



Supervisory Board resolutions regarding matters submitted to the Agenda of the Ordinary General Meeting on 30 June 2023

1)

Resolution No. 42/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 22 May 2023 on an opinion on the draft Agenda proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 30 June 2023

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. gives a positive opinion on the draft Agenda accepted by the Bank's Management Board, proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 30 June 2023, and recommends to the General Meeting of the Bank acceptance of this Agenda.

§ 2

This resolution comes into force on the day of adoption.

2)

Resolution No. 2/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on:

- the evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2022),*
- the evaluation of the Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna, for the year ended 31 December 2022,*
- the evaluation of the Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended 31 December 2022,*
- the Report presenting non-financial information of BNP Paribas Bank Polska S.A. Capital Group for the year 2022 (including non-financial information of BNP Paribas Bank Polska S.A. in 2022),*
- the Supervisory Board's position concerning allocation of Bank's BNP Paribas Bank Polska S.A. net profit for the financial year 2022,*
- the approval of the appraisal Report of the Supervisory Board on the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2022, the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2022, and of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2022), the Report presenting non-financial information of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including non-financial information of BNP Paribas Bank Polska S.A. in 2022) and on the motion of the Management Board on the distribution of profit for the financial year 2022 together with the assessment of adequacy and effectiveness of the internal control system in BNP Paribas Bank Polska S.A. in 2022,*
- the acceptance of the Representations of the Supervisory Board of BNP Paribas Bank Polska S.A. to the Annual Report of BNP Paribas Bank Polska S.A. for the year ending on 31 December 2022.*

Pursuant to § 20 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., § 15 item 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., in conjunction with § 70 item 1 sections 7, 8, 14 and § 71 item 1 section 7,8,12 of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state and art. 382 § 3, in conjunction with art. 395 § 2 para 1 and 2 and art. 395 § 5 of Code of Commercial Companies the following is being resolved:



§ 1

After the necessary appraisal as to the compliance with the books, documents and facts, the Supervisory Board of BNP Paribas Bank Polska S.A. issues a positive evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2022), which constitutes enclosure no. 1 to the resolution.

§ 2

1. The Supervisory Board issues a positive assessment of the Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna for the year ended 31 December 2022, as to their conformity with the books and facts, including:

- separate statement of profit or loss for the period from January 1, 2022 to December 31, 2022 showing a net profit of PLN 370 892 thousand (three hundred seventy million eight hundred ninety two thousand zloty),*
- separate statement of other comprehensive income for the period from January 1, 2022 to December 31, 2022 with a total negative comprehensive income of PLN 183 401 thousand (one hundred eighty three million four hundred one thousand zloty),*
- separate statement of financial position prepared as at December 31, 2022 showing total assets PLN 146 108 498 thousand (one hundred forty six billion one hundred eight million four hundred ninety eight thousand zloty),*
- separate statement of changes in equity for the period from January 1, 2022 to December 31, 2022 disclosing a decrease in equity by PLN 177 369 thousand (one hundred seventy seven million three hundred sixty nine thousand zloty),*
- separate statement of cash flows for the period from January 1, 2022 to December 31, 2022 showing a net cash inflow of PLN 7 974 387 thousand (seven billion nine hundred seventy four million three hundred eighty seven thousand zloty),*

and

- explanatory information to the separate financial statements.*

2. Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna for the year ended December 31, 2022 constitute enclosure no. 2 to the resolution.

§ 3

1. The Supervisory Board issues a positive assessment of the Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended 31 December 2022, as to their conformity with the books and facts, including:

- consolidated statement of profit or loss for the period from January 1, 2022 to December 31, 2022 showing net profit of PLN 441 497 thousand (four hundred forty one million four hundred ninety seven thousand zloty),*
- consolidated statement of other comprehensive income for the period from January 1, 2022 to December 31, 2022 with a total negative comprehensive income of PLN 112 667 thousand (one hundred twelve million six hundred sixty seven thousand zloty),*
- consolidated statement of financial position drawn up as at December 31, 2022 with balance sheet total of PLN 151 517 069 thousand (one hundred fifty one billion five hundred seventeen million sixty nine thousand zloty),*
- consolidated statement of changes in equity for the period from January 1, 2022 to December 31, 2022 showing a decrease in equity by PLN 99 410 thousand (ninety nine million four hundred ten thousand zloty),*
- consolidated statement of cash flows for the period from January 1, 2022 to December 31, 2022 showing a net cash inflow of PLN 7 704 455 thousand (seven billion seven hundred four million four hundred fifty five thousand zloty)*

and

- explanatory information to the consolidated financial statements.*

2. Consolidated Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna Capital Group for the year ended on December 31, 2022 constitute enclosure no. 3 to the resolution.

§ 4

1. After performing necessary appraisal as to compliance with the books and documents,



as well as facts, the Supervisory Board issues a positive opinion on the Report presenting non-financial information of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including non-financial information of BNP Paribas Bank Polska S.A. in 2022).

2. Report presenting non-financial information of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including non-financial information of BNP Paribas Bank Polska S.A. in 2022) constitutes enclosure no. 4 to the resolution.

§ 5

The Supervisory Board of Bank BNP Paribas Bank Polska S.A. positively assess the Management's Board motion to the Ordinary General Meeting to allocate net profit for the financial year 2022 in the amount PLN 370 891 956.89 (three hundred seventy million eight hundred ninety one thousand nine hundred fifty six zloty and eighty nine groszy) to reserve capital.

§ 6

The Supervisory Board of BNP Paribas Bank Polska S.A. approves the appraisal Report of the Supervisory Board on the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2022, the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2022, and of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2022), the Report presenting non-financial information of BNP Paribas Bank Polska S.A. Capital Group in 2022 (including non-financial information of BNP Paribas Bank Polska S.A. in 2022) and on the motion of the Management Board on the distribution of profit for the financial year 2022 together with the assessment of adequacy and effectiveness of the internal control system in BNP Paribas Bank Polska S.A. in 2022, constituting enclosure no. 5 to this resolution.

§ 7

The Supervisory Board accepts the following documents:

- 1) "Assessment of the Supervisory Board of BNP Paribas Bank Polska S.A. of the issuer's activity report and the financial statements in terms of their compliance with books, documents and actual state of affairs (drawn up in accordance with the § 70 paragraph 1 point 14) and § 71 paragraph 1 point 12) of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state)",
- 2) "Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the selection of an audit firm to audit the annual financial statements in accordance with the applicable regulations",
- 3) "Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the Audit Committee of BNP Paribas Bank Polska S.A."

that constitute the enclosures 6-8 to the Resolution.

§ 8

The resolution shall come into force on the date of its adoption.

3)

Resolution No. 14/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Gdański – President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.



4)

Resolution No. 15/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Jean-Charles Aranda – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

5)

Resolution No. 16/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Andre Boulanger – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

6)

Resolution No. 17/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Furlepa – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

7)

Resolution No. 18/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Wojciech Kembłowski – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.



8)

Resolution No. 19/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Kazimierz Łabno – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

9)

Resolution No. 20/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Ms Magdalena Nowicka – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of her duties.

§ 2

The Resolution shall come into force on the date it has been passed.

10)

Resolution No. 21/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Mr Volodymyr Radin – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of his duties.

§ 2

The Resolution shall come into force on the date it has been passed.

11)

Resolution No. 22/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2022.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board provides positive opinion to granting by the Ordinary General Meeting to Ms Agnieszka Wolska – Vice President of the Management Board of BNP Paribas Bank Polska S.A. – a vote of acceptance for fiscal year 2022, for the fulfilment of her duties.

§ 2

The Resolution shall come into force on the date it has been passed.



12)

Resolution No. 5/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the adoption of the Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. in 2022 together with the assessments indicated in rule 2.11 of the Best Practices of WSE Listed Companies 2021 and assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.

Pursuant to § 20 paragraph 1 item 2) of the Articles of Association of BNP Paribas Bank Polska S.A. and § 15 paragraph 1 item 2) of the By-laws of the Supervisory Board the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. adopts "Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. in 2022 together with the assessments indicated in rule 2.11 of the Best Practices of WSE Listed Companies 2021 and assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.

§ 2

The resolution comes into force on the day of its passing.

13)

Resolution No. 13/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on individual and collective periodical suitability assessment of the Supervisory Board members of BNP Paribas Bank Polska S.A.

Pursuant to § 20 para.2 of the Articles of Association of BNP Paribas Bank Polska S.A., and § 15 sec. 2 of the Supervisory Board By-Laws of BNP Paribas Bank Polska S.A. and in connection with the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A. (hereinafter referred to as the "Supervisory Board") resolves as follows:

§ 1

Having read the report of the Nomination Committee of February 7th, 2023 on the results of the periodic assessment of the individual and collective suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board gives a positive opinion on the results of the periodical assessment of the individual and collective suitability of the Supervisory Board of BNP Paribas Bank Polska S.A, made by the Nomination Committee.

§ 2

The Supervisory Board gives a positive opinion on the draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approving the positive periodical individual and collective suitability assessment of the Supervisory Board members of BNP Paribas Bank Polska S.A. Draft resolution of the General Meeting of BNP Paribas Bank Polska S.A. is included in Appendix No. 1 to this resolution.

§ 3

The resolution shall come into force on the date of its passing.

14)

Resolution No. 24/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board

Under § 20 para 2 of the Bank's Articles of Association the Supervisory Board of BNP Paribas Bank Polska S.A. in connection with it. 8.9 PFSA Recommendation Z, the Supervisory Board resolves the following:

§ 1

1. The Supervisory Board, based on the results of the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, constituting enclosure to this resolution, assesses



that the Bank's internal regulations concerning the functioning of the Supervisory Board are adequate and ensure its effective operation.

2. The Supervisory Board decides to submit the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, to the Ordinary General Meeting.

§ 2

The Resolution shall come into force on the day of its acceptance.

15)

Resolution No. 9/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 28 February 2023 on the assessment of the functioning of remuneration policy at BNP Paribas Bank Polska S.A.

Acting pursuant to § 20 sec 1 of the Articles of Associations of BNP Paribas Bank Polska S.A. and § 15 sec. 1 point 2 l) of the By-Laws of the Supervisory Board of BNP Paribas Bank Polska S.A. in connection with recommendation 15.4 stipulated in point 11 of the PFSA recommendation (Rekomendacja Z) on the principles of internal governance in banks published by the Polish Financial Supervision Authority on 9 October 2021, the Supervisory Board of BNP Paribas Bank Polska S.A. (hereinafter referred to as the "Supervisory Board") hereby resolves the following:

§ 1

The Supervisory Board accepts the report on the assessment of the functioning of remuneration policy at BNP Paribas Bank Polska S.A. (hereinafter referred to as the "Bank") in 2022, which is an attachment to this resolution, as well as decides to submit the report to the Ordinary General Shareholders' Meeting of BNP Paribas Bank Polska S.A.

§ 2

The Resolution shall come into force on the date of its passing.

16)

Resolution No. 36/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 May 2023 on the adoption of the Report on remuneration of the Management Board members and of the Supervisory Boards members of BNP Paribas Bank Polska S.A for 2022.

Pursuant to § 20 para. 1 of the Articles of Statute of BNP Paribas Bank Polska S.A., and Article 395 § 2 1 of the Commercial Companies and Partnerships Code Act and Article 90g section 6 of the Act on Public Offering and Terms and Conditions of Introduction of Financial Instruments into the Organised Trading and on Public Companies of 29 July 2005, resolves as follows:

§ 1

The Supervisory Board adopts the Report on remuneration of the Management Board members and of the Supervisory Board members of the BNP Paribas Bank Polska S.A. for 2022, which is an attachment No 1 to this Resolution, and decides to submit it to the opinion of Ordinary General Shareholders' Meeting of BNP Paribas Bank Polska S.A.

§ 2

The Supervisory Board authorizes the Chairwoman of the Supervisory Board – Mrs Lucyna Stańczak-Wuczyńska and the Member of the Supervisory Board – Mr Mariusz Warych to signing a statement for the statutory auditor (Mazars Audyt Sp. z o.o) constituting an appendix No 2 to this Resolution.

§ 3

The Resolution shall come into force on the date of its passing.

17)

Resolution No. 34/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 May 2023 on approval of initial individual suitability assessment of the candidate for a member of the Supervisory Board and an additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., and the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A., it is hereby resolved as follows:



BNP PARIBAS

§ 1

Having read the report of the Nomination Committee of 21st April 2023 on the results of the individual suitability assessment of Ms. Sophie Heller, a candidate for a member of the Supervisory Board, the Supervisory Board accepts the results of the assessment of the initial individual suitability of the candidate made by the Nomination Committee.

§ 2

Having read the report of the Nomination Committee of 21st April 2023 on the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A accepts the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition.

§ 3

The Supervisory Board gives a positive opinion on the draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approving the positive initial individual suitability assessment of Ms. Sophie Heller, the candidate for the member of the Supervisory Board, and the positive additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition. A draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. constitutes Appendix to this resolution.

§ 4

The resolution shall come into force on the date of its passing.

18)

Resolution No. 35/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 May 2023 on approval of initial individual suitability assessment of the candidate for a member of the Supervisory Board and an additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., and the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A., it is hereby resolved as follows:

§ 1

Having read the report of the Nomination Committee of 21st April 2023 on the results of the initial individual suitability assessment of Mr. Jean-Charles Aranda, a candidate for a member of the Supervisory Board, the Supervisory Board accepts the results of the assessment of the individual suitability of this candidate made by the Nomination Committee.

§ 2

Having read the report of the Nomination Committee of 21st April 2023 on the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A accepts the results of the ad hoc collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition.

§ 3

The Supervisory Board gives a positive opinion on the draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approving the positive initial individual suitability assessment of Mr. Jean-Charles Aranda, the candidate for the member of the Supervisory Board, and the positive collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition. A draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. constitutes Appendix to this resolution.

§ 4

The resolution shall come into force on the date of its passing.



BNP PARIBAS

19)

Resolution No. 38/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 May 2023 on approving changes to the „Remuneration policy for Persons having material impact on the risk profile of BNP Paribas Bank Polska S.A.”

Acting on the basis of § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A. it is hereby resolved as follows:

§ 1

The Supervisory Board approves changes to the „Remuneration policy for Persons having material impact on the risk profile of BNP Paribas Bank Polska S.A.” in the wording specified in appendix to this resolution.

§ 2

The Resolution shall come into force on the date of its passing.

20)

Resolution No. 29/2023 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 May 2023 on the opinion on the draft resolution of the Ordinary General Meeting containing the Amendment to the Articles of Association of BNP Paribas Bank Polska S.A.

Pursuant to § 22 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., hereinafter referred to as "the Bank", the Supervisory Board resolves as follows:

§ 1

Having reviewed the proposed amendments to the Bank's Articles of Association presented by the Management Board of the Bank, the Supervisory Board issues positive opinion on the draft resolution of the Annual General Meeting containing the proposed amendments to the Bank's Articles of Association.

§ 2

The resolution comes into force on the date of its adoption.