

Changes in the composition of the Management Board of BNP Paribas Bank Polska S.A.

current report no. 15/2023

report date: 10 May 2023

The Management Board of BNP Paribas Bank Polska S.A. ("the Bank") hereby informs that at the meeting held on 9 May 2023, the Bank's Supervisory Board appointed Mr Grégory Raison to the position of the Vice President of the Bank's Management Board, effective 1 August 2023 till the end of the current term of office of the Bank's Management Board.

Hereby, the Bank discloses information on the expertise and experience of the newly appointed member of the Management Board.

Mr Grégory Raison

Grégory Raison holds a master degree from Solvay Business School.

Grégory Raison started his career with BNP Paribas Group in 1997 when he joined the Finance department of Banque Générale du Luxembourg. After a few years in Management Control, he led various integration projects in Fortis Group and eventually set up the cross-border Management Reporting Policies department.

In mid-2005, when Fortis acquired Disbank in Turkey, he joined the local team as Deputy CFO, with the mission to integrate the newly acquired entity into Fortis Group. After the takeover of Fortis by BNP Paribas, he was assigned to the Turkish Integration Team, in charge of the financial aspects of the merger between Fortis Bank Turkey and TEB.

In 2011, he joined IRB Finance in Paris as Deputy CFO, in charge of Capital Management. After 4 years dealing with complex restructuring projects and capital planning, he moved to Ukraine in mid-2015 to take the responsibility of Chief Financial Officer in Ukrsibbank. Since 2019, he is the CFO of International Retail Banking – Europe Mediterranean in Paris, currently supervising Finance, Data & ALM. In the period 17 January 2023 – 24 March 2023 he was a member of the Bank's Supervisory Board.

Mr Grégory Raison meets requirements of Article 22aa of the Banking Law Act dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mr Grégory Raison neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mr Grégory Raison has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5 and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).