

## Change in the composition of the Supervisory Board of BNP Paribas Bank Polska S.A.

### current report no. 51/2023

date: 12 December 2023

The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Extraordinary General Meeting held on 12 December 2023 appointed Mr Jacques Roger Jean-Marie Rinino, as a member of the Bank's Supervisory Board effective as of 1 January 2024 until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed independent member of the Supervisory Board.

#### **Mr Jacques Rinino**

Jacques Rinino graduated from the Paris University – Pantheon Sorbonne, where he was awarded a Master's degree in Economy.

In 1976 he joined Banque PARIBAS (now BNP Paribas) where he held different positions. From 1992 to 1997 he was the Head of the Commercial Banking Group and Private Banking Group of Greater China Paribas Hong Kong Branch.

In the period 1998-2001 he was the Head of Risk for Corporate Branch activities for Europe-Mediterranean-Middle East-Africa in the BNP Paribas Head Office. In the period 2001-2014 he took position of the Head of Risk of BNP Paribas IRB, in charge of risk for retail banking in Europe-Mediterranean and retail banking in the US (Bank of the West – First Hawaiian Bank). He supervised the risk in leasing (BNP Paribas Leasing Solutions), ARVAL and BNP Paribas Personal Finance and was the member of the Global Risk Management EXCO. From 2011 to 2013 he served on the Board of BNP Paribas Lease Group.

In the period 2014-2016 he was the senior advisor to BNP Paribas management of IRB in the scope of corporate strategy development for retail banking in Europe and Asia. From 2014 to 2020 he was the member of the Board of TEB AS Bank in Turkey, chairman of the Audit Committee and the Risk Committee.

In the period 2020-2021 he was the chairman of TEB ShA Board, a subsidiary of TEB in Kosovo, and from 2021 to January 2023 – independent Board member and chairman of the Risk Committee in BICICI, a BNP Paribas subsidiary in Ivory Coast. Since 2016 he has been the president of BORGNIS CONSEIL, a consultancy in financial and corporate services.

Mr Jacques Rinino meets the requirements of Art. 22aa of the Banking Law dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mr Jacques Rinino neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mr Jacques Rinino has not been entered into the Register of Insolvent Debtors.

Legal basis

*§5 point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).*