



BNP PARIBAS

Intention to conduct collective redundancies at BNP Paribas Bank Polska S.A.

current report no. 36/2023

report date: 16 October 2023

The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby informs that in connection with the activities aimed at improving operational and cost efficiency executed by the Bank, including further technological transformation in the area of sales processes, after-sales service and support functions as well as the continuation of the implementation of a new working model based on the agile methodology in the Bank's structures it has decided to continue employment restructuring process.

In the resolution taken by the Management Board on 16 October 2023, the collective redundancies are to be carried out in 2024-2026 and to cover no more than 900 employees of the Bank hired in the head office and the sales network.

The Bank will publish another current report on the matter mentioned above after completion of the consultations with the trade unions as required by applicable laws.

Legal basis

Article 17, item 1 of the Market Abuse Regulation (MAR)