.12.2021	Stage 1	Stage 2	Stage 3	Total	Including POCI
<b>Loans and advances for</b>	<b>73,123,068</b>	<b>6,739,864</b>	<b>3,105,437</b>	<b>82,968,369</b>	<b>222,556</b>
Non-banking financial entities	794,902	5	1,616	796,523	88
Retail customers	35,339,880	2,350,493	1,127,343	38,817,716	52,581
Corporate customers:	36,608,797	4,201,177	1,839,225	42,649,199	169,887
including retail farmers	5,998,472	1,123,755	633,557	7,755,784	2
Public sector entities:	83,411	1,076	-	84,487	-
Lease receivables	296,078	187,113	137,253	620,444	-
<b>Expected credit losses on loans and receivables for</b>	<b>(575,547)</b>	<b>(486,754)</b>	<b>(1,781,317)</b>	<b>(2,843,618)</b>	<b>(70,908)</b>
Non-banking financial entities	(752)	(1)	(1,322)	(2,075)	(72)
Retail customers	(107,829)	(206,279)	(621,869)	(935,977)	(4,485)
Corporate customers:	(463,990)	(274,625)	(1,092,452)	(1,831,067)	(66,351)
including retail farmers	(33,289)	(76,937)	(279,393)	(389,619)	-
Public sector entities	(1,342)	(200)	-	(1,542)	-
Lease receivables	(1,634)	(5,649)	(65,674)	(72,957)	-
<b>Net loans and advances to customers measured at amortised cost</b>	<b>72,547,521</b>	<b>6,253,110</b>	<b>1,324,120</b>	<b>80,124,751</b>	<b>151,648</b>

Expected credit losses of loans and advances to customers measured at amortised cost

	Stage 1	Stage 2	Stage 3	Total
<b>Change in expected credit losses</b>				
<b>Opening balance as at 1 January 2022</b>	<b>(575,547)</b>	<b>(486,754)</b>	<b>(1,781,317)</b>	<b>(2,843,618)</b>
Increase due to acquisition or origination	(159,341)	(32,465)	(21,447)	(213,253)
Decrease due to derecognition	33,739	36,678	107,912	178,329
Changes resulting from the change in credit risk (net)	342,250	(309,081)	(459,001)	(425,832)
Net changes due to modification (no derecognition)	(1,040)	(436)	-	(1,476)
Use of allowances	417	1,279	424,770	426,466
Other changes (including foreign exchange differences)	(2,309)	1,632	(18,739)	(19,416)
<b>Closing balance as at 31 December 2022</b>	<b>(361,831)</b>	<b>(789,147)</b>	<b>(1,747,822)</b>	<b>(2,898,800)</b>

	Stage 1	Stage 2	Stage 3	Total
<b>Change in expected credit losses</b>				
<b>Opening balance as at 1 January 2021</b>	<b>(471,373)</b>	<b>(581,344)</b>	<b>(2,041,267)</b>	<b>(3,093,984)</b>
Increase due to acquisition or origination	(255,362)	(39,322)	(27,001)	(321,685)
Decrease due to derecognition	53,907	27,882	123,587	205,376
Changes resulting from the change in credit risk (net)	120,191	76,664	(551,258)	(354,403)
Changes arising from updates to the method of estimation used (net)	(28,870)	29,557	24,902	25,589
Use of allowances	6,230	523	698,447	705,200
Other changes (including foreign exchange differences)	(270)	(714)	(8,727)	(9,711)
<b>Closing balance as at 31 December 2021</b>	<b>(575,547)</b>	<b>(486,754)</b>	<b>(1,781,317)</b>	<b>(2,843,618)</b>

The total balance of long-term loans and advances due to customers as at 31 December 2022 amounted to PLN 73,079,119 thousand (PLN 72,293,179 thousand as at 31 December 2021).

<b>Change in gross loans and advances to customers measured at amortised cost</b>	Stage 1	Stage 2	Stage 3	Total
<b>Opening balance as at 1 January 2022</b>	<b>73,123,068</b>	<b>6,739,864</b>	<b>3,105,437</b>	<b>82,968,369</b>
Increase due to acquisition or origination	20,211,887	900,393	114,571	21,226,851
Decrease due to derecognition	(38,019,812)	(4,951,413)	(1,398,634)	(44,369,859)
Changes resulting from the change in credit risk (net)	(5,440,813)	4,786,706	654,107	-
Other changes (including foreign exchange differences)	24,817,858	1,723,293	425,559	26,966,709
<b>Closing balance as at 31 December 2022</b>	<b>74,692,187</b>	<b>9,198,843</b>	<b>2,901,040</b>	<b>86,792,070</b>

<b>Change in gross loans and advances to customers measured at amortised cost</b>	Stage 1	Stage 2	Stage 3	Total
<b>Opening balance as at 1 January 2021</b>	<b>62,569,000</b>	<b>6,903,685</b>	<b>4,068,274</b>	<b>73,540,959</b>
Increase due to acquisition or origination	23,337,830	445,495	118,653	23,901,978
Decrease due to derecognition	(33,051 431)	(3,082 404)	(1,782 011)	(37,915 846)
Changes resulting from the change in credit risk (net)	(1,803 072)	1,369,737	433,335	-
Other changes (including foreign exchange differences)	22,070,741	1,103,350	267,186	23,441,278
<b>Closing balance as at 31 December 2021</b>	<b>73,123,068</b>	<b>6,739,864</b>	<b>3,105,437</b>	<b>82,968,369</b>

Gross amount of foreign currency mortgage loans for retail customers (in PLN '000)

<b>Loans by currency</b>	31.12.2022	31.12.2021
CHF	4,092,391	4,531,564
EUR	31,874	36,388
PLN	22,526,701	22,141,389
USD	598	1,656
<b>Total</b>	<b>26,651,564</b>	<b>26,710,997</b>

31.12.2022				
Value of CHF loan portfolio	Gross balance sheet value	including CHF exposures	Allowance	including CHF exposures
<b>Loans and advances for</b>				
<b>Non-banking financial entities</b>	<b>1,390,575</b>	<b>-</b>	<b>(3,333)</b>	<b>-</b>
current account loans	1,153,300	-	(2,832)	-
investment loans	217,912	-	(313)	-
other loans	19,363	-	(188)	-
<b>Retail customers</b>	<b>38,843,860</b>	<b>4,132,032</b>	<b>(1,178,889)</b>	<b>(302,947)</b>
mortgage loans	26,651,564	4,092,391	(514,442)	(291,370)
other loans	12,192,296	39,641	(664,447)	(11,577)
<b>Corporate customers</b>	<b>46,098,263</b>	<b>57,138</b>	<b>(1,681,691)</b>	<b>(13,228)</b>
current account loans	21,604,527	47,864	(1,006,260)	(5,723)
investment loans	17,620,240	9,167	(531,304)	(7,505)
other loans	6,873,496	107	(144,127)	-
<b>including retail farmers</b>	<b>6,835,131</b>	<b>821</b>	<b>(483,836)</b>	<b>(61)</b>
current account loans	3,195,612	802	(252,641)	(61)
investment loans	3,626,312	19	(228,995)	-
other loans	13,207	-	(2,200)	-
<b>Public sector institutions</b>	<b>58,956</b>	<b>-</b>	<b>(922)</b>	<b>-</b>
current account loans	37,820	-	(787)	-
investment loans	20,825	-	(127)	-
other loans	311	-	(8)	-
<b>Lease receivables</b>	<b>400,416</b>	<b>27,626</b>	<b>(33,965)</b>	<b>(6,886)</b>
<b>Total loans and advances</b>	<b>86,792,070</b>	<b>4,216,796</b>	<b>(2,898,800)</b>	<b>(323,061)</b>

	31.12.2021			
Value of CHF loan portfolio	Gross balance sheet value	including CHF exposures	Allowance	including CHF exposures
<b>Loans and advances for</b>				
<b>Non-banking financial entities</b>	<b>796,523</b>	-	<b>(2,075)</b>	-
current account loans	729,316	-	(1,644)	-
investment loans	45,208	-	(287)	-
other loans	21,999	-	(144)	-
<b>Retail customers</b>	<b>38,817,716</b>	<b>4,575,112</b>	<b>(935,977)</b>	<b>(230,270)</b>
mortgage loans	26,710,997	4,531,564	(311,056)	(221,397)
other loans	12,106,719	43,548	(624,921)	(8,873)
<b>Corporate customers</b>	<b>42,649,199</b>	<b>65,713</b>	<b>(1,831,067)</b>	<b>(10,781)</b>
current account loans	21,240,683	56,263	(1,198,743)	(5,538)
investment loans	15,549,486	8,915	(449,945)	(5,243)
other loans	5,859,030	535	(182,379)	-
<b>including retail farmers</b>	<b>7,755,784</b>	<b>1,284</b>	<b>(389,619)</b>	<b>(84)</b>
current account loans	3,712,040	1,225	(191,153)	(84)
investment loans	4,032,732	59	(197,030)	-
other loans	11,012	-	(1,436)	-
<b>Public sector institutions</b>	<b>84,487</b>	-	<b>(1,542)</b>	-
current account loans	57,032	-	(1,240)	-
investment loans	27,118	-	(299)	-
other loans	337	-	(3)	-
<b>Lease receivables</b>	<b>620,444</b>	<b>27,917</b>	<b>(72,957)</b>	<b>(7,274)</b>
<b>Total loans and advances</b>	<b>82,968,369</b>	<b>4,668,742</b>	<b>(2,843,618)</b>	<b>(248,325)</b>

## 22. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS

	31.12.2022	31.12.2021
Subsidised loans	949,298	1,219,027
<b>Total loans and advances to customers measured at fair value through profit a loss</b>	<b>949,298</b>	<b>1,219,027</b>

The table below presents a comparison of the fair value of subsidised loans with their gross balance sheet value, which would have been recognised if the Bank - in accordance with the requirements of IFRS 9 - did not reclassify these portfolios to fair value through profit or loss.

	Gross balance sheet value	Fair value
31.12.2022	1,023,731	949,298
31.12.2021	1,343,402	1,219,027

Subsidised loans measured through fair value	Stage 1	Stage 2	Stage 3	Total
31.12.2022	681,103	207,147	61,048	949,298
31.12.2021	897,554	244,754	76,719	1,219,027

## 23. SECURITIES MEASURED AT AMORTISED COST

31.12.2022			
Securities	Gross balance sheet value	Allowance	Net balance sheet value
issued by local banks – mortgage bonds	1,221	(15)	1,206
issued by local banks	3,833,869	-	3,833,869
issued by other financial institutions	1,131,309	-	1,131,309
issued by governments – Treasury bonds	17,066,487	(90)	17,066,397
issued by non-financial entities – bonds	112,472	(44,690)	67,782
issued by local governments – municipal bonds	66,882	(184)	66,698
<b>Total securities measured at amortised cost</b>	<b>22,212,240</b>	<b>(44,979)</b>	<b>22,167,261</b>

31.12.2021			
Securities	Gross balance sheet value	Allowance	Net balance sheet value
issued by local banks – mortgage bonds	5,612	(82)	5,530
issued by local banks	3,834,998	-	3,834,998
issued by other financial institutions	584,844	-	584,844
issued by governments – Treasury bonds	18,642,064	(96)	18,641,968
issued by non-financial entities – bonds	167,813	(45,156)	122,657
issued by local governments – municipal bonds	78,362	(318)	78,044
<b>Total securities measured at amortised cost</b>	<b>23,313,693</b>	<b>(45,652)</b>	<b>23,268,041</b>

31.12.2022	Stage 1	Stage 2	Stage 3	Total	Including POCI
<b>Securities</b>	<b>22,099,768</b>	<b>-</b>	<b>112,472</b>	<b>22,212,240</b>	<b>108,317</b>
issued by local banks – mortgage bonds	1,221	-	-	1,221	-
issued by local banks	3,833,869	-	-	3,833,869	-
issued by other financial institutions	1,131,309	-	-	1,131,309	-
issued by governments – Treasury bonds	17,066,487	-	-	17,066,487	-
issued by non-financial entities – bonds	-	-	112,472	112,472	108,317
issued by local governments – municipal bonds	66,882	-	-	66,882	-
<b>Expected credit losses on securities:</b>	<b>(289)</b>	<b>-</b>	<b>(44,690)</b>	<b>(44,979)</b>	<b>(40,535)</b>
issued by local banks – mortgage bonds	(15)	-	-	(15)	-
issued by governments – Treasury bonds	(90)	-	-	(90)	-
issued by non-financial entities – bonds	-	-	(44,690)	(44,690)	(40,535)
issued by local governments – municipal bonds	(184)	-	-	(184)	-
<b>Total net securities measured at amortised cost</b>	<b>22,099,479</b>	<b>-</b>	<b>67,782</b>	<b>22,167,261</b>	<b>67,782</b>
31.12.2021	Stage 1	Stage 2	Stage 3	Total	Including POCI
<b>Securities</b>	<b>23,149,109</b>	<b>4,001</b>	<b>160,583</b>	<b>23,313,693</b>	<b>156,428</b>
issued by local banks – mortgage bonds	5,612	-	-	5,612	-
issued by local banks	3,834,998	-	-	3,834,998	-
issued by other financial institutions	584,844	-	-	584,844	-
issued by governments – Treasury bonds	18,642,064	-	-	18,642,064	-
issued by non-financial entities – bonds	3,229	4,001	160,583	167,813	156,428
issued by local governments – municipal bonds	78,362	-	-	78,362	-
<b>Expected credit losses on securities:</b>	<b>(530)</b>	<b>(318)</b>	<b>(44,804)</b>	<b>(45,652)</b>	<b>(40,648)</b>
issued by local banks – mortgage bonds	(82)	-	-	(82)	-
issued by governments – Treasury bonds	(96)	-	-	(96)	-
issued by non-financial entities – bonds	(34)	(318)	(44,804)	(45,156)	(40,648)
issued by local governments – municipal bonds	(318)	-	-	(318)	-
<b>Total net securities measured at amortised cost</b>	<b>23,148,579</b>	<b>3,683</b>	<b>115,779</b>	<b>23,268,041</b>	<b>115,780</b>

In accordance with the Banking Guarantee Fund (“BFG”) Act of 14 December 1994, as at 31 December 2022, BNP Paribas Bank Polska S.A. held Treasury bonds recognised in the statement of financial position in the amount of PLN 436,880 thousand (with the nominal value of PLN 460,000 thousand), securing the guaranteed funds under BFG (in 2021 in the amount of PLN 336 429 thousand, with the nominal value of PLN 340,000 thousand).

<b>Change of securities measured at amortised cost based on the balance sheet value:</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>23,268,041</b>	<b>23,361,022</b>
Purchase of securities	636,437	-
Sale/repurchase of securities	(1,704,560)	(56,116)
Change in impairment allowances	672	(33,258)
Change on the initial value adjustment	(2,792)	-
Change in interest due, foreign exchange differences, discounts and bonuses	(30,537)	(3,607)
<b>Closing balance</b>	<b>22,167,261</b>	<b>23,268,041</b>

<b>Change in expected credit losses of securities measured at amortised cost</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>(45,652)</b>	<b>(12,392)</b>
Decreases due to derecognition	440	259
Changes due to changes in credit risk (net)	233	(33,519)
<b>Closing balance</b>	<b>(44,979)</b>	<b>(45,652)</b>

The gross amount of long-term securities measured at amortised cost as at 31 December 2022 was PLN 21,054,754 thousand (PLN 23,257,519 thousand as at 31 December 2021).

## 24. SECURITIES MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS

<b>Securities measured at fair value through profit or loss</b>	31.12.2022	31.12.2021
	Balance sheet value	
Bonds issued by non-financial entities	26,005	41,286
Bonds convertible for non-financial entities bonds	56,160	51,121
Equity instruments	228,234	226,988
Certificates issued by non-financial entities	837	821
<b>Total securities measured at fair value through profit or loss</b>	<b>311,236</b>	<b>320,216</b>

<b>Change in securities measured at fair value through profit or loss</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>320,216</b>	<b>371,856</b>
Purchase of securities	8,168	8,963
Sale of securities	(33,360)	(30,552)
Change in measurement at fair value through profit or loss	10,800	(32,741)
Change in interest due, foreign exchange differences, discounts and bonuses	5,412	2,690
<b>Closing balance</b>	<b>311,236</b>	<b>320,216</b>

The gross amount of long-term securities measured at fair value through profit or loss as at 31 December 2022 was PLN 51,131 thousand (PLN 71,945 thousand as at 31 December 2021).



The table below presents the amount of securities measured at fair value through profit or loss, divided into designated at fair value through profit or loss and obligatorily measured at fair value through profit and loss.

	12 months ended 31.12.2022	12 months ended 31.12.2021
Classified as obligatory measured at fair value through profit or loss as at the moment of initial recognition	83,002	93,228
Classified as measured at fair value through profit or loss as at the moment of initial recognition	228,234	226,988
<b>Total securities measured at fair value through profit or loss</b>	<b>311,236</b>	<b>320,216</b>

## 25. SECURITIES MEASURED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

<b>Debt securities</b>	31.12.2022	31.12.2021
NBP bills	8,495,585	-
Bonds issued by banks	2,251,139	2,608,513
Treasury bonds issued by central governments	4,141,351	4,101,875
Bonds issued by other financial institutions	2,496,718	2,432,965
<b>Securities measured at fair value through other comprehensive income</b>	<b>17,384,793</b>	<b>9,143,353</b>

<b>Change of securities measured at fair value through other comprehensive income</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>9,143,353</b>	<b>10,228,560</b>
Purchase of securities	80,475,220	87,312,000
Sale of securities	(71,612,720)	(87,328,265)
Change in measurement at fair value through other comprehensive income	(599,039)	(969,416)
Change in measurement at fair value through profit or loss	(2,104)	(44,296)
Change in interest due, foreign exchange differences, discounts and bonuses	(19,917)	(55,230)
<b>Closing balance</b>	<b>17,384,793</b>	<b>9,143,353</b>

The gross amount of securities measured at fair value through other comprehensive income as at 31 December 2022 was PLN 8,889,208 thousand (PLN 8,261 704 thousand as at 31 December 2021).

The table below presents gains and losses related to securities measured at fair value through other comprehensive income, which in the given period were recognised directly in equity, and then were derecognised and recognised in profit or loss for a given period of 12 months until 31 December 2022 and 31 December 2021.

<b>Profit/ loss on securities measured at fair value through other comprehensive income</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
Profits included directly in equity and then transferred from equity to the statement of profit or loss	13,598	31,559
Losses included directly in equity and then transferred from equity to the statement of profit or loss	(10,312)	(33,835)
<b>Total profit/ loss on securities measured at fair value through other comprehensive income</b>	<b>3,286</b>	<b>(2,276)</b>

## 26. INVESTMENTS IN SUBSIDIARIES

	31.12.2022	31.12.2021
Financial sector entities	52,837	66,451
Non-financial sector entities	40,282	55,582
<b>Total investments in subsidiaries</b>	<b>93,119</b>	<b>122,033</b>

Shares in subsidiaries as at 31 December 2022 and 31 December 2021

31.12.2022	Acquisition cost of shares	Balance sheet value	Interest held by the Bank in the entity's equity
Entity's name			
BANKOWY FUNDUSZ NIERUCHOMOŚCIOWY ACTUS SP. Z O.O. in liquidation	41,310	7,584	100%
BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A.	36,731	12,840	100%
BNP PARIBAS LEASING SERVICES SP. Z O.O.	39,996	39,996	100%
BNP PARIBAS GROUP SERVICE CENTER S.A.	31,698	31,698	100%
CAMPUS LESZNO SP. Z O.O.	14,214	1,000	100%
<b>Total</b>	<b>163,950</b>	<b>93,119</b>	<b>100%</b>

Bankowy Fundusz Nieruchomości Actus Sp. z o.o. in liquidation transferred to the Bank the amount of PLN 15,300 thousand from the company's reserve capital in 2022.

The Bank recognized impairment of shares in: BNP Paribas Towarzystwo Funduszy Inwestycyjnych S.A in the amount of PLN 19,094 thousand and dissolved the impairment in BNP Paribas Leasing Service Sp. z o.o. in the amount of PLN 5,479 thousand for 2022.

On 24.11.2022, the deletion of BNP Paribas Solutions Sp. z o.o. from the National Court Register became effective, and this completed the process of its liquidation.

31.12.2021	Acquisition cost of shares	Balance sheet value	Interest held by the Bank in the entity's equity
Entity's name			
BANKOWY FUNDUSZ NIERUCHOMOŚCIOWY ACTUS SP. Z O.O.	41,310	22,884	100%
BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A.	36,732	31,934	100%
BNP PARIBAS LEASING SERVICES SP. Z O.O.	39,996	34,517	100%
BNP PARIBAS GROUP SERVICE CENTER S.A.	31,698	31,698	100%
CAMPUS LESZNO SP. Z O.O.	14,214	1,000	100%
BNP PARIBAS SOLUTIONS SPÓŁKA Z O.O.	3,608	-	100%
<b>Total</b>	<b>167,558</b>	<b>122,033</b>	

## 27. INTANGIBLE ASSETS

Intangible assets	31.12.2022	31.12.2021
Licenses	604,083	533,325
Other intangible assets	39,153	17,221
Expenditure on intangible assets	181,960	193,623
<b>Total intangible assets</b>	<b>825,196</b>	<b>744,169</b>

## Intangible assets

12 months ended 31.12.2022	Licenses	Other intangible assets	Expenditure on intangible assets	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>1,361,829</b>	<b>29,238</b>	<b>194,103</b>	<b>1,585,170</b>
Increases:	274,246	31,542	267,268	573,056
reclassification from expenditure	233,561	30,870	-	264,431
purchase	40,685	672	250,320	291,677
other	-	-	16,948	16,948
Decreases:	(18,620)	(36)	(279,315)	(297,971)
reclassification from expenditure	-	-	(264,431)	(264,431)
sale, liquidation, donation, shortage	(18,448)	(36)	-	(18,484)
other	(172)	-	(14,884)	(15,056)
<b>As at 31 December</b>	<b>1,617,455</b>	<b>60,744</b>	<b>182,056</b>	<b>1,860,255</b>
<b>Accumulated amortisation (-)</b>				
<b>As at 1 January</b>	<b>828,504</b>	<b>12,017</b>	<b>-</b>	<b>840,521</b>
Changes:	184,868	9,574	-	194,442
amortisation for the financial year	195,960	9,680	-	205,640
sale, liquidation, donation, shortage	(11,092)	(36)	-	(11,128)
other	-	(70)	-	(70)
<b>As at 31 December</b>	<b>1,013,372</b>	<b>21,591</b>	<b>-</b>	<b>1,034,963</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>-</b>	<b>-</b>	<b>480</b>	<b>480</b>
Balance changes:	-	-	(384)	(384)
impairment allowance recalculation	-	-	(384)	(384)
<b>As at 31 December</b>	<b>-</b>	<b>-</b>	<b>96</b>	<b>96</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>533,325</b>	<b>17,221</b>	<b>193,623</b>	<b>744,169</b>
<b>As at 31 December</b>	<b>604,083</b>	<b>39,153</b>	<b>181,960</b>	<b>825,196</b>

## Intangible assets

12 months ended 31.12.2021	Licenses	Other intangible assets	Expenditure on intangible assets	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>1,480,310</b>	<b>22,576</b>	<b>223,228</b>	<b>1,726,114</b>
Increases:	284,573	14,133	277,106	575,812
reclassification from expenditure	268,487	13,977	-	282,464
purchase	15,968	156	277,106	293,230
other	118	-	-	118
Decreases:	(403,054)	(7,471)	(306,231)	(716,756)
reclassification from expenditure	-	-	(282,464)	(282,464)
sale, liquidation, donation, shortage	(401,883)	(7,471)	-	(409,354)
other	(1,171)	-	(23,767)	(24,938)
<b>As at 31 December</b>	<b>1,361,829</b>	<b>29,238</b>	<b>194,103</b>	<b>1,585,170</b>
<b>Accumulated amortisation (-)</b>				
<b>As at 1 January</b>	<b>1,060,209</b>	<b>14,704</b>	<b>-</b>	<b>1,074,913</b>
Changes:	(231,705)	(2,687)	-	(234,392)
amortisation for the financial year	153,992	14,871	-	168,863
other	-	(11,065)	-	(11,065)
sale, liquidation, donation, shortage	(385,697)	(6,493)	-	(392,190)
<b>As at 31 December</b>	<b>828,504</b>	<b>12,017</b>	<b>-</b>	<b>840,521</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Balance changes:	-	-	480	480
impairment allowance recalculation	-	-	480	480
<b>As at 31 December</b>	<b>-</b>	<b>-</b>	<b>480</b>	<b>480</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>420,102</b>	<b>7,872</b>	<b>223,228</b>	<b>651,202</b>
<b>As at 31 December</b>	<b>533,325</b>	<b>17,221</b>	<b>193,623</b>	<b>744,169</b>

The Bank identifies impairment triggers for intangible assets which are not transferred to utilisation yet, i.e. those under development, on an ongoing basis.

As at 31 December 2022, the Bank had significant contractual obligations incurred in connection with the acquisition of intangible assets in the amount of PLN 14,615 thousand (PLN 3,505 as of 31 December 2021).

## 28. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment	31.12.2022	31.12.2021
Fixed assets, including:	393,400	445,055
land and buildings	85,797	94,987
IT equipment	118,867	145,573
office equipment	45,426	52,004
other, including leasehold improvements	143,310	152,491
Fixed assets under construction	44,500	22,945
Right of use, including:	621,803	765,221
land and buildings	596,137	743,564
motor vehicles	25,196	21,529
other, including leasehold improvements	470	128
<b>Total property, plant and equipment</b>	<b>1,059,703</b>	<b>1,233,221</b>

Changes in property, plant and equipment in 2022 and 2021 were presented below:

<b>Property, plant and equipment and fixed assets under construction</b>				
12 months ended 31.12.2022	Land and buildings	Property, plant and equipment	Fixed assets under construction	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>210,443</b>	<b>1,040,932</b>	<b>22,949</b>	<b>1,274,324</b>
Increases:	1,989	70,347	58,898	131,234
reclassification from fixed assets under construction	1,532	32,120	-	33,652
purchase	15	21,123	33,622	54,760
other	442	17,104	25,276	42,822
Decreases:	(15,808)	(99,573)	(37,178)	(152,559)
reclassification from fixed assets under construction	-	-	(33,652)	(33,652)
sale, liquidation, donation, shortage, theft	(15,808)	(82,051)	-	(97,859)
other	-	(17,522)	(3,526)	(21,048)
<b>As at 31 December</b>	<b>196,624</b>	<b>1,011,706</b>	<b>44,669</b>	<b>1,252,999</b>
<b>Accumulated depreciation (-)</b>				
<b>As at 1 January</b>	<b>104,583</b>	<b>688 657</b>	<b>-</b>	<b>793,240</b>
Balance changes:	(2,943)	13,830	-	10,887
depreciation for the financial year	4,882	91,783	-	96,665
sale, liquidation, donation, shortage	(8,131)	(77,622)	-	(85,753)
other	306	(331)	-	(25)
<b>As at 31 December</b>	<b>101,640</b>	<b>702,487</b>	<b>-</b>	<b>804,127</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>10,873</b>	<b>2,207</b>	<b>4</b>	<b>13,084</b>
Balance changes:	(1,686)	(591)	165	(2,112)
impairment allowance recalculation	(1,686)	(591)	165	(2,112)
<b>As at 31 December</b>	<b>9,187</b>	<b>1,616</b>	<b>169</b>	<b>10,972</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>94,987</b>	<b>350,068</b>	<b>22,945</b>	<b>468,000</b>
<b>As at 31 December</b>	<b>85,797</b>	<b>307,603</b>	<b>44,500</b>	<b>437,900</b>

## Property, plant and equipment and fixed assets under construction

12 months ended 31.12.2021	Land and buildings	Property, plant and equipment	Fixed assets under construction	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>255,847</b>	<b>1,212,979</b>	<b>47,479</b>	<b>1,516,305</b>
Increases:	1,110	84,955	47,663	133,728
reclassification from fixed assets under construction	1,109	57,108	-	58,217
purchase	1	20,488	44,160	64,649
other	-	7,359	3,503	10,862
Decreases:	(46,514)	(257,002)	(72,193)	(375,709)
reclassification from fixed assets under construction	-	-	(58,217)	(58,217)
sale, liquidation, donation, shortage, theft	(46,514)	(250,365)	-	(296,879)
other	-	(6,637)	(13,976)	(20,613)
<b>As at 31 December</b>	<b>210,443</b>	<b>1,040,932</b>	<b>22,949</b>	<b>1,274,324</b>
<b>Accumulated depreciation (-)</b>				
<b>As at 1 January</b>	<b>123,215</b>	<b>834,337</b>	<b>-</b>	<b>957,552</b>
Balance changes:	(18,632)	(145,680)	-	(164,312)
depreciation for the financial year	5,522	97,051	-	102,573
sale, liquidation, donation, shortage	(24,154)	(242,731)	-	(266,885)
<b>As at 31 December</b>	<b>104,583</b>	<b>688,657</b>	<b>-</b>	<b>793,240</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>13,166</b>	<b>1,364</b>	<b>41</b>	<b>14,571</b>
Balance changes:	(2,293)	843	(37)	(1,487)
impairment allowance recalculation	(2,293)	843	(37)	(1,487)
<b>As at 31 December</b>	<b>10,873</b>	<b>2,207</b>	<b>4</b>	<b>13,084</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>119,466</b>	<b>377,278</b>	<b>47,438</b>	<b>544,182</b>
<b>As at 31 December</b>	<b>94,987</b>	<b>350,068</b>	<b>22,945</b>	<b>468,000</b>

Right of use				
12 months ended 31.12.2022	Land and buildings	Motor vehicles	Other, including leasehold improvements	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>1,055,941</b>	<b>36,314</b>	<b>145</b>	<b>1,092,400</b>
Increases	88,201	17,819	1,333	107,353
Decreases	(210,146)	(8,349)	(637)	(219,132)
<b>As at 31 December</b>	<b>933,996</b>	<b>45,784</b>	<b>841</b>	<b>980,621</b>
<b>Accumulated depreciation (-)</b>				
<b>As at 1 January</b>	<b>296,157</b>	<b>14,785</b>	<b>17</b>	<b>310,959</b>
Balance changes:	40,496	5,803	354	46,653
depreciation for the financial year	99,974	9,527	117	109,618
other	(59,478)	(3,724)	237	(62,965)
<b>As at 31 December</b>	<b>336,653</b>	<b>20,588</b>	<b>371</b>	<b>357,612</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>16,220</b>	-	-	<b>16,220</b>
Balance changes:	(15,014)	-	-	(15,014)
recognition of impairment allowance	696	-	-	696
reversal of impairment allowance	(15,710)	-	-	(15,710)
<b>As at 31 December</b>	<b>1,206</b>	-	-	<b>1,206</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>743,564</b>	<b>21,529</b>	<b>128</b>	<b>765,221</b>
<b>As at 31 December</b>	<b>596,137</b>	<b>25,196</b>	<b>470</b>	<b>621,803</b>

Right of use				
12 months ended 31.12.2021	Land and buildings	Motor vehicles	Other, including leasehold improvements	Total
<b>Gross book value</b>				
<b>As at 1 January</b>	<b>1,116,120</b>	<b>27,343</b>	<b>280</b>	<b>1,143,743</b>
Increases	79,948	14,384	145	94,477
Decreases	(140,127)	(5,413)	(280)	(145,820)
<b>As at 31 December</b>	<b>1,055,941</b>	<b>36,314</b>	<b>145</b>	<b>1,092,400</b>
<b>Accumulated depreciation (-)</b>				
<b>As at 1 January</b>	<b>202,379</b>	<b>10,773</b>	<b>187</b>	<b>213,339</b>
Balance changes:	93,778	4,012	(170)	97,620
depreciation for the financial year	118,121	8,651	111	126,883
other	(24,343)	(4,639)	(281)	(29,263)
<b>As at 31 December</b>	<b>296,157</b>	<b>14,785</b>	<b>17</b>	<b>310,959</b>
<b>Impairment allowances (-)</b>				
<b>As at 1 January</b>	<b>5,914</b>	-	-	<b>5,914</b>
Balance changes:	10,306	-	-	10,306
recognition of impairment allowance	13,250	-	-	13,250
reversal of impairment allowance	(2,944)	-	-	(2,944)
<b>As at 31 December</b>	<b>16,220</b>	-	-	<b>16,220</b>
<b>Net book value</b>				
<b>As at 1 January</b>	<b>907,827</b>	<b>16,570</b>	<b>93</b>	<b>924,490</b>
<b>As at 31 December</b>	<b>743,564</b>	<b>21,529</b>	<b>128</b>	<b>765,221</b>

As at 31 December 2022, the Bank had significant contractual obligations incurred in connection with the acquisition of property, plant and equipment in the amount of PLN 569 thousand (PLN 391 thousand as of 31 December 2021).



## 29. LEASES

### Bank as a lessee

Bank is a contractual party of leasing agreements related to such base assets as:

- property,
- vehicles,
- land, including perpetual usufruct right to land,
- cash deposit machines,
- equipment,
- IT equipment.

The leasing period of vehicles equals 1 to 5 years. Leasing agreements contain extension options. In respect of vehicles, the Bank also concludes leaseback agreements.

The Bank is also a party to real estate leasing agreements. The contracts are concluded for both a definite period of 1 to 30 years and indefinite period. In the case of contracts concluded for an indefinite period, the Bank determines the leasing period based on the notice period. The agreements provide for variable leasing fees depending on the index (e.g. CSO, HICP).

The Bank has also land lease agreements concluded for an indefinite period, and perpetual usufruct rights for land received for the period of 40 to 100 years. Lease payments are indexed in accordance with the land management act.

	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Costs of leasing recognised in profit and loss account</b>	<b>(125,026)</b>	<b>(133,903)</b>
cost of interest from leasing liabilities	(15,276)	(4,545)
cost of amortization of assets due to the right of use	(109,618)	(126,883)
costs related to short-term leases (recognised as administrative costs)	(133)	(2,475)
<b>Undiscounted lease payments by maturity</b>	<b>31.12.2022</b>	<b>31.12.2021</b>
up to 1 year	132,857	127,331
from 1 year to 5 years	425,247	461,560
over 5 years	240,323	312,047
<b>Total</b>	<b>798,427</b>	<b>900,938</b>
	<b>31.12.2022</b>	<b>31.12.2021</b>
Book value of liabilities due to discounted lease	<b>718,724</b>	<b>860,009</b>

### Bank as a lessor

Lease contracts under which substantially all the risk and rewards of ownership are transferred to the lessee are classified as finance leases. The statement of financial position includes the value of receivables equal to the net leasing investment. The revenue recognition from finance lease agreements reflects the constant periodic rate of return on the net leasing investment made by the Bank under finance leases.

The Bank does not offer operational leasing products, i.e. those in which substantially all the risks and rewards of ownership are not transferred to the lessee.

<b>Finance lease receivables</b>	31.12.2022	31.12.2021
Gross receivables due to finance lease	409,838	628,103
Unrealized financial income	(9,422)	(7,659)
<b>Present value of minimum lease payments</b>	<b>400,416</b>	<b>620,444</b>
Impairment allowance	(33,965)	(72,957)
<b>Total finance lease receivables</b>	<b>366,451</b>	<b>547,487</b>

<b>Gross finance lease receivables by maturity</b>	31.12.2022	31.12.2021
up to 1 year	205,760	260,117
from 1 year to 5 years	178,782	329,769
over 5 years	25,296	38,217
<b>Total gross finance lease receivables</b>	<b>409,838</b>	<b>628,103</b>

## 30. OTHER ASSETS

<b>Other assets:</b>	31.12.2022	31.12.2021
<b>Receivables from contracts with customers:</b>		
sundry debtors	318,786	244,059
accrued income	80,787	104,559
payment card settlements	17,195	16,194
social insurance settlements	3,012	6,623
<b>Other:</b>		
settlements with securitization company	26,126	44,797
interbank and intersystem settlements	367,050	121,977
deferred expenses	76,916	46,429
tax and other regulatory receivables	8,048	10,135
other lease receivables	299	3,067
other	76,378	74,110
<b>Total other assets (gross)</b>	<b>974,597</b>	<b>671,950</b>
Impairment allowances on other receivables from other debtors	(57,218)	(58,566)
<b>Total other assets (net)</b>	<b>917,379</b>	<b>613,384</b>

## 31. AMOUNTS DUE TO CENTRAL BANK

<b>Amounts due to Central Bank</b>	31.12.2022	31.12.2021
Current account overdraft	8,713	-

## 32. AMOUNTS DUE TO OTHER BANKS

Amounts due to other banks	31.12.2022	31.12.2021
Current accounts	583,991	518,982
Interbank deposits	646,658	1,967,290
Other liabilities	574,570	134,883
<b>Total amounts due to other banks</b>	<b>1,805,219</b>	<b>2,621,155</b>

Under "Other liabilities" as at 31.12.2021, there are liabilities due to securities sold as a repo transactions in the amount of PLN 92,809 thousand.

There were no breaches of contractual provisions and covenants related to the financial situation of the Bank and disclosure obligations in 2022 and 2021.

The amount of long-term liabilities due to other banks as at 31 December 2022 equals PLN 565,853 thousand (PLN 26,924 thousand as at 31 December 2021).

## 33. AMOUNTS DUE TO CUSTOMERS

Amounts due to customers	31.12.2022	31.12.2021
<b>OTHER FINANCIAL INSTITUTIONS</b>	<b>2,904,308</b>	<b>2,160,265</b>
Current accounts	1,185,252	1,282,267
Term deposits	841,098	11,420
Loans and advances received	491,823	101,666
Settlements of securitization transaction	384,659	762,318
Other liabilities	1,476	2,594
<b>RETAIL CUSTOMERS</b>	<b>49,020,456</b>	<b>44,771,344</b>
Current accounts	29,182,509	38,430,796
Term deposits	19,342,539	5,880,637
Other liabilities	495,408	459,911
<b>CORPORATE CUSTOMERS</b>	<b>65,922,368</b>	<b>53,305,156</b>
Current accounts	49,145,280	47,234,325
Term deposits	16,128,824	5,428,183
Other liabilities	648,264	642,648
<b>including RETAIL FARMERS</b>	<b>3,021,185</b>	<b>2,717,618</b>
Current accounts	2,777,133	2,658,847
Term deposits	226,637	41,112
Other liabilities	17,415	17,659
<b>PUBLIC SECTOR INSTITUTIONS</b>	<b>2,581,919</b>	<b>1,586,835</b>
Current accounts	1,683,350	1,487,523
Term deposits	895,643	78,654
Other liabilities	2,926	20,658
<b>Total amounts due to customers</b>	<b>120,429,051</b>	<b>101,823,600</b>

The amount of long-term amounts due to customers as at 31 December 2022 equals PLN 1,341,514 thousand (PLN 474,970 thousand as at 31 December 2021).

## 34. SUBORDINATED LIABILITIES

	31.12.2022	31.12.2021
<b>Subordinated liabilities</b>	<b>4,416,887</b>	<b>4,334,572</b>

<b>Change in the balance of subordinated liabilities</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>4,334,572</b>	<b>4,306,539</b>
Change in the balance of interest	16,290	6,716
Exchange differences	66,025	21,317
<b>Closing balance</b>	<b>4,416,887</b>	<b>4,334,572</b>

## 35. OTHER LIABILITIES

<b>Other liabilities</b>	31.12.2022	31.12.2021
<b>Liabilities due to contracts with customers</b>		
Sundry creditors	183,638	205,750
Payment card settlements	172,479	158,617
Deferred income	81,875	86,995
Escrow account liabilities	488	581
Social insurance settlements	21,867	30,320
<b>Other liabilities</b>		
Interbank and intersystem settlements	997,337	284,944
Provisions for non-personnel expenses	476,494	331,223
Provisions for other employees-related liabilities	239,824	244,926
Provision for unused annual holidays	42,692	41,201
Other regulatory liabilities	72,584	52,909
Other lease liabilities	4,241	3,267
Other	78,285	63,753
<b>Total other liabilities</b>	<b>2,371,804</b>	<b>1,504,486</b>

## 36. PROVISIONS

	31.12.2022	31.12.2021
Provision for restructuring	45,843	55,530
Provision for retirement benefits and similar obligations	18,547	15,351
Expected credit losses of contingent liabilities	99,657	155,638
Provisions for litigation and claims	2,050,954	1,463,248
Other provisions	8,290	8,229
<b>Total provisions</b>	<b>2,223,291</b>	<b>1,697,996</b>

<b>Provisions for restructuring</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>55,530</b>	<b>82,918</b>
Provisions recognition	10,946	4,167
Provisions utilization	(20,633)	(31,177)
Provisions release	-	(378)
<b>Closing balance</b>	<b>45,843</b>	<b>55,530</b>

<b>Provision for retirement benefits and similar obligations</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>15,351</b>	<b>17,639</b>
Provisions recognition	5,438	2,431
Provisions utilization	(455)	(870)
Provisions release	(1,787)	(3,849)
<b>Closing balance</b>	<b>18,547</b>	<b>15,351</b>

<b>Expected credit losses of contingent liabilities</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>155,638</b>	<b>214,443</b>
Provisions recognition	49,259	116,428
Provisions utilization	(20,692)	(55,414)
Changes resulting from changes in credit risk (net)	(85,040)	(123,080)
Net changes due to modification (no derecognition)	11	-
Changes arising from updates to the method of estimation used (net)	-	2,853
Other changes	481	408
<b>Closing balance</b>	<b>99,657</b>	<b>155,638</b>

<b>Provisions for litigation and similar liabilities</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>1,463,248</b>	<b>335,461</b>
Provisions recognition	788,534	1,125,761
Provisions utilization	(289,668)	(32,231)
Provisions release	(8,557)	(16,359)
Other changes, including foreign exchange differences	97,397	50,616
<b>Closing balance</b>	<b>2,050,954</b>	<b>1,463,248</b>

<b>Other provisions</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>8,229</b>	<b>8,232</b>
Provisions recognition	63	16
Provisions utilization	(1)	(17)
Provisions release	(1)	(2)
<b>Closing balance</b>	<b>8,290</b>	<b>8,229</b>

## 37. DEFERRED INCOME TAX

Changes in deferred income tax in the financial year:

Deferred tax assets	Deferred tax basis as at 31 December 2022	Deferred tax basis as at 31 December 2021	Charge arising from changes in asset in 2022
Outstanding interest accrued on liabilities, including CD interest and discount	716,934	374,981	64,971
Fair value measurement of derivative instruments and securities	3,474,948	2,102,832	260,702
Unrealized liabilities due to hedged items and hedging instruments	1,082	39,302	(7,262)
Allowances on expected credit losses of financial assets and provisions for contingent liabilities (non-deductible), which are probable to occur/documentated	2,898,230	2,899,861	(310)
Revenue collected in advance and measured at amortised cost including the effective interest rate	388,935	220,296	32,041
Provision for retirement benefits and provision for restructuring	57,905	72,467	(2,767)
Other provisions for personnel costs	272,289	290,320	(3,426)
Provisions for non-personnel expenses	462,766	334,480	24,374
Impairment allowance on fixed and intangible assets	11,068	13,564	(474)
Impairment of subsidiaries and associates	73,097	64,983	1,542
Compensations paid	8,799	8,800	(0)
Impairment allowance on lease receivables	4,332	7,282	(561)
Impairment allowance on available for sale assets related to leasing operations	29,633	65,674	(6,848)
Surplus of the tax value of leased fixed assets over the book value of receivables	93,006	87,945	962
Deferred income from leasing operations	9,542	7,827	326
Lease liabilities	704,954	869,192	(31,205)
Impairment allowances on other assets	190,351	39,061	28,745
Valuation of securities measured through other comprehensive income	1,444,358	753,102	131,339
Other negative deductible temporary differences	12,186	14,599	(458)
<b>Total:</b>	<b>10,854,415</b>	<b>8,266,568</b>	<b>491,691</b>
Basis for assets recognised in profit or loss (in the current and preceding years) and charge arising from changes in asset	9,410,057	7,513,466	360,352
Basis for assets recognised in correspondence with revaluation reserve and charge arising from changes in asset	1,444,358	753,102	131,339

Unrecognised deferred tax asset is related to impairment allowances on loans and advances whose non-recoverability will not become probable in the future. The related unrecognised temporary differences amounted to PLN 26,400 thousand as at 31 December 2022 as compared to PLN 26,767 thousand as at 31 December 2021.

<b>Deferred tax liability</b>	Deferred tax basis as at 31 December 2022	Deferred tax basis as at 31 December 2021	Charge arising from changes in asset in 2022
Accrued revenue from interest on amounts due	(1,416,318)	(1,070,459)	(65,713)
Fair value measurement of derivative instruments and securities	(2,700,398)	(1,046,552)	(314,231)
Valuation of securities measured through other comprehensive income	(18,222)	(9,993)	(1,564)
Difference between accounting and tax depreciation of the Bank's own fixed assets	(429,950)	(358,069)	(13,657)
Net value of right of use (RoU)	(623,009)	(781,441)	30,102
R&D expenses	(54,550)	(34,525)	(3,805)
Subleasing agreements	(32,574)	(34,026)	276
Unrealized liabilities related to hedged items and hedging instruments	(1,234,680)	(1,123,168)	(21,187)
Deferred costs of leasing operations	(11,375)	(12,956)	300
Other positive taxable temporary differences	(6,381)	(7,747)	260
<b>Total:</b>	<b>(6,527,457)</b>	<b>(4,478,936)</b>	<b>(389,219)</b>
Basis for the provision recognised in profit or loss (in the current and preceding years) and charge arising from changes in the provision	(6,502,854)	(4,461,275)	(387,900)
Basis for the provision charged to revaluation reserve and charge arising from changes in the provision	(24,603)	(17,661)	(1,319)
		<b>31.12.2022</b>	<b>31.12.2021</b>
<b>Deferred tax assets</b>		<b>2,062,339</b>	<b>1,570,648</b>
<b>Deferred tax liability</b>		<b>(1,240,217)</b>	<b>(850,998)</b>
<b>Net deferred tax asset</b>		<b>822,122</b>	<b>719,650</b>

## 38. DISCONTINUED OPERATIONS

The Bank did not discontinue any operations in 2022 or 2021.

## 39. SHARE-BASED PAYMENTS

The Bank has adopted the "Remuneration policy for individuals with a material impact on the risk profile of BNP Paribas S.A.".

The principles and assumptions contained in the Policy guarantee the existence of a rational, balanced and controllable remuneration policy, consistent with the accepted risk level, standards and values of the Bank and relevant laws and regulations, in particular the Minister of Finance, Funds and Regional Policy Regulation dated 8 June 2021 on the risk management system, internal control system and remuneration policy in banks and recommendations included in the CRD5 Directive.

Pursuant to the Remuneration policy for Individuals with a significant impact on the BNP Paribas S.A. Bank's risk profile applied in the Bank, from 2020 (excluding persons who have terminated their cooperation with the Bank) the applicable financial instrument in which part of the variable remuneration is paid is ordinary shares (change from phantom shares).

The 2021 variable remuneration convertible into a financial instrument was granted in actual shares of the Bank.

On 9 December 2021, the Supervisory Board approved a modified Remuneration Policy for persons with material impact on the risk profile of the Bank. The changes consisted mainly in adjusting the provisions of the Policy to the Ordinance of the Minister of Finance, Funds and Regional Policy of 8 June 2021 on the risk management system and internal control system and remuneration policy in banks and the guidelines contained in the CRD5 Directive and consisted, among others, in extending the deferral period.



### Phantom share-based programme

As at 31 December 2019, there was a variable remuneration scheme in force, granted in the form of a financial instrument - phantom shares, which will be settled in subsequent periods.

The variable remuneration granted in form of phantom shares is paid as cash equivalent with a value corresponding to the number of shares granted. The payment shall be made after the expiry of the retention period.

Financial instruments (phantom shares) - programme amendments in 2022.

	31.12.2022		31.12.2021	
	Financial instrument		Financial instrument	
	units	value (PLN '000)	units	value (PLN '000)
<b>Opening balance</b>	<b>117,770</b>	<b>5,616</b>	<b>220,298</b>	<b>11,455</b>
granted in the period	(79 604)	(5 109)	(98,748)	(5 581)
current valuation*	-	2,390	-	-
expired	-	-	(3,780)	(258)
<b>Closing balance</b>	<b>38,166</b>	<b>2,897</b>	<b>117,770</b>	<b>5,616</b>

\*change in the value of outstanding phantom shares according to the current phantom share exercise price.

In 2022, payments in the amount of PLN 5,109 thousand were made due to exercising rights to deferred phantom shares (under the programme for 2017, 2018 and 2019).

The table below presents the terms of the Stock Purchase Plan in 2022.

Transaction type in line with IFRS 2	Share-based payments settled in cash
Plan issued on	21 June 2012 - the Resolution of the Supervisory Board approving the Remuneration Policy
The commencement date for granting phantom shares	1 March 2022
The end date for granting phantom shares	2 March 2022

### Programme based on the Bank's shares

There is variable remuneration scheme in place for the Bank's employees with a significant impact on risk profile under the Bank's share-based programme. The variable remuneration is divided into a part granted in the form of a financial instrument (Bank shares) and the remaining part granted in cash.

The right to variable remuneration expressed in the form of the Bank's shares is granted by issuing subscription warrants in a number corresponding to the number of shares granted, one warrant entitles to acquire one share. The payment of the variable remuneration expressed in the form of the Bank's shares, i.e. taking up the Bank's shares through the exercise of rights from subscription warrants, takes place after the expiry of the retention period.

The Bank will grant the participants of the Incentive Scheme subscription warrants, which will result in the right to acquire a new Series M and Series N shares issued by the Bank under the conditional share capital increase. The rights to acquire Series M and Series N shares shall be granted taking into account the principles of dividing the variable remuneration into the non-deferred and deferred portions, as defined in the Remuneration Policy and the regulations adopted on its basis. Series M and Series N shares will constitute a component of variable remuneration for persons having a significant impact on the Bank's risk profile within the meaning of the Regulation of the Minister of Finance, Funds and Regional Policy of 8 June 2021.

In order to implement the Incentive Programme, the Extraordinary General Meeting of the Bank also adopted resolutions on the issue of subscription warrants and conditional increase of the share capital through the issue of Series M shares and Series N shares, depriving the existing shareholders of the subscription right to warrants and to Series M and Series N shares, amending the Bank's Articles of Association and dematerialising and applying for the admission of Series M and Series N shares to trading on a regulated market.

The amount and the division into the non-deferred and deferred portions of variable remuneration for employees identified as MRT is determined in accordance with the Bank's Remuneration Policy and regulations adopted on its basis. The regulations contain information on the annual bonus levels assigned to particular appraisals:

1. the part constituting at least 50% is assigned in the form of the Bank's shares (which will be acquired by exercising rights from subscription warrants);

2. the part of variable remuneration not less than 40% of that remuneration is deferred. The deferral period is at least 5 years for Senior Management and a minimum of 4 years and a maximum of 5 years for employees other than Senior Management. The maximum deferral period of 5 years is applied in the case of an assignment of Variable Remuneration that exceeds a particularly high amount.

In order to ensure uniform and lawful conditions for the acquisition of the right to remuneration and its payment, remuneration shall be paid to persons having a material impact on the risk profile of the Bank taking into account the principles of suitability, proportionality and non-discrimination.

The Bank's rules include the possibility to withhold or limit the payment of variable remuneration where the Bank does not meet the combined buffer requirement:

- The Bank shall be prohibited from paying assigned variable remuneration in excess of the maximum amount to be paid (the so-called MDA) in a situation where the Bank does not meet the combined buffer requirement within the meaning and under the rules set out in *Articles 55 and 56 of the Act on macro-prudential supervision*.
- In the event when the Bank does not meet the combined buffer requirement, then before the MDA is calculated, the Bank:
  - does not undertake commitments to pay variable remuneration or discretionary pension benefits;
  - does not make variable remuneration payments if the obligation to pay them arose during the period in which the Bank did not meet the combined buffer requirement.

If the legal relationship between the Bank and a given person having a material impact on the Bank's risk profile ceases to exist or if the position is excluded from the list, the remuneration is paid provided that the requirements specified in the Remuneration Policy for persons having a material impact on the risk profile of BNP Paribas Bank Polska S.A. are met.

A person is entitled to variable remuneration, provided that he/she has not been charged and is not subject to criminal or disciplinary sanctions.

The number of shares granted in April 2022, as part of the non-deferred portion of the variable remuneration, was 74,368.

In 2022, for the variable remuneration granted for 2019, 2020 and 2021 and in connection with the forecast of the variable remuneration for 2022, which will be granted in 2023, in the part concerning shares to be issued in the future, the Bank has recognized in the capitals an amount of PLN 5,958 thousand. At the same time, an amount of PLN 13,601 thousand (recognised in the previous years) is presented in capital. The actuarial value of the shares issued in 2022 in the amount of PLN 4,558 thousand is included in the mentioned amounts.

Financial instruments (shares - deferred portion) changes in 2022 and 2021 determined in relation to the deferred part of the variable remuneration for 2019 and 2020.

	31.12.2022		31.12.2021	
	Financial instrument		Financial instrument	
	units	value (PLN '000)	units	value (PLN '000)
<b>Opening balance</b>	<b>108,851</b>	<b>7,403</b>	<b>68,910</b>	<b>4,638</b>
granted in the period	37,191	2,718	39,941	2,765
executed during the period	(24 282)	(1 634)	-	-
<b>Closing balance</b>	<b>121,760</b>	<b>8,487</b>	<b>108,851</b>	<b>7,403</b>

The table below presents the terms and conditions of the Share/Warrants Purchase Plan for 2022.

Type of transaction under IFRS 2	Share-based payments
Program announcement date	31 January 2020 – the Resolution of the Supervisory Board approving the Remuneration Policy.
The commencement date for granting of shares	1 March 2022
The end date for granting shares	2 March 2022

## 40. CONTINGENT LIABILITIES

The following table presents the value of liabilities granted and received by the Bank.

<b>Contingent liabilities</b>	31.12.2022	31.12.2021
<b>Contingent commitments granted</b>	<b>40,980,850</b>	<b>43,018,775</b>
Financial commitments	29,475,246	32,755,485
Guarantees	11,505,604	10,263,290
<b>Contingent commitments received</b>	<b>55,068,490</b>	<b>27,524,546</b>
Financial commitments	13,482,568	13,592,590
Guarantees	41,585,922	22,728,988

The amount of contingent liabilities granted as at 31 December 2022 equals PLN 18,279,953 thousand (PLN 18,813,999 thousand as at 31 December 2021), while the amount of contingent liabilities received by the Bank as at 31 December 2022 equals PLN 49,935,837 thousand (PLN 24,046,996 thousand as at 31 December 2021).

## 41. COLLATERALS

The Bank had the following assets pledged as collaterals for payment of its own and third-party liabilities.

### Assets of the Bank pledged as collaterals

The table below presents the balance sheet value of financial assets that have been established as collateral for contracted liabilities or contingent liabilities.

<b>Assets pledged as collaterals</b>	31.12.2022	31.12.2021
<b>Guaranteed amount protection fund – Bank Guarantee Fund (BFG)</b>		
type of collateral	Treasury bonds	
nominal value of collateral	300,000	340,000
balance sheet value of collateral	284,894	336,429
maturity	22.09.2025	25.07.2026
type of collateral	Treasury bonds	
nominal value of collateral	160,000	-
balance sheet value of collateral	151,986	-
maturity	21.07.2033	-
<b>Collateral for derivative transaction settlement</b>		
type of collateral	call deposits (amounts due from other banks)	
nominal value of collateral	919,316	1,558,124
<b>Collateral of SPV settlements for securitization</b>		
type of collateral	receivables that are the subject to a securitization transaction	
nominal value of collateral	364,427	722,304
<b>Collateral due to repo transactions</b>		
Balance sheet value	-	92,809
fair value	-	90,629

### Assets of the customer pledged as collaterals

The Bank has not established collateral on customer assets that may be sold or pledged.

## 42. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

Based on the methods used to determine fair value, the Bank classifies particular assets and liabilities into the following categories:

### Level 1

Assets and liabilities measured on the basis of market quotations available on active markets for identical instruments.

### Level 2

Assets and liabilities measured using valuation techniques based on directly or indirectly observed market quotations or other information based on market quotations.

### Level 3

Assets and liabilities measured using valuation techniques where input data is not based on observable market data.

The Bank periodically (at least quarterly) assigns individual assets and liabilities to particular levels of the fair value hierarchy. The basis for classification to particular levels of the valuation hierarchy is the input data used for the valuation, i.e. market quotes or other information. The lowest level of input data used for the valuation, having a significant impact on determining the fair value, determines the classification of an asset or liability to a particular hierarchy level.

If the input data is changed to data classified to another level, e.g. as a result of changes in the valuation methodology or changes in market data sources, the Bank transfers the asset or liability to the appropriate level of measurement in the reporting period in which the change occurred.

During the third quarter of 2022, a review of the quotes available in the market was carried out with regard to their availability, reliability and liquidity. As a result of this review, the rules for assigning individual instruments to valuation levels were adjusted. The changes resulted in an expansion of the group of instruments assigned to level 2 to include instruments denominated in G7 currencies and instruments with longer time to maturity.

As of 31.12.2022, particular instruments were included in the following valuation levels:

1. the first level: Treasury bonds and bonds issued by European Investment Bank (fair value is determined directly by reference to published active market quotations), quoted shares;
2. the second level: bonds issued by PFR, interest rate options in EUR, USD and GBP, FX options maturing within 2 years, base interest rate and FX swaps denominated in G7 currencies maturing within 15 years, and base interest rate and FX swaps denominated in other currencies maturing within 10 years, FRA maturing within 2 years, FX Forward, NDF and FX swaps denominated in G7 currencies maturing within 10 years, FX Forward transactions, NDF and FX swaps denominated in other currencies maturing within 3 years, commodity swaps maturing within 1 year, interest rate swaps denominated in G7 currencies, interest rate swaps denominated in other currencies maturing within 10 years, structured instruments (whose fair value is determined using measurement techniques which are based on available, verifiable market data);
3. the third level: interest rate options in PLN, FX options maturing over 2 years, base interest rate and FX swaps denominated in G7 currencies maturing over 15 years, base interest rate and FX swaps denominated in other currencies maturing over 10 years, FRA contracts maturing over 2 years, FX Forward transactions, NDF and FX swaps denominated in G7 currencies maturing over 10 years, FX Forward transactions, NDF and FX swaps denominated in other currencies maturing over 3 years, commodity swaps maturing over 1 year, interest rate swaps denominated in currencies other than G7 currencies maturing over 10 years, structured instruments (whose fair value is determined using measurement techniques (models) which are not based on available, verifiable market data), derivatives for which significant Fair Value Correction or Credit Value Adjustment was created and corporate bonds other than CATALYST-listed ones, shares which are not listed on the WSE and other exchanges, subsidised loans (fair value determined using measurement techniques (models) which are not based on available, verifiable market data, i.e. in cases other than those described in 1 and 2.

The table below presents classification of assets and liabilities re-measured to fair value in the separate financial statements into three categories:

31.12.2022	Level 1	Level 2	Level 3	Total
<b>Assets measured at fair value:</b>	<b>17,384,793</b>	<b>2,987,166</b>	<b>1,526,741</b>	<b>21,898,700</b>
Derivative financial instruments	-	2,958,065	266,207	3,224,272
Hedging instruments	-	29,101	-	29,101
Securities measured at fair value through other comprehensive income	17,384,793	-	-	17,384,793
Securities measured at fair value through profit or loss	-	-	311,236	311,236
Loans and advances to customers measured at fair value through profit or loss	-	-	949,298	949,298
<b>Liabilities measured at fair value:</b>	<b>-</b>	<b>4,244,791</b>	<b>377,590</b>	<b>4,622,381</b>
Derivative financial instruments	-	2,885,339	262,516	3,147,855
Hedging instruments	-	1,359,452	115,074	1,474,526

31.12.2021	Level 1	Level 2	Level 3	Total
<b>Assets measured at fair value:</b>	<b>9,143,353</b>	<b>1,412,875</b>	<b>2,093,752</b>	<b>12,649,980</b>
Derivative financial instruments	-	1,347,410	554,509	1,901,919
Hedging instruments	-	65,465	-	65,465
Securities measured at fair value through other comprehensive income	9,143,353	-	-	9,143,353
Securities measured at fair value through profit or loss	-	-	320,216	320,216
Loans and advances to customers measured at fair value through profit or loss	-	-	1,219,027	1,219,027
<b>Liabilities measured at fair value:</b>	<b>-</b>	<b>2,525,860</b>	<b>520,144</b>	<b>3,046,004</b>
Derivative financial instruments	-	1,458,287	459,745	1,918,032
Hedging instruments	-	1,067,573	60,399	1,127,972

The fair value of level 2 and 3 financial instruments is determined using the measurement techniques (e.g. models).

The input data used for purposes of valuation of level 2 and 3 instruments include foreign exchange rates, yield curves, reference rates, changes in foreign exchange rates, reference rates, stock market indices and stock prices, swap points, basis spreads, stock market index values and futures prices.

In the case of derivative financial instruments classified to level 3, the unobservable parameters are correlations between stock exchange indices, correlations between exchange rates and stock exchange indices and implied volatilities of shares listed on the WSE and the WIG20 index.

As regards level 3 municipal bonds, the credit risk margin is a non-observable parameter which is replaceable with the market margin for instruments within similar characteristics. The effect of changes in the credit margin on changes in the fair value is considered immaterial.

The table presented below shows changes in the measurement of level 3 assets and liabilities as well as amounts charged to profit or loss and statement of comprehensive income.

	Derivative financial instruments – assets	Hedging instruments - assets	Financial assets measured at fair value	Derivative financial instruments – liabilities	Hedging instruments - liabilities
31.12.2022					
<b>Opening balance</b>	<b>554,509</b>	<b>-</b>	<b>1,539,243</b>	<b>(459,745)</b>	<b>(60,399)</b>
Total gains/losses recognised in:	(288,302)	-	60,741	722,261	175,473
statement of profit or loss	(288,302)	-	60,741	722,261	175,473
Statement of comprehensive income	-	-	-	-	-
Purchase	-	-	5 134	-	-
Sale	-	-	-	-	-
Settlement/expiry	-	-	(344,583)	-	-
<b>Closing balance</b>	<b>266,207</b>	<b>-</b>	<b>1,260,534</b>	<b>262,516</b>	<b>115,074</b>
<b>Unrealized gains/losses recognised in profit or loss related to assets and liabilities at the end of the period</b>	<b>(288,302)</b>	<b>-</b>	<b>60,741</b>	<b>722,261</b>	<b>175,473</b>

	Derivative financial instruments – assets	Hedging instruments - assets	Financial assets measured at fair value	Derivative financial instruments – liabilities	Hedging instruments - liabilities
31.12.2021					
<b>Opening balance</b>	<b>287,094</b>	<b>94,873</b>	<b>1,911,704</b>	<b>(348,105)</b>	<b>-</b>
Total gains/losses recognised in:	267,414	(94,873)	18,719	(111,640)	(60,399)
statement of profit or loss	267,414	(94,873)	18,719	(111,640)	(60,399)
Statement of comprehensive income	-	-	-	-	-
Purchase	-	-	3,431	-	-
Sale	-	-	(786)	-	-
Settlement/expiry	-	-	(393,825)	-	-
<b>Closing balance</b>	<b>554,509</b>	<b>-</b>	<b>1,539,243</b>	<b>(459,745)</b>	<b>(60,399)</b>
<b>Unrealized gains/losses recognised in profit or loss related to assets and liabilities at the end of the period</b>	<b>267,414</b>	<b>(94,873)</b>	<b>18,719</b>	<b>(111,640)</b>	<b>(60 399)</b>

The Bank measures the fair value by discounting all contractual cash flows related to transactions, with the use of yield curves characteristic of each transaction group. Where no repayment schedule is agreed for a product, it is assumed that the fair value is equal to the carrying amount of the transaction, or, in case of revolving products, the curves derived from the liquidity profile of these products and the expected behavioural duration of these exposures are used.

The yield curve used for fair value measurement of liabilities (such as customer and interbank deposits) and receivables (such as loans to customers and interbank deposits) of the Bank comprises:

- the credit risk free yield curve;
- the cost of obtaining financing above the credit risk free yield curve;
- the market margin that reflects credit risk for receivables.

The yield curve for fair value measurement of loans is constructed through classification of loans into sub-portfolios depending on the product type and currency as well as customer segmentation. A margin is determined for each sub-portfolio taking into account credit risk. The margin is determined with the use of credit risk parameters of a given customer determined in the process of calculating the impairment of financial instruments.

The current credit risk margin and the current liquidity margin, the values of which are not quoted on an active market, are the non-observable parameters for all the categories.

The following table presents the book value and fair value of those financial assets and liabilities that are not reported in the Bank's statement of financial position at their fair value, as well as the level of valuation classification.

31.12.2022	Book value	Fair value	Level
<b>Financial assets</b>			
Cash and balances at Central Bank	2,718,242	2,718,242	3
Amounts due from other banks	11,709,582	10,994,074	3
Loans and advances to customers measured at amortised cost	83,893,270	82,236,703	3
Securities measured at amortised cost	22,167,261	18,100,104	1.3
Other financial assets	675,250	675,250	3
Investments in subsidiaries	93,119	93,119	3
<b>Financial liabilities</b>			
Amounts due to Central Bank	8,713	8,713	3
Amounts due to other banks	1,805,219	1,875,753	3
Amounts due to customers	120,429,051	119,349,674	3
Subordinated liabilities	4,416,887	4,393,165	3
Lease liabilities	718,724	718,724	3
Other financial liabilities	1,380,050	1,380,050	3

31.12.2021	Book value	Fair value	Level
<b>Financial assets</b>			
Cash and balances at Central Bank	4,631,410	4,631,410	3
Amounts due from other banks	2,254,621	2,081,712	3
Loans and advances to customers measured at amortised cost	80,124,751	79,041,234	3
Securities measured at amortised cost	23,268,041	21,612,237	1.3
Other financial assets	378,151	378,151	3
Investments in subsidiaries	122,033	122,033	3
<b>Financial liabilities</b>			
Amounts due to other banks	2,621,155	2,575,044	3
Amounts due to customers	101,823,600	101,060,771	3
Subordinated liabilities	4,334,572	4,591,245	3
Lease liabilities	860,009	860,009	3
Other financial liabilities	683,479	683,479	3

a) Amounts due from banks and amounts due to banks

Amounts due from banks and amounts due to banks include interbank deposits and interbank settlements. The fair value of fixed and floating rate deposits/placements is based on discounted cash flows determined by reference to money market interest rates for items with similar credit risk and residual maturity.

b) Loans and advances to customers

The estimated fair value of loans and advances is the discounted value of future cash flows to be received, using the current market rates adjusted by financing cost and by actual or estimated credit risk margins.

The fair value of loans and advances covered by the Law on Community Financing for Business Ventures and Borrower Assistance takes into account the impact of changes in repayment schedules resulting from the introduction of loan vacations.



## c) Securities measured at amortised cost

The fair value of securities measured at amortised cost was determined by reference to the published quoted prices in an active market for quoted securities (first level of measurement or a second level in case of reduced liquidity). However, for unquoted securities, fair value was determined using valuation techniques not based on available market data (third level of measurement).

## d) Investments in subsidiaries and associates

The fair value of investments in subsidiaries and associates was taken at their balance sheet value.

## e) Liabilities due to subordinated loan

Liabilities include subordinated loans. The fair value of the floating rate loan is based on discounted cash flows determined by reference to money market interest rates for items with similar credit risk and residual maturity.

## f) Liabilities due to customers

The fair value of fixed and floating rate deposits is based on discounted cash flows determined by reference to money market interest rates adjusted by the actual cost of securing funds over the past three months. For demand deposits, it is assumed that the fair value is equal to their carrying amount.

## g) Lease liabilities

The fair value of lease liabilities was determined as equal to their balance sheet value.

## h) Debt securities issued

The fair value of the securities issue was estimated using a model that discounts the future cash flows of the investment based on market interest rate curves adjusted for issuer credit risk.

**Compensation of financial assets and liabilities**

31.12.2022	Gross value presented in financial assets/liabilities	Net value presented in financial assets/liabilities	Offsetting value under concluded contracts	Cash collateral value	Net value
<b>Financial assets</b>					
Trading and hedging derivatives	3,253,373	3,253,373	(2,477,594)	(588,655)	187,125
<b>Total</b>	<b>3,253,373</b>	<b>3,253,373</b>	<b>(2,477,594)</b>	<b>(588,655)</b>	<b>187,125</b>
<b>Financial liabilities</b>					
Trading and hedging derivatives	4,622,381	4,622,381	(2,477,594)	(919,316)	1,225,471
<b>Total</b>	<b>4,622,381</b>	<b>4,622,381</b>	<b>(2,477,594)</b>	<b>(919,316)</b>	<b>1,225,471</b>

31.12.2021	Gross value presented in financial assets/liabilities	Net value presented in financial assets/liabilities	Offsetting value under concluded contracts	Cash collateral value	Net value
<b>Financial assets</b>					
Trading and hedging derivatives	1,967,384	1,967,384	(1,283,175)	(46,407)	637,801
<b>Total</b>	<b>1,967,384</b>	<b>1,967,384</b>	<b>(1,283,175)</b>	<b>(46,407)</b>	<b>637,801</b>
<b>Financial liabilities</b>					
Trading and hedging derivatives	3,046,005	3,046,005	(1,283,175)	(1,552,559)	210,271
<b>Total</b>	<b>3,046,005</b>	<b>3,046,005</b>	<b>(1,283,175)</b>	<b>(1,552,559)</b>	<b>210,271</b>

The possibility to compensate receivables and liabilities which are not due as well as settlement in the net amount in case of early settlement of the contract, result from the provisions of framework agreements / ISDA concluded with the customers.

## 43. LOAN PORTFOLIO SALE

In 2022 the Bank concluded agreements regarding the sale of individual loans from SME, corporate and retail loan portfolio.

The gross book value of the portfolio measured at amortised cost sold amounted to PLN 387,66 thousand, while the amount of created impairment allowances was PLN 313,497 thousand.

The contractual price for the sale of these portfolios has been set at PLN 108,213 thousand. The net effect on the Bank's results from the sale of portfolios which amounted to PLN 34,044 thousand is presented in Net allowances on expected credit losses of financial assets and provisions on contingent liabilities.

## 44. SECURITIZATION

In December 2017, the Bank performed a securitization transaction on the portfolio of cash and car loans, using the BGZ Poland ABS1 DAC (SPV) subsidiary. The transaction is a traditional securitization involving the transfer of ownership of the securitized receivables to SPV (BGŻ Poland ABS1 DAC based in Ireland). The revolving period was 24 months and ended in December 2019. From January 2020, the transaction is amortised.

As a result of the securitization the Group obtained financing for its operations in exchange for giving away rights to future flows resulting from the securitized loan portfolio in the amount of PLN 2,300,471 thousand as of 22 November 2017 (the so-called cut-off date). The maximum term of the full redemption of bonds and loan repayment is 27 April 2032.

SPV issued bonds with a total value of PLN 2,180,850 thousand on the basis of securitized assets and received a loan of PLN 119,621 thousand, which was secured by a registered pledge on the rights to cash flows from securitized assets. At the end of December 2022, the value of bonds and loan amounted to PLN 384,417 thousand.

The main benefit of the performed transaction is a positive impact on capital adequacy ratios and improvement of liquidity and diversification of financing sources.

In the light of the provisions of IFRS 9, the contractual terms of the securitization do not fulfil the conditions for derecognition of securitized assets. In connection with the above, the Group recognises securitized assets in "Loans and advances to customers" as of 31 December 2022 at gross value of PLN 409,957 thousand.

The Bank acts as a servicing entity in the transaction.

Balance sheet values and fair values of financial assets covered by securitization and related liabilities	Balance sheet amount		Fair value	
	31.12.2022	31.12.2021	31.12.2022	31.12.2021
Assets	409,057	775,591	357,691	706,029
Liabilities	384,417	761,924	384,417	761,924

## 45. CUSTODY OPERATIONS

The Bank conducts custody operations consisting in maintaining assets or client transactions settlement. These assets have not been disclosed in the financial statements as they do not belong to the Bank.

As at 31 December 2022, the Custody Services Office conducted 193 securities accounts for the clients. The fair value of the financial instruments of the customers of the Custody Services Office for this date was PLN 20,444,155 thousand.

In the reporting period, securities in public trading and securities in material form as well as securities traded abroad were stored by the Bank. As part of providing custody services to the clients, the Bank cooperated with several brokerage offices. The Bank acts as a depository for domestic investment funds.

## 46. THE SHAREHOLDER'S STRUCTURE OF BNP PARIBAS BANK POLSKA S.A.

As at 31 December 2022, the structure of the shareholders of BNP Paribas Bank Polska S.A., including those holding at least 5% of the total number of votes at the General Shareholders' Meeting was as follows:

Shareholders	Number of shares	Percentage interest in share capital	Number of votes at the General Shareholders' Meeting	Percentage share in the total number of votes at the General Shareholders' Meeting
BNP Paribas, in total:	128,991,553	87.40%	128,991,553	87.40%
BNP Paribas directly	93,501,327	63.35%	93,501,327	63.35%
BNP Paribas Fortis SA/NV directly	35,490,226	24.05%	35,490,226	24.05%
Other shareholders	18,601,597	12.60%	18,601,597	12.60%
<b>Total</b>	<b>147,593,150</b>	<b>100.00%</b>	<b>147,593,150</b>	<b>100.00%</b>

The Bank's share capital as at 31 December 2022 was PLN 147,519 thousand.

The share capital is divided into 147,593,150 shares with the par value of PLN 1.00, including: 15,088,100 A series shares, 7,807,300 B series shares, 247,329 C series shares, 3,220,932 D series shares, 10,640,643 E series shares, 6,132,460 F series shares, 8,000,000 G series shares, 5,002,000 H series shares, 28,099,554 I series shares, 2,500,000 J series shares, 10,800,000 K series shares, 49,880,600 L series shares and 174,232 M series shares.

Four B series registered shares in the Bank are preference shares with respect to payment of the full par value per share in the event of the Bank's liquidation, once the creditors' claims have been satisfied, with priority over payments per ordinary shares, which, after the rights attached to the preference shares have been exercised, may be insufficient to cover the total par value of those shares.

The total number of votes resulting from all the shares of the Bank is 147 593,150. The number of votes resulting from the allocated in 2022 Series M Shares is 74,368 votes, while the total number of votes resulting from the allocated Series M shares is 174,232.

The amount of the conditional share capital increase after the Series M Shares issue is PLN 401,768.

### Changes in the shareholder structure in 2022

On 4 April 2022, the Bank's share capital was increased from PLN 147,518,782 to PLN 147,593,150 as a result of the subscription of 74,368 M series shares in exercise of the rights from the A2 series registered subscription warrants taken up earlier.

### BNP Paribas Bank Polska shares held by the members of the Supervisory Board and Management Board

Summary of the holdings of Bank shares and share entitlements by members of the Bank's Management Board and Supervisory Board as at the date of submission of the report for the 3 quarters of 2022 (10 November 2022) and the report for 2022 (1 March 2023) is presented below.

The holdings of the individual members of the Management Board of the Bank's shares and share entitlements have not changed since the publication date of the previous report, i.e. 10 November 2022.

MEMBER OF THE BANK'S MANAGEMENT BOARD	SHARES*	SUBSCRIPTION WARRANTS	SHARES	SUBSCRIPTION WARRANTS**
	10.11.2022	10.11.2022	1.03.2023	1.03.2023
Przemysław Gdański	17,137	9,336	17,137	9,336
Jean-Charles Aranda	2,338	3,002	2,338	3,002
André Boulanger	3,129	7,081	3,129	7,081
Przemysław Furlepa	2,722	4,076	2,722	4,076
Wojciech Kemblowski	3,195	4,050	3,195	4,050
Kazimierz Łabno	1,862	2,285	1,862	2,285
Magdalena Nowicka	-	2,046	-	2,046
Volodymyr Radin	895	1,230	895	1,230
Agnieszka Wolska	-	614	-	614

\* M series shares subscribed on 4 April 2022 in exercise of the rights attached to A2 series subscription warrants (A2 series registered subscription warrants were subscribed on 25 March 2021; one warrant entitled to subscribe for one M series ordinary bearer share of BNP Paribas Bank Polska S.A., with the issue price of PLN 1.00 per share); in the case of Mr Przemysław Gdański, the number of M series shares in the exercise of rights arising from A2 series warrants subscribed was 9,148, the number of subscribed series M shares in exercise of the rights arising from series A1 warrants was 7,489, the number of shares purchased on the WSE share market was 500

\*\* A3 series subscription warrants taken up on 25.03.2022 - one A3 series warrant entitles to acquire one M series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share

The members of the Bank's Supervisory Board did not declare their ownership of the Bank's shares/privileges as at 31 December 2022 and as at the date of submission of this report, i.e. 1 March 2023, which has not changed since the publication of the report for the 3 quarters of 2022, i.e. 10 November 2022.

### Investor commitment of BNP Paribas regarding the liquidity of the Bank's shares

In accordance with the commitment made by BNP Paribas S.A. - the Bank's main shareholder - to the Financial Supervision Authority, submitted on 14 September 2018, the number of the Bank's free float shares should be increased to at least 25% plus one share by the end of 2023 at the latest.

## 47. SUPPLEMENTARY CAPITAL AND OTHER CAPITALS

The following tables present changes in supplementary capital and other reserve capitals:

Supplementary capital	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>9,110,976</b>	<b>9,110,976</b>
Changes	-	-
<b>Closing balance</b>	<b>9,110,976</b>	<b>9,110,976</b>

Other reserve and revaluation capital	12 months ended 31.12.2022	12 months ended 31.12.2021
General banking risk fund	627,154	627,154
Revaluation reserve	(1,150,000)	(595,707)
Other reserve capital	2,509,445	2,318,961
<b>Total</b>	<b>1,986,599</b>	<b>2,350,408</b>

General banking risk fund created from net profit	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>627,154</b>	<b>627,154</b>
Distribution of retained earnings	-	-
<b>Closing balance</b>	<b>627,154</b>	<b>627,154</b>

Revaluation reserve	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>(595,707)</b>	<b>255,887</b>
Gain/loss on changes in fair value of financial assets measured through other comprehensive income	(599,039)	(969,416)
Net gain/loss on change in fair value of gross cash flow hedging derivatives	(83,987)	(85,303)
Actuarial valuation of employee benefits	(1,287)	3,368
Deferred income tax	130,020	199,757
<b>Closing balance</b>	<b>(1,150,000)</b>	<b>(595,707)</b>

<b>Other reserve capital</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>2,318,961</b>	<b>1,581,828</b>
Distribution of retained earnings	184,526	731,060
Management stock options	5,958	6,073
<b>Closing balance</b>	<b>2,509,445</b>	<b>2,318,961</b>

<b>Retained earnings</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
<b>Opening balance</b>	<b>(400,786)</b>	<b>(400,786)</b>
Distribution of the current period profit	-	-
<b>Closing balance</b>	<b>(400,786)</b>	<b>(400,786)</b>

<b>Change in revaluation reserve on financial assets measured through other comprehensive income</b>	2022		2021	
	Gross value	Deferred tax	Gross value	Deferred tax
<b>Opening balance</b>	<b>(743,108)</b>	<b>141,191</b>	<b>311,612</b>	<b>(59,206)</b>
gains/losses on financial assets measured at fair value through other comprehensive income recognised in equity	(686,312)	130,399	(1,052,443)	199,965
reclassification to financial result due to sale of financial assets measured at fair value through other comprehensive income	3,286	(624)	(2,276)	432
<b>Closing balance</b>	<b>(1,426,134)</b>	<b>270,966</b>	<b>(743,108)</b>	<b>141,191</b>

## 48. DIVIDENDS PAID

The Bank did not pay any dividends for 2021. The Management Board of the Bank will not recommend dividend payment for 2022.

## 49. DISTRIBUTION OF RETAINED EARNINGS

Pursuant to the Resolution No. 6 of the General Shareholders' Meeting of BNP Paribas Bank Polska S.A. of 27 June 2022, the net profit for 2021, in the amount of PLN 184,526 thousand, was allocated to the reserve capital.

## 50. CASH AND CASH EQUIVALENTS

For the purpose of preparation of the statement of cash flows, the balance of cash and cash equivalents comprises the following balances with maturity shorter than three months.

<b>Cash and cash equivalents</b>	31.12.2022	31.12.2021
Cash and balances at Central Bank (Note 17)	2,718,242	4,631,410
Current accounts of banks and other receivables	9,025,122	183,310
Interbank deposits	1,383,243	337,500
<b>Total cash and cash equivalents</b>	<b>13,126,607</b>	<b>5,152,220</b>

## 51. ADDITIONAL INFORMATION REGARDING THE STATEMENT OF CASH FLOWS

Differences between balance sheet changes of the value of items and changes in the balance of these items presented in operating activities.

<b>Changes in amounts due from banks (including amounts due from Central Bank and cash)</b>	31.12.2022	31.12.2021
Change arising from the balance sheet	(7,541,793)	(2,908,876)
Elimination of a change in cash and cash equivalents	7,974,387	1,666,345
Change in balance arising from interest	4,857	(1,180)
<b>Total change in amounts due from banks</b>	<b>437,452</b>	<b>(1,243,712)</b>
<b>Change in amounts due from customers measured at amortised cost</b>	31.12.2022	31.12.2021
Change arising from the balance sheet	(3,768,519)	(9,677,776)
Change in balance arising from interest	318,284	(100,788)
<b>Total change in amounts due from customers measured at amortised cost</b>	<b>(3,450,235)</b>	<b>(9,778,564)</b>
<b>Change in amounts due to other banks</b>	31.12.2022	31.12.2021
Change arising from the balance sheet	(815,936)	(210,383)
Change in balance arising from interest	5,811	(80,785)
<b>Total change in amounts due to other banks</b>	<b>(810,125)</b>	<b>(291,168)</b>
<b>Change in amounts due to customers</b>	31.12.2022	31.12.2021
Change arising from the balance sheet	18,605,451	10,357,049
Change in balance arising from interest	(288,973)	9,737
<b>Total change in amounts due to customers</b>	<b>18,316,478</b>	<b>10,366,786</b>
<b>Cash flows from operating activities – other adjustments</b>	12 months ended 31.12.2022	12 months ended 31.12.2021
FX differences from subordinated loans	66,025	21,317
Valuation of securities recognized in the statement of profit or loss	(5,904)	77,036
Allowance for securities	(672)	33,258
Other adjustments	51,293	56,888
<b>Cash flows from operating activities – total other adjustments</b>	<b>110,742</b>	<b>188,499</b>

## 52. RELATED PARTY TRANSACTIONS

BNP Paribas Bank Polska S.A. operates within the BNP Paribas Bank Polska S.A. Capital Group.

BNP Paribas Bank Polska S.A. is the parent in the BNP Paribas Bank Polska S.A. Capital Group.

The ultimate parent company is BNP Paribas S.A., based in Paris.

As of 31 December 2022, the Capital Group of BNP Paribas Bank Polska S.A. comprised BNP Paribas Bank Polska S.A. as the parent company, and its subsidiaries:

1. BANKOWY FUNDUSZ NIERUCHOMOŚCIOWY ACTUS SP. Z O.O. in liquidation („ACTUS”).
2. BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A. („TFI”).
3. BNP PARIBAS LEASING SERVICES SP. Z O.O. („LEASING”).
4. BNP PARIBAS GROUP SERVICE CENTER S.A. („GSC”).
5. CAMPUS LESZNO SP. Z O.O.
6. BGZ POLAND ABS1 DAC („SPV”).

All transactions between the Bank and its related parties were entered into as part of daily operations and included mainly loans, deposits, transactions with reference to derivative instruments as well as income and expenses related to advisory and financial intermediation services.

Transactions with shareholders of BNP Paribas Bank Polska S.A. and related parties

31.12.2022	BNP Paribas S.A. located in Paris	BNP Paribas Fortis S.A.	Other entities from the Capital Group of BNP Paribas S.A.	Key personnel	Subsidiarie s	Total
<b>Assets</b>	<b>13,360,400</b>	<b>4,733</b>	<b>251,774</b>	<b>770</b>	<b>538,411</b>	<b>14,156,087</b>
Receivables on current accounts, loans and deposits	10,973,541	291	231,077	770	537,638	11,743,317
Derivative financial instruments	2,357,757	4,442	-	-	-	2,362,199
Derivative hedging instruments	29,101	-	-	-	-	29,101
Other assets	-	-	20,697	-	773	21,470
<b>Liabilities</b>	<b>7,517,793</b>	<b>48,670</b>	<b>1,349,432</b>	<b>2,478</b>	<b>147,968</b>	<b>9,066,341</b>
Current accounts and deposits	765,040	48,670	1,068,439	2,478	147,051	2,031,678
Subordinated liabilities	4,136,961	-	279,926	-	-	4,416,887
Derivative financial instruments	1,141,266	-	-	-	-	1,141,266
Derivative hedging instruments	1,474,526	-	-	-	-	1,474,526
Lease liabilities	-	-	1,067	-	231	1,298
Other liabilities	-	-	-	-	686	686
<b>Contingent liabilities</b>						
Financial commitments granted	-	-	325,018	651	-	325,669
Guarantees granted	118,801	127,380	1,580,487	-	985,565	2,812,233
Commitments received	300,334	184,046	1,943,450	-	514,662	2,942,492
Derivative financial instruments (nominal value)	58,170,836	2,195,441	-	-	-	60,366,276
Derivative hedging instruments (nominal value)	15,708,485	-	-	-	-	15,708,485
<b>Statement of profit or loss</b>	<b>(278,690)</b>	<b>(647)</b>	<b>7,641</b>	<b>(27)</b>	<b>39,160</b>	<b>(232,563)</b>
12 months ended 31.12.2022						
Interest income	85,480	780	25,096	43	5,927	117,326
Interest expense	(226,859)	(1,427)	(21,068)	(70)	(91)	(249,515)
Fee and commission income	-	-	38,276	-	2,908	41,184
Fee and commission expense	-	-	-	-	(6,711)	(6,711)
Net trading income	(1,531)	-	-	-	-	(1,531)
Other operating income	-	-	18,643	-	36,746	55,389
Other operating expense	-	-	(24,171)	-	(120)	(24,291)
General administrative costs	(135,780)	-	(29,135)	-	501	(164,414)



31.12.2021	BNP Paribas S.A. located in Paris	BNP Paribas Fortis S.A.	Other entities from the Capital Group of BNP Paribas S.A.	Key personnel	Subsidiarie s	Total
<b>Assets</b>	<b>2,583,416</b>	<b>4,264</b>	<b>35,489</b>	<b>841</b>	<b>5,745</b>	<b>2,629,755</b>
Receivables on current accounts, loans and deposits	1,585,212	4,264	34,536	811	4,013	1,628,836
Derivative financial instruments	932,697	-	-	-	-	932,697
Derivative hedging instruments	65,465	-	-	-	-	65,465
Other assets	42	-	953	30	1,732	2,757
<b>Liabilities</b>	<b>8,203,374</b>	<b>29,944</b>	<b>1,038,097</b>	<b>2,684</b>	<b>102,758</b>	<b>9,376,857</b>
Current accounts and deposits	1,978,727	29,944	761,579	2,684	102,623	2,875,557
Subordinated liabilities	4,058,054	-	276,518	-	-	4,334,572
Derivative financial instruments	1,038,620	-	-	-	-	1,038,620
Derivative hedging instruments	1,127,973	-	-	-	-	1,127,973
Lease liabilities	-	-	-	-	135	135
<b>Contingent liabilities</b>						
Financial commitments granted	-	-	295,448	633	1,051,000	1,347,081
Guarantees granted	105,365	200,134	1,448,341	-	965,874	2,719,714
Commitments received	812,994	304,155	1,774,204	-	-	2,891,353
Derivative financial instruments (nominal value)	60,082,978	-	-	-	-	60,082,978
Derivative hedging instruments (nominal value)	26,448,220	-	-	-	-	26,448,220
<b>Statement of profit or loss</b>	<b>(1,535,516)</b>	<b>53</b>	<b>(11,550)</b>	<b>10</b>	<b>50,513</b>	<b>(1,496,490)</b>
12 months ended 31.12.2021						
Interest income	-	6	102	10	85	203
Interest expense	(78,832)	(42)	(5,353)	-	(1)	(84,228)
Fee and commission income	591	89	4,817	-	1,111	6,608
Fee and commission expense	-	-	(49)	-	(35)	(84)
Net trading income	(1,372,390)	-	-	-	-	(1,372,390)
Other operating income	-	-	-	-	47,779	47,779
General administrative costs	(84,885)	-	(11,067)	-	1,574	(94,378)

## Remuneration of the Management Board and Supervisory Board

	31.12.2022	31.12.2021
<b>Management Board</b>		
Short-term employee benefits	17,003	14,856
Long-term benefits	4,288	4,638
Benefits due to termination of employment	-	973
Post-employment benefits	4,462	4,340
Share-based payments*	1,405	1,513
<b>Total</b>	<b>27,158</b>	<b>26,320</b>

\*includes a provision for deferred phantom shares and an amount in the Bank's capital linked to the Bank's shares taken up in the future (in accordance with the variable remuneration policy)

\*\*value of shares issued based on actuarial valuation

	31.12.2022	31.12.2021
<b>Supervisory Board</b>		
Short-term employee benefits	1,629	1,457
<b>Total</b>	<b>1,629</b>	<b>1,457</b>

## 53. OPERATING SEGMENTS

### Segment reporting

The Bank has identified the following operating segments for reporting purposes and allocated income and expenses as well as assets and liabilities thereto: Retail and Business Banking, Small and Medium-Sized Enterprises (SME), Corporate Banking, Corporate and Institutional Banking (CIB) as well as Other Operations, including ALM Treasury and the Corporate Centre. Additionally, performance related to Agro customers, i.e. individual farmers and agro-food sector enterprises, as well as the Personal Finance segment has been presented. Although the aforesaid segment performance overlaps with that of the basic operating segments, it is additionally monitored separately for purposes of the Bank's management reporting. The abovementioned segmentation reflects the principles of customer classification to each segment in line with the business model adopted by the Bank, which are based on such criteria as the entity, finances and type of business activity.

The Bank's management performance is monitored by considering all items of the statement of profit or loss of the particular segment, to the level of gross profit, i.e. for each segment revenue, expenses and net impairment losses are reported. Management revenue takes into account cash flows between customer segments and the asset liability management unit, measured by reference to internal transfer prices of funds based on market prices and liquidity margins for each maturity and currency. Management expenses of the segments include direct operating expenses and expenses allocated using the allocation model adopted by the Bank. Additionally, the management performance of the segments take into account amounts due to each business line for services between such lines.

The Bank's operations are conducted in Poland only. As no considerable differences in the risks, which might be affected by the geographical location of the Bank's branches, can be identified, no geographical disclosures have been presented.

The Bank applies consistent, detailed principles to all identified segments. As regards the revenue, in addition to standard items, components of the net interest income of the segments have been identified, to include external and internal revenue and expenses. As regards operating expenses, the Bank's indirect expenses are allocated to each segment in the Expense allocation (internal) item. Considering the profile of the Bank's business, no material seasonal or cyclical phenomena are identified. The Group provides financial services, the demand for which is stable, and the effect of seasonality is immaterial.

### Description of operating segments

**Retail and Business Banking segment** covers comprehensive services to retail customers, including private banking customers, as well as business clients (microenterprises), including:

- entrepreneurs whose annual net income for the preceding financial year is below PLN 4 million, conducting full financial reporting, whose credit exposure is lower than PLN 1.2 million,
- entrepreneurs conducting simplified financial reporting,
- housing communities and property managers,
- non-profit organisations,
- individual farmers, regardless of production volume, whose credit exposure is below PLN 3 million, individual farmers, regardless of production volume, whose credit exposure is between PLN 3 million and PLN 4 million, if the collateral on arable lands covers at least 50% of credit exposure,
- diocesan parishes of the Catholic Church,
- legal persons of churches and religious associations with income up to PLN 4 million.

The scope of financial services offered by the Retail and Business Banking Segment includes maintenance of current and deposit accounts, acceptance of term deposits, granting mortgage loans, cash loans, mortgage advances, overdrafts, loans to microenterprises, issuing debit and credit cards, cross-border cash transfers, foreign exchange transactions, sale of insurance products as well as other services of lesser importance to the Bank's income. Additionally, the performance of the Retail and Business Banking Segment includes: balances and performance of e-banking (Optima), performance of brokerage services and distribution and storage of investment fund units.

The Retail and Business Banking customers are served by the Bank's Branches and alternative channels, i.e. online banking, mobile banking and telephone banking, e-banking channel (Optima), the Banking Premium channel and Wealth Management (respectively investing assets over PLN 100 thousand and in the minimum amount of PLN 1 million). Selected products are also sold by financial intermediaries active at the country and local level.

**Personal Finance** is responsible for development of product offering and management of financial services provided to consumers, with the following major products: cash loans, car loans, instalment loans and credit cards. The aforesaid products are distributed through the Retail and Business Banking branch network as well as external distribution channels.

**SME Banking** provides services to:

- Agro-SME clients preparing full financial reporting in relation to net sales revenues for the previous financial year from PLN 4 million to PLN 60 million and credit exposure below PLN 18 million, agro-producer groups with credit exposure below PLN 40 million and Agro clients from the Bank of affiliated entities with net sales revenues between PLN 4 million and up to PLN 80 million and credit exposure below PLN 40 million, as well as agricultural producer groups and organisational units of the National Forest Holding "The State Forests", Agro customers, which are commercial companies owned by legal entities of the Catholic Church with revenues up to PLN 60 million and total credit exposure up to PLN 18 million, and Agro customers that are part of an international group of affiliated entities not serviced by the BNP Paribas Group, with net sales revenues between PLN 4 million and PLN 80 million and credit exposure up to PLN 40 million.
- Non-Agro Customers - a sub-segment that includes entities that maintain full financial reporting, with net sales revenues from the previous financial year ranging from PLN 4 million to PLN 60 million and whose credit exposure does not exceed PLN 18 million, as well as local government units with a budget of up to PLN 100 million and credit exposure not exceeding PLN 18 million, along with their subsidiaries with revenues below PLN 60 million and credit exposure not exceeding PLN 18 million, legal entities of the Catholic Church with revenue up to PLN 60 million and total credit exposure up to PLN 18 million, legal entities of churches and religious associations other than the Catholic Church, with revenue between PLN 4 million and PLN 60 million, Non-Agro customers belonging to the international group of affiliated entities not serviced by the BNP Paribas Group, with net sales revenue between PLN 4 million and PLN 60 million and credit exposure up to PLN 18 million.
- Agro entrepreneurs (i.e. companies conducting production activities in agriculture) preparing full financial reporting, whose loan exposures were lower than PLN 40 million, as well as individual farmers if their loan exposure is in the range of PLN 4 million to PLN 40 million or in the range of 3 PLN million to 4 PLN million if the collateral on arable lands covers less than 50% of credit exposure;

**Corporate Banking** offers a wide variety of financial services to large and medium-sized enterprises with net sales revenues exceeding or equal to PLN 60 million or with credit exposure exceeding PLN 18 million (in the case of Agro entrepreneurs with credit exposure exceeding PLN 40 million), and to entities that are part of international capital groups.

Corporate Banking customers are divided into four basic groups:

- Polish corporations with annual net sales revenues from PLN 60 to 600 million or with a credit exposure greater than or equal to PLN 18 million (or in the case of economic entities operating in agriculture with a credit exposure greater than or equal to PLN 40 million),
- International clients (companies belonging to international capital groups),
- the largest Polish corporations with net sales revenues above PLN 600 million,
- public sector entities and financial institutions.

Distribution network for Corporate Banking is based on Regional Corporate Banking Centres located in Warsaw, Łódź, Gdańsk, Poznań, Wrocław, Katowice, Kraków and Lublin. As part of the Regional Corporate Banking Centers, there are Corporate Banking Centers located in the largest business centres in Poland, ensuring a wide geographical and sector coverage. After-sales service for the clients of the Corporate Banking segment is also carried out by the Telephone Business Service Center and in the online banking system.

The basic products and services provided to Corporate Customers include cash management and global trade finance services – comprehensive services related to import and export LCs, bank guarantees and documentary collection, supply chain and exports financing, acceptance of deposits (from overnight to term deposits), corporate finance services which involve provision of overdraft facilities, revolving and investment loans as well as agro-business loans), financial market products, to include foreign exchange and derivative transactions for the account of customers, lease and factoring products as well as specialised services such as financing real estate, structured finance services to mid-caps and investment banking and services related to public sector entities: organisation of municipal bond issues, forfaiting, dedicated cash management solutions.

**The Corporate and Institutional Banking (CIB) Segment** supports sales of products of the Bank, dedicated to the largest Polish enterprises including services provided to key clients.

**Other Banking Operations** are performed mainly through the **ALM Treasury**, the main objective of which is ensuring an appropriate and stable level of funding to guarantee the security of the Bank's operations and compliance with the standards defined in the applicable laws.

The ALM Treasury assumes responsibility for liquidity management at the Bank, setting internal and external reference prices, management of the interest rate risk inherent in the Bank's statement of financial position as well as the operational and structural currency risk. The ALM Treasury focuses on both prudential (compliance with external and internal regulations) and optimisation aspects (financing cost management and generating profit on management of the Bank's items from the statement of financial position).

The Other Operations segment includes also direct costs of the support functions, which have been allocated to segments in the Expense allocation (internal) item, as well as results that may not be assigned to any of the aforementioned segments (to include equity investment, gains/losses on own accounts and customer accounts not allocated to a specific segment).

Once a year, customer resegmentation is carried out within the business areas. Customers are migrated between segments when they start to meet the criteria for assignment to a segment other than their current one. Resegmentation is aimed at correctly assigning a customer to a business line and ensuring the highest quality of service tailored to their individual needs. The presentation of data in the attached note is based on the 2021 resegmentation.

	Retail and Business Banking	SME Banking	Corporate Banking	CIB	Other Operations	Total	including Agro customers	including Personal Finance
<b>Statement of profit or loss for the period of 12 months ended 31.12.2022*</b>								
Net interest income	1,456,086	329,221	883,352	75,260	653,824	<b>3,397,742</b>	497,600	672,601
external interest income	3,436,488	487,741	1,286,333	381,664	555,436	<b>6,147,662</b>	1,055,657	1,007,939
external interest expenses	(1,697,247)	(222,653)	(539,043)	(1,739)	(289,238)	<b>(2,749,920)</b>	(253,946)	-
internal interest income	1,998,872	433,302	1,108,902	2,520	(3,543,595)	-	449,287	-
internal interest expenses	(2,282,027)	(369,169)	(972,840)	(307,185)	3,931,221	-	(753,399)	(335,338)
Net fee and commission income	540,038	136,445	356,498	50,554	(4,301)	<b>1,079,235</b>	150,424	84,187
Dividend income	-	-	5,151	-	5,666	<b>10,817</b>	255	-
Net trading income	131,181	101,687	374,812	270,560	(123,856)	<b>754,384</b>	87,082	36
Result on investment activities	-	-	-	-	9,612	<b>9,612</b>	-	-
Result on hedge accounting	-	-	-	-	13,267	<b>13,267</b>	-	-
Other operating income and expenses	(45,442)	(5,075)	(5,009)	(656)	(33,285)	<b>(89,464)</b>	(2,707)	(26,118)
Result from derecognition of financial assets measured at amortized cost due to material modification	(2,159)	-	-	-	-	<b>(2,159)</b>	-	-
Result of allowance for expected credit losses of financial assets and provisions for contingent liabilities	(361,675)	48,059	47,920	(19,178)	2,157	<b>(282,717)</b>	(73,528)	(71,025)
Result on provisions for legal risk related to foreign currency loans	(740,000)	-	-	-	-	<b>(740,000)</b>	-	-
General administrative expenses	(1,172,113)	(130,593)	(329,668)	(102,583)	(789,108)	<b>(2,524,066)</b>	(19,030)	(246,824)
Depreciation and amortization	(103,380)	(2,205)	(44,070)	(13,596)	(248,672)	<b>(411,923)</b>	(276)	(14,730)
Expense allocation (internal)	(672,880)	(188,654)	(176,004)	17,085	1,020,453	-	-	(117,006)
<b>Operating result</b>	<b>(970,344)</b>	<b>288,885</b>	<b>1,112,982</b>	<b>277,446</b>	<b>505,757</b>	<b>1,214,728</b>	<b>639,820</b>	<b>281,121</b>
Tax on financial institutions	(218,647)	(31,487)	(103,864)	(18,834)	(53,721)	<b>(426,553)</b>	-	(49,785)
<b>Gross profit</b>	<b>(1,188,991)</b>	<b>257,398</b>	<b>1,009,118</b>	<b>258,612</b>	<b>452,036</b>	<b>788,176</b>	<b>639,820</b>	<b>231,336</b>
Income tax expenses	-	-	-	-	-	(417,284)	-	-
<b>Net profit</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>370,892</b>	<b>639,820</b>	<b>231,336</b>

**Statement of financial position as at 31.12.2022\***

Segment assets	45,713,130	6,588,219	26,614,813	5,236,106	61,956,231	<b>146,108,498</b>	13,501,108	11,663,097
Segment liabilities	61,380,829	15,786,581	42,768,174	-	14,957,641	<b>134,893,224</b>	15,553,122	-

\* As the figures have been rounded and presented in PLN '000, in some cases their total may not correspond to the exact grand total

	Retail and Business Banking	SME Banking	Corporate Banking	CIB	Other Operations	Total	including Agro customers	including Personal Finance
<b>Statement of profit or loss for the period of 12 months ended 31.12.2021*</b>								
Net interest income	1,702,741	232,542	538,422	52,213	541,661	<b>3,067,580</b>	383,000	593,924
external interest income	1,621,109	166,866	420,375	88,860	1,007,976	<b>3,305,185</b>	394,141	768,840
external interest expenses	(35,520)	(4,845)	(11,234)	(123)	(185,883)	<b>(237,605)</b>	(5,410)	-
internal interest income	638,985	130,002	268,613	(101)	(1,037,498)	-	110,151	-
internal interest expenses	(521,832)	(59,481)	(139,332)	(36,422)	757,067	-	(115,883)	(174,916)
Net fee and commission income	514,602	127,978	318,257	54,150	(12,937)	<b>1,002,050</b>	146,019	101,305
Dividend income	978	-	2,894	-	5,656	<b>9,528</b>	255	-
Net trading income	99,160	82,928	282,817	188,600	(19,846)	<b>633,658</b>	59,662	110
Result on investment activities	-	-	-	-	(8,740)	<b>(8,741)</b>	-	-
Result on hedge accounting	-	-	-	-	50,369	<b>50,369</b>	-	-
Other operating income and expenses	(17,484)	(4,452)	(7,208)	135	(40,081)	<b>(69,090)</b>	(1,529)	(20,964)
Result of allowance for expected credit losses of financial assets and provisions for contingent liabilities	(128,315)	(38,216)	(71,815)	2,250	(866)	<b>(236,963)</b>	(82,224)	(41,601)
Result on provisions for legal risk related to foreign currency loans	(1,045,304)	-	-	-	-	<b>(1,045,304)</b>	-	-
General administrative expenses	(980,225)	(112,077)	(225,234)	(82,856)	(644,361)	<b>(2,044,754)</b>	(17,326)	(244,152)
Depreciation and amortization	(102,866)	(2,904)	(27,851)	(8,806)	(255,892)	<b>(398,319)</b>	(563)	(19,593)
Expense allocation (internal)	(580,917)	(175,598)	(119,088)	8,147	867,455	-	-	(106,639)
<b>Operating result</b>	<b>(537,630)</b>	<b>110,201</b>	<b>691,194</b>	<b>213,833</b>	<b>482,418</b>	<b>960,014</b>	<b>487,294</b>	<b>262,390</b>
Tax on financial institutions	(171,619)	(26,771)	(83,591)	(17,160)	(38,970)	<b>(338,110)</b>	-	(41,517)
<b>Gross profit</b>	<b>(709,249)</b>	<b>83,430</b>	<b>607,603</b>	<b>196,673</b>	<b>443,448</b>	<b>621,904</b>	<b>487,294</b>	<b>220,873</b>
Income tax expenses						<b>(437,378)</b>		
<b>Net profit</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>184,526</b>	<b>487,294</b>	<b>220,873</b>
<b>Statement of financial position as at 31.12.2021*</b>								
Segment assets	47,348,129	6,841,953	23,046,527	4,599,816	44,524,835	<b>126,361,260</b>	13,672,778	11,570,453
Segment liabilities	57,053,058	12,957,356	31,951,823	-	13,006,378	<b>114,968,617</b>	10,287,839	-

\*As the figures have been rounded and presented in PLN '000, in some cases their total may not correspond to the exact grand total.

## 54. LITIGATION AND CLAIMS

### Legal risk

As of 31 December 2022, there were no proceedings in the court, arbitration tribunal or state administration authorities regarding liabilities or receivables of the Bank, the value of which would exceed 10% of the Bank's equity.

### Court decision regarding calculation of the interchange fee

On 6 October 2015, the Court of Appeals issued a decision regarding calculation of the interchange fee by banks acting in agreement. Thus, the decision of the 1st instance (Regional) Court of 2013 was changed by dismissing the banks' appeals in whole, while upholding the appeal brought by the Office of Competition and Consumer Protection (UOKiK), which had questioned a considerable reduction in the fines by the 1st instance court. This denotes that the penalty imposed under the first decision of the President of UOKiK of 29 December 2006 was upheld. It involved a fine levied on 20 banks, including Bank BGŻ S.A. and Fortis Bank Polska S.A., for practices limiting competition by calculating interchange fees on Visa and MasterCard transactions in Poland in agreement.

The total fine levied on Bank BGŻ BNP Paribas S.A. (presently BNP Paribas Bank Polska S.A.) amounted to PLN 12.54 million and included:

- a fine for the practice of Bank Gospodarki Żywnościowej in the amount of PLN 9.65 million; and
- a fine for the practice of Fortis Bank Polska S.A. (FBP) in the amount of PLN 2.89 million.

The penalty was paid by the Bank on 19 October 2015. The Bank prepared a last resort appeal against the aforesaid court decision and brought it on 25 April 2016. On 25 October 2017, the Supreme Court overruled the judgment of the Court of Appeal and remitted the case. Acquisition of the core business of RBPL did not change the situation of the Bank as RBPL was not a party to this claim.

On 23 November 2020, the Court of Appeal quashed the judgment of the first instance court and remitted the case for re-examination. In November 2022, the first hearing was held.

### Corporate claims against the Bank (interchange fee)

As of 31 December 2022 the Bank received:

- 33 requests for settlement from companies (merchants), due to interchange fees paid in relation to the use of payment cards, (two from companies which submitted their requests twice and, one from the company which submitted its request three times and one from a company which submitted two requests for different payment methods). The total amount of these claims was PLN 1.028.02 million, including PLN 1.018.05 million where the Bank had joint responsibility with other banks.
- 4 requests for mediation before the PFSA. The requests were sent to the Bank by the same entrepreneurs who had previously submitted requests for a settlement attempt. The total value of claims arising from the above applications amounts to PLN 40.29 million, of which PLN 37.79 million relates to joint liability with other banks.

### Litigation and claims of investment fund participants in connection with the performance of the function of investment fund depositary

As of 31 December 2022, the Bank had received a total of 72 individual lawsuits and one collective lawsuit by investment fund participants, related to the performance of the function of investment fund depositary (including the performance of this function by Raiffeisen Bank Polska S.A.). The total amount of claims covered by the above-mentioned lawsuits is PLN 144 million. The vast majority of the lawsuits were filed by participants of the Retail Parks Fund Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych in Liquidation (hereinafter RPF Fund) and participants of the EPEF Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and EPEF2 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych. The collective lawsuit was filed on behalf of 397 participants of the RPF Fund, and concerns claims in the total amount of PLN 96,220,800. The allegations raised by the plaintiffs in the lawsuits focus, in particular, on the improper performance by Raiffeisen Bank Polska S.A., and then the Bank, of its obligations to ensure that the value of an investment fund's net assets and the value of net assets per investment certificate are calculated in accordance with the law and the investment fund's statute, and the obligation to verify the compliance of an investment fund's operations with the law governing investment funds or with the statute. The Bank's position is that the claims of fund participants are unfounded. All legal proceedings are pending before courts of first instance. No verdict has yet been issued in any of the cases.



### Proceedings regarding recognizing a standard contract as prohibited

On 22 September 2020, the Bank received a decision of the President of the Office of Competition and Consumer Protection (UOKiK) No. DZOIK 14/2020, in which the President of UOKiK:

- found certain provisions of the standard contract (the so-called anti-spreading annex) concerning the principles of determining currency exchange rates illegal and prohibited their application;
- obligated the Bank to inform all customers who are parties to the annex about the decision and its consequences and to post information about the decision and its content on its website;
- imposed a fine on the Bank in the amount of PLN 26.626 thousand payable to the Financial Education Fund.

The Bank appealed against the decision within the statutory deadline. The Bank has established a provision for the above penalty in full amount. The first hearing was set for 29 June 2022. The court requested the Bank to submit additional explanations and documents and adjourned the hearing until 21 September 2022, on which the court delivered his judgment and annulled the decision of UOKiK. The President of UOKiK filed an appeal against the judgment.

### Proceedings on practices violating collective consumer interests - unauthorised transactions

On 8 July 2022, the UOKiK initiated proceedings related to the practices violating the collective interests of consumers. The UOKiK alleges that the Bank, upon receipt of a consumer complaint regarding an unauthorised transaction, did not automatically return funds to customers within the D+1 deadline, but instead conducted a preliminary investigation procedure to determine whether the incident could be classified as a security incident (fraud) or a transaction accepted/conducted by the customer. The second allegation of the UOKiK relates to the Bank providing inappropriate information to customers when rejecting complaints about the disputed transaction. When rejecting such complaints, the Bank explains that, according to its systems, the transaction is considered authorised, and thus, if the customer questions this the situation should be considered as customer negligence.

On 31 August 2022, the Bank replied to the UOKiK, using the following reasoning:

The Bank refunds the amounts of transactions that were unauthorised - the lack of authorisation is verified in the banking systems due to the provisions of the agreement concluded with the customer. The agreement specifies the procedure and factors required to authenticate and accept transactions in accordance with European and Polish law.

The Bank disagrees with the UOKiK's position that the questioning of any transaction by a customer automatically triggers an obligation to return it. Such a position is contrary to Article 72 of the PSD. This obligation should arise and be reviewed taking into account all provisions of the PSD, the Regulatory Technical Standards (RTS) and the Polish Payment Services Act, not only in terms of authentication, but also in terms of liability for the transaction or fraud disclosed by the customer.

According to the Bank, the UOKiK's position is the result of incorrect implementation of the PSD into Polish law. According to the PSD, the Bank should prove proper authentication, and not authorisation. Under Polish law, the Bank is obliged to demonstrate that authorisation has been carried out by the Client.

When rejecting complaints, the Bank correctly informs customers of the verification of the correct authentication of the transaction, which at this stage constitutes proof that the Client has performed it. Accordingly, the Bank informs the customer that if the customer still claims that such a transaction was not authorised, the transaction must be the result of fault or negligence on the part of the customer.

### Proceedings for practices violating the collective interests of consumers - credit holidays

On 5 September 2022, the Bank received the UOKiK's decision to initiate proceedings against practices that violate the collective interests of consumers by limiting the possibility to apply for a mortgage loan withholding by limiting one application to 2 months, whereas the customer should be able to apply for all periods at the same time (up to 8 months).

In addition, the Bank disagreed with the allegations and has sent its reply to UOKiK, in which it pointed that BNP accepted and processed all individual applications applied by customers (for any number of months). Thus, there was no violation of the collective interests of consumers, as the Bank did not deprive customers of their rights, but only failed to fully automate the electronic application as of the effective date of the law. At the same time, the Bank informed UOKiK that it had changed the questioned practice by launching a new application form in Goonline e-banking on 8 September 2022, allowing customers to apply for any/all periods simultaneously (up to 8 months).

On 17 January 2023. The Bank received the Decision of the UOKiK, in which:

- it recognized the questioned practice as violating the collective interests of consumers;
- the practice was found to be abandoned;
- it ordered publication of the decision;
- it imposed a penalty on the Bank in the amount of PLN 2,720,515.50 (reduced by 50% (30% - for cessation of the practice, 20% as a result of initiating a meeting and expressing willingness to cooperate).

The Bank has appealed the decision to the SOKiK.

## Litigation concerning CHF credit agreements in the banking sector

After the judgment of the Court of Justice of the European Union in the CHF-indexed mortgage case (C-260/18), the number of lawsuits related to CHF mortgages against banks is gradually increasing. According to the Association of Polish Banks (ZBP), the number of pending lawsuits related to CHF loan agreements at the end of October 2022 reached over 104 thousand compared to 77 thousand at the end of 2021. During the first nine months of 2022, over 27 thousand new claims related to foreign currency loans were issued against the banks. This resulted in an increase in provisions for these proceedings created by banks having CHF mortgage loan portfolios. The amount of these provisions created by listed banks in 2021 amounted to approximately PLN 7.8 billion, and in the third quarter of 2022 to PLN 7.3 billion, contributing to the total value of provisions created for this purpose in the amount of PLN 18.9 billion at the end of 2021 and PLN 27.2 billion at the end of the third quarter of 2022.

### Proceedings instigated by the Bank's customers being parties to CHF denominated loan agreements

The gross balance sheet value of mortgage and housing loans granted to individual customers in CHF as of 31 December 2022 amounted to PLN 4.09 billion, compared to PLN 4.53 billion at the end of 2021.

As of 31 December 2022 the Bank was the defendant in 3,470 (1,649 new cases in 2022) pending court proceedings (including validly closed cases, clients brought a total of 3,819 claims against the Bank), in which the Bank's customers demanded the annulment of mortgage loan agreements regarding foreign currency loans or loans denominated in CHF, or declaration that the contract is permanently ineffective. The claims are based in particular on a contravention of Article 69 of the Banking Act or on the occurrence of abusive clauses which cause the contract cannot be remained in force (article 353<sup>1</sup> of the Civil Code). The Bank is not a party to any collective claim regarding these loans. The total value of claims pursued in the currently pending cases as of 31 December 2022 was PLN 1 549.46 million (as of 31 December 2021 was PLN 858.03 million), and in legally binding cases PLN 150.36 million (PLN 41.36 million as of 31 December 2021).

As of 31 December 2022, the following judgments have been issued in 349 proceedings that have been legally concluded: 97 judgments in favour of the Bank, including 60 proceedings in case of which a court settlement agreement was concluded, and in 252 cases the courts ruled against the Bank by declaring the loan agreement invalid or permanently ineffective).

The Bank creates provisions on an ongoing basis for pending litigation involving denominated or foreign currency loans, taking into account the current status of judgments in cases against the Bank and the developing line of case law.

The total value of provisions created as at 31 December 2022 amounted to PLN 1 892.4 million (as at 31 December 2021 it amounted to PLN 1 290.4 million), with an impact on the Bank's income statement of PLN 740 million in 2022 (in 2021 it amounted to PLN 1 045.3 million).

The provision is created in accordance with IAS 37 'Provisions, contingent liabilities and contingent assets'. Provision for pending cases is calculated on an individual basis, while for future cases using the portfolio method. While calculating the provision, the Bank takes into account, inter alia, the number of certificates downloaded by clients for trial purposes, the estimated probability of clients filing cases, the estimated number of future claims, the number of claims filed, the probability of losing the case, and the Bank's estimated loss in the event of an unfavourable judgment. In addition, the Bank included in the provisioning model the estimated number of settlements to be signed with customers. The amount of the provision for the estimated settlements was PLN 397.7 million from the total balance of provisions.

It should be stressed that the Polish courts, despite contrary indications arising from CJEU rulings (C-19/20 and C-932/19), in the vast majority rule that credit agreements are invalid or ineffective. A number of Supreme Court judgments have been handed down in recent months (according to data at the end of December, there were 80 judgements, of which less than half concerned denominated loans); more than half of these already have written justifications, including 15 cases related to denominated loans.

The Bank estimates the probability of losing a case based on historical judgments, separately for the foreign currency and denominated loan portfolios. Due to the observed volatility in case law, the Bank, when estimating the probability of an adverse judgment, takes into account judgments made after 31 December 2020.

In estimating the loss in the event of a judgment declaring the loan invalid, the Bank assumes that the customer is obliged to return the principal paid without taking into account the remuneration for the use of the principal, the Bank is obliged to return the sum of the principal and interest instalments paid by the client, together with the statutory interest for late payment, cases in progress and the Bank writes down the loan exposure.

The accounting effect of signing a settlement agreement with a customer is the derecognition of a CHF loan, recognition of a new loan in PLN and the recognition of a result from the derecognition as well as the use of a provision for legal risk of CHF loans. In 2022, the Bank used PLN 150 million of the provision for legal risk of CHF loans in connection with the concluded settlements.

The accounting effect of the final judgment declaring the loan agreement invalid is the derecognition of CHF loan exposure as well as the utilization of the provision for legal risk of CHF loans. In 2022, the Bank used PLN 85 million of the provision for legal risk of CHF loans in connection with the receipt of final judgments declaring loan agreements invalid.

Should the assumed average loss change by +/- 5%, with all other significant assumptions unchanged, the amount of the provision would change by +/- PLN 78 million.

The Bank conducted a sensitivity analysis of the model used to estimate the number of lawsuits lost. A change in this estimate would have the following impact on the estimated loss due to legal risk related to CHF loans.

Parameter	Scenario	Impact on Bank's loss due to legal risk
Percentage of lawsuits lost	+5 p.p.	+PLN 66 million
	-5 p.p.	-PLN 80 million

The Bank conducted a sensitivity analysis of the model used to estimate the number of future lawsuits. A change in the number of future lawsuits would have the following impact on the estimated loss due to legal risk related to CHF loans.

Parameter	Scenario	Impact on Bank's loss due to legal risk
Percentage of lawsuits lost	+20%	+PLN 91 million
	-20%	- PLN 91 million

Additionally, if 1% of customers with CHF loans filed a lawsuit against the Bank, the loss due to legal risk would increase by approx. PLN 35 million.

When calculating the expected loss on legal risk related to CHF loans, the Bank takes into account the available historical data, including the content of judgments in concluded cases. The Bank monitors the number of collected certificates and the changing number of lawsuits in order to update the provision estimate accordingly.

The current line of jurisprudence in cases involving actions by borrowers is unfavourable to the banks, but it is important to note a number of still unclarified legal issues relating to foreign currency-linked loans, in particular relating to the effects of declaring a loan agreement invalid, including the banks' ability to demand remuneration for the use of capital. The above issues are important for assessing the risks associated with the proceedings in question.

The Bank monitors the courts' rulings on an ongoing basis and will adjust the level of reserves to the current case-law. At the same time, the Bank is aware that the assumptions made are subject to a subjective assessment of the current situation, which may change in the future. In determining the value of the provision, the Bank relies on all information available at the date of signing the Financial Statements.

### Current case law of CJEU and of the Supreme Court on loans in CHF

There was one ruling before the CJEU in 2022 concerning the issues related to CHF loans. On 8 September 2022, the CJEU handed down a judgment in three joined cases concerning indexed and denominated loans granted in Poland (C-80/21 to C-82/21). The Court confirmed that:

- a national court may not replace an abusive contract term (in order to avoid the invalidity of the contract) **by an interpretation of the parties' statement of intent or by a provision of national law of a dispositive nature.**
- it is possible to declare only part of a contract term abusive, provided that that abusive part can be severed in a way which does not affect the substance of the rest of the contract term. If the deletion would amount to altering the content of the term by changing its essence, this is prohibited. It is for the national court to examine in this respect.
- the limitation period for a consumer's claims for reimbursement of sums unduly paid on the basis of an abusive contractual term starts to run from the time when the consumer became aware, or should have become aware, of the unfair nature of the contractual term. On the other hand, it is for the national court to determine that point in time, taking into account the circumstances of the particular case.

Pending at the CJEU is the preliminary question in Case C-520/21 of Millennium Bank, which concerns whether, in the event of the cancellation of a loan agreement, the parties have any claim for the use of the capital by the other party (including the entrepreneur as well as the consumer). The question relates to any possible claim by both parties (remuneration, compensation, reimbursement of expenses or valorisation of the benefit) when the court finds that the contract has collapsed. The hearing was held on 12 October 2022. The hearing was attended by representatives of the European Commission, the Polish government, the Financial Ombudsman, the Ombudsman, the Polish Financial Supervision Authority (among others).

In December 2022, the CJEU received another preliminary question relating to the ability of a bank to assert claims for the use of capital (the case was designated sig. C-756/22).

In an opinion C-520/21 issued on 16 February 2023, the Ombudsman General of the CJEU pointed out that Directive 93/13 does not specify what are the effects of declaring that a consumer contract becomes legally non-existent once unfair terms are removed from it. These effects are determined by member states on the basis of their national law in a manner consistent with the Union law.

**With regard to the consumer's claims against the Bank**, the Ombudsman General assumed that the provisions of Directive 93/13 do not preclude a judicial interpretation of national law, according to which, if a credit agreement concluded between a consumer and a bank is declared invalid from the outset because it contains fraudulent contractual terms, the consumer, in addition to a refund of the money paid under the agreement and the payment of statutory interest for late payment from the time of the demand for payment, may, following such a declaration, also claim additional benefits from the bank. It is for the national court to determine, in light of national law, whether consumers are entitled to assert such claims and, if so, to rule on their merits.

**With regard to the bank's ability to assert claims of a similar nature against consumers**, the Ombudsman General proposed that the Court should rule that the bank may not pursue claims against the consumer that go beyond the return of the loan principal transferred and the payment of statutory interest for delay from the time of the request for payment.

According to the Ombudsman General, the proposed solutions are in line with the purpose of the directive, i.e. to grant consumers a high level of protection.

The Ombudsman General's opinion does not prejudice the outcome and is not binding on the CJEU. The date of the CJEU's judgment is unknown.

Due to the fact that the Ombudsman's opinion is not binding, it does not prejudice the outcome, leaves wide scope for interpretation, the judgment of the CJEU is impossible to predict, as well as the application of this judgment by national courts, the opinion cannot be the basis for changing the level of provisions for legal risk related to mortgage loans in CHF in these financial statements.

Assuming that the future ruling of the CJEU will be entirely consistent with the theses of the above-mentioned opinion of the Ombudsman General and finds that banks do not have the right to remuneration for the use of capital, the Bank points out that the remuneration for the use of capital for the Bank is not a parameter used in the current model of the Bank's provisions and does not have a direct impact on the Bank's risk expressed by the level of provisions related to the effects of cancellation of loan agreements. However, in the previous models, the Bank did not take into account the remuneration for the client for the use by the Bank of the instalments repaid by him relating to loan, which was considered invalid. Estimating the amount of potential costs related to this risk requires specifying the assumptions on the basis of establishing a judicial interpretation, and then the line of jurisprudence, and will be possible at the earliest after the CJEU has issued a ruling.

Currently, the theses of the resolution of the 7 judges of the Civil Chamber of the Supreme Court of 7 May 2021 in the case ref. III CZP 6/21 (resolution having the force of legal principle) are taken into account in judicial decisions. In the ruling responding to a legal issue presented by the Financial Ombudsman, the Supreme Court indicated by reasoning the grounds that:

- (1) the borrower may agree to the continued validity of terms which may be unfair, in which case they take effect from the date of conclusion of the contract,
- (2) if the contract falls due to the unfair terms contained therein, each party has a claim for repayment of the performance made by that party (the so-called two-condition theory) ,
- (3) the limitation period for the Bank's claims for reimbursement of the principal begins to run only from the moment when the agreement has become definitively ineffective (the basis for the performance has been lost).
- (4) the agreement becomes permanently ineffective from the moment when the borrower, having been informed of all the consequences of the failure of the agreement, including the possible specific negative consequences of such a failure, makes a declaration to not keep the agreement in force. The borrower should be informed of the consequences of the failure of the agreement by the court in the course of the proceedings.

The meeting of the full bench of the Civil Chamber of the Supreme Court concerning the legal issues presented on 29 January 2021 by the First President of the Supreme Court in the case III CZP 11/21 (the current signature is III CZP 25/22) was postponed without a date, following the Supreme Court's formulation of preliminary questions to the CJEU. The preliminary questions are aimed to establish whether the Civil Chamber in its current composition can be regarded as an independent court and thus whether it has the capacity to pass a resolution on the legal questions posed at all.

The First President of the Supreme Court requested a resolution of the Civil Chamber on the following issues:

1. If it is concluded that a provision in an index-linked or denominated loan agreement, which relates to the method of determining the exchange rate of the foreign currency, constitutes an illicit contractual term and is not binding on the consumer, may it be assumed that that provision is replaced by another method of determining the exchange rate of the foreign currency which results from legal or customary rules?

If the answer to the above question is negative:

2. If it is not possible to establish a foreign currency exchange rate binding on the parties in a loan agreement indexed to such a currency, can the agreement be binding on the parties in its remaining scope?

3. If it is not possible to establish a foreign currency exchange rate in a loan agreement denominated in a foreign currency, can the parties remain bound by the agreement?

Irrespective of the answers to questions 1 to 3:

4. If a loan agreement is invalid or ineffective, and as a result of such agreement the Bank has disbursed to the borrower the whole or part of the amount of the loan and the borrower has made repayments on the loan, do separate claims for wrongful performance arise in favour of each of the parties, or does only one claim arise, equal to the difference in performance, in favour of the party whose total performance was higher?

5. If a loan agreement is invalid or ineffective as a result of the unlawful nature of certain of its terms, does the limitation period for the Bank's claim for repayment of the amount paid under the loan start to run from the moment at which those sums were paid?

6. If, in the case of the invalidity or ineffectiveness of a loan agreement, either party has a claim for repayment of the performance made under such agreement, may that party also claim remuneration for the use of its funds by the other party?

If the CJEU confirms the ability of the Civil Chamber of the Supreme Court to rule and the Supreme Court passes a resolution, the Bank will analyse the content of the resolution after its publication, including its impact on further case law and the value of the parameters used to determine the value of legal risk provisions. At this moment it is not possible to predict whether the resolution will be adopted and even more its impact on the provisions estimation.

On 28 April 2022, the Supreme Court (composed of 3 judges) adopted a resolution with a signature III CZP 40/22, according to which: "Contrary to the nature of the legal relationship of a loan indexed to a foreign currency are provisions in which the lender is authorised to unilaterally determine the exchange rate of the currency relevant for calculating the amount of the borrower's obligation and for determining the amount of the loan instalments, if objective and verifiable criteria for determining this rate do not arise from the content of the legal relationship. If the provisions meet the criteria for being considered prohibited contractual provisions, they are not invalid, but are not binding on the consumer within the meaning of Article 385(1) of the Civil Code." An analysis of the justification of the Supreme Court's resolution, indicates that when there occur the prerequisites for the application of the provision of Article 385(1) and Article 353(1) of the Civil Code, the court should apply the sanction of ineffectiveness of the contractual provision, without ruling it invalid on general principles. Although the ruling was issued in a case concerning indexed credit, it can also be applied to denominated and foreign currency loans.

On 20 May 2022, the Supreme Court issued its first ruling on a foreign currency loan granted by the Bank (II CSKP 713/22). According to the Supreme Court, a foreign currency loan exists only if the agreement unambiguously establishes the amount of the loan granted and actually disbursed to the borrower exclusively in a foreign currency and provides for repayment of instalments exclusively in the currency of the loan granted. According to the Court, the parties entered into a loan agreement denominated in CHF, and nothing in the agreement directly provided for the client's claim for payment of the amount of loan made available in CHF.

However, it should be noted that in another decision, the Supreme Court took a different stance (decision of 24 June 2022, I CSK 2822/22), stating that the features of a foreign currency loan are the expression of the amount of the loan granted in a foreign currency and the repayment of the loan instalments in that currency, while not indicating as a characteristic the making of the loan payment in a foreign currency. The above shows that there is no clear position of the Supreme Court in this regard.

As of the end of December 2022, 145 cassation appeals have been filed with the Supreme Court in cases of CHF loans granted by the Bank, 11 appeals have been accepted by the Supreme Court for examination and are awaiting substantive decision, as to 12 cassation appeals, the Supreme Court has issued a decision on refusal to accept for examination.

#### **Individual settlements offered by the Bank**

Since December 2021, the Bank is involved in individual negotiation processes with its customers with whom the Bank is in dispute or about whom there is a reasonable risk of entering into a dispute. The Bank took this parameter into account when updating the amount of the provision.

As at 31 December 2022, the Bank has made individual settlement proposals to 6,541 Customers and 1,514 Customers accepted the terms of the proposals presented. This resulted in 1,142 settlement agreements.





## 55. FINANCIAL RISK MANAGEMENT

### 55.1. Financial instrument strategy

The Bank's core business focuses on financial products offered to customers: retail customers, entrepreneurs and enterprises, public sector and budget institutions as well as non-banking financial institutions. Short-term fixed rate deposits as well as current and savings accounts are the key items of the Bank's liabilities. On the other hand, the Bank's assets comprise such credit products as mortgage loans, cash loans, credit cards, overdrafts, investment and revolving loans, subsidized loans, factoring facilities, leasing, guarantees, international trade finance transactions (e.g. letters of credit), the majority of which are medium- and long-term instruments bearing interest based on short-term market rates.

The Bank uses financial market instruments in the first place to manage the liquidity, interest rate and currency risk inherent in its core business, considering the internal risk appetite as well as market trends in the medium and long term.

Additionally, the Bank offers access to financial market instruments to its customers for purposes of hedging market (currency, interest rate or commodity) risk inherent with their core business.

### 55.2. Credit risk

Credit risk is inherent in the core financial operations of the Bank, the scope of which includes both lending and providing funding with the use of capital market products. Consequently, credit risk is identified as the risk with the highest potential to affect the present and future profits and equity of BNP Paribas. Proof of the key nature of credit risk is its 75% share in the total economic capital estimated by the Bank for purposes of covering major risks involved in the Bank's operations, in addition to its 89% share in the total value of regulatory capital.

Credit risk management is primarily aimed at implementation of the Bank's strategy through a harmonious increase in the loan portfolio, accompanied by maintenance of the credit risk appetite at an acceptable level.

Credit risk management principles adopted by the Bank include:

- each credit transaction requires comprehensive credit risk assessment expressed in internal rating or scoring;
- in-depth and careful financial analysis serves as the basis for regarding the customer's financial information and collateral-related data as reliable; prudential analyses performed by the Bank always take into account a safety margin;
- as a rule, financing is provided based on the customer's ability to generate cash flows that ensure payment of liabilities to the Bank;
- credit risk assessment is additionally verified by credit risk assessment personnel, independent of the business;
- pricing terms of a credit transaction have to take account of the risk involved in such a transaction;
- credit risk is diversified with regard to geographical regions, industries, products and customers;
- credit decisions may only be taken by competent employees;
- the Bank enters credit transactions only with known customers and long-term relationships are the basis for cooperation with customers;
- the customer and the transactions made with the customer are monitored transparently from the perspective of the customer, in a manner strengthening the relationship between the Bank and the customer.

**Concentration risk** is the Bank's risk inherent to its statutory operations, which is appropriately defined and managed.

The Management Board assesses the concentration risk policy in terms of its application. In particular, it analyses the efficiency and adequacy of the principles applied in the context of the current and planned operations and risk management strategy. The adequacy of the concentration risk management is reviewed if any material changes are observed in the Bank's environment or if the risk management strategy is modified.

The appropriate assessment of the concentration risk of the Bank is highly dependent on correct identification of all key concentration risks. In justified cases, the Bank identifies concentration risk when planning its new activities involving the development and launch of new products, services, expansion to new markets, considerable alterations of products and services or market changes.

Credit portfolio diversification is one of the key credit risk management tools. The Bank avoids excessive credit concentration, as it increases the risk. Possible losses pose a considerable threat, and therefore the concentration level should be monitored, controlled and reported to the Bank's management. Key concentration risk mitigation tools include risk identification and measurement mechanisms and exposure limits in individual Bank portfolio segments and in subsidiaries. These tools enable internal differentiation of the loan portfolio and mitigation of negative effects of adverse changes in the economy.

A significant concentration area (aspect) is the one whose share in the Bank's balance sheet total is equal or higher than 10% or 5% of the net profit planned for a given year. In such cases, a given concentration area (aspect) is subject to analyses, reporting and management under the concentration risk management process.

High concentration of the Bank's credit exposures to each entity or group of entities with equity or organizational relationships is one of the potential sources of credit risk. For purposes of its reduction, the Regulation No. 575/2013 specifies the Bank's maximum exposure limit. Under Article 395 of the Regulation No. 575/2013: the institution does not assume any exposure to the client or related clients, the value of which, taking into account the effect of limiting credit risk in accordance with Articles 399-403, exceeds 25% of the value of its Tier 1 capital. If a client is an institution or if a group of related clients include at least one institution, the value does not exceed 25% of its Tier 1 capital or of the amount of EUR 150 million, depending on which one of these two amounts is higher, provided that the sum of the exposure to all related non-institutional customers, after taking into account the effect of credit risk mitigation under Articles 399-403, does not exceed 25% of the value of the institution's Tier 1 capital.

As at the end of 2022: unit limits set out in Art. 395 of EU Regulation No. 575/2013 have been exceeded with regard to entities of the BNP Paribas S.A. Group. In accordance with the applicable regulations, the Bank provided information on the above-mentioned exceedances to the supervisory authorities and took steps to eliminate similar exceedances in the future.

In the case of the exposure limit to entities outside the BNP Paribas S.A. Group, the limits were not exceeded, the largest exposure was 11.43% of Tier 1 capital on a stand-alone basis

Concentration risk tolerance in the Bank is determined by a system of internal limits, including both assumed development directions and speed of the Bank's business, an acceptable level of credit risk and liquidity, as well as external conditions, macroeconomic and sectoral perspective. Among others, internal limits for credit concentration risk are determined for:

- selected sectors / industries;
- exposures denominated in foreign currencies;
- customer segments (intra-bank customer segmentation);
- loans secured with a given type of collateral;
- geographical regions;
- average probability of default;
- exposures with a specified rating (the Bank's internal rating scale);
- exposures with a specified debt-to-income ratio;
- exposures with a specified loan-to-value ratio.

Activities that limit Bank's exposure to concentration risk may include systemic measures and one-off / specific decision and transactions. Systemic measures that limit concentration risk include:

- reduction of the scope of crediting of determined customer types through credit policy adjustment;
- reduction of limits charged with concentration risk;
- diversification of asset types on the level of the Bank's statement of financial position;
- change of business strategy to ensure prevention of excessive concentration;
- diversification of accepted collateral types.

Systemic measures that limit concentration risk include:

- reduction of further transactions with a given customer or a group of related customers;
- sale of selected assets/loan portfolios;
- securitization of assets;
- establishing of new collateral types (e.g. credit derivatives, guarantees, sub-participation, and insurance contracts) for existing or new credit exposures.



A concentration analysis by industry focuses on all credit exposures of the Bank to institutional customers. The Bank defines industries based on Polish statistical classification of economic activities (NACE/PKD 2007). The Bank's exposure to industries analysed at the end of 2022, similarly as at the end of December 2021, is concentrated in the following industries: Agriculture, Forestry, Hunting and Fishing, manufacturing. As at the end of December 2022, the share of manufacturing decreased by 1 p.p. to the level of 23% as compared to the end of 2021, while the share of agriculture, forestry and fishing decreased by 4 p.p. as compared to the end of 2021 to the level of 18% of industrial exposure.

The table below presents a comparison of the share of impaired loans in industries (gross balance sheet value) as at 31 December 2022 and 2021.

Industry	Exposure*		Share of impaired loans	
	31.12.2022	31.12.2021	31.12.2022	31.12.2021
AGRICULTURE, FORESTRY AND FISHING	8,761,345	10,008,679	8.0%	7.7%
MINING AND QUARRYING	64,181	25,111	2.1%	11.1%
MANUFACTURING	11,122,711	10,760,109	2.6%	3.1%
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	1,088,671	1,621,826	0.3%	0.3%
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	105,938	83,977	3.2%	3.9%
CONSTRUCTION	3,152,036	2,389,043	5.6%	7.2%
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	7,465,622	6,612,763	4.3%	5.2%
TRANSPORTATION AND STORAGE	2,002,865	1,587,329	2.2%	3.3%
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	263,138	243,428	21.7%	20.2%
INFORMATION AND COMMUNICATION ACTIVITIES	2,528,694	1,003,200	1.9%	1.3%
FINANCIAL AND INSURANCE ACTIVITIES	1,674,688	947,307	3.7%	7.7%
REAL ESTATE ACTIVITIES	5,606,907	5,032,112	2.3%	2.3%
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	3,027,291	3,065,019	1.5%	1.3%
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	908,587	912,769	4.3%	5.0%
PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL SECURITY	54,854	82,654	0.0%	0.0%
EDUCATION	67,836	78,082	9.0%	10.5%
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	778,285	695,139	3.0%	2.6%
ARTS, ENTERTAINMENT AND RECREATION ACTIVITIES	12,106	15,037	13.5%	21.3%
OTHER ACTIVITIES	100,758	93,916	4.1%	5.0%
<b>Total</b>	<b>48,786,515</b>	<b>45,257,500</b>	<b>4.0%</b>	<b>4.5%</b>

\*Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

The Bank manages the risk of collateral concentration. For this purpose, the Bank introduced limits for the involvement of particular types of collateral, ensuring their appropriate diversification. As at the end of 2022, as well as at the end of 2021, the limits were not exceeded.

In the case of an individually assessed exposures as at 31 December 2022, the Bank expects to recover, due to established collaterals, the amount of PLN 229,608 thousand, which is 22% of the total exposure assessed individually with recognised impairment (PLN 325,251 thousand and 29% as at 31 December 2021).

**Maximum exposure on credit risk**

The table below presents the Bank's maximum exposure to credit risk for financial instruments both recognised and not recognised in the financial statements. The maximum exposure was presented in its gross value, before considering the impact of collateral and other credit quality improvement instruments.

	31.12.2022	
<b>Assets</b>	Maximum exposure on credit risk – no collaterals included	Maximum exposure on credit risk – collaterals included
Cash and balances at Central Bank	2,718,251	2,718,242
Amounts due from other banks	11,711,087	11,709,582
Derivative financial instruments	3,224,272	3,224,272
Adjustment of the hedged item fair value	33,025	33,025
Loans and advances to customers measured at amortised cost	86,792,070	83,893,270
Loans and advances to customers measured at fair value through profit or loss	949,298	949,298
Securities measured at amortised cost	22,212,240	22,167,261
Securities measured at fair value through profit or loss	311,236	311,236
Securities measured at fair value through other comprehensive income	17,384,793	17,384,793
Deferred tax assets	822,122	822,122
Other financial assets	732,468	675,250
<b>Total assets</b>	<b>146,890,862</b>	<b>143,888,351</b>
<b>Total contingent liabilities</b>	<b>11,234,325</b>	<b>11,234,325</b>
<b>Total exposure on credit risk</b>	<b>158,125,187</b>	<b>155,122,676</b>

	31.12.2021	
<b>Assets</b>	Maximum exposure on credit risk – no collaterals included	Maximum exposure on credit risk – collaterals included
Cash and balances at Central Bank	4,631,693	4,631,410
Amounts due from other banks	2,260,064	2,254,621
Derivative financial instruments	1,901,919	1,901,919
Adjustment of the hedged item fair value	65,465	65,465
Loans and advances to customers measured at amortised cost	82,968,369	80,124,751
Loans and advances to customers measured at fair value through profit or loss	1,219,027	1,219,027
Securities measured at amortised cost	23,313,693	23,268,041
Securities measured at fair value through profit or loss	320,216	320,216
Securities measured at fair value through other comprehensive income	9,143,353	9,143,353
Deferred tax assets	719,650	719,650
Other financial assets	436,717	378,151
<b>Total assets</b>	<b>126,980,166</b>	<b>124,026,604</b>
<b>Total contingent liabilities</b>	<b>8,692,582</b>	<b>8,692,582</b>
<b>Total exposure on credit risk</b>	<b>135,672,748</b>	<b>132,719,186</b>

**Exposure to credit risk by credit quality ratings**

The table below presents significant credit risk exposures to which the expected credit loss model was applied. The breakdown was based on the rating scale presented below:

31.12.2022

**Gross loans and advances measured at amortised cost, for which impairment allowance is estimated as\*:**

Rating	12-month expected credit loss - exposures without impairment	Expected credit loss during the exposure period - exposures without impairment	Expected credit loss during the exposure period - exposures with impairment	Expected credit loss during the exposure period - POCI exposures	Gross portfolio value for a given rating category	Net portfolio value for a given rating category
1	-	-	-	-	-	-
2	1,432	1	-	-	1,433	1,432
3	1,724,592	3	-	-	1,724,594	1,723,490
4	2,468,896	7,701	-	-	2,476,597	2,471,780
5	10,085,709	114,926	297	9	10,200,935	10,176,927
6	15,706,897	905,968	14,382	1,667	16,628,921	16,510,607
7	9,905,531	1,451,450	9,450	19,514	11,385,920	11,218,233
8	703,193	1,459,438	5,673	3,946	2,172,117	2,069,194
9	11,144	772,328	6,664	868	791,001	690,659
10	3,581	449,564	388,442	8,674	850,252	500,387
11 to 12	-	2,773	1,225,275	91,632	1,319,633	547,322
<b>Total</b>	<b>40,610,975</b>	<b>5,164,152</b>	<b>1,650,183</b>	<b>126,310</b>	<b>47,551,403</b>	<b>45,910,031</b>

31.12.2021

**Gross loans and advances measured at amortised cost, for which impairment allowance is estimated as\*:**

Rating	12-month expected credit loss - exposures without impairment	Expected credit loss during the exposure period - exposures without impairment	Expected credit loss during the exposure period - exposures with impairment	Expected credit loss during the exposure period - POCI exposures	Gross portfolio value for a given rating category	Net portfolio value for a given rating category
1	-	-	-	-	-	-
2	98,886	1	-	-	98,887	98,885
3	1,461,345	4	-	-	1,461,350	1,461,101
4	2,132,459	6,304	-	-	2,138,764	2,138,091
5	6,818,671	157,526	-	-	6,976,186	6,966,437
6	14,090,040	551,295	9,536	2,685	14,653,566	14,577,861
7	11,174,622	925,306	14,693	3,751	12,118,177	11,950,818
8	1,787,901	1,473,872	8,119	8,754	3,278,619	3,162,806
9	74,578	668,710	31,611	3,488	778,379	701,852
10	22,888	462,700	420,250	11,388	917,176	615,748
11 to 12	17	8,450	1,149,275	133,959	1,291,659	603,895
<b>Total</b>	<b>37,661,407</b>	<b>4,254,168</b>	<b>1,633,484</b>	<b>164,025</b>	<b>43,712,763</b>	<b>42,277,494</b>

\*Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

For large enterprises and clients from the SME segment that prepare full financial reporting, the Bank determines internal rating classes in accordance with the adopted credit policy. The rating classes are based on the risk model dedicated to this part of the loan portfolio and are the basis for estimating the amount of the provision in accordance with IFRS 9. The Bank's customers are assigned ratings from 1 (clients for whom the Bank identifies the lowest credit risk) to 12 (clients for whom the Bank identifies the highest credit risk). In order to assign ratings, the annual financial data provided by the client and the general quality assessment of its market situation are used.

### The structure of overdue receivables

The purpose of repayment overdue analysis is to indicate the level of potential credit loss (in respect of receivables without impairment). The higher delinquency in repayment, the more likely it is to identify an objective impairment trigger in the future. An increase in the delay in repayment above zero days increases the chance of identifying impairment trigger, but does not itself constitute grounds for giving this trigger. In the case of exposures overdue below 91 days, the impairment trigger may, however, be identified based on additional information about the economic and financial situation of the client.

The structure of the loan portfolio (measured at amortised cost and measured at fair value through profit or loss) divided into impaired exposures and not impaired exposures along with the level of arrears in repayment are presented in the tables below.

Structure of overdue loan portfolio (net balance sheet value)*	31.12.2022					Total
	not impaired				impaired	
	0 days	1-30 days	31-60 days	61-90 days		
Mortgage loans and advances	25,983,101	96,966	9,857	4,490	198,927	26,293,341
Cash loans	8,789,784	84,523	11,527	4,447	143,937	9,034,218
Car loans	1,673,748	5,688	1,029	694	12,214	1,693,373
Credit cards	871,162	10,190	2,002	690	20,429	904,473
Investment loans	22,821,582	1,431,021	11,874	1,599	337,492	24,603,568
Limits in current accounts	11,104,687	134,661	15,271	1,409	156,574	11,412,602
Corporate revolving loans	9,110,133	722,720	29,731	7,511	301,573	10,171,668
Leases	326,265	4,568	-	-	35,383	366,216
Other	353,724	1,648	-	-	7,737	363,109
<b>Total</b>	<b>81,034,186</b>	<b>2,491,985</b>	<b>81,291</b>	<b>20,840</b>	<b>1,214,266</b>	<b>84,842,568</b>

Structure of overdue loan portfolio (net balance sheet value)	31.12.2021					Total
	not impaired				impaired	
	0 days	1-30 days	31-60 days	61-90 days		
Mortgage loans and advances	26,290,199	22,813	5,965	782	269,685	26,589,444
Cash loans	8,497,311	60,781	9,149	3,176	175,663	8,746,080
Car loans	1,736,309	4,433	1,650	442	12,836	1,755,670
Credit cards	1,005,430	8,466	1,560	438	22,489	1,038,383
Investment loans	20,942,964	312,572	10,756	655	374,149	21,641,096
Limits in current accounts	10,398,990	73,858	6,663	1,068	160,716	10,641,295
Corporate revolving loans	9,783,352	88,918	5,106	1,459	308,431	10,187,266
Leases	470,759	5,028	154	22	67,350	543,313
Other	185,434	6,277	-	-	9,520	201,231
<b>Total</b>	<b>79,310,748</b>	<b>583,146</b>	<b>41,003</b>	<b>8,042</b>	<b>1,400,839</b>	<b>81,343,778</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

With regard to the mortgage loan portfolio, the Bank defines the DTI (debt to income) ratio as the ratio of monthly credit charges, financial charges, which are permanent and irrevocable in nature, and the instalment of the requested Loan (taking into account the interest rate risk buffer) to the amount of average monthly net income. In accordance with the credit policy for mortgage loans, the Bank sets the maximum DTI levels at 0.65 or 0.50, depending on the customer's income and follows the requirements of Recommendation S. The Bank monitors the level of DTI/DSTI ratios during annual credit policy reviews, as well as in dedicated ad hoc analyses.

The Bank has noted rising DTI/DSTI ratios as a result of rising interest rates and increasing instalments for mortgages. In 2022, credit policy changes were introduced to limit the availability of mortgages with DTI ratios exceeding 50% for selected customer groups. At the same time, business offerings were restricted resulting in a significant reduction in loan production.

At the end of 2022, the Bank does not observe increased credit risk for new loan production as well as the existing mortgage loan portfolio. Both Vintage ratios and NPL (non-performing loan) levels in the mortgage segment are stable, at the levels no higher than those observed in the Polish banking market.

## Impairment allowances

Impairment allowances reflect the expected credit loss calculated using the three-step approach required by IFRS 9, as described in Note 3.

## Collaterals

### Description of collateral held or other mechanisms that improve the credit quality

The Bank assesses the creditworthiness of each client on an individual basis. The value of collateral obtained, if it is deemed necessary by the Bank due to the granting of a loan, is subject to valuation by the Bank. The Bank accepts various forms of collateral for loans, while the main categories include:

- real estate mortgage;
- insurance of real estate being the subject of a mortgage;
- life insurance of the borrower;
- registered pledge.

Impact of collaterals on the valuation of exposure with impairment identified (loans measured at amortised cost and at fair value through profit or loss)\*:

31.12.2022	Gross value with impairment	Collateral value	Net value with impairment
<b>Loans and advances to:</b>			
Other financial institutions	1,927	36	229
Retail customers	997,436	511,432	373,750
Corporates:	1,896,676	1,441,764	804,290
including retail farmers	630,609	567,607	309,707
Public sector entities	796	766	377
Lease receivables	65,253	-	35,620
<b>Total gross loans and advances</b>	<b>2,962,088</b>	<b>1,953,998</b>	<b>1,214,266</b>
Allowances (negative value)	(1,747,822)		
<b>Total net loans and advances</b>	<b>1,214,266</b>		

31.12.2021	Gross value with impairment	Collateral value	Net value with impairment
<b>Loans and advances to:</b>			
Other financial institutions	1,616	-	294
Retail customers	1,127,360	594,143	505,491
Corporates:	1,915,927	1,424,520	823,475
including retail farmers	702,602	636,185	423,209
Public sector entities	-	-	-
Lease receivables	137,253	-	71,579
<b>Total gross loans and advances</b>	<b>3,182,156</b>	<b>2,018,663</b>	<b>1,400,839</b>
Allowances (negative value)	(1,781,317)		
<b>Total net loans and advances</b>	<b>1,400,839</b>		

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

In the period covered by the present financial statements, there were no significant changes in the quality of collateral as a result of deterioration or changes in the Bank's collateral policy.

## Mortgage loans denominated in foreign currencies

Mortgage loans to individual customers account for ca. 30% of the loan portfolio of non-financial sector of the Bank (gross carrying amount), with 15% being loans in foreign currencies a major part of which (99%) are denominated in CHF (the Swiss franc). The total gross carrying amount of mortgage loans in foreign currencies is PLN 4,127,187 thousand.

The Bank performs revaluation of the residential property pledged as collateral for loans on an annual basis, on the following assumptions:

- where the debt is below PLN 12 million at the revaluation date – the property is revalued using a statistical method;
- where the debt is more than PLN 12 million at the revaluation date – the property is revalued on a case-by-case basis.

The revalued amount is the basis for calculation of the current LTV for a single exposure and the average LTV for the entire portfolio as the average weighted by the gross carrying amount of individual LTVs.

The total on-balance sheet exposure and the average LTVs for mortgage loans in foreign currencies considering impairment and delinquency in days is presented below.

days past due	gross balance sheet value	average LTV weighted with gross balance sheet value
0-30 days	3,866,848	80.30%
31-60 days	6,309	96.77%
61-90 days	11,057	62.26%
over 90 days	239,973	91.40%
<b>Total</b>	<b>4,124,187</b>	<b>80.92%</b>

impairment identified	gross balance sheet value	average LTV weighted with gross balance sheet value
NO	3,816,519	80.13%
YES	307,668	90.66%
<b>Total</b>	<b>4,124,187</b>	<b>80.92%</b>

The average current LTV for the entire foreign currency mortgage loan portfolio was at the level of 81%, while the average current LTV for mortgage loans in the Polish currency was 63%.

Exposure structure and average current LTV by loan granting year (mortgage loans in foreign currencies) are presented in the table below:

date of agreement	number of loans granted	gross balance sheet value	average LTV weighted with gross book value	gross balance sheet value*
2005 and before	2,076	276,463	44.55%	264,790
2006	4,285	949,391	59.07%	906,610
2007	3,799	1,281,205	82.90%	1,198,441
2008	4,579	1,387,675	99.99%	1,263,136
2009	559	122,520	69.13%	115,609
2010 and beyond	263	106,933	111.26%	67,933
<b>Total</b>	<b>15,561</b>	<b>4,124,187</b>	<b>80.92%</b>	<b>3,816,519</b>

\* non-impaired loans

## Forbearance practices

The Bank treats its exposures as forbore if the obligor is provided with a forbearance due to economic reasons (financial difficulties), including any forbearance granted for exposures with identified impairment triggers. In case the forbearance is granted for a customer with a material economic loss, the Bank classifies such a customer as default.

A facility is understood as the occurrence of at least one of the following events:

- a change to the repayment schedule, especially extending the loan maturity date;
- cancellation of overdue amounts (e.g. capitalization of an overdue amount, which can be repaid at a later date);
- redemption of principal, interest or fees;
- consolidation of loans into one new product, if the amounts of payments of the consolidated loan are lower than the sum of payments of these loans separately before the consolidation occurred;
- decrease of the base interest rate or margin;
- originating a new loan to repay the existing debt;
- conversion of an existing credit,
- amendment or waiver of significant provisions of the agreement (e.g. a condition of the agreement that was breached as a result of financial difficulties),
- additional collateral presented by the Borrower (if present together with another event meeting the definition of a facility) or sale of the collateral agreed with the Bank, with the proceeds from the repayment of the collateral being used to repay the Bank's loan obligation.

Only in the period of customer's financial difficulties or, in the period when, due to changes on the market, such difficulties may occur, i.e.:

- the exposure is subject to debt collection; or
- the exposure is not subject to debt collection but there is evidence (provided by the customer or obtained in the decision-making process) that the customer is facing financial difficulties or may be facing them in the near future.

A material economic loss is defined by the Bank as the drop of present value of expected cash flows, resulting from forbearance granted, equal or higher than 1%. The drop of the present value is calculated in accordance with the below formula:

$$\frac{NPV_0 - NPV_1}{NPV_0}$$

where:

NPV<sub>0</sub> – the present value of expected cash flows (including interest and fees / commissions) prior to the introduction of changes in loan terms, discounted with the original effective interest rate,

NPV<sub>1</sub> – the present value of expected cash flows (including interest and fees / commissions), after the introduction of changes in the loan terms, discounted using the original effective interest rate. In the case of consolidation of many loans for the original interest rate for the purpose of assessing the significance of economic loss, the average EIR weighted with the gross balance sheet exposure at the moment of granting the facility is assumed.

The change in the present value of expected cash flows shall be calculated at the level of single exposure.

In justified cases resulting from complex restructuring measures for a given client (e.g. priority repayment of loans with a collateral of a low value), it is permissible to calculate NPV at the level of a client.

The "forborne" status is no longer assigned if the following conditions have been satisfied:

- exposure reclassified to performing portfolio as a result of the analysis of financial situation (in case of corporate portfolio), which proved that the customer does not meet the criteria for being classified to the impaired portfolio;
- the exposure has not been considered impaired for 24 months in a row;
- none of the exposures to the customer are past due by more than 30 days;
- the obligor has been making regular and considerable payments for at least a half of the trial period.



31.12.2022

Forborne exposures	Total portfolio	including forbearance exposures	including change of terms	including refinancing
<b>Loans and advances for</b>	<b>87,741,368</b>	<b>1,408,241</b>	<b>1,345,495</b>	<b>62,746</b>
Non-banking financial institutions	1,390,575	17	17	-
Retail customers	38,845,108	589,367	576,374	12,993
Corporate customers	47,046,313	793,427	743,674	49,753
including retail farmers	7,671,915	332,111	329,900	2,211
Public sector institutions	58,956	-	-	-
Lease receivables	400,416	25,430	25,430	-
<b>Expected credit losses on loans and receivables for</b>	<b>(2,898,800)</b>	<b>(500,814)</b>	<b>(482,098)</b>	<b>(18,716)</b>
Non-banking financial institutions	(3,333)	(14)	(14)	-
Retail customers	(1,178,889)	(198,261)	(194,407)	(3,854)
Corporate customers	(1,681,691)	(292,701)	(277,839)	(14,862)
including retail farmers	(483,836)	(105,382)	(105,194)	(188)
Public sector institutions	(922)	-	-	-
Lease receivables	(33,965)	(9,838)	(9,838)	-
<b>Total loans and advances (net)</b>	<b>84,842,568</b>	<b>907,427</b>	<b>863,397</b>	<b>44,030</b>

31.12.2021

Forborne exposures	Total portfolio	including forbearance exposures	including change of terms	including refinancing
<b>Loans and advances for</b>	<b>84,187,396</b>	<b>1,467,746</b>	<b>1,404,311</b>	<b>63,435</b>
Non-banking financial institutions	796,523	-	-	-
Retail customers	38,820,173	569,119	551,405	17,714
Corporate customers	43,865,769	869,455	823,734	45,721
including retail farmers	8,823,433	383,741	380,732	3,009
Public sector institutions	84,487	-	-	-
Lease receivables	620,444	29,172	29,172	-
<b>Expected credit losses on loans and receivables for</b>	<b>(2,843,618)</b>	<b>(438,438)</b>	<b>(420,751)</b>	<b>(17,687)</b>
Non-banking financial institutions	(2,075)	-	-	-
Retail customers	(935,977)	(188,839)	(184,177)	(4,662)
Corporate customers	(1,831,067)	(238,627)	(225,602)	(13,025)
including retail farmers	(389,619)	(59,306)	(58,948)	(358)
Public sector institutions	(1,542)	-	-	-
Lease receivables	(72,957)	(10,972)	(10,972)	-
<b>Total loans and advances (net)</b>	<b>81,343,778</b>	<b>1,029,308</b>	<b>983,560</b>	<b>45,748</b>

In 2022, the Bank no longer participated in any assistance programs, under non-statutory moratoria, related to the COVID-19 pandemic due to their official cessation after 31 March 2021. Statutory moratoria, on the other hand, are executed on the basis of a statement that the customer has lost his job or other main source of income. The Bank also continues to monitor the behaviour of exposures supported by moratoria, both those statutory and non-statutory ones.

The data in the tables below are based on balance sheet value and present the amounts recognized in the Bank's books as at 31 December 2022 and 31 December 2021.

31.12.2022

Loans and advances to customers subject to a moratorium	Number of clients granted with moratoriums	Value of loans and advances covered by ongoing and expired moratoriums	including regulatory moratorium	including ongoing moratorium	
				not impaired	impaired
<b>Gross balance sheet value</b>	<b>28,215</b>	<b>4,147,287</b>	<b>199,613</b>	-	-
Non-banking financial institutions	23,416	2,502,997	199,163	-	-
Corporates	4,640	1,474,271	450	-	-
including retail farmers	1,229	376,905	145	-	-
Public sector institutions	2	1,000	-	-	-
Lease receivables	157	169,019	-	-	-
<b>Allowance</b>	<b>x</b>	<b>(384,319)</b>	<b>(56,596)</b>	-	-
Non-banking financial institutions	x	(220,677)	(56,448)	-	-
Corporates	x	(153,546)	(148)	-	-
including retail farmers	x	(45,345)	(57)	-	-
Public sector institutions	x	(423)	-	-	-
Lease receivables	x	(9,673)	-	-	-
<b>Total net loans and advances to customers subject to the moratorium</b>	<b>28,215</b>	<b>3,762,968</b>	<b>143,017</b>	-	-

31.12.2021

Loans and advances to customers subject to a moratorium	Number of clients granted with moratoriums	Value of loans and advances covered by ongoing and expired moratoriums	including regulatory moratorium	including ongoing moratorium	
				not impaired	impaired
<b>Gross balance sheet value</b>	<b>34,532</b>	<b>5,385,081</b>	<b>255,747</b>	<b>126</b>	<b>12,704</b>
Non-banking financial institutions	28,547	2,960,346	255,374	126	12,486
Corporates	5,888	2,175,882	373	-	218
including retail farmers	1,411	460,274	218	-	218
Public sector institutions	2	1,041	-	-	-
Lease receivables	95	247,812	-	-	-
<b>Allowance</b>	<b>x</b>	<b>(381,290)</b>	<b>(71,923)</b>	<b>(10)</b>	<b>(3,666)</b>
Non-banking financial institutions	x	(207,870)	(71,904)	(10)	(3,647)
Corporates	x	(149,628)	(19)	-	(19)
including retail farmers	x	(35,025)	(19)	-	(19)
Public sector institutions	x	(201)	-	-	-
Lease receivables	x	(23,591)	-	-	-
<b>Total net loans and advances to customers subject to the moratorium</b>	<b>34,532</b>	<b>5,003,791</b>	<b>183,824</b>	<b>116</b>	<b>9,038</b>

31.12.2021	Residual maturity of the ongoing moratoria		
Gross balance sheet value	Total	up to 3 months	3 – 6 months
Retail customers	12,612	12,612	-
Corporate clients	218	218	-
including retail farmers:	218	218	-
<b>Total gross loans and advances to customers subject to the moratorium</b>	<b>12,830</b>	<b>12,830</b>	<b>-</b>

31.12.2022	Number of clients who have used the public guarantee	Value	Including: residual maturity of the public guarantee				
Newly granted loans and advances to customers covered by public guarantee programs			up to 6 months	from 6 to 12 months	from 1 to 2 years	from 2 to 5 years	over 5 years
<b>Gross balance sheet value</b>	<b>6,551</b>	<b>2,549,438</b>	<b>329,528</b>	<b>1,067,556</b>	<b>568,423</b>	<b>365,582</b>	<b>218,349</b>
Non-banking financial institutions	8	981	195	-	31	335	420
Corporate clients	6,543	2,548,457	329,333	1,067,556	568,392	365,247	217,929
including retail farmers:	582	127,207	1,346	6,048	32,987	86,826	-
<b>Allowance</b>	<b>x</b>	<b>(59,216)</b>	<b>(7,100)</b>	<b>(18,907)</b>	<b>(5,245)</b>	<b>(19,572)</b>	<b>(8,392)</b>
Non-banking financial institutions	x	(21)	(6)	-	-	(6)	(9)
Corporate clients:	x	(59,195)	(7,094)	(18,907)	(5,245)	(19,566)	(8,383)
including retail farmers:	x	(716)	(7)	(43)	(80)	(586)	-
<b>Total net newly granted loans and advances to customers covered by public guarantee programs</b>	<b>6,551</b>	<b>2,490,222</b>	<b>322,428</b>	<b>1,048,649</b>	<b>563,178</b>	<b>346,010</b>	<b>209,957</b>

31.12.2021	Number of clients who have used the public guarantee	Value	Including: residual maturity of the public guarantee				
Newly granted loans and advances to customers covered by public guarantee programs			up to 6 months	from 6 to 12 months	from 1 to 2 years	from 2 to 5 years	over 5 years
<b>Gross balance sheet value</b>	<b>5,306</b>	<b>2,519,663</b>	<b>173,596</b>	<b>997,446</b>	<b>997,298</b>	<b>150,263</b>	<b>201,060</b>
Corporate clients	5,306	2,519,663	173,596	997,446	997,298	150,263	201,060
including retail farmers	245	60,173	216	1,508	8,040	50,409	-
<b>Allowance</b>	<b>x</b>	<b>(24,226)</b>	<b>(1,329)</b>	<b>(9,160)</b>	<b>(7,869)</b>	<b>(2,372)</b>	<b>(3,496)</b>
Corporate clients	x	(24,226)	(1,329)	(9,160)	(7,869)	(2,372)	(3,496)
including retail farmers	x	(260)	(10)	(1)	(144)	(105)	-
<b>Total net newly granted loans and advances to customers covered by public guarantee programs</b>	<b>5,306</b>	<b>2,495,437</b>	<b>172,267</b>	<b>988,286</b>	<b>989,429</b>	<b>147,891</b>	<b>197,564</b>

As at 31 December 2022, the value of expired moratoriums amounted to PLN 4,147,287 thousand (PLN 5,372,251 thousand as at 31 December 2021).

Due to the ongoing war in Ukraine and the economic sanctions issued against Russia and Belarus, the Bank analysed credit exposures directly related to these countries and, based on this, did not identify any significant exposures in both the corporate and individual client portfolios.

At the same time, the Bank monitors the situation of clients on an ongoing basis with a view to safeguarding the credit portfolio and maintaining its high quality. Preventive measures taken in the first quarter of 2022 are being continued. As part of these activities, institutional clients whose business activities are:

- 1) related to the economies of the above countries and thus may be exposed to the effects of war and imposed sanctions;
- 2) particularly sensitive to inflation;
- 3) vulnerable to the Russian gas embargo.

For the purpose of selecting the war-exposed loan portfolio, the Bank considers the following factors (among others):

- 1) exports/imports to/from countries at risk;
- 2) capital or organizational relations with citizens of Russia or Belarus;
- 3) transportation services provided in countries at risk or logistic channels passing through countries at risk;
- 4) production carried out in countries at risk;
- 5) investments in fixed assets and capital investments in risk countries;
- 6) existence of commercial contracts in risk countries (especially construction contracts);
- 7) employment of workers from Russia, Ukraine or Belarus;
- 8) distribution of Russian and Belarusian goods or services (risk of boycott of goods).

In the case of inflation, based on information provided by the Department of Economic and Sectoral Analysis, the Bank made a selection of particularly sensitive industries. The shares of energy and material prices in operating costs (as the main drivers of inflation) and gross margin were taken into account. A threshold of increased risk was defined for each of these factors. Information on the possibility of passing on price increases to customers was also included in the sensitivity assessment.

The group of customers selected on this basis was subjected to further detailed analysis to identify activities with higher risk levels. The risk assessment is updated on a semi-annual basis.

## Country risk

Within credit risk, the Bank additionally distinguishes country risk, which covers all risks related to conclusion of financial agreements with foreign parties, assuming that it is possible that economic, social or political events will have an adverse effect on creditworthiness of the Bank's obligors in that country or where intervention of a foreign government could prevent the obligor (which could also be the government itself) from discharging his liabilities.

The Bank's policy concerning country risk has been conservative. Country limits have been reviewed periodically and the limit level modified to precisely match the anticipated business needs and risk appetite of the Bank.

As at the end of 2022, 53% of the Bank's exposure to countries other than Poland were transactions related to the Bank's foreign lending activities, treasury transactions (including placement and derivative transactions) accounted for 34% while the remaining part, i.e. 13% was related to foreign trade transactions (letters of credit and guarantees). France accounted for 57%, Luxembourg for 16%, the Netherlands and Austria for 7% both, Italy for 5% and Belgium for 3% of the exposure. The remaining exposure was concentrated in Mexico, the Great Britain and Germany.

The Bank had no material credit exposures in Russia, Ukraine and Belarus.

## 55.3. Counterparty risk

Counterparty risk is the credit risk concerning the counterparty transactions in case of which the amount of liability may change in time depending on market parameters. Therefore, the counterparty risk is related to transactions on instruments whose value may change over time depending on such factors as interest rates or foreign exchange rates. The varying exposure may affect the customer's solvency and is of crucial importance to the customer's ability to discharge its liabilities when the transaction is settled. The Bank's customers may enter into financial market transactions. The exposure is determined by the Bank on the basis of the current measurement of contracts as well as the potential future changes in the exposure, depending on the transaction type, customer type and the settlement dates.

At the end of December 2022, the counterparty risk was calculated for the following types of transactions: foreign exchange transactions, interest rate swap transactions, FX options, interest rate options and commodity derivatives.

Counterparty credit risk, for transactions which generate counterparty risk, is assessed using the same methodology as the one applied to loans. This denotes that in the credit process, these transactions are subject to limits, the value of which results directly from assessment of customer creditworthiness. However, the assessment also takes into account the specific nature of transactions, in particular their changing value in time or direct dependence on market parameters.

The principles applicable to foreign exchange transactions, derivative transactions as well as credit limit granting, use and monitoring for transactions subject to counterparty risk limits have been laid down in dedicated procedures. According to the policy in place at the Bank, all transactions are entered into considering individual limits and knowledge of the customer. The Bank diversifies availability of products, which are offered to customers depending on their knowledge and experience. The Bank has transparent rules applicable to hedging the counterparty credit risk exposure in place.

At the end of December 2022, the Bank's exposure to the counterparty risk due to concluded derivative transactions was PLN 2.4 billion. Corporate and financial clients constituted 70% of the exposure, while the remaining 30% were banks.

In connection with COVID-19 pandemic as well as the war in Ukraine and the economic sanctions issued against Russia and Belarus, the Bank observes increased volatility in market risk parameters, which translates into fluctuations in counterparty risk exposure. The Bank assesses counterparty risk on an ongoing basis by conducting reviews of the portfolio of clients in case of whom this risk exists.



The Bank maintains the application of its basic principle of "Know Your Customer". Due to the non-standard situation, some clients may be asked for additional information related to the change in business. The Bank also takes into account the higher volatility of the above parameters in risk assessment when entering into new transactions.

The Bank have not observed significant changes in the materialisation of counterparty risk.

## 55.4. Market risk (interest rate risk in the trading book and currency risk)

### Market risk management organization

The operations of BNP Paribas Bank Polska S.A. are recorded in the trading and in the banking book. In relation to market risk, covering interest risk in the trading book and the currency risk, the Bank is sensitive for changes in market interest rates, foreign exchange rates, security prices and implied volatility of option instruments leading to changes in the result on measurement of the financial instruments present value. The risk of adverse changes in the value, driven by the aforesaid factors, is recognised by the Bank as market risk. The risk is monitored and managed with the use of the defined and specially designed tools and measures.

In order to reflect the characteristics of financial market transactions appropriately, i.e. the intentions of the parties entering into the transactions, the major risks and the accounting treatment, the Bank allocates all on- and off-balance sheet items to the banking or trading book. Detailed allocation criteria are established in the documents ("policies" and "methodologies") adopted by resolutions of the Management Board of the Bank and defining the purpose of keeping each book, the profile and types of risks assumed by the Bank, the measurement and mitigation methods as well as the authorizations and place of each organizational unit of the Bank in the risk generation, measurement, mitigation and reporting process.

The process of concluding transactions and their recording, as well as risk level supervision and adoption of risk limits is performed by independent units. In line with the long-term strategy adopted by the Bank, as well as with its financial plan, the Supervisory Board determines the Bank's risk tolerance, i.e. an acceptable risk level and profile, which is subsequently allocated by the Risk Management Committee. The Financial Markets Division takes responsibility for daily operational management of the risk inherent in trading book in line with the defined market risk limits, including limits related to interest rate in the trading book and the currency risk, which is managed at a centralized level for the entire Bank. The Integrated Risk Management Department are in charge of measuring and reporting risk and limit overrides. Additionally, the Integrated Risk Management Department ensures that financial instruments are measured properly. The management result is calculated by the Financial Market Transactions Monitoring Unit, while transactions are recorded and settled by the Financial Market Transactions Processing Department. The system of limit override acceptance is hierarchical. It depends on the period of such override and its scale, and is managed by the Division head or Members of the Bank's Management Board exercising supervision of the Risk Function and the function responsible for the risk override. Irrespective of the process, all limit overrides are reported immediately after they occur and discussed at monthly Risk Management Committee meetings.

### Interest rate risk in the trading book

The Bank's trading activities are supplementary, as they support sales of financial products to corporate customers, non-banking financial customers (directly) and retail customers (through structured products, which are officially classified into the banking book). The Bank opens its own positions, thus generating income on short-term changes in price parameters (foreign currency rates or interest rates), while maintaining the exposure within the adopted risk limits. The Bank offers commodity instruments but does not maintain open position in commodity market.

As part of the interest rate risk exposure, which is the key exposure in the trading portfolio, the Bank could enter into IRS, OIS, CIRS, FRA and basis swap transactions and purchase and sale of foreign currency options on interest options. The interest rate risk was also determined by positions resulting from FX swap and FX Forward transactions. In 2022, as part of internal risk limits, the Bank maintained an open option position in order to optimize the result, i.e. generate additional benefits due to the lack of immediate closing of customer positions by reverse transactions on the interbank market. The priority of the Bank is to hedge the interest rate risk and currency risk.

Sensitivity of items to shifts in the yield curve and the value at risk (VaR – which is a measure that estimates the potential loss arising from a change in the market value of a portfolio under specified assumptions about market parameters, over a specified period of time and with specified probability) are the key measures of the interest rate risk in the trading portfolio. Additionally, the Bank conducts sensitivity analyses, where the changes in interest rates are more considerable than those typically observed (stress tests).

In 2022, the interest rate risk for PLN items, measured by sensitivity to shifts in the yield curve in the trading portfolio, was lower (PLN 4 thousand on average) than in 2021 (PLN 25 thousand).

The following table presents the interest rate risk in the trading book based on BPV (Basis Point Value, in PLN '000):

BPV*	31.12.2022		31.12.2021	
	PLN	EUR	PLN	EUR
31.12.	(2)	(18)	10	(14)
average	(4)	(37)	25	(38)
max	80	35	107	209
min	(139)	(87)	(40)	(87)

\* a measure of the sensitivity of instrument measurement to a shift in interest rate curves by 1 basis point

Interest rate risk exposure in the trading book measured by sensitivity to a 1 basis point movement in interest rate curves and currency risk in 2022 was maintained at a relatively low level as a result of the war in Ukraine, crisis situation triggered by COVID-19 pandemic and increasing uncertainty about future market behaviour. In contrast, the exposure measured with the use of the external VaR limit increased slightly as compared to the previous year and averaged 19% of the granted limit (compared to 13% a year earlier). The risk was mainly due to the open interest rate position, with an average utilization of the VaR for this risk was at the level of 23% of the granted limit.

## Currency risk

The Bank, while measuring the currency risk, limits the maximum allowable open currency position at the individual currency level and for all currencies combined, and applies the value at risk method (VaR). For purposes of currency risk monitoring, it is assumed that VaR is determined with a 99% confidence level and that a position is maintained for one day. The VaR methodology is validated on an annual basis by means of an analysis which involves a comparison of the forecast figures and those determined on the basis of actual changes in foreign exchange rates, assuming that the currency position is maintained (back-testing). The comparative period covers the last 250 business days. The VaR model was back-tested in 2022 and the verification results indicate that there is no necessity to make any adjustments.

Foreign currency transactions used for management of the Bank's currency position were characterized by a stable exposure and a low risk. The risk resulting from foreign currency transactions with customers was offset on the inter-bank market. The level of risk exposure was maintained at a low level, i.e. around 24% of the utilisation of the available VaR limit and, as in the previous year, this risk did not make a significant contribution to the overall risk level. The Bank maintained a small open position in foreign exchange options to ensure the serviceability of customer transactions, for which the exposure was limited through a set of additional dedicated limits for the Greek gamma and vega ratios.

The following table presents currency risk of the Bank expressed as FX VaR (in PLN '000):

	31.12.2022	31.12.2021
<b>FX VaR*</b>		
average	596	354
max	2,739	1,725
min	58	71

\* The Bank uses a historical exponential method which assumes the confidence level 99% and that positions are held for 1 day

The table below presents the currency structure of assets and liabilities in their balance sheet value expressed in PLN '000:

Currency position items	31.12.2022		31.12.2021	
	Assets	Liabilities	Assets	Liabilities
USD	1,454,668	5,520,888	682,208	4,168,325
GBP	153,577	544,393	104,101	353,606
CHF	4,650,940	3,073,266	4,441,889	2,160,495
EUR	24,321,080	20,690,592	11,539,478	16,057,536
Other convertible currencies	102,862	264,585	99,144	270,020
PLN	115,425,371	116,014,774	109,494,440	103,351,278
<b>Total</b>	<b>146,108,498</b>	<b>146,108,498</b>	<b>126,361,260</b>	<b>126,361,260</b>



## 55.5. Interest rate risk in the banking portfolio (ALM Treasury)

The banking book of BNP Paribas Bank Polska S.A. is composed of two parts: the first one is the ALM portfolio as part of which structural interest rate, currency and liquidity risks resulting from the structure of the statement of financial position determined by the core lending, deposit and investing operations of the Bank, are managed. On the other hand, the Treasury portfolio is subject to daily and short-term liquidity management. It is also used by the Bank for purposes of performing its investing activities as well as concluding hedging transactions on the financial market.

The ALM portfolio comprises accounts, deposits and loans, strategic items (long-term investments, own debt issues and long-term loans), financial market transactions hedging the portfolio (derivative instruments) and zero-interest items (to include equity, tangible assets, intangible assets, taxes and provisions and profit for the period), transferred under management of ALM Treasury through the Fund Transfer Pricing (FTP) system.

The Treasury portfolio includes liquid securities (liquidity buffer), interbank deposits and placements, nostro and loro accounts as well as financial market transactions hedging the market risk of the portfolio (derivative instruments).

The Bank's policy in respect of the banking book – ALM and Treasury portfolios managed collectively – is to earn additional, stable revenue in excess of the product margin, without any threat to the stability of funds deposited by customers, equity and profit. The above mentioned objective is accomplished by the Bank by maintaining or matching its natural exposure generated by the core lending and deposit operations, in line with the adopted risk limits which guarantee limited sensitivity of the Bank's profit to changes in market factors, in addition to bringing the exposure into line with financial market trends forecast in the medium and long term.

Competitive conditions of the local financial market and customer expectations are the main factors shaping the Bank's product policy, in particular the application of variable interest rates for medium- and long-term credit products, and financing of these assets with short deposits and interest-free accounts.

The real interest rate gap, net interest income sensitivity and economic capital sensitivity are the key measures of the market risk in the banking book, which comprises the ALM portfolio and the Treasury portfolio.

The major assumptions adopted for measurement of interest rate risk in banking book are as follows:

- a) individual assets, liabilities and off-balance sheet transactions are analysed at their nominal value which is used as the basis for calculation of interest;
- b) items and transactions based on floating reference rates, such as WIBOR, NBP rediscount rate etc. are taken into account for purposes of determining the gap at the nearest repricing date for a given contract;
- c) items based on floating reference rates scaled with a multiplier are taken into account for purposes of determining the gap at the nearest repricing date for a given contract at nominal value scaled with a multiplier and the nominal amount scaled with a value  $(1 - \text{multiplier})$  is considered at the maturity date or proportionally at the principal payment dates;
- d) fixed rate items and transactions are taken into account for purposes of determining the gap at the principal payment dates, at the amounts of the principal paid at a given date or at the full amount at the maturity date for items in case of which the principal is not repaid (e.g. term deposits). Items and transactions with unspecified maturity, repricing date or non-interest bearing are taken into account in line with the profile determined as a result of modelling, which is aimed to ensure the best possible reflection of the changes in interest and principal cash flows resulting from customer behaviours and in response to external factors, in particular the market interest rates.
- e) for the portfolio of impaired loans - for net values (decreased by the created reserves) - the average contractual maturity for unimpaired exposures (IFRS stage 1 and 2) increased by two years is applied,
- f) economic capital is calculated based on positions at internal prices.

As part of interest rate risk management in the banking portfolio, the Bank distinguishes structural elements consisting of interest-free current accounts and the Bank's capital as well as other commercial items. In terms of structural elements, the Bank secures a significant portion of them by long-term positions (bonds, interest rate exchange transactions). Regarding other commercial items, the Bank plans to reduce interest rate risk.

For interest rate risk models, the Bank uses the provisions of the 'W' Recommendation regarding verification of the model's operation, qualitative criteria, minimum model acceptance criteria and ongoing control of the model's accuracy.

Replication portfolio models for accounts with no specific maturity dates are behavioural models built on the basis of the historical variability of deposit account balances and the analysis of the closing ratios for the modelled position. As part of modelling, the portfolio is divided into the stable parts and a variable part, which is assigned the symbol ON in interest rate analyses. The stable part is divided into a part that is insensitive to interest rate changes (the structural part) and a part sensitive to interest rate changes (the unstructured part). A long-term interest rate repricing profile is determined for the structural part, while for the non-structural part it depends on the current macroeconomic situation and forecasts of the behaviour of interest rates for individual currencies.

As regards loans with a fixed interest rate, prepayment ratios determined in accordance with the applicable models at the Bank are used. Prepayments are analysed separately for individual types of loans (cash, car), due to the different characteristics of these products. Factors included in the prepayment analysis: loan age, seasonality, financial incentive for the customer to prepay the loan.



The following tables present the Bank's real interest rate gap as at 31 December 2022 and 31 December 2021 (PLN '000)\* on a separate basis:

31.12.2022

Interest rate gap	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Cash and balances at Central Bank	2,718,242	-	-	-	-	2,718,242
Amounts due from other banks	11,572,083	60,000	77,500	-	-	11,709,583
Loans and advances to customers	26,577,537	29,216,808	17,903,066	9,563,459	1,306,402	84,567,271
Investment securities	10,046,000	190,700	3,105,909	13,322,460	13,722,315	40,387,384
Other assets	1,702,759	48,747	219,359	1,169,917	584,958	3,725,740
<b>Total assets</b>	<b>52,616,620</b>	<b>29,516,255</b>	<b>21,305,835</b>	<b>24,055,836</b>	<b>15,613,674</b>	<b>143,108,220</b>
Amounts due to banks	(1,989,484)	(3,802,272)	(439,111)	-	-	(6,230,867)
Amounts due to customers	(47,767,879)	(13,265,387)	(23,941,192)	(22,274,193)	(11,854,695)	(119,103,346)
Other amounts due	(307,534)	(76,883)	-	-	-	(384,417)
Capital	748,669	(288,288)	(1,297,295)	(6,918,907)	(3,459,453)	(11,215,274)
Other liabilities	(5,932,892)	-	-	-	-	(5,932,892)
<b>Total liabilities:</b>	<b>(55,249,120)</b>	<b>(17,432,831)</b>	<b>(25,677,598)</b>	<b>(29,193,100)</b>	<b>(15,314,148)</b>	<b>(142,866,796)</b>
Net off-balance sheet liabilities	(3,294,687)	(6,851,631)	1,197,001	5,138,881	3,807,269	(3,167)
<b>Interest rate gap</b>	<b>(5,927,186)</b>	<b>5,231,793</b>	<b>(3,174,762)</b>	<b>1,616</b>	<b>4,106,796</b>	<b>238,257</b>

31.12.2021

Interest rate gap	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
Cash and balances at Central Bank	4,631,410	-	-	-	-	4,631,410
Amounts due from other banks	2,175,621	69,000	10,000	-	-	2,254,621
Loans and advances to customers	29,346,300	35,600,673	9,778,615	5,751,559	1,129,680	81,606,828
Investment securities	1,550,400	77,990	1,607,950	10,891,497	18,397,040	32,524,878
Other assets	1,244,065	52,216	234,971	1,253,181	626,590	3,411,024
<b>Total assets</b>	<b>38,947,796</b>	<b>35,799,880</b>	<b>11,631,537</b>	<b>17,896,237</b>	<b>20,153,310</b>	<b>124,428,760</b>
Amounts due to banks	(3,064,819)	(3,382,743)	(415,356)	-	-	(6,862,918)
Amounts due to customers	(31,573,451)	(7,305,519)	(20,312,153)	(29,683,473)	(11,975,070)	(100,849,666)
Other amounts due	(415,356)	(178,675)	(30,790)	-	(137,103)	(761,924)
Capital	(259,987)	(268,257)	(1,207,156)	(6,438,163)	(3,219,081)	(11,392,644)
Other liabilities	(4,391,074)	-	-	-	-	(4,391,074)
<b>Total liabilities:</b>	<b>(39,704,687)</b>	<b>(11,135,193)</b>	<b>(21,965,455)</b>	<b>(36,121,636)</b>	<b>(15,331,254)</b>	<b>(124,258,225)</b>
Net off-balance sheet liabilities	(6,146,153)	(6,107,753)	(7,079,780)	15,151,152	4,050,232	(132,303)
<b>Interest rate gap</b>	<b>(6,903,044)</b>	<b>18,556,934</b>	<b>(17,413,698)</b>	<b>(3,074,248)</b>	<b>8,872,288</b>	<b>38,231</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

Estimated decreases or increases in the net interest income for the banking portfolio between 1 and 3 years, resulting from changes in market interest rates, are the measure of its sensitivity. For management and risk control purposes, the Bank calculates sensitivity to a number of different market parameter change scenarios: immediate shifts and shifts in time, parallel and non-parallel shifts, in normal and stress conditions, varying depending on the currency, market and instrument.

Annual net interest income sensitivity to an immediate shift of market rates by 100 bps (in PLN '000) assuming the most probable change in the product structure, especially in the corporate segment, is presented in the below tables:

Immediate shift in market rates by 100 bps:	31.12.2022	31.12.2021
increase	261,201	202,614
decrease	(194,348)	(195,403)

Sensitivity of interest result by currency:

Immediate shift in market rates by 100 bps:	PLN	EUR	USD	CHF
increase	155,448	86,257	27,535	(7,874)
decrease	(88,595)	(86,257)	(27,535)	7,874

The economic sensitivity of capital to a sudden parallel shift of market rates by +/- 200 basis points in PLN '000 and as percentage of own funds:

Immediate shift in market rates by 200 bps:	In PLN thousand	%
increase	(408,481)	-2.75%
decrease	(382 627)	-2.57%

In terms of base risk, the Bank analyses positions based on different types of rates with the same interest rate repricing date. The largest potential change in the Bank's net interest income may result from a change in the spread between Wibur 1M rates and the NBP reference rate. If the market rate changes by 50 bps compared to the reference rate, the change in the result will be PLN 3,796 thousand.

The COVID-19 pandemic and war in Ukraine did not fundamentally affect the method of managing the interest rate risk in the banking portfolio.

#### Impact of IBOR Reform on BNP Paribas Bank Polska S.A.

In 2021 BNP Paribas Bank Polska S.A. (the "Bank") completed a project related to the implementation of IBOR Reform and adjustment to the requirements of the Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds and amending Directives 2008/48/EC and 2014/17/EU and Regulation (EU) No 596/2014 (the "BMR Regulation").

The project concerned the liquidation of LIBOR rates for EUR, GBP, CHF, JPY and USD (ON, SW, 2M, 1Y) at the end of 2021 and LIBOR USD rate (1M, 3M, 6M) on 30.06.2023.

As at 31 December 2022 the Bank held:

- USD LIBOR-based financial assets of USD 51.7 million, of which USD 42.9 million maturing beyond 30.06.2023,
- USD LIBOR based financial liabilities of USD 0.3 million maturing in full before 30.06.2023,

The Bank did not hold any CHF LIBOR-based financial assets or liabilities, neither GBP LIBOR-based financial assets nor liabilities.

As at 31 December 2022 the Bank also held interest rate swaps (IRS) under fair value hedge accounting based on USD LIBOR for USD 70.0 million, of which USD 55.0 million matures beyond 30.09.2023. As at 31.12.2022, the Bank did not have hedging relationships based on CHF LIBOR and GBP LIBOR or currency interest rate swaps (CIRS), which require LIBOR to be swapped for alternative rates.

The Bank has a Contingency Plan for the continuity of benchmarks used in financial contracts and instruments, uses so-called "fallback clauses" to regulate the establishment of substitute (alternative) indicators to those currently in use, and has developed appropriate changes to the IT systems that allow for a multi-variant use of indicators in the event of cessation of the development of a given reference indicator.

In the case of hedging instruments, the Bank, as recommended by the PFSA, has joined the ISDA IBOR Fallbacks Supplement and Protocol and is actively working with its counterparties to introduce the rules in line with this methodology.

In connection with the planned reform of reference indices leading to the replacement of the WIBOR interest rate reference index with a new reference index, a National Working Group ("NWG") has been established to prepare a schedule of activities for the smooth and safe implementation of the changes in this respect. The work of the NWG is supervised and coordinated by the Steering Committee. The NWG Steering Committee has selected the WIRON index as an alternative interest rate benchmark. The input data for WIRON is information representing ON (overnight) transactions. The administrator of WIRON within the meaning of the BMR Regulation (Regulation of the European Parliament and of the Council (EU)) is the WSE Benchmark, registered with the European Securities and Markets Authority. The NWG Steering Committee has approved a Roadmap for the process of replacing the WIBOR benchmarks with the WIRON index. The document sets out the basic assumptions for the work of the NWG. Further activities of the NWG Steering Committee are related, among other things, to the development of recommendations on standards for the use of WIRON in banking, leasing and factoring products and financial instruments. According to the adopted assumptions, it is assumed that WIRON will be used universally and that the Bank is ready to stop calculating and publishing WIBID and WIBOR Reference Rates in 2025.

The Bank has established a team responsible for adapting its operations to the changes associated with the replacement of the WIBOR interest rate reference index. The work of the team is supervised and coordinated by a dedicated Steering Committee. As part of the team, persons delegated to participate in the work of the NWG have been identified and are responsible for carrying out the relevant changes at the Bank within documentation, communication, IT systems. As envisaged, the Bank's adjustment in this respect will take into account the decisions and recommendations of the NWG.

As at 31.12.2022. The Bank has identified:

- WIBOR-based financial assets for an amount of PLN 53,544.1 million,
- WIBOR and WIBID-based financial liabilities in the amount of PLN 11,884.4 million.

The Bank also held interest rate swaps (CIRS/IRS) based on WIBOR in the amount of PLN 10,732.5 million, of which PLN 8,637.5 million under fair value hedge accounting.

In 2022, the Bank had no WIRON-based products in its offering.

The Bank assumes that the replacement of the WIBOR interest rate reference index with a new reference index will be carried out in an orderly manner, in accordance with the formal requirements of the BMR Regulation, and will include all instances of the reference index used in the contracts and financial instruments indicated in the BMR Regulation. In the Bank's view, it is of utmost importance to establish an appropriate method for determining the spread adjustment and applying the method to take into account of the effects of a change in the reference index. In the Bank's view, all of the above-mentioned aspects would ensure that a number of risks associated with the planned reform are limited. A hasty and disorderly implementation of the reform may cause:

- the lack of a transition period to allow an efficient derivatives market to take shape for the new indicator,
- high uncertainty regarding the valuation of on-balance sheet and off-balance sheet items,
- early closure of IRS contracts by central clearing houses in the case of absence of valuation options,
- abrupt and difficult to manage changes in financial institutions' interest rate risk exposures,
- questioning of flows arising from the application of spread adjustments that do not ensure economic equivalence in settlements between parties.

The Bank assesses that the potential risks that may materialise during the implementation of the reform related to the replacement of the WIBOR interest rate with the new reference rate may consequently lead to significant systemic disruptions in the functioning of the entire national economy.

At present, it is not possible to identify any rationale for ending the publication of the EURIBOR index. Thus, the flows resulting from this index are exchanged between the counterparties under the current rules.

## 55.6. Liquidity risk

### Risk management process organisation

The Bank's comprehensive liquidity management system covers both immediate (intraday) and future (current, short-term as well as structural medium- and long-term) liquidity. Risk is managed by the Bank by building the statement of financial position and the financing structure reflected in the Bank's financial statements including both balance and off-balance sheet items to ensure liquidity at any time, taking into consideration the profile of the Bank's business, customer characteristics and behaviours as well as needs that may arise as a result of changes in the financial market. Additionally, the risk identification and measurement methods used by the Bank enable it to forecast future liquidity levels, also in stress conditions.

The Bank ensures separation and independence of its operations, risk management, control and reporting functions. In particular, transactions with contracting parties and customers are entered into by the business, confirmed and processed by Operations, immediate (intraday) and future liquidity is managed by ALM Treasury, daily supervision of the risk level and compliance with risk limits is the responsibility of the Risk Function, while supervisory liquidity measures are reported independently by the Finance Division.

The liquidity risk limits adopted by the Bank reduce its exposure to this type of risk. Risk is monitored and controlled based on documents adopted by resolutions of the Bank's Management Board (risk measurement and monitoring policy and methodologies), developed in compliance with the guidelines formulated in Recommendation "P" of the Polish Financial Supervision Authority and European Commission Delegated Regulation 2018/60 of 13 July 2018 amending Commission Delegated Regulation (EU) 2015/61 of 10 October 2014. The Bank has an internal transfer pricing system in place, which reflects accurately the real financing cost for each asset and liability type, and the transfer pricing structure stimulates optimization of the statement of financial position, including diversification of the sources of funding, from the perspective of liquidity risk. LTD limits for each business line are an important additional component of that system, as they facilitate maintenance of a secure level of assets relative to liabilities, which is appropriate considering the characteristics of each line.

The level of liquidity risk appetite is determined by the Supervisory Board of the Bank and the risk management policy based on that appetite, including definition of general liquidity risk measures, is approved by the Management Board, whereas specific risk limits and their monitoring are the responsibility of ALCO. The Bank's Management Board and Supervisory Board supervise the effectiveness of the liquidity risk management process based on periodic information and current reports.

In compliance with the requirements of the Recommendation "P", the Bank conducts numerous analyses verifying its ability to maintain liquidity in crisis situations. Stress tests cover comprehensive scenarios considering internal and system factors and combining different variants with possible interactions. Stress test results are taken into account in determining liquidity limits. The Bank has a comprehensive emergency plan in place. It comprises various scenarios along with action plans for liquidity crisis situations in the Bank and in the banking system as a whole. Stress test results are correlated with the emergency plan and reaching defined warning levels triggers the emergency plan.

### Risk measures

The Bank uses external and internal risk measures. The internal measures include, among others: an analysis of trends and volatility of each source of funding relative to the loan portfolio (LTD), the contractual liquidity gap and the liquidity gap realigned based on behavioural factors along with mismatch structure limits defined on its basis, an analysis of surplus liquidity and the available sources of funding, an analysis of stability and concentration of the deposit base as well as a review of the structure of funds placed with the Bank by the major depositors by volume and maturity. Additionally, sales plans (covering loans and deposits) are monitored, by each business line, and simulation analyses are performed. Furthermore, the Bank analyses the costs of the deposit base with a view to optimizing the liquidity buffer and the use of such tools as the liquidity margin or pricing policy.

The external measures include supervisory long- and short-term liquidity ratios: the liquidity coverage ratio (LCR), as defined in European Commission Delegated Regulation 2018/60 of 13 July 2018 amending Commission Delegated Regulation (EU) 2015/61 of 10 October 2014, and the net stable funding ratio (NSFR) determined in the Regulation No. 2019/876 of 20 May 2019 amending the Regulation (EU) No. 575/2013 of the European Parliament and of the Council and developed in line with the Commission Implementing Regulation (EU) No. 680/2014 and the Basel document on the NSFR.

The on-going supervision includes early warning tools, such as monthly reviews of additional liquidity requirements defined in the Commission Implementing Regulation (EU) No. 2016/313. In addition, the Bank conducts daily analyses of various liquidity indicators with warning levels defined in the Emergency Liquidity Plan. These allow, when warning levels are reached, to introduce remedial actions and restore the Bank's safety in terms of liquidity.

## Liquidity risk profile

In 2022 the Bank's financial liquidity was maintained at a safe level. The Bank's funds were sufficient for payment of all its liabilities upon maturity. The portfolio of the most liquid securities was maintained at a level, which was sufficient to offset a potential outflow of funds placed with the Bank by the major depositors in whole.

2022 was a year of continuation of the COVID-19 pandemic situation, but already to a much lesser extent. The war in Ukraine started at the beginning of the year, which required additional activities on the liquidity management side. The activities of the ALMT Division focused on special monitoring of the Bank's liquidity situation in terms of customers' needs and access to cash. The Bank maintained on its portfolio the government bond purchased and bonds issued by Bank Gospodarstwa Krajowego to support pandemic relief efforts. Internal models and internal transfer prices were adjusted on an ongoing basis. The ALMT division coordinated with the business lines through regularly held meetings and consultations discussing the liquidity situation and the behaviour of customers.

As at the end of 2022 the Bank's surplus liquidity was at the level of PLN 34,234 billion:

	31.12.2022	31.12.2021
Cash at Central Bank (over the reserve requirement)	(4,016,670)	(491,888)
Cash at other banks	10,497,447	2,078,986
Highly-liquid securities	27,753,342	28,223,645
<b>Surplus liquidity up to 30 days</b>	<b>34,234,119</b>	<b>29,810,743</b>

Surplus liquidity has increased compared to the end of 2021 mainly due to an increase in funds in other banks placed within 30 days.

	31.12.2022	31.12.2021	limit
Liquidity Coverage Ratio	169%	143%	<b>100%</b>

In 2022 the Bank continued to optimise its funding sources with the aim of reducing unnecessary, yet costly and unstable excess funding. In 2022 the Bank maintained the level of medium and long-term borrowings from the BNPP Group and its subsidiaries, including a subordinated loan from the BNP Group to meet the MREL requirement. The Bank raised new financing of PLN 450 million from the EBRD as financing under the MREL requirement to be used to finance green projects.

The Bank's sources of funding remained highly stable throughout 2022 at a similar level as in the previous year

	31.12.2022		31.12.2021	
	balance	stable (%)	balance	stable (%)
long-term loans from the Group	4,413,155	100%	4 327 140	100%
other long-term loans	492,266	100%	101,501	100%
securitization liabilities	384,417	100%	761,925	100%
retail	61,004,974	93%	56 293,236	93%
corporates	58,098,372	78%	44 556,433	82%
banks and other unstable sources	1,741,184	0%	2 598,201	0%
<b>Total</b>	<b>126,134,368</b>	<b>85.1%</b>	<b>108 638,436</b>	<b>86.6%</b>

Inflows and outflows – expected under the agreements concluded by the Bank is presented as contractual liquidity gap\*

31.12.2022

<b>Contractual liquidity gap</b>	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
<b>Assets</b>						
Loans and advances to customers	13,580,048	2,274,055	9,631,631	31,230,956	26,204,999	82,921,690
Debt securities	8,500,000	1,700	1,105,914	16,432,455	14,347,315	40,387,384
Interbank deposits	11,373,064	60,000	77,500	-	-	11,510,564
Cash and balances at Central Bank	2,783,709	-	-	-	-	2,783,709
Fixed assets	-	-	-	-	1,059,703	1,059,703
Other assets	738,008	-	-	-	1,517,533	2,255,541
Off-balance sheet liabilities, including: derivatives	16,634,202	6,514,981	10,845,664	21,712,927	1,316,691	57,024,465
<b>Liabilities</b>						
Retail deposits	47,606,507	6,942,979	6,136,082	319,405	-	61,004,974
Corporate deposits	53,919,998	2,687,623	1,331,949	146,055	12,747	58,098,372
Interbank deposits	1,731,184	-	-	-	-	1,731,184
Loans from financial institutions	68,935	44,704	164,017	599,023	3	876,683
Equity and subordinated liabilities	313,712	-	-	1,476,458	13,711,571	15,501,741
Other equity and liabilities	4,073,364	-	-	-	-	4,073,364
Off-balance sheet liabilities, including: derivatives	16,615,317	6,491,816	10,758,931	21,799,715	1,351,877	57,017,656
<b>Total receivables</b>	<b>53,609,031</b>	<b>8,850,737</b>	<b>21,660,709</b>	<b>69,376,338</b>	<b>44,446,241</b>	<b>197,943,056</b>
<b>Total liabilities</b>	<b>124,329,017</b>	<b>16,167,123</b>	<b>18,390,979</b>	<b>24,340,656</b>	<b>15,076,199</b>	<b>198,303,973</b>
<b>Liquidity gap</b>	<b>(70,719,986)</b>	<b>(7,316,386)</b>	<b>3,269,731</b>	<b>45,035,682</b>	<b>29,370,042</b>	<b>(360,917)</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.



31.12.2021

<b>Contractual liquidity gap</b>	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
<b>Assets</b>						
Loans and advances to customers	13,801,511	2,263,839	9,551,957	29,757,435	26,232,084	81,606,826
Debt securities	-	-	880,150	12,622,687	19,022,040	32,524,877
Interbank deposits	2,078,986	69,000	10,000	-	-	2,157,986
Cash and balances at Central Bank	2,584,646	-	-	-	2,079,746	4,664,392
Fixed assets	-	-	-	-	2,446,968	2,446,968
Other assets	1,010,509	-	-	-	269,983	1,280,492
Off-balance sheet liabilities, including: derivatives	12,804,974	7,603,928	11,549,988	22,210,695	2,104,088	56,273,673
<b>Liabilities</b>						
Retail deposits	52,989,326	1,930,056	1,321,014	52,787	53	56,293,236
Corporate deposits	42,985,027	778,536	532,831	243,898	16,141	44,556,433
Interbank deposits	2,563,201	20,000	15,000	-	-	2,598,201
Loans from financial institutions	103,913	82,539	297,780	378,832	362	863,426
Equity and subordinated liabilities	577,946	-	-	899,940	14,783,875	16,261,761
Other equity and liabilities	5,100,123	-	-	-	-	5,100,123
Off-balance sheet liabilities, including: derivatives	12,873,870	7,664,647	11,533,690	22,235,755	2,116,816	56,424,778
<b>Total receivables</b>	<b>32,280,626</b>	<b>9,936,767</b>	<b>21,992,095</b>	<b>64,590,817</b>	<b>52,154,909</b>	<b>180,955,215</b>
<b>Total liabilities</b>	<b>117,193,405</b>	<b>10,475,778</b>	<b>13,700,314</b>	<b>23,811,212</b>	<b>16,917,246</b>	<b>182,097,958</b>
<b>Liquidity gap</b>	<b>(84,912,784)</b>	<b>(539,011)</b>	<b>8,291,781</b>	<b>40,779,605</b>	<b>35,237,663</b>	<b>(1,142,743)</b>

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum..

Compared to 2021, the value of the contractual gap up to 1m has decreased, due to changes in customers' deposit products: in an environment of significantly higher interest rates, the Bank's customers are more willing to set up term deposits than to keep funds in current accounts. However, the stability of customer funds is still very high (88% of the total balance, better than last year) with an average maturity of the stable parts of more than five years. At the end of 2022, off-balance-sheet liabilities outside derivatives amounted to PLN 13,004 billion.

The Bank's liquidity position continued to improve throughout the year. Due to significant increases in interest rates, despite the expiring Covid-19 pandemic, interest on loans fell sharply from the second quarter onwards. The outbreak of the war in Ukraine had no impact on the Bank's overall liquidity situation and was only manifested during the first month of the conflict by increased demand for cash, both at branches and ATMs, not only of the Bank but of the entire Euronet network. Due to the sharp increase in NBP interest rates during the year, there was a significant reduction in the Bank's lending, particularly in mortgages. Inflationary concerns, wage pressures as well as significant increases in energy prices are also holding back loan production in the corporate segment.

The primary source of financing continues to be funds raised from non-bank customers.

## 55.7. Operational risk

The Bank's operational risk is defined in accordance with the requirements of the Polish Financial Supervision Authority included in Recommendation M as the risk of incurring a loss through the fault of inappropriate or unreliable internal processes, people, technical systems or as a result of external factors. It comprises legal but not strategic risk. The Bank also recognizes as operational risk events and losses which may result from the materialization of compliance risk<sup>1</sup>. Operational risk as such is inherent in any banking operations. The Bank identifies the risk as permanently significant.

<sup>1</sup> Compliance risk means the risk of the consequences of non-compliance with laws, internal regulations and market standards in the Bank's processes.



Operational risk is managed with a view to reducing the losses and costs resulting from the aforesaid risk, ensuring top quality of the services provided by the Bank in addition to security and compliance of the Bank's operations with the applicable laws and standards.

### **Operational risk management strategy and policy**

Operational risk management consists in employment of measures aimed at operational risk identification, analysis, monitoring, control, reporting and mitigating. Such measures take into account the structures, processes, resources and scopes of responsibilities for the said processes at various organizational levels, within the three lines of defence. The operational risk management strategy has been described in the Operational risk management strategy and internal control at BNP Paribas Bank Polska S.A., which was approved by the Management Board of the Bank and accepted by the Supervisory Board. The Operational Risk Policy of BNP Paribas Bank Polska S.A., adopted by the Risk Management Committee of the Bank, constitutes organizational framework and standards for operational risk management. It addresses all aspects of the Bank's operations in addition to defining the Bank's objectives and the methods of their achievement as regards the quality of operational risk management as well as compliance with legal requirements set out in the recommendations and resolutions issued by national financial supervision authorities. The Bank's operational risk management objectives include, in particular, compliance with high operational risk management that guarantee security of customer deposits, the Bank's equity, stability of its financial performance as well as maintenance of the operational risk level within the range of the operational risk appetite and tolerance defined by the Bank. When developing the operational risk management system, the Bank complies with the applicable legal requirements, in particular, with the recommendations and resolutions of the national financial supervision authorities and the standards adopted by the BNP Paribas Group.

According to the Policy, operational risk management instruments include, among others:

- the identification and assessment of operational risk, including through the collection of information on operational events, the assessment of risks in processes and products, the self-assessment of operational risk and control, the assessment of operational risk for contracts with external suppliers (outsourcing) and the determination of key risk indicators;
- setting operational risk appetite and limits on a Bank-wide and individual business area level; operational risk analysis, including operational risk scenario analysis and its monitoring and ongoing control;
- reporting on operational risk.

The Bank's Management Board periodically assesses the implementation of the operational risk strategy and, if necessary, orders necessary adjustments to improve the operational risk management processes. To this end, the Bank's Management Board is regularly informed of the scale and types of operational risk to which the Bank is exposed, its effects and operational risk management methods. In particular, both the Bank's Management Board and the Supervisory Board are regularly informed of the development of the operational risk appetite measures set out in the Operational Risk Management Strategy.

As part of the implementation of the Operational risk management and internal control strategy, the Bank in 2022 undertook and continued to undertake a number of measures to mitigate operational risk, strengthening the control mechanisms and processes over this type of risk. In particular, processes and tools to prevent and combat fraud against the Bank were strengthened, including, inter alia, the fight against credit fraud and phishing. In addition, a fraud risk mitigation programme was implemented at the Bank. The Bank monitored its exposure to legal risk on an ongoing basis, including the risk arising from pending litigation concerning CHF-denominated loans, in order to respond adequately to changes in the level of risk. Following the outbreak of war in Ukraine, the Bank monitored potential risks to the Bank on an ongoing basis, including those relating to security and ensuring business continuity. The Bank's Management Board and the Risk Committee of the Supervisory Board are informed about the effectiveness of the solutions implemented by the Bank in this respect.

### **Internal environment**

The Bank precisely defines the division of responsibilities for operational risk management, which is adapted to the organisational structure. As part of the second line of defence, comprehensive supervision of the organisation of operational risk management standards and methods is exercised by the Operational Risk, Internal Control and Anti-Fraud Division operating within the Risk area. The Division's responsibilities include, inter alia, issues relating to operational risk management, combating fraud against the Bank and the supervision of internal control, including the control of personal data protection processes.

The definition and implementation of the Bank's insurance strategy, as a method of risk mitigation, is the responsibility of the Property and Administration Department, while business continuity management is the responsibility of the Security and Business Continuity Management Division.

As part of legal risk management, the Legal Division monitors, identifies and analyses changes in law and their impact on the Bank's operations, and is involved in judicial and administrative proceedings that affect the Bank. The ongoing monitoring of compliance risk and the development and improvement of adequate techniques for its control are handled by the Compliance Department.

## Risk management

The Bank places a strong focus on identification and assessment of the factors that trigger its present exposure to operational risk in relation to banking products. It is the Bank's objective to reduce the operational risk level through improvement of its internal processes as well as mitigating the risk inherent in the process of launching new products and services and outsourcing operations to third parties.

In accordance with the Operational Risk Management Policy of BNP Paribas Bank Polska S.A., the operational risk analysis is aimed at acquiring an understanding of the interdependence between the risk generating factors and operational event types, and it is performed primarily with the objective to define the operational risk profile.

The operational risk profile is an assessment of the level of significance of this risk, understood as the scale and structure of operational risk exposures, determining the exposure levels to this risk (i.e. operational losses), expressed in the structural dimensions selected by the Bank and the scale dimensions. Periodic assessment and review of the Bank's operational risk profile is based on an analysis of the Bank's current risk parameters, changes and risks occurring in the Bank's environment, implementation of the business strategy, as well as the adequacy of the organizational structure and the effectiveness of the risk management and internal control system.

## Internal control system

The purpose of internal control is effective risk control, including risk prevention or early detection. The role of the internal control system is to achieve general and specific objectives of the internal control system, which should be considered at the design stage of control mechanisms. The principles of the internal control system are described in the "Policy on internal control at BNP Paribas Bank Polska S.A." document, approved by the Bank's Management Board. This document describes the main principles, organizational framework and standards for the functioning of the control environment at the Bank, complying with the PFSA requirements provided in Recommendation H and the Regulation of the Minister of Finance, Funds and Regional Policy of 8 June 2021 on the risk management system and the internal control system, the remuneration policy in banks. Detailed internal regulations concerning specific areas of the Bank's activity are adapted to the specifics of the Bank's operations. The appropriate organizational units of the Bank, in accordance with the scope of the tasks assigned to them, are responsible for developing detailed regulations relating to the area of internal control.

The internal control system at the Bank is based on the 3 defence lines model, which consists of:

- 1st defence line, which consists of organizational units from particular areas of banking and support areas,
- 2nd defence line, which consists of organizational units responsible for risk management, regardless of the risk management related to the first line of defence, and the compliance unit,
- 3rd defence line, which is independent and objective internal audit unit.

The Bank ensures internal control through independent monitoring of compliance with control mechanisms, including on-going verification and testing.

## Monitoring and reporting

The Bank periodically monitors the efficiency of the operational risk management system and its appropriateness for its current risk profile. The organization of the operational risk management system is reviewed as part of periodic control exercised by the Internal Audit Division, which is not directly involved in the operational risk management process but provides professional and unbiased opinions supporting achievement of the Bank's objectives. The operational risk management system is overseen, and its appropriateness and efficiency are assessed by the Supervisory Board.

## Capital requirements due to operational risk

The Bank estimates its regulatory capital necessary to cover operational risk in accordance with the applicable regulations. Calculation of the requirements at individual level is performed using the standard approach (STA).

## Risks arising from the impact of the pandemic

In terms of operational risk management, the Bank monitors the risks associated with the existing COVID-19 pandemic emergency, being ready to take appropriate countermeasures to ensure the safety of both the Bank's employees and customers and to ensure the uninterrupted execution of processes related to its operations.

## Risks arising from the war in Ukraine

In terms of operational risk management, the Bank continuously analyses the risks related to the consequences of the hostilities in Ukraine (including, in particular, cyber or physical attacks targeting payment or banking infrastructure that may result in business continuity disruptions), and takes appropriate measures to ensure the security of both the Bank's employees and customers and to ensure the uninterrupted execution of business-related processes.



## 56. CAPITAL ADEQUACY MANAGEMENT

### Own funds and capital ratios

Capital adequacy management is aimed to ensure the Bank's compliance with macro-prudential regulations defining capital requirements related to the risks incurred by the Bank, quantified in the form of the capital ratio.

Since 1 January 2014, banks have been subject to new principles applicable to calculation of capital ratios, following the implementation of Regulation No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on macro-prudential requirements for credit institutions and investment firms, as amended by Regulation (EU) 2019/876 of the European Parliament and of the Council of 20 May 2019 (CRR2) in relation to leverage ratio, net stable funding ratio, own funds and eligible liabilities requirements, counterparty credit risk, market risk, exposures to central counterparties, exposures to collective investment undertakings, large exposures, reporting and disclosure requirements.

On 27 June 2020, Regulation (EU) 2020/873 of the European Parliament and of the Council of 24 June 2020, amending Regulations (EU) No 272/2013 and (EU) 2019/876 as regards certain adjustments in response to the COVID-19 pandemic, entered into force, allowing, inter alia, a reduction in risk weights for some SME loans, a temporary partial exclusion from the calculation of Common Equity Tier 1 items of the amount of unrealised profits or losses measured at fair value through other comprehensive income in relation to the COVID-19 pandemic.

As at 31 December 2022, the adjustment related to the temporary partial exclusion from the calculation of common equity tier 1 items of the amount of unrealised profits or losses measured at fair value through other comprehensive income in relation to pandemic COVID-19 amounted to PLN 373,716 thousand.

On 23 December 2020, Commission Delegated Regulation (EU) 2020/2176 of 12 November 2020, amending Delegated Regulations (EU) No 241/2014 as regards the deduction of software assets from Common Equity Tier 1 items, entered into force.

As at 31 December 2022, the adjustment to Tier 1 capital related to other intangible assets amounted to PLN 388,016 thousand.

The capital ratios, capital requirements and equity have been calculated in accordance with the aforesaid Regulation with the use of national options.

Pursuant to the Act of 5 August 2015 on macroprudential supervision of the financial system and crisis management in the financial sector (Journal of Laws 2015, item 1513, as amended), an additional buffer of 2.5% was introduced starting from 1 January 2019.

The Financial Supervision Authority, in a release dated 8 November 2021, announced that, based on the provisions of the Act of 5 August 2015 on macroprudential supervision of the financial system and crisis management in the financial system and after taking into account the opinion of the Financial Stability Committee, it confirmed the identification of ten banks as other systemically important institutions (O-SII).

As a result of the review, the Commission concluded that there are no reasons justifying the repeal or amendment of its previous decision of 4 October 2016, as amended by the Commission decision of 19 December 2017, concerning imposition of a buffer for another systemically important institution on the Bank (on a consolidated and separate basis) in the amount of 0.25% of the total risk exposure amount calculated in accordance with Article 92(3) of Regulation (EU) No 575/2013.

The Polish Financial Supervision Authority, by letter dated 23 December 2022, recommended that the risks inherent in the Bank's activities be mitigated by the Bank through maintenance of own funds to cover the additional capital charge to absorb potential losses arising from the occurrence of stressed conditions, at 0.80 p.p. at the individual level and 0.77 p.p. at the consolidated level over the total capital ratio referred to in Article 92(1)(c) of Regulation (EU) No 575/2013, plus the additional own funds requirement referred to in Article 138(2)(2) of the Banking Act and the combined buffer requirement referred to in Article 55(4) of the Macroprudential Supervision Act. The additional surcharge should consist entirely of Common Equity Tier 1 capital.

The level of Tier I capital ratio and the total capital ratio (TCR) on individual basis, were above the requirements for the Capital Group as at 31 December 2022.

At the same time, the Bank meets the legal requirements under the Act of 5 August 2015 on macro-prudential supervision of the financial system and crisis management in the financial sector.

	The minimum supervisory separate solvency ratios of the Bank	Separate capital adequacy ratios of the Bank
<b>31.12.2022</b>		
CET I	8.05%	11.80%
Tier I	9.55%	11.80%
Total Capital Ratio	11.55%	16.25%
<b>31.12.2021</b>		
CET I	7.25%	12.96%
Tier I	8.75%	12.96%
Total Capital Ratio	10.75%	17.77%

### Requirement of a minimum level of own funds and eligible liabilities (MREL)

On 3 June 2022, the Bank received an announcement from the Bank Guarantee Fund ("BFG") regarding the joint decision of the resolution authorities, i.e. the Single Resolution Board ("SRB"), Central Bank of Hungary, Finanstilsynet, Bank of England and BFG, on the minimum level of own funds and eligible liabilities ("MREL").

The joint decision indicates that the Group's restructuring plan envisages a Single Point of Entry (SPE) strategy for the mandatory restructuring. The Group's preferred tool for mandatory restructuring is the open bank bail-in tool.

The MREL target requirement set by the Fund, in consultation with the SRB, for BNP Paribas Bank Polska S.A. is:

- 15.99% of TREA, the total risk exposure amount (TREA) calculated in accordance with Article 92(3) and (4) of Regulation (EU) No 575/2013 (hereinafter MREL-TREA), and
- 5.91% of TEM, the total exposure measure (TEM) calculated in accordance with Articles 429 and 429a of Regulation (EU) No 575/2013 (hereinafter MREL-TEM)

at the individual level.

The Bank is required to meet the MREL requirement by 31 December 2023.

At the same time, on 3 June 2022, the Fund, in consultation with the SRB, has set interim targets for the Bank to meet by the end of each calendar year during the period of reaching the MREL target:

- in relation to TREA these are: 11.99% at the time of communicating to the Bank the agreement and joint decision on MREL and 13.99 % at the end of 2022,
- in relation to TEM these are: 3.00% at the time of communicating to the Bank the agreement and joint decision on MREL and 4.46% at the end of 2022.

On 22 September 2022, the Fund announced an update to the Methodology for the determination of MREL and, in particular, an update to the pathway to the target minimum level of own funds and eligible liabilities expressed as a percentage of total risk exposure (MREL-TREA). The Fund has adopted new assumptions for the determination of the interim MREL-TREA requirement for entities for which the mandatory restructuring plans or group mandatory restructuring plans ("plans") assume the use of the mandatory restructuring facility. For the current planning cycle, the Fund will determine the MREL-TREA interim requirement that entities should meet by 31 December 2022, based on the same formula as for the MREL-TREA interim requirement that entities are required to meet as of 1 January this year.

The Fund has indicated that it will apply the revised rules for determining the interim MREL requirement in accordance with the timetable for adopting reviews and updates of TREAs and group TREAs. For domestic entities that are subsidiaries in cross-border groups, for which the adoption of plans and the setting of minimum levels of own funds and eligible liabilities are made by way of a joint decision, it may be that the adoption of joint decisions incorporating the revised path to the MREL-TREA target level will occur after 1 January 2023.

In such cases, pending the adoption of new joint decisions taking into account the updated MREL-TREA interim requirements, the Fund will take into account the fact of pending changes to the MREL-TREA interim level when monitoring compliance with the MREL-TREA interim requirement.

In the context of the above, the Bank has assumed that the MREL-TREA requirement amounted to 11.99% at the end of 2022 until a new joint decision of the resolution authorities, i.e. the Single Resolution Board (SRB), the Central Bank of Hungary, Finanstilsynet, the Bank of England and the BFG, on the level of the minimum level of own funds and eligible liabilities ("MREL") is obtained.

The entire MREL requirement should be met in the form of own funds and liabilities meeting the criteria set out in Article 98 of the Act on the BGF, which transposes Article 45f(2) of the BRRD2. According to the decision, the part of MREL corresponding to the recapitalisation amount (RCA) will be met in the form of AT1, T2 instruments and other subordinated eligible liabilities acquired directly or indirectly by the parent company.

The Bank definitely complies with the defined MREL-TREA and MREL-TEM requirements as at 31 December 2022 and 2021.

	Minimum separate supervisory MREL requirements for the Bank	Bank's separate MREL requirements
<b>31.12.2022</b>		
MREL-TREA	11.99%	17.09%
MREL-TEM	3.00%	9.82%
<b>31.12.2021</b>		
MREL-TREA	11.95%	17.91%
MREL-TEM	3.00%	11.19%

### Commercial Bank Protection Scheme

A group of 8 commercial banks ("Participating Banks"): BNP Paribas Bank Polska S.A. (the "Bank"), ING Bank Śląski S.A., Alior Bank S.A., Bank Millennium S.A., Bank Polska Kasa Opieki S.A., mBank S.A., Powszechna Kasa Oszczędności Bank Polski S.A. and Santander Bank Polska S.A. decided to establish the Commercial Bank Protection Scheme ("CBPS"). On 14 June 2022, the Participating Banks established a joint stock company as the management entity of the Protection System (the "Management Unit"). The establishment of the Management Unit received approval from the Polish Financial Supervision Authority and approval for concentration from the President of the Competition and Consumer Protection Office. On 1 August 2022, the company was registered with the National Court Register.

The share capital of the Management Unit is PLN 1,000,000. The Bank subscribed for 9,441 shares in the Management Unit, with a total nominal value of PLN 94,410, representing 9.4% of its share capital. Investments in the CBPS are measured by the Bank at fair value through profit and loss and recognises under securities at fair value through profit and loss.

The purpose of the protection scheme is:

- a) to ensure the liquidity and solvency of Participating Banks under the terms and conditions and to the extent set out in the protection scheme agreement; and
- b) to promote:
  - (i) the compulsory restructuring by the Bank Guarantee Fund ("BFG") of a bank that is a joint stock company; and
  - (ii) the acquisition of a bank that is a joint stock company pursuant to Article 146b(1) of the Banking Law.

Other national banks may join the CBPS, provided that they meet the conditions set out in the applicable legislation and in the protection scheme agreement.

An Assistance Fund was established in the Management Unit to provide resources to finance the tasks of the Protection Scheme. The Assistance Fund is created from the contributions of the Participating Banks in the amount of 0.4% of the guaranteed funds of the respective bank covered by the mandatory deposit guarantee scheme referred to in Article 2(34) of the Bank Guarantee Fund, Deposit Guarantee Scheme and Forced Restructuring Act of 10 June 2016 (the "BFG Act").

Based on the level of the Bank's guaranteed funds at the end of the first quarter of 2022, which amounted to PLN 47,004,279 thousand, the Bank has paid into the Assistance Fund the amount of PLN 188,017 thousand on 5 August 2022, which has been charged to the Bank's results (general administrative costs) in the second quarter of 2022.

On the basis of an unanimously adopted resolution of the General Meeting of the Management Unit, the Bank paid the amount of PLN 18,513 thousand into the Assistance Fund on 15 September 2022, which was charged to the Bank's results (general administrative expenses) in the third quarter of 2022.

Pursuant to the provision of Article 287(2) et seq. of the BFG Act, the BFG Council may decide to reduce the level of funds of the deposit guarantee scheme in banks, taking into account, inter alia, the amount of funds collected by the protection scheme. In addition, in accordance with the provision of Article 15(1h)(5) of the Corporate Income Tax Act of 15 February 1992, the contributions of the participants of the protection system to the Assistance Fund are tax deductible.

The liability of each Participating Bank, including BNP Paribas Bank Polska S.A., for obligations related to its participation in the protection scheme is limited to the amount of contributions that the respective Participating Bank is obliged to make in order to acquire shares in the Management Unit and contributions that the respective Participating Bank is obliged to make to the Assistance Fund.

Each Participant Bank will be able to terminate the protection scheme agreement by giving 24 months' notice. Upon termination, the agreement will continue to apply to the remaining Participating Banks.



## 57. MAJOR EVENTS IN BNP PARIBAS BANK POLSKA S.A. IN 2022

4.01.2022	<p><b>Extraordinary General Meeting of Shareholders</b> - adoption of resolutions, inter alia, on:</p> <ul style="list-style-type: none"> <li>• adoption by the Bank of the principles contained in the "Code of Best Practices for WSE Listed Companies 2021"</li> <li>• adoption of the Policy for Appointment and Dismissal of the Members of the Bank's Supervisory Board and the Policy for Adequacy Assessment of the Members of the Bank's Supervisory Board</li> <li>• amendments to the Bank's Statutes and adoption of the By-laws of the General Meeting</li> </ul>
18.01.2022	<p><b>Rating of the Bank by Fitch Ratings Agency</b></p> <ul style="list-style-type: none"> <li>• Long-Term Issuer Default Rating (IDR) at „A+” with stable perspective</li> <li>• Viability Rating (VR) at „bbb-”</li> <li>• Shareholder Support Rating (SSR) at „a+”</li> </ul>
28.01.2022	<p><b>Resolution of the Extraordinary Meeting of Shareholders of BFN ACTUS Sp. z o.o. to dissolve the company by way of liquidation</b></p> <p>From 1 February 2022, the company changed its name to Bank Real Estate Fund Actus Sp. z o.o. in liquidation.</p>
11.02.2022	<p><b>Imposition by the Financial Supervision Commission (KNF) of additional capital charge recommended under Pillar II (P2G)</b></p> <p>KNF recommended the Bank to maintain at the individual and consolidated level own funds to cover the additional capital charge (P2G) of 0.61 p.p. in order to absorb potential losses resulting from stress events.</p>
1.03.2022	<p><b>Entry into the National Court Register of the part of the amendments to the Statutes of BNP Paribas Bank Polska S.A.</b> adopted by the Extraordinary General Meeting of the Bank on 4 January 2022.</p>
1.03.2022	<p><b>Liquidation of the subsidiary BNP Paribas Solution Sp. z o.o.</b></p> <p>The Extraordinary Meeting of Shareholders of BNP Paribas Solutions Sp. z o.o. adopted a resolution to open liquidation of the company.</p>
21.03.2022	<p><b>Strategy of BNP Paribas Bank Polska S.A. for 2022-2025</b></p> <p>The Bank's Management Board announced the main objectives of the development strategy of the Bank and the BNP Paribas Bank Polska S.A. Group for 2022-25, adopted by the Bank's Supervisory Board on 21 March 2022.</p> <p><u>Key financial goals 2025:</u></p> <ul style="list-style-type: none"> <li>• return on equity ratio (ROE): ~12%</li> <li>• costs to income ratio: max. 48%</li> <li>• share of sustainable financing: 10%</li> </ul>
4.04.2022	<p><b>Issue of series M shares as part of conditional share capital increase and change in the value of share capital of BNP Paribas Bank Polska S.A.</b></p> <p>In accordance with the statements of the National Securities Depository S.A. (No. 513/2021 of 31 March 2021 and No. 311/2022 of 31 March 2022) and a resolution of the Management Board of the Warsaw Stock Exchange S.A. (No. 348/2021 of 31 March 2021), on 4 April 2022, on the basis of the settlement orders referred to in § 6 of the Detailed Rules of Operation of the NDS, 74,368 series M ordinary bearer shares of the Bank were registered with the NDS and admitted to trading by the WSE with a nominal value of PLN 1 each and series M shares were recorded on the eligible persons' securities accounts.</p> <p>Series M shares were subscribed for in exercise of the rights from previously subscribed A2 series registered subscription warrants, each of which entitled to subscribe for one series M share.</p> <p>At the same time, <b>the Bank's share capital was increased</b> from PLN 147 518,782 to PLN 147 593,150 which is divided into 147 593,150 shares with a nominal value of PLN 1.</p>
14.04.2022	<p><b>Determination by the Bank Guarantee Fund (BFG) for BNP Paribas Bank Polska S.A. of the amount of the annual contribution to the banks' forced restructuring fund for the year 2022 in the amount of PLN 125,919 thousand.</b></p>
19.05.2022	<p><b>Entry into the National Court Register of a part of the amendments to the Articles of Association of BNP Paribas Bank Polska S.A.</b> adopted by the Extraordinary General Meeting of the Bank on 17 June 2021.</p>
23.05.2022	<p><b>Decisions of the Financial Supervision Commission to approve the inclusion of net profit for 2021, at stand-alone (PLN 184,526 thousand) and consolidated level (PLN 176,298 thousand), in Tier 1 capital.</b></p>
3.06.2022	<p><b>Determination by the BFG of the minimum level of own funds and eligible liabilities (MREL) for the Bank</b> on an individual level:</p> <ul style="list-style-type: none"> <li>• 15.99% of the total risk exposure amount (TREA) and</li> <li>• 5.91% of the total exposure measure (TEM).</li> </ul> <p>This requirement should be achieved by 31 December 2023.</p> <p>MREL interim targets: in relation to TREA are: 11.99% as of receipt of the BFG letter and 13.99% at the end of 2022, and in relation to TEM are: 3.00% as of receipt of the BFG letter and 4.46% at the end of 2022.</p>

7.06.2022	<b>Consent to participate in the establishment of the Commercial Bank Protection Scheme (CBPS) referred to in Article 4(1)(9a) of the Act of 29 August 1997 - Banking Law</b>
27.06.2022	<b>Annual General Shareholders' Meeting</b>
15.07.2022	<b>Adoption of the Regulation on crowdfunding for business ventures and assistance to borrowers</b> The regulation enabled mortgage borrowers with PLN mortgages to suspend loan instalment payments with interest for a period of four months in the current and the following year (two months in Q3 and Q4, 2022 and one month in each quarter of 2023). The Bank recognised PLN 895 million of loan holiday costs in the 2022 interest result.
29.07.2022	<b>Entry in the National Court Register of the amendments to the Statute of BNP Paribas Bank Polska S.A.</b> regarding the Bank's share capital increase up to PLN 147 593,150 as a result of the acquisition of series M shares by the eligible persons.
5.08.2022	<b>Rating action taken by Fitch Ratings</b> A Fitch Ratings has placed the Bank's Viability Rating (VR) (bbb-) on Rating Watch Negative. This rating action has no impact on the Bank's other ratings.
9.09.2022	<b>Entry in the National Court Register of the amendments to the Articles of Association of BNP Paribas Bank Polska S.A.</b> adopted at the Annual General Meeting of the Bank on 27 June 2022 concerning the conditional increase in the Bank's share capital through the issue of up to 1 200,000 Series N ordinary bearer shares.
24.11.2022	<b>Effective deletion of BNP Paribas Solutions Sp. z o.o. from the National Court Register, ending the liquidation process.</b>
16.12.2022	<b>Rating action taken by Fitch Ratings</b> The agency affirmed the Bank's Long-Term Issuer Default Rating (IDR) at "A+" with a stable outlook and Shareholder Support Rating (SSR) at "a+". The Viability Rating (VR) was affirmed at "bbb-" and removed from the Rating Watch Negative.
27.12.2022	<b>Determination by KNF of the Pillar II capital charge (P2G)</b> KNF recommended the Bank to maintain own funds to cover the additional capital charge (P2G) - of 0.77 p.p. at the consolidated level and 0.80 p.p. at the individual level - to absorb potential losses arising from stress events..

## 58. SUBSEQUENT EVENTS

- 17.01.2023 **Extraordinary General Meeting of Shareholders** - adoption of resolutions on, inter alia:
- assessment the collective adequacy of the Bank's Supervisory Board in connection with the change in the composition of the Supervisory Board,
  - appointment of Mr Grégory Raison as a member of the Supervisory Board of the Bank with effect from 17 January 2023 until the end of the current five-year joint term of office of the members of the Supervisory Board of the Bank,
  - approval of the Policy for the assessment of the adequacy of the members of the Bank's Supervisory Board,
  - amendments to the Bank's Statutes.

On January 17, 2023, the Bank received the Decision of UOKiK on the fine imposed on the Bank in connection with practices infringing collective consumer interests in the field of credit holidays, details are presented in Note 54.

On February 16, 2023, the opinion of the Advocate General of the CJEU was issued on whether, in the event of cancellation of the loan agreement, the parties are entitled to any claim for the use of capital by the other party (entrepreneur and consumer), details are presented in Note 54



28.02.2023	<b>Przemysław Gdański</b> <i>President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Jean-Charles Aranda</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>André Boulanger</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Przemysław Furlepa</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Wojciech Kemblowski</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Kazimierz Łabno</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Magdalena Nowicka</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Volodymyr Radin</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>
28.02.2023	<b>Agnieszka Wolska</b> <i>Vice-President of the Management Board</i>	<i>qualified electronic signature</i>

Warsaw, 28 February 2023